



Women and Men in Finland

2005

Foreword

This publication contains statistical data on the position of women and men, and on gender equality in Finland.

The publication is useful at lectures, meetings or anywhere else where you might need to produce quick factual data as a basis for discussion. The tables and graphs of the publication are clear and simple and include explanations of the most important concepts used.

Statistics concerning gender equality are here mainly examined by the statistical topic division used by Statistics Finland, but data from other sources are also included. The tables and graphs are designed to give a realistic picture of the position of women and men in different fields of society.

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Explanation of symbols

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In some tables the sums do not amount to the totals shown because of rounding.

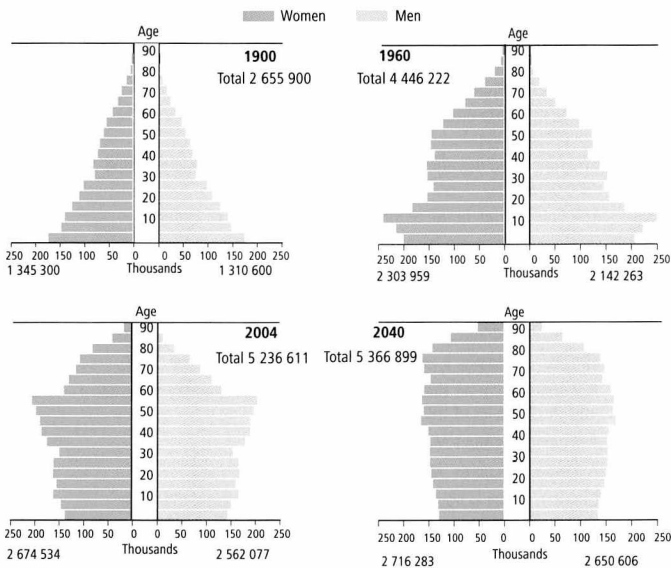
Progress so far

- 1864 Unmarried women receive full rights (when 25 years old)
- 1878 Women and men receive equal rights with regard to inheritance
- 1890 The first public kindergarten is established in Helsinki
- 1901 Women receive the right to study at university on equal terms with men
- 1906 Women receive voting rights for national elections (the first country to do so in Europe) and the right to be electoral candidates (the first country to do so in the world)
- 1907 The first women join the first Parliament (19/200)
- 1908 Brothels in Helsinki (16) closed down
- 1917 Women receive general voting rights for local government elections
- 1919 Wives gain a right to work without their husband's permission
- 1926 The Act on Women's Eligibility in State Posts is passed
The first female minister for the Finnish government is instated
- 1930 The Marriage Act releases wives from the guardianship of their husbands, and wives are given the right to their own property
- 1937 The Act on Maternity Allowance is passed
- 1943 Statutory school meals are introduced
- 1944 Acts passed instituting local government maternity and child health care clinics and also local government health visitors
- 1961 The contraceptive pill is approved
- 1962 The principle of equal pay for work of equal value is established both in the public and private sector
- 1970 The Abortion Act is passed
Human relationships and sex education become part of the school curriculum
- 1972 First woman to be elected to be Minister of Finance
- 1975 First woman to be elected to be Minister of Justice
- 1978 The father receives the right to 12 days' paternity leave in connection with the birth of his child
- 1980 A law (taking effect as of 1 Jan. 1982) is passed on the fathers' right to share parental leave with the mother even at a later stage
The first Plan of Action for Promotion of Gender Equality of the Government of Finland

- 1985 The Act on Home Care Allowance is passed
- 1986 Finland ratifies the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
 - Women are allowed to keep their family name even when married
 - A child is entitled to have the mother's or father's family name
- 1987 The Act on Equality between Women and Men is passed
- 1988 The first female priests were consecrated in the Evangelic Lutheran Church of Finland
- 1990 Children up to the age of three are guaranteed a municipal child care place
 - The first woman in the world to become Minister of Defence
- 1992 A woman becomes a University Principal
 - A Woman becomes Director General of the Bank of Finland
- 1994 A woman becomes the Speaker of the Parliament
- 1995 The Act on Equality between Women and Men is partly reviewed
 - The Act on women's voluntary military service is passed
 - A woman becomes the Secretary General of the Ministry of Justice and the Ministry of the Environment
 - A woman becomes Minister of Foreign Affairs
- 1996 A woman becomes Mayor of Helsinki
 - Children under school age are guaranteed municipal day care
 - Finnish Government's Plan of Action for the Promotion of Gender Equality
- 2000 A woman becomes Chancellor of a University (University of Turku)
 - A woman is elected President of Finland.
 - A Woman becomes member of the Board of the Bank of Finland
 - First female officer graduated from the cadet school
- 2003 A woman becomes Prime Minister
- 2005 The Act on Equality between Women and Men is partly reviewed
- 2006 A woman becomes President of the Supreme Court

1 POPULATION AND FAMILIES

1.1 Population by age 1900, 1960, 2004 (end of year) ja 2040 (projection)

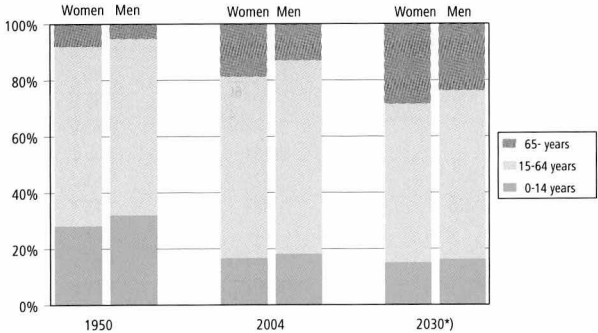


In 2004

- An age of 100 years or more had been reached by 307 women and 44 men.
- The mean age of females was 48.8 years and of males 38.7 years.

Source: Demographic Statistics, Statistics Finland

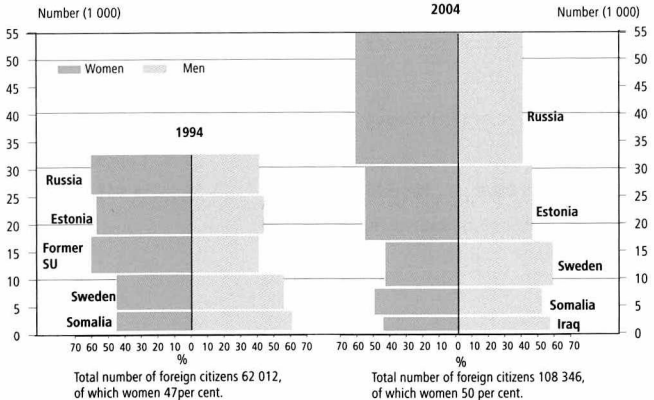
1.2 Population by age group 1950, 2004 and projection 2030



Source: Demographic Statistics, Statistics Finland

*) Projection

1.3 The five biggest groups of foreign citizens in Finland 1994 ja 2004



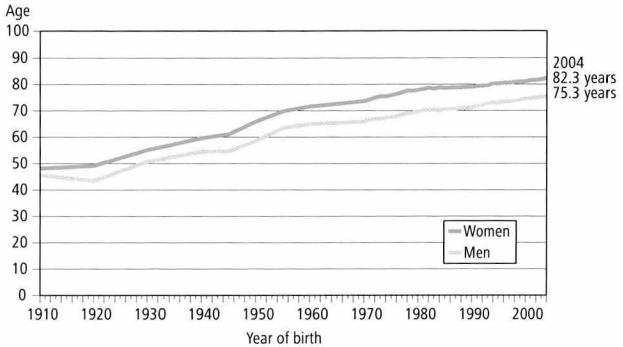
Source: Demographic Statistics, Statistics Finland

1.4 Foreign citizens in Finland, 20 biggest groups, at the end of 2004

	Total	Women	%	Men	%
Russia	24 626	15 223	62	9 403	38
Estonia	13 978	7 807	56	6 171	44
Sweden	8 209	3 578	44	4 631	56
Somalia	4 689	2 361	50	2 328	50
Iraq	3 392	1 525	45	1 867	55
Serbia and Montenegro	3 336	1 583	47	1 753	53
Great Britain	2 655	577	22	2 078	78
Germany	2 626	953	36	1 673	64
China	2 613	1 392	53	1 221	47
Iran	2 555	1 134	44	1 421	56
Turkey	2 359	684	29	1 675	71
Thailand	2 289	1 939	85	350	15
United States	2 040	807	40	1 233	60
Bosnia-Hertsegovina	1 641	817	50	824	50
Afghanistan	1 588	810	51	778	49
Vietnam	1 538	761	49	777	51
India	1 343	511	38	832	62
Ukraine	1 298	720	55	578	45
Italy	997	247	25	750	75
France	985	341	35	644	65
Other	23 589	10 130	43	13 459	57
Foreign citizens total	108 346	53 900	50	54 446	50

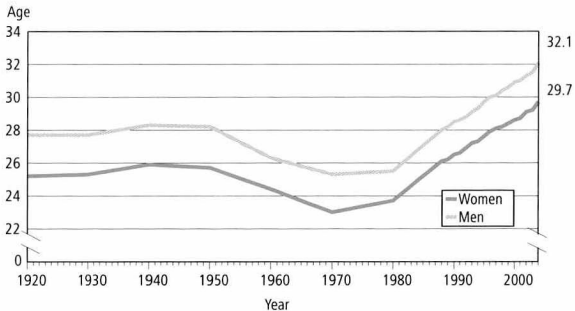
Source: Demographic Statistics, Statistics Finland

1.5 Average life expectancy 1910–2004



Source: Demographic Statistics, Statistics Finland

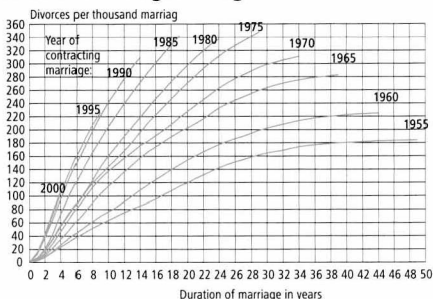
1.6 Average age of getting married for the first time 1920–2004



29 300 marriages were contracted in 2004. According to family statistics the proportion of consensual unions of all families was 20 per cent.

