

• **Unemployed, 1 000 persons and unemployment rates, 1980, 1985, 1990–1999**

Year	Number 1 000 persons			Percentage of women %	Unemployment rate, %		
	Women	Men	Total		Women %	Men %	Total %
1980	53	61	114	46	4.7	4.7	4.7
1985	56	73	129	43	4.6	5.5	5.0
1990 (new method)	33	49	82	40	2.7	3.6	3.2
1992	114	178	292	39	9.6	13.6	11.7
1993	170	235	405	42	14.4	18.1	16.3
1994	173	235	408	42	14.8	18.1	16.6
1995	178	204	382	47	15.1	15.7	15.4
1996	176	186	363	48	14.9	14.3	14.6
1997	154	160	314	49	13.0	12.3	12.7
1998	142	143	285	50	12.0	10.9	11.4
1999	131	130	261	50	10.7	9.8	10.2

• **Unemployed = A person who is without a job and is searching for a job actively.**

INCOME

• **Average monthly earnings of employees by sector 1990, 1994 and 1998, FIM (1 FIM = 0,16819 EUR)**

	1990	1994	1998	Women's earnings % of men's earnings 1998
	State			
Women	8 200	9 300	10 700	
Men	9 900	11 300	13 100	
Municipalities				85
Women	7 800	8 900	10 100	
Men	9 400	10 400	11 900	
Private sector				82
Women	7 300	8 500	10 100	
Men	9 500	10 700	12 300	

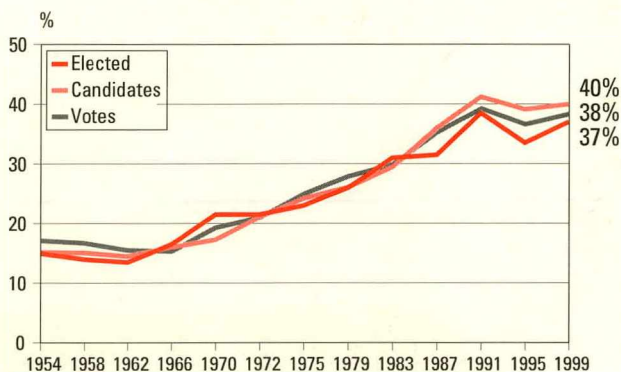
• **Average earnings of women in 1998 were 82 per cent of average earnings of men.** (Source: Index of wage and salary earnings)

• **Distribution of individuals by income subject to state taxation, 1998**



PARTICIPATION

• **Percentage of female candidates, votes for women and women elected in parliamentary elections 1954–1999**



• **Municipal elections 1976–1996**

Year	Turnout of voters ¹⁾		Female candidates %	Votes received by female candidates %	Women elected to local councils %
	Women	Men			
1976	78.5	78.6	23.9	25.7	18.1
1980	78.0	78.2	27.3	30.1	22.2
1984	73.4	73.7	29.2	32.5	25.2
1988	71.9	69.0	32.4	34.4	27.2
1992	72.1	69.6	33.5	36.2	30.6
1996	62.8	59.8	36.3	36.8	31.4

1) As a percentage of persons entitled to vote

• **Elections for the European Parliament 1999**

	Women %	Men %	Total %
% of candidates	39	61	100
% of votes for the candidates	53	47	100
% of the elected MEPs (Total 16)	44	56	100

• **Central employee organisations, 1998**

	SAK		AKAVA		STTK				
	Tot.	Women Men	Tot.	Women Men	Tot.	Women Men			
Assembly	387	144 37	243 63	156	60 38	96 62	196	92 47	104 53
Council	128	44 34	84 66			60	31 52	29 48	
Boards	25	5 20	20 80	21	4 19	17 81	17	7 41	10 59
Members (1 000 persons)	1 083	46	54 360	50	50	651	68	32	