Source: Demographic Statistics, Statistics Finland

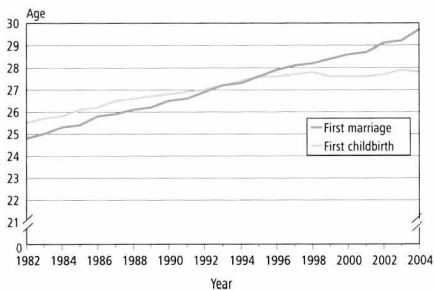
1.7 Cumulation of divorces by the end of year 2004 of marriages by year of contracting marriage



Source: Demographic Statistics, Statistics Finland

13 200 divorces were granted in 2004.

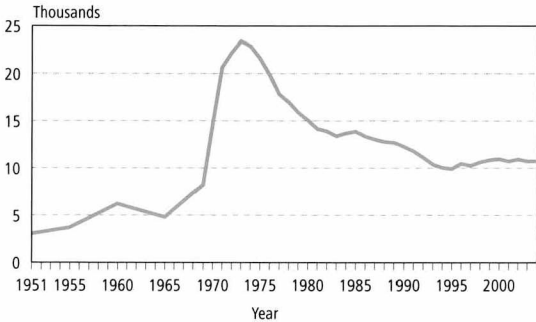
1.8 Average age of women at first marriage and first childbirth 1982–2004



- 57 800 children were born in 2004, of which 23 554 (40.8 per cent) outside marriage.
- First childbirth often takes place before contracting marriage.
- 54.1 per cent of the first-born were born outside marriage in 2004.
- Children of lone mothers made up 7.9 per cent and those of lone fathers 0.1 per cent of all children under one year in 2004.
- In 2004, lone parent families numbered 118 213. Of these, 87.4 per cent were families with lone mothers and 12.6 per cent with lone fathers.

Source: Demographic Statistics, Statistics Finland

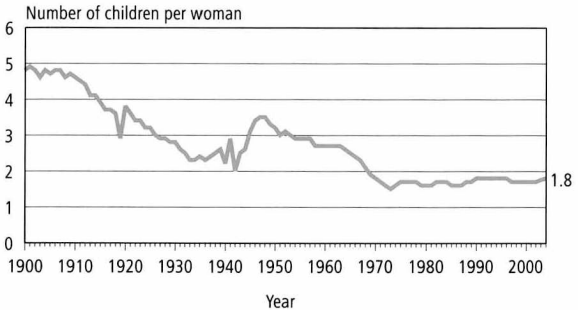
1.9 Number of abortions performed 1951–2004



The contraceptive pill was approved in 1961.
 Abortion law in 1970.

Source: STAKES, The National Research and Development Centre for Welfare and Health

1.10 Total fertility rate 1900–2004

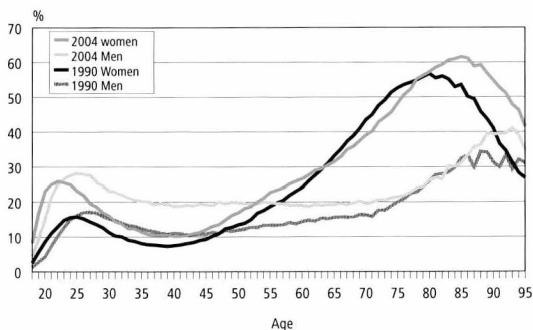


In 2004

- 82.3 % of women aged 40–49 have given birth to a child
- mothers aged 40–49 have given birth to an average of 2.3 children
- women aged 40–49 have given birth to an average of 1.9 children

Source: Demographic Statistics, Statistics Finland

1.11 Women and men living alone as a proportion of age group 1990 and 2004



Source: Demographic Statistics, Statistics Finland

1.12 Families by type 1950–2004, %

Married couple	Cohabiting couple	Mother with children	Father with children	Total	Proportion of family population	Average size of family (persons)
1950	82.8	..	14.8	2.4	85.8	3.72
1960	85.6	..	12.5	1.9	86.7	3.72
1970	85.2	2.3	11.0	1.6	86.7	3.45
1980	79.3	8.0	11.0	1.7	84.0	3.15
1985	77.0	10.2	11.2	1.7	83.7	3.08
1990	73.6	13.8	10.8	1.8	82.1	3.00
1995	70.5	16.0	11.5	2.0	80.0	2.96
1997	69.4	17.1	11.5	2.0	79.3	2.93
1998	68.8	17.8	11.5	2.0	78.9	2.92
1999	68.3	18.2	11.5	2.1	78.5	2.90
2000	67.8	18.7	11.4	2.1	78.2	2.89
2001	67.4	19.3	11.3	2.1	77.9	2.87
2002	67.1	19.7	11.1	2.1	77.6	2.86
2003	66.8	20.0	11.0	2.1	77.4	2.85
2004	66.7	20.3	10.9	2.1	77.1	2.84

Source: Demographic Statistics, Statistics Finland

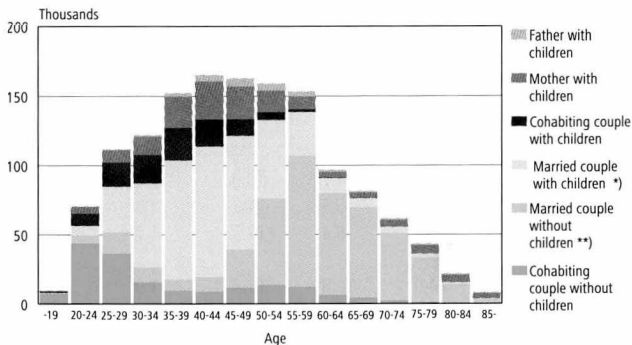
1.13 Families with underage children by type 1950–2004

	Number Total	% Married couple with children	Cohabiting couple with children	Mother with children	Father with children	Total
1950	599 329	85.9	..	12.4	1.7	100
1960	678 046	88.7	..	9.9	1.3	100
1970	677 035	88.9	0.9	9.0	1.2	100
1980	688 732	83.1	4.7	10.9	1.4	100
1985	659 052	81.0	6.3	11.3	1.5	100
1990	640 637	76.6	9.4	12.3	1.7	100
1992	647 571	74.0	10.8	13.4	1.9	100
1993	647 123	72.8	11.3	13.9	1.9	100
1994	643 799	71.4	11.7	14.8	2.0	100
1995	639 610	70.2	12.3	15.4	2.1	100
1996	635 034	69.1	12.9	15.8	2.2	100
1997	630 472	68.0	13.7	16.1	2.2	100
1998	625 392	67.0	14.3	16.4	2.3	100
1999	619 641	65.9	15.0	16.8	2.4	100
2000	612 627	65.1	15.5	17.0	2.4	100
2001	605 322	64.3	16.1	17.2	2.4	100
2002	598 917	63.7	16.6	17.2	2.4	100
2003	595 027	63.0	17.1	17.4	2.5	100
2004	592 809	62.6	17.4	17.4	2.5	100

Source: Demographic Statistics, Statistics Finland

1.14 Families by type and age of wife/mother 2004

(families with father and children by age of father, registered couples by age of younger spouse)

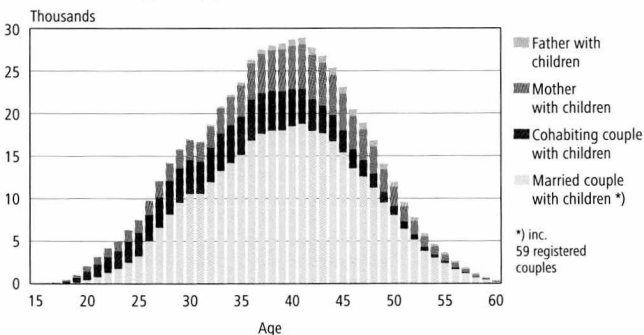


*) inc. 66 registered couples**)

***) inc. 616 registered couples

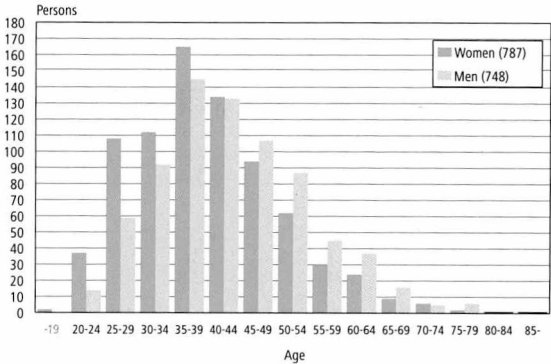
Source: Demographic Statistics, Statistics Finland

1.15 Families with underage children by type of family and age of mother/single-supporter father 2004



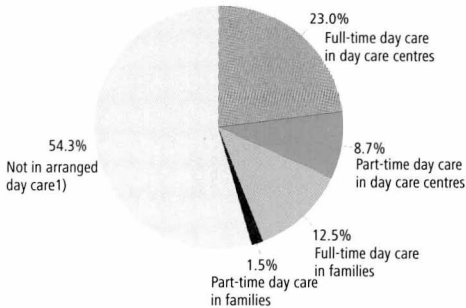
Source: Demographic Statistics, Statistics Finland

1.16 Women and men living in registered partnership by age 2004 (end of year)



Source: Demographic Statistics, Statistics Finland

1.17 Children's day care 2004 Proportion (%) of all within age group 0–6



¹⁾ Also includes children under 3 in home care with parenthood allowance or home-care allowance.

Source: Statistics on municipal activities, Statistics Finland

1.18 Children in organised day care in 2004

	Aged up to 3	Aged 3 to 6	Aged 0 to 6
Number			
Full-time day care			
Day care centres	18 054	73 481	91 535
Day care in families *)	18 352	31 458	49 810
Part-time day care			
Day care centres	742	33 798	34 540
Day care in families *)	987	5 084	6 071
% of age group			
Full-time day care			
Day care centres	10.6	32.1	23.0
Day care in families *)	10.8	13.8	12.5
Part-time day care			
Day care centres	0.4	14.8	8.7
Day care in families *)	0.6	2.2	1.5

*) Incl. group day care in families

There were 367 children aged 7 and over in full-time day care in day care homes, while 274 children were in full-time day care in families, and there were 1 569 children in part-time care in day care homes, while 1 503 children were in part time day care in families.

Source: Statistics on municipal activities, Statistics Finland

1.19 Child day care subsidies 1985–2004

	Eligible families, annual total	Statutory provision € million
1985	42 800	32.1
1986	76 300	72.8
1987	86 900	133.0
1988	96 000	167.2
1989	110 700	210.1
1990	129 400	290.3
1991	138 300	354.9
1992	145 400	482.0
1993	159 700	516.8
1994	156 700	538.0
1995	155 000	503.8
1996	131 600	327.2
1997	129 900	319.5
1998	131 200	353.0 ^{*)}
1999	131 200	343.4 ^{*)}
2000	130 300	338.5 ^{*)}
2001	129 800	328.6 ^{*)}
2002	128 800	321.2 ^{*)}
2003	130 100	312.4 ^{*)}
2004	138 300	305.9 ^{*)}

The allowance system changed on 1 August 1997 from child home-care allowance into home-care allowance for small children. The figures for 1997 comprise the allowances according to both the old and the new laws.

* Returns according to the old law are not deducted from the figures.

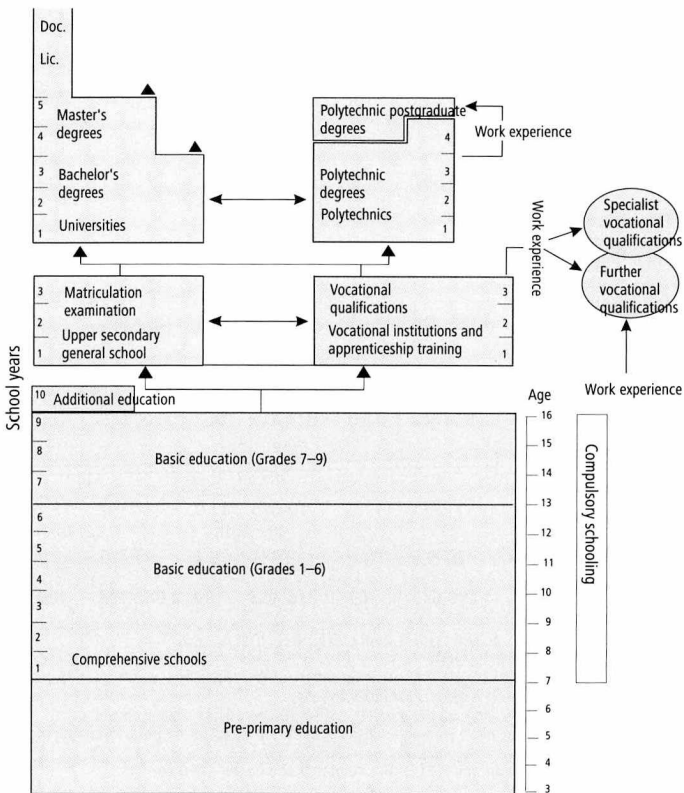
Source: Social Insurance Institution

1.20 Social support for families with children

- The total length of the maternity and parental leave is 263 weekdays (44 weeks), for which a maternity, paternity or parental allowance (jointly referred to as parenthood allowance later on) is payable. For the first 105 weekdays the allowance is payable to the mother (maternity allowance period), whereas for the next 158 weekdays (parental allowance period) the allowance can be granted either entirely to the mother or the father, or alternately to both. Furthermore, fathers are entitled to a paternity leave (paternity allowance period) of 18 weekdays in connection with childbirth or within the parental allowance period (as of October 2001, the paternity leave can be divided into 1 to 4 parts).
- In cases of multiple births, the parenthood allowance period is extended by 60 weekdays per child starting from the second child.
- In 2004, parenthood allowance was paid to 98,404 women and 46,947 men. The amount of the allowance depends on the earned income of the recipient. Women averaged a parenthood allowance of €38, men, €58. The allowance of parents amounted to about 63 per cent of their average earned income.
- A parenthood allowance benefit of some kind payable to the father was included in 70 per cent of the parenthood allowance periods that ended in 2004. The average paternity or parental leave of fathers amounted to 18 days.
- Parents of children under the age of three are entitled to a leave of absence in order to care for their children. They have the right to return to their old jobs when the leave expires.
- Alternatively, parents of children under the age of three have the possibility of opting for the children's home-care allowance scheme or, as of 1 August 1997, for the children's private day care allowance scheme, if day care is provided to an under seven-year-old child of the family by a private day care supplier approved by the municipality. In 2004, child home-care allowance was paid to 138,000 families for 207,000 children. The average statutory home-care allowance amounted to €337 per month and private day care allowance to €159 per month (December 2004).

Source: Social Insurance Institution

2.1 The regular education system in Finland



2.2 Population aged 15 or over by level of education ¹⁾ at end-2003

Level of education ²⁾	Population aged 15 or over		Woman aged 15 or over		Men aged 15 or over	
		%		%		%
Only basic education	1 639 738	38.1	848 422	38.3	791 316	38.0
Population with educational qualifications	2 659 897	61.9	1 368 020	61.7	1 291 877	62.0
Upper secondary education (ISCED 3/4)	1 601 302	37.2	781 516	35.3	819 786	39.4
Tertiary education (ISCED 5/6)	1 058 595	24.6	586 504	26.5	472 091	22.7
First stage of tertiary education (ISCED 5)						
Vocational college (ISCED 5B)	514 449	12.0	314 432	14.2	200 017	9.6
Lower and higher university, polytechnic (ISCED 5A)	517 277	12.0	262 685	11.9	254 592	12.2
Second stage of tertiary (ISCED 6)	26 869	0.6	9 387	0.4	17 482	0.8
Total	4 299 635	100	2 216 442	100	2 083 193	100

¹⁾ Unesco: International Standard Classification of Education 1997 (ISCED)

²⁾ The principal contents of the levels:

Upper secondary education (ISCED 3/4): upper secondary general education, upper secondary vocational education, specialist vocational qualifications

First stage of tertiary education, 5B programmes (ISCED 5B): vocational college education

First stage of tertiary education, 5A programmes (ISCED 5A): polytechnic degrees, lower and higher university degrees