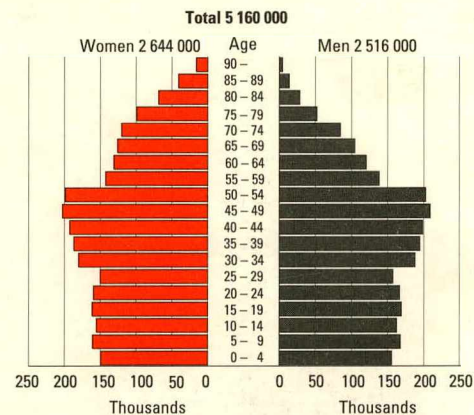
Source: SAK (Central Organisation of Finnish Trade Unions)
AKAVA (Confederation of Unions for Academic Professionals in Finland)
STTK (Finnish Confederation of Salaried Employees)

FACTS AND FIGURES ABOUT **WOMEN AND MEN** IN FINLAND

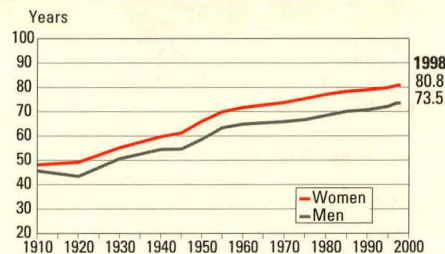
2000 ♀

POPULATION AND FAMILIES

• **Population by age group, end - 1998**

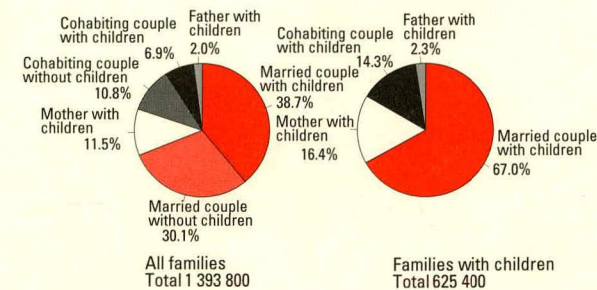


• **Average life expectancy of newborn 1910–1998**



• **Total fertility rate in 1998 was 1.7 children per woman.**

• **Families by type 1998**



EDUCATION

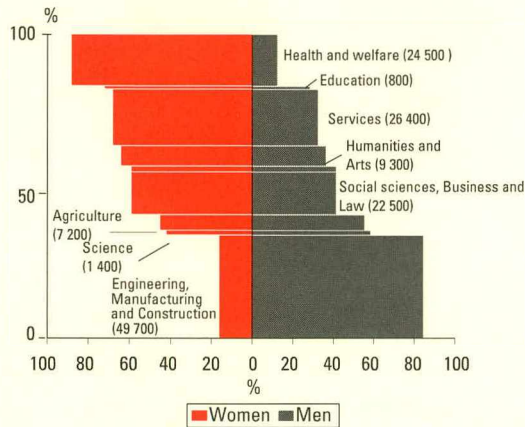
In 1998, there were 2.4 million people who had graduated from senior secondary schools, vocational or professional education institutions, or universities. Of them 51.1 per cent were women.

Comprehensive schools and day-time senior secondary schools 1998

Comprehensive schools				Upper secondary school			
Pupils		Graduations		Pupils		Matriculation examinations	
Total	Girls %	Total	Girls %	Total	Girls %	Total	Girls %
591 799	49	66 400	49	131 300	58	34 700	59

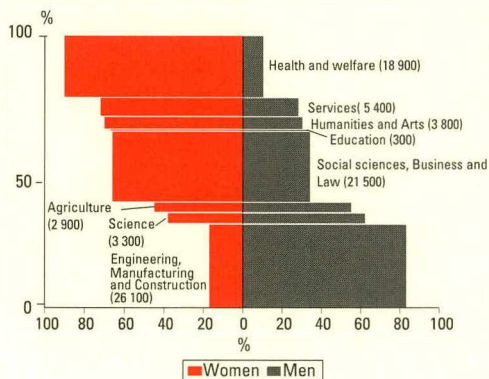
Students in vocational and professional education institutions, 1998 (ISCED) (In parentheses total number of students by field of education)