Second stage of tertiary education (ISCED 6): licentiate's and doctor's degrees

Source: Education Statistics, Statistics Finland

2.3 Differences in the levels of educational qualifications (25–64 years) in EU countries 2003 ¹⁾

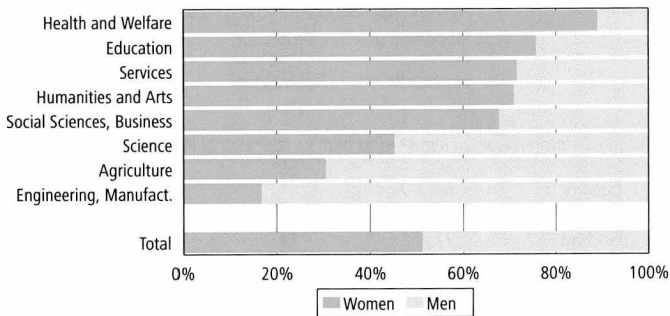
	At least upper secondary level (ISCED 3)		
	Proportion of the female population %	Proportion of the male population %	Difference of the % proportions
Educational level of women higher or as high as educational level of men			
Ireland	64	59	5
Sweden	84	81	3
Portugal	24	21	3
Finland	77	74	3
Belgium	62	62	0
Greece	51	51	0
Educational level of men higher			
Spain	42	43	1
Italy ²⁾	43	45	2
Denmark	78	83	5
France	62	67	5
The Netherlands ²⁾	63	69	6
Luxembourg	55	63	8
Germany	79	87	8
Austria	73	84	11
UK	59	70	11

¹⁾ Excluding ISCED 3C short programmes

²⁾ Year of reference 2002

Source: Education at a Glance, OECD Indicators, 2005

2.4 Population with educational qualifications from vocational institutions, polytechnics and universities by field of education 2003



Source: Education Statistics, Statistics Finland

2.5 Population with at least upper secondary level qualification (ISCED 3) by age 2003

Age	At least upper secondary level qualification			Proportion (%) of the age group	
	Total	Women	Men	Women	Men
15–19	42 320	21 775	20 545	13.9	12.6
20–24	267 750	136 860	130 890	84.6	77.4
25–29	282 517	142 430	140 087	88.9	83.5
30–34	257 540	130 824	126 716	86.8	80.3
35–39	308 935	157 933	151 002	87.5	80.8
40–44	316 330	162 058	154 272	86.7	80.0
45–49	299 396	153 459	145 937	79.9	74.8
50–54	279 158	141 865	137 293	70.7	67.4
55–59	234 001	118 584	115 417	60.5	59.3
60–64	136 316	69 945	66 371	50.2	50.8
65–69	91 251	47 537	43 714	37.6	39.7
70–	144 383	84 749	59 634	23.2	28.3
Total	2 659 897	1 368 019	1 291 878	61.7	62.0

In 2003:

71.7 per cent of the women aged between 15 and 64 and 67.5 per cent of the men in the same age group had completed post-basic level of education.

77.4 per cent of the women and 73.1 per cent of the men aged between 20 and 64 had completed post-basic level of education.

Source: Education Statistics, Statistics Finland

2.6 Population with polytechnic and higher university degrees (ISCED 5 and 6) by age 2003

Age	Polytechnic and higher university degrees			Proportion (%) of the age group	
	Total	Women	Men	Women	Men
15–19	1	–	1	0.0	0.0
20–24	13 934	11 306	2 628	7.0	1.6
25–29	81 184	48 706	32 478	30.4	19.4
30–34	71 995	38 574	33 421	25.6	21.2
35–39	68 467	34 911	33 556	19.3	18.0
40–44	61 701	29 929	31 772	16.0	16.5
45–49	59 085	27 543	31 542	14.3	16.2
50–54	53 796	23 932	29 864	11.9	14.7
55–59	50 328	21 180	29 148	10.8	15.0
60–64	31 006	12 865	18 141	9.2	13.9
65–69	19 897	8 099	11 798	6.4	10.7
70–	32 752	15 027	17 725	4.1	8.4
Total	511 394	257 045	254 349	12.3	13.1

Source: Education Statistics, Statistics Finland

2.7 Population with second stage of tertiary educational qualification (ISCED 6) 1975–2003

	Degrees of licentiate and doctor			% Women	Men
	Total	Number Women	Men		
1975	5 978	926	5 052	15	85
1980	8 012	1 387	6 625	17	83
1985	10 018	1 993	8 025	20	80
1990	12 990	2 962	10 028	23	77
1995	17 542	4 777	12 765	27	73
2000	23 248	7 487	15 761	32	68
2001	24 480	8 124	16 356	33	67
2002	25 652	8 738	16 914	34	66
2003	26 869	9 387	17 482	35	65

There were 606 licentiate and 1257 doctorate level degrees attained at universities in 2003. Women attained 49 per cent of both.

The proportion of women among people with doctorate level education has gone up by six per cent since 1999.

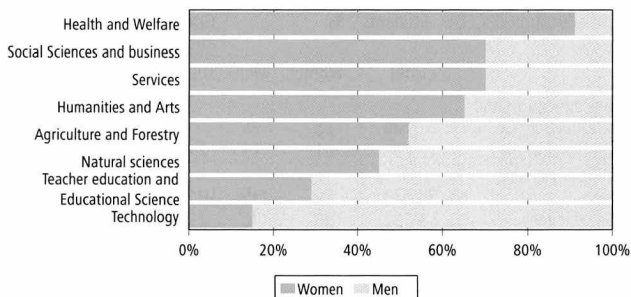
Source: Education Statistics, Statistics Finland

2.8 Vocational institutions 2003

Field of education (ISCED)	Students			Graduations		
	Total	Women	Men	Total	Women	Men
Teacher education and Educational Science	166	25	75	174	29	71
Humanities and Arts	12 193	61	39	2 689	65	35
Social Sciences and business	28 573	65	35	10 262	70	30
Natural sciences	9 332	30	70	2 351	45	55
Technology	55 503	15	85	17 025	15	85
Agriculture and Forestry	9 980	50	50	2 241	52	48
Health and Welfare	23 781	91	9	8 167	91	9
Services	35 285	68	32	11 170	70	30
Total	174 813	50	50	54 079	54	46

Source: Education Statistics, Statistics Finland

2.9 Qualifications at vocational institutions by field of education (ISCED) 2004



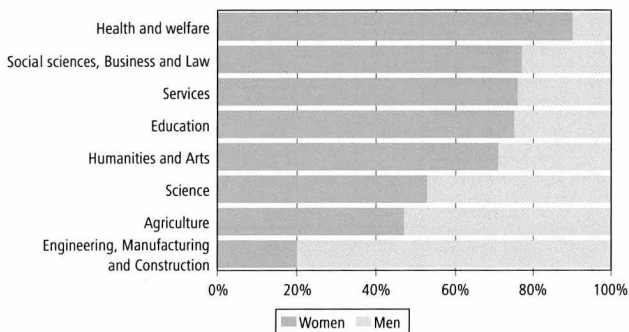
Source: Education Statistics, Statistics Finland

2.10 Polytechnics 2004

Field of education (ISCED)	Students		Graduations			
	Total	%	Total	%		
		Women	Men	Women	Men	
Education	1 768	69	31	250	75	25
Humanities and Arts	9 913	69	31	1 494	71	29
Social sciences, Business and Law	27 175	69	31	4 556	77	23
Science	7 669	37	63	1 104	53	47
Engineering, Manufacturing and Construction	42 456	16	84	5 521	20	80
Agriculture	4 122	46	54	624	47	53
Health and welfare	26 779	90	10	5 265	90	10
Services	12 037	71	29	2 007	76	24
Total	131 919	54	46	20 821	62	38

Source: Education Statistics, Statistics Finland

2.11 Graduations at polytechnics by field of education (ISCED) 2004



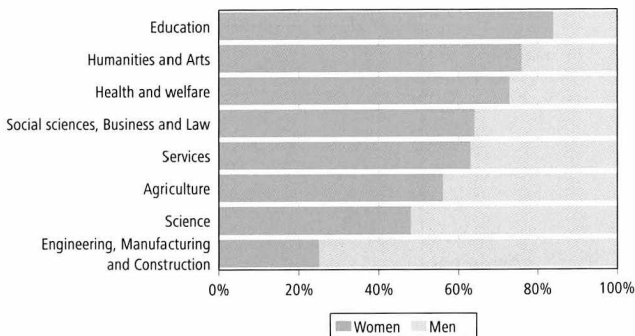
Source: Education Statistics, Statistics Finland

2.12 Universities 2004

Field of education (ISCED)	Students			Graduations		
	Total	Women	Men	Total	Women	Men
Education	14 416	82	18	2 551	84	16
Humanities and Arts	34 378	72	28	3 480	76	24
Social sciences, Business and Law	41 154	59	41	4 417	64	36
Science	27 799	42	58	2 335	48	52
Engineering, Manufacturing and Construction	38 368	21	79	2 798	25	75
Agriculture	2 786	59	41	269	56	44
Health and welfare	12 785	73	27	2 176	73	27
Services	2 288	65	35	267	63	37
Total	173 974	53	47	18 293	62	38

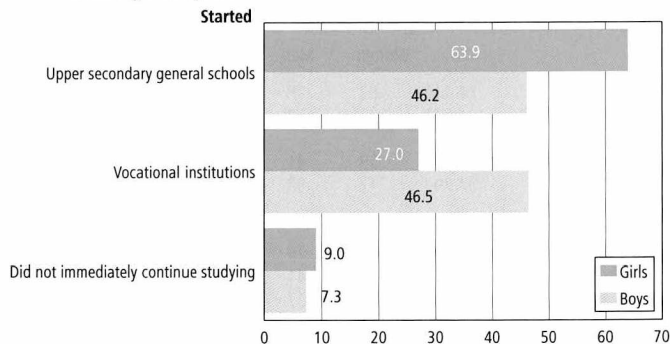
Source: Education Statistics, Statistics Finland

2.13 University graduations by field of education (ISCED) 2004



Source: Education Statistics, Statistics Finland

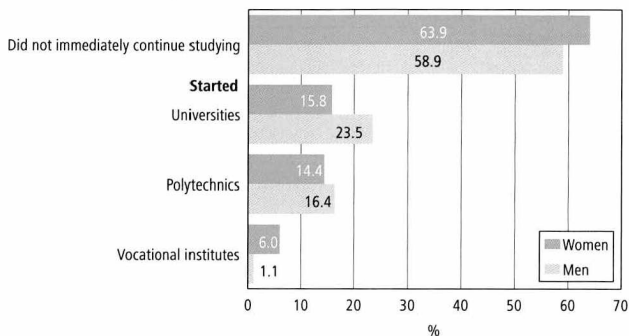
2.14 Pupils who have completed the comprehensive school in 2003 entering that year



Pupils completing the comprehensive school: girls 29 892, boys 31 292

Source: Education Statistics, Statistics Finland

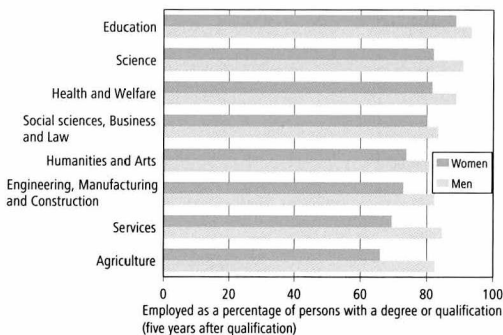
2.15 Pupils who passed the matriculation examination in 2003 entering that year



Pupils matriculating in 2003: women 20 849, men 14 642

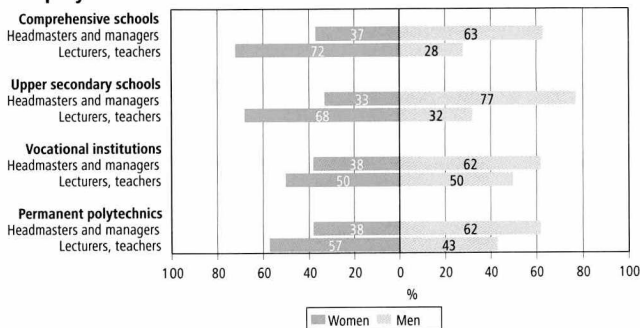
Source: Education Statistics, Statistics Finland

2.16 Employment rates of persons with a degree or qualification attained in 1998 by field of education (ISCED) at end-2003



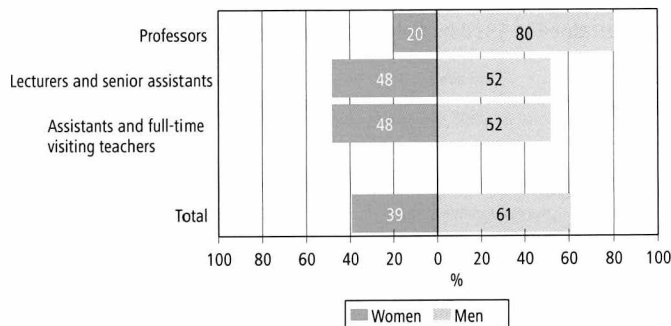
Source: Statistics on the employment of persons with a degree or qualification, preliminary data, Statistics Finland

2.17 Teachers at comprehensive and upper secondary schools and vocational and professional institutions and permanent polytechnics 2003



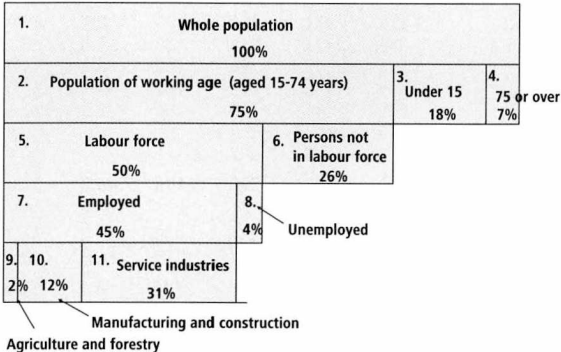
Source: Education Statistics, Statistics Finland

2.18 Teachers at universities 2003



Source: Education Statistics, Statistics Finland

3.1 Population by main groups 2004



	Number		
	Total	Women	Men
1. Whole population	5 228 000	2 671 000	2 557 000
2. Population of working age aged 15-74	3 935 000	1 971 000	1 965 000
3. Under 15 years old	917 000	449 000	468 000
4. 75 years old or over	374 000	250 000	124 000
5. Labour force	2 594 000	1 247 000	1 346 000
6. Persons not in labour force aged 15-74	1 342 000	723 000	618 000
7. Employed	2 365 000	1 136 000	1 229 000
8. Unemployed	229 000	111 000	118 000
9. Agriculture and forestry	116 000	34 000	83 000
10. Manufacturing and construction	606 000	141 000	466 000
11. Service industries	1 642 000	962 000	681 000

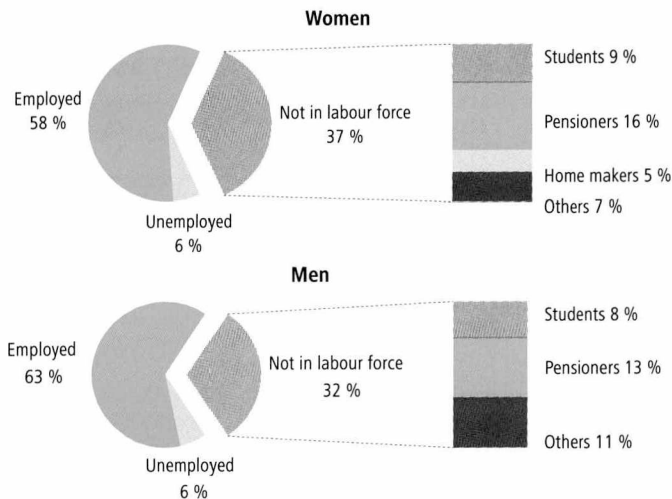
Source: Labour Force Survey, Statistics Finland

3.2 Women and men in the labour market 2004 (aged 15–74 years)

	1 000 persons			Proportion (%)		
	Total	Women	Men	Total	Women	Men
AGED 15–74 YEARS	3 935	1 971	1 965	100	50.1	49.9
Not in the labour force	1 342	723	618	100	53.9	46.1
In the labour force	2 594	1 247	1 346	100	48.1	51.9
* employed	2 365	1 136	1 229	100	48.0	52.0
* unemployed	229	111	118	100	48.5	51.5
Activity rate, %	65.9	63.3	68.5			
Unemployment rate, %	8.8	8.9	8.7			
EMPLOYED	2 365	1 136	1 229	100	48.0	52.0
Working time						
* part-time work	320	209	111	100	65.3	34.7
* full-time work	2 045	927	1 118	100	45.3	54.7
Employer	2 365	1 136	1 229	100	48.0	52.0
Private sector	1 704	672	1 032	100	39.4	60.6
Public sector	656	461	195	100	70.3	29.7
* local government	507	389	119	100	76.7	23.5
* central government	149	73	76	100	49.0	51.0
Unknown	5	3	2	100	60.0	40.0
Occupational status/ socio-economic status	2 365	1 136	1 229	100	48.0	52.0
Self-employed persons and unpaid family members	301	97	204	100	32.2	67.8
Employees	2 064	1 039	1 025	100	50.3	49.7
* upper salaried staff	541	240	301	100	44.4	55.6
* senior officials and upper management	119	33	86	100	27.7	72.3
* lower salaried staff	787	571	216	100	72.6	27.4
* wage earners	731	226	505	100	30.9	69.1
* unknown	5	2	3			
Industry	2 365	1 136	1 229	100	48.0	52.0
Agriculture and forestry	116	34	82	100	29.3	70.7
Manufacture, construction	606	141	466	100	23.3	76.9
Services	1 635	959	676	100	58.7	41.3
Unknown	7	3	4	100	42.9	57.1
Actual hours worked (mill.)	3 992.1	1 741.3	2 250.8	100	43.6	56.4

Source: Labour Force Survey, Statistics Finland

3.3 Population aged 15–64 years by economic activity 2004



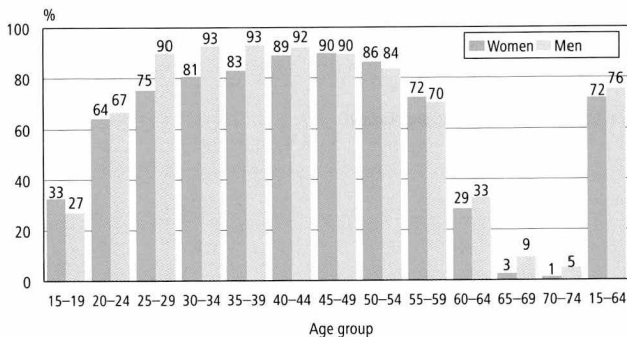
Source: Labour Force Survey, Statistics Finland