Total 141 700



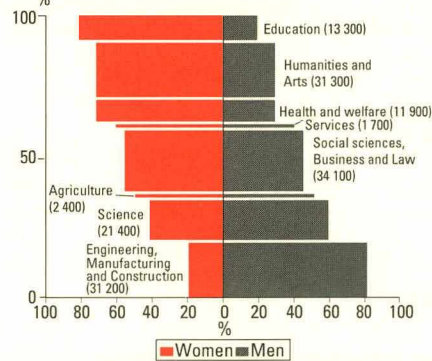
Students in AMK-institutions (polytechnics) 1998 (ISCED)

Total 82 200

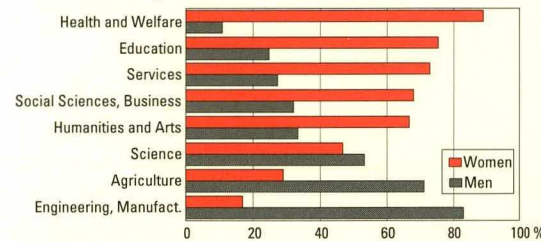


Students in universities, 1998 (ISCED)

Total 147 300

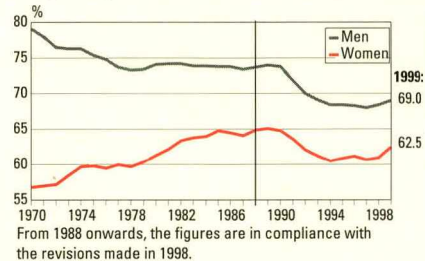


Population with educational qualifications from vocational schools and colleges, polytechnics and universities by field of education, 1998



EMPLOYMENT

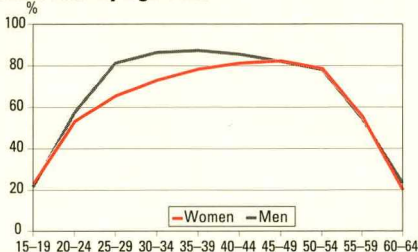
Labour force participation rate 1970-1999, population aged 15-74



Labour force = Employed + unemployed

Labour force participation rate = The proportion of those belonging to the labour force in the population.

Employment rate by age 1999



Employment rate = Percentage of employed persons in the population aged 15-64.

Employed persons by industry 1999 (Total 2 300 000)

Industry	1000 persons		1000 persons	
	Women	%	Men	%
Agriculture and forestry	46	4	98	8
Manufacture, construction	156	14	481	40
Services	887	81	623	52
Industry unknown	3	0	4	0
Total	1 092	100	1 206	100

Labour force participation of women by number of children 1998

	Women in population, 1000 persons	Women in labour force, 1000 persons	Labour force participation rate %
No children under 18	1 107	720	65
With children under 18	591	473	80
1 child	249	201	81
2 children	225	187	83
3 or more children	120	85	71
With children under 7	293	199	68
1 child	182	132	73
2 or more children	111	67	60
Total	1 701	1 193	70

In 1999, 19.7 per cent of women's and 13.8 per cent of men's employment relationships were fixed-term.

In 1999, 16.7 per cent of women and 7.1 per cent of men were part-time employees. About 70 per cent of part-time employees were women.

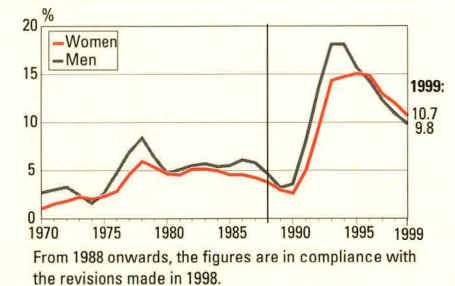
Employed persons by type of employer 1999, 1000 persons

	Women	Men	Total
Private sector	653	1 003	1 656
Public sector	434	200	634
local government	366	119	484
central government	68	81	149

Employees by socio-economic status 1999, 1000 persons

	Women	%	Men	%	Total	%
Employees total	986	50	989	50	1 975	100
Upper-level white-collar workers	201	44	261	56	462	100
- of which senior officials and upper management	23	25	69	75	92	100
Lower-level white-collar workers	544	71	219	29	763	100
Blue-collar workers	238	32	505	68	744	100

Unemployment rates 1970-1999



Unemployment rate = Percentage of unemployed persons in the labour force.