3.4 Employed, unemployed and not in the labour force by age group 2004, 1000 persons

	Population aged 15-74 years		Employed		Unemployed		Not in the labour force	
	Women	Men	Women	Men	Women	Men	Women	Men
15-24	318	333	125	123	30	35	163	175
25-34	311	325	221	273	22	24	68	28
35-44	366	377	292	328	23	22	51	27
45-54	390	396	321	319	23	24	46	53
55-64	341	332	172	171	13	14	156	148
65-74	245	202	5	15	0	0	240	187
Total	1 971	1 965	1 136	1 229	111	118	723	618

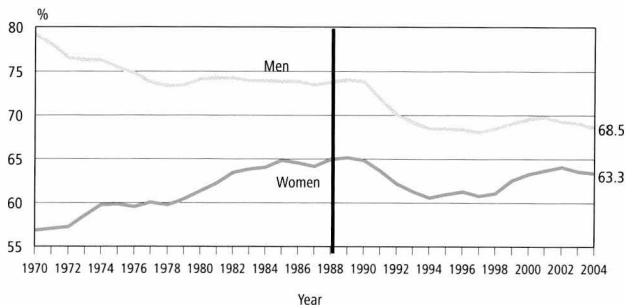
Source: Labour Force Survey, Statistics Finland

3.5 Labour force participation by age group 2004



Source: Labour Force Survey, Statistics Finland

3.6 Labour force participation rate 1970–2004, aged 15–74 years



From 1988 onwards, the figures are in compliance with the ILO/EU definition.

Labour force = Employed + unemployed

Labour force participation rate = Labour force as a percentage of population aged 15-74.

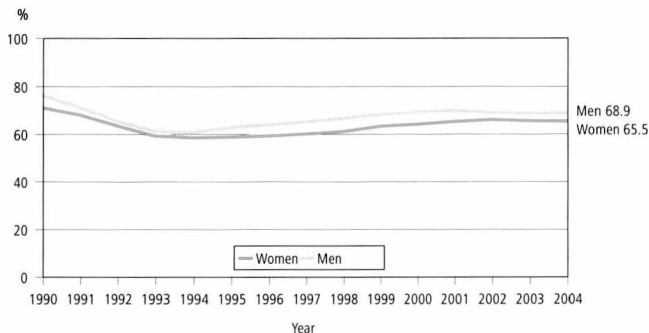
Source: Labour Force Survey, Statistics Finland

3.7 Labour force participation of the parents with children under 18 years by number of children 2004

	Population aged 15–64		Number in labour force		Labour force participation %	
	1 000 persons		Women	Men	Women	Men
	Women	Men	Women	Men	Women	Men
Total	1 726	1 763	1 238	1 329	71.7	75.4
No children under 18	1 160	1 249	783	845	67.5	67.7
With children under 18	565	514	455	484	80.5	94.2
1 child	236	208	193	191	81.8	91.8
2 children	217	199	182	190	83.9	95.5
3 or more children	113	107	79	103	69.9	96.3
With children under 7	270	253	186	242	68.9	95.7
1 child	169	156	129	148	76.3	94.9
2 or more children	102	97	57	94	55.9	96.9

Source: Labour Force Survey, Statistics Finland

3.8 Women and men aged 15–64 by employment rate 1990–2004



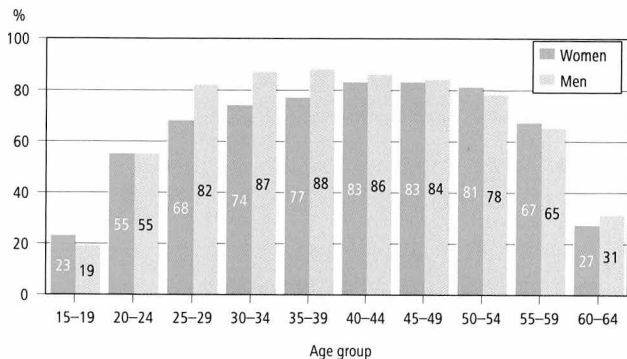
The official employment rate=The ratio of the employed to the total population aged 15–64
 Source: Labour Force Survey, Statistics Finland

3.9 Employment rates in EU countries 2001, %

	15–64 years		55–64 years	
	Women	Men	Women	Men
EU-15	55	73	29	49
Belgium	51	69	16	35
Denmark	72	80	50	66
Germany	59	73	29	47
Greece	41	71	23	55
Spain	43	72	22	58
France	56	70	28	36
Ireland	55	76	29	65
Italy	41	69	16	41
Luxembourg	51	75	15	36
Netherlands	65	83	28	51
Austria	60	77	18	40
Portugal	61	77	40	61
Finland	65	71	45	47
Sweden	72	76	64	69
United Kingdom	65	78	43	62

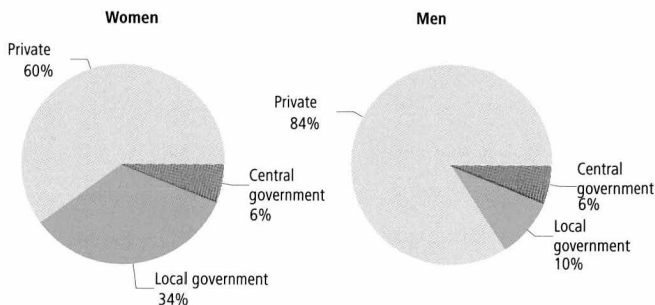
Source: Living conditions in Europe, Eurostat

3.10 Employment rate by age group 2004



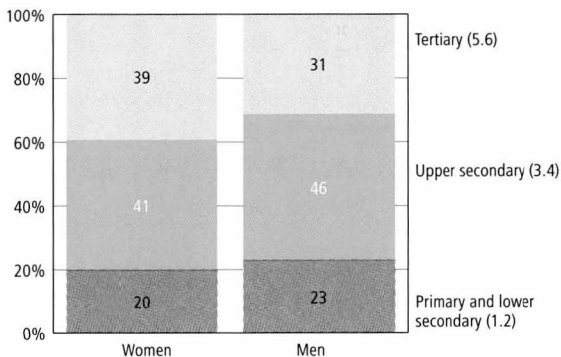
Source: Labour Force Survey, Statistics Finland

3.11 Employed persons aged 15-74 years by employer sector 2004



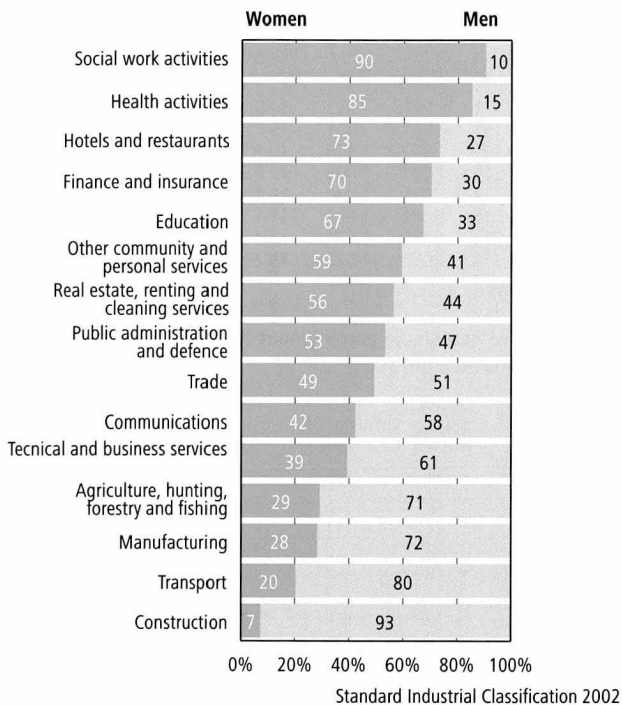
Source: Labour Force Survey, Statistics Finland

3.12 Level of education of the employed 2003



Source: Labour Force Survey, Statistics Finland

3.13 Industries by female/male-domination 2004 (proportions of employed persons in the industry)



Source: Labour Force Survey, Statistics Finland

3.14 Proportion of the employees working part-time and with a fixed-term contract

	Employed 1000 persons		Employees		Employed part-time Percentage of employees		Fixed-term employees	
	Women	Men	Women	Men	Women	Men	Women	Men
1997	1 023	1 131	921	923	14.9	5.9	21.1	15.7
1998	1 044	1 163	941	961	15.6	6.3	20.5	14.6
1999	1 086	1 195	984	988	16.7	7.0	19.6	13.8
2000	1 103	1 216	1 004	1 009	16.7	6.9	19.9	13.0
2001	1 123	1 227	1 025	1 030	16.7	6.9	19.9	13.0
2002	1 138	1 216	1 041	1 023	17.1	7.5	19.6	12.6
2003	1 132	1 213	1 035	1 021	17.4	7.5	20.0	12.6
2004	1 131	1 214	1 037	1 022	18.2	7.7	19.6	12.6

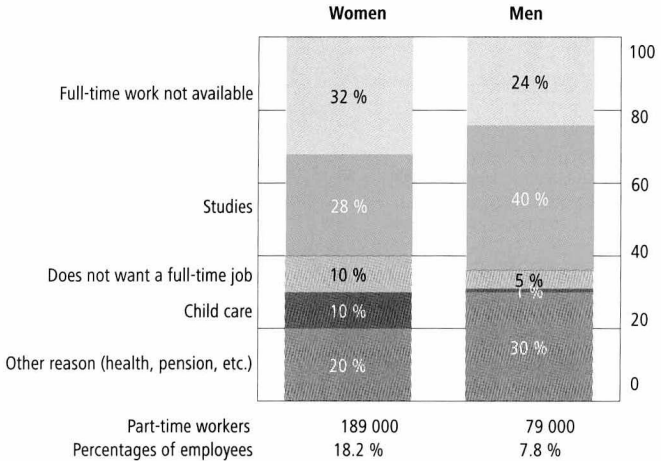
Source: Labour Force Survey, Statistics Finland

3.15 Percentage of persons in employment working part-time and with a fixed-term contract

	Employees working part-time		with a fixed-term contract	
	Women	Men	Women	Men
EU-15	33	7	14	12
Belgium	38	6	10	6
Denmark	31	11	11	7
Germany	39	6	12	12
Greece	8	2	13	10
Spain	17	3	34	29
France	30	5	16	12
Ireland	30	7	6	5
Italy	17	4	12	8
Luxembourg	26	2	5	4
Netherlands	73	22	17	12
Austria	36	5	7	7
Portugal	16	7	23	20
Finland	17	8	21	14
Sweden	33	11	18	13
United Kingdom	44	9	7	5

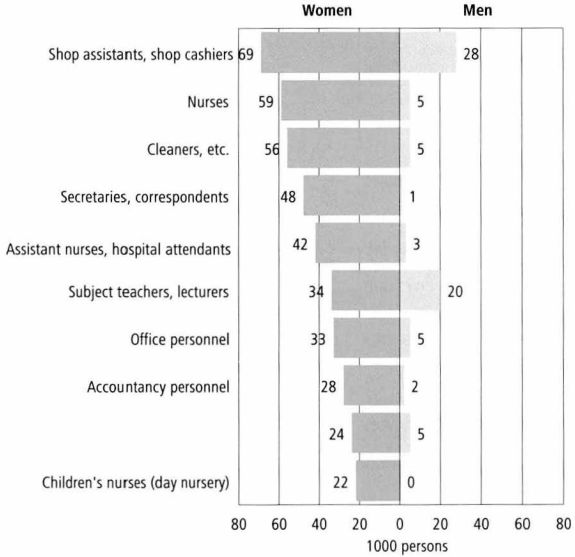
Source: Living conditions in Europe, Eurostat

3.16 Reasons for working part-time 2004, employees aged 15–64 years



Source: Labour Force Survey, Statistics Finland

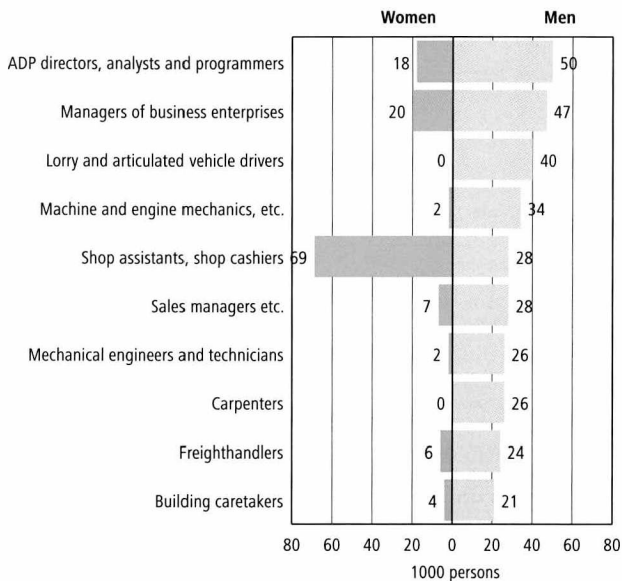
3.17 Principal occupations of economically active women ¹⁾ 2004



¹⁾ Classification of Occupations 1987, 3 digit level

Source: Labour Force Survey, Statistics Finland

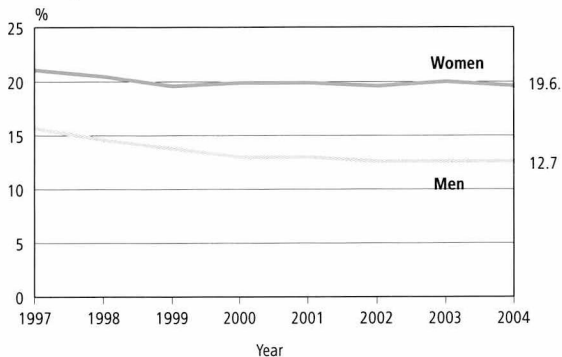
3.18 Principal occupations of economically active men ¹⁾ 2004



¹⁾ Classification of Occupations 1987, 3 digit level

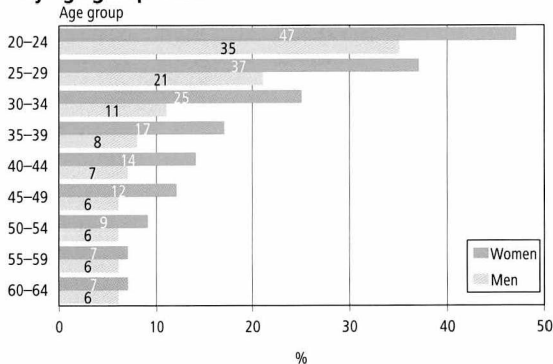
Source: Labour Force Survey, Statistics Finland

3.19 Proportion of fixed-term employees of the employees aged 15–64 years 1997–2004



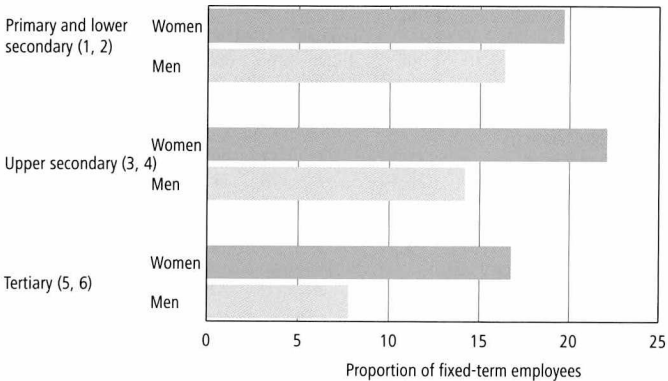
Source: Labour Force Survey, Statistics Finland

3.20 Proportion of fixed-term employees of all employees by age group 2004



Source: Labour Force Survey, Statistics Finland

3.21 Proportion of fixed-term employees by level of education 2003, aged 15–64 years, %



Source: Labour Force Survey, Statistics Finland

3.22 Parents by economic activity and the youngest child 2004 (the second quarter), %

	The youngest child					
	under 3 years		3–6 years		7–17 years	
	Women	Men	Women	Men	Women	Men
Employed	29.6	88.8	75.4	90.1	86.8	89.5
Unemployed	5.9	4.0	9.3	4.4	5.6	3.9
Maternity/paternity/parental leave	26.9	1.2	1.3	0.0	0.0	0.0
Child care leave	27.7	0.5	0.8	0.2	0.0	0.0
Domestic work	6.9	0.3	5.4	0.6	1.7	0.1
Other, not in labour force	3.1	5.2	7.8	4.8	6.0	6.5
Total	100.0	100.0	100.0	100.0	100.0	100.0
Total, 1 000 persons	151	139	130	119	311	265

The number of mothers aged 15–64 with children under 18 years was 591 000 and fathers 524 000. The number of women aged 15–64 was 1 725 000 and men 1763 000.

Source: Labour Force Survey, Statistics Finland

3.23 Self-employed persons and unpaid family members by industry 1994 and 2004

Industry	1994						
	Total 1 000 persons	Women 1 000 persons	% %	Men 1 000 persons	% %	Women	Men
All industries	332	110	100	222	100	33	67
Agriculture, hunting, fishing and forestry	137	47	43	90	40	34	66
Manufacturing	25	7	6	18	8	28	72
Construction	24	1	1	23	10	4	96
Wholesale and retail trade	49	17	16	31	14	36	64
Hotels and restaurants	9	5	5	4	2	57	43
Transport, storage and communications	21	2	2	20	9	8	92
Financial intermediation and business activities	34	9	8	25	11	26	75
Public and other services	34	22	20	11	5	67	34
Industry unknown	1	0	0	1	0	17	83

Industry	2004						
	Total 1 000 persons	Women 1 000 persons	% %	Men 1 000 persons	% %	Women	Men
All industries	301	97	100	204	100	32	68
Agriculture, hunting, fishing and forestry	82	23	24	59	29	28	72
Manufacturing	25	6	6	18	9	26	75
Construction	31	2	2	29	14	7	93
Wholesale and retail trade	44	16	16	29	14	36	64
Hotels and restaurants	10	5	5	5	2	52	47
Transport, storage and communications	24	2	2	22	11	10	90
Financial intermediation and business activities	37	11	11	26	13	29	71
Public and other services	47	31	32	16	8	66	34
Industry unknown	1	0	0	1	0	22	78

Source: Labour Force Survey, Statistics Finland

3.24 Unemployed and unemployment rates 1990–2004, %

Year	1 000 persons			Percentage of women	Percentage of men	Unemployment rate, %		
	Total	Women	Men			Total	Women	Men
1990	82	33	49	40	60	3.2	2.7	3.6
1991	168	62	106	37	63	6.6	5.1	8.0
1992	292	114	178	39	61	11.7	9.6	13.6
1993	405	170	235	42	58	16.3	14.4	18.1
1994	408	173	235	42	58	16.6	14.8	18.1
1995	382	178	204	47	53	15.4	15.1	15.7
1996	363	176	186	48	52	14.6	14.9	14.3
1997	314	154	160	49	51	12.7	13.0	12.3
1998	285	142	143	50	50	11.4	12.0	10.9
1999	261	131	130	50	50	10.2	10.7	9.8
2000	253	131	122	52	48	9.8	10.6	9.1
2001	238	121	117	51	49	9.1	9.7	8.6
2002	237	114	123	48	52	9.1	9.1	9.1
2003	235	111	124	47	53	9.0	8.9	9.2
2004	229	111	118	48	52	8.8	8.9	8.7

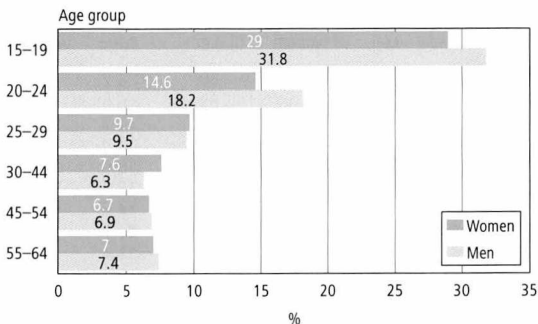
Source: Labour Force Survey, Statistics Finland

3.25 Unemployment rates in EU countries 2002, %

	Total	Women	Men
EU-15	7.7	8.7	6.9
Belgium	7.3	8.2	6.6
Denmark	4.5	4.6	4.4
Germany	8.6	8.3	8.7
Greece	9.9	15.0	6.6
Spain	11.3	16.4	8.0
France	8.7	9.9	7.8
Ireland	4.4	4.0	4.6
Italy	9.0	12.2	7.0
Luxembourg	2.8	3.9	2.1
Netherlands	2.7	3.0	2.5
Austria	4.3	4.5	4.1
Portugal	5.1	6.1	4.2
Finland	9.1	9.1	9.1
Sweden	4.9	4.5	5.3
United Kingdom	5.1	4.5	5.6

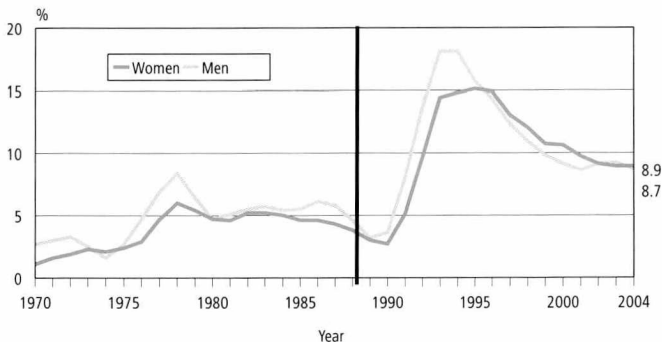
Source: Living conditions in Europe, Eurostat

3.26 Unemployment rates by age group 2004



Source: Labour Force Survey, Statistics Finland

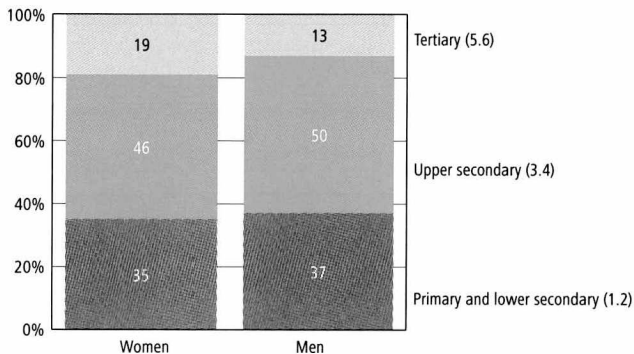
3.27 Unemployment rates 1970-2004, aged 15-74 years



From 1988 onwards, the figures are in compliance with the revisions made in 1998. Unemployment rate = The ratio of the unemployed to all persons in the labour force.

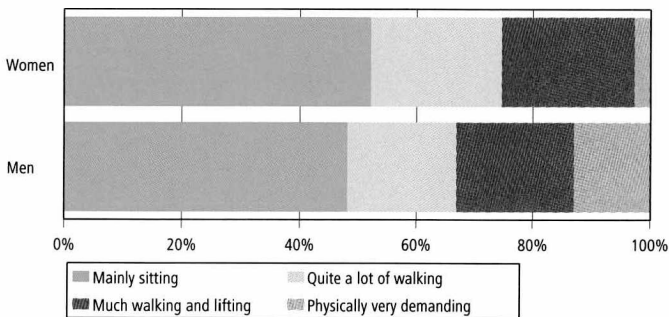
Source: Labour Force Survey, Statistics Finland

3.28 Level of education of the unemployed 2003



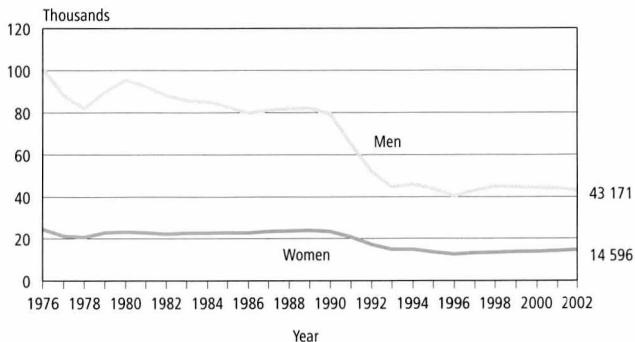
Source: Labour Force Survey, Statistics Finland

3.29 Physical burden of job 2004



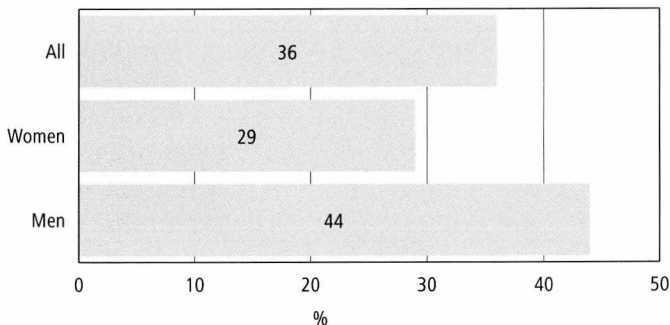
Source: Health Behaviour and Health among the Finnish Adult Population, Spring 2004, National Public Health Institute

3.30 Wage earners' accidents at work 1976–2002



Source: Accidents at Work 2002, Statistics Finland

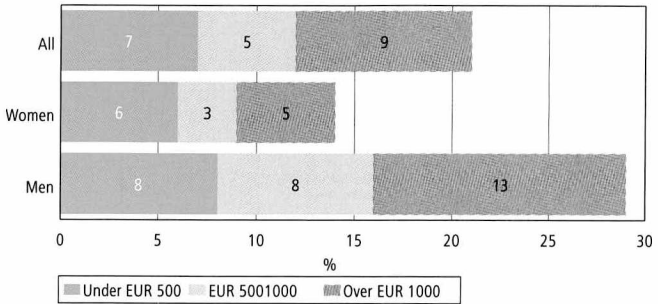
3.31 Proposed an increase to personal pay In the last five years



Source: Quality of Work Life Survey 2003, Statistics Finland

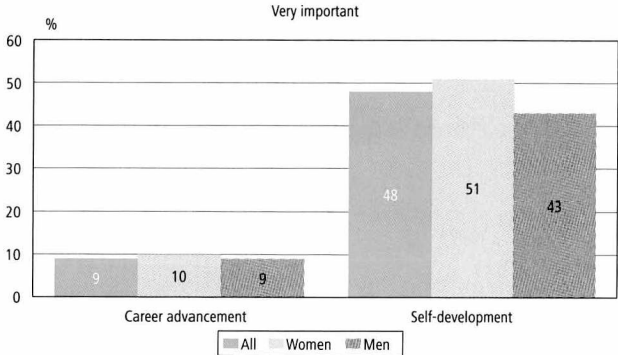
3.32 Received performance-based bonuses for 2002

Proportion of wage and salary earners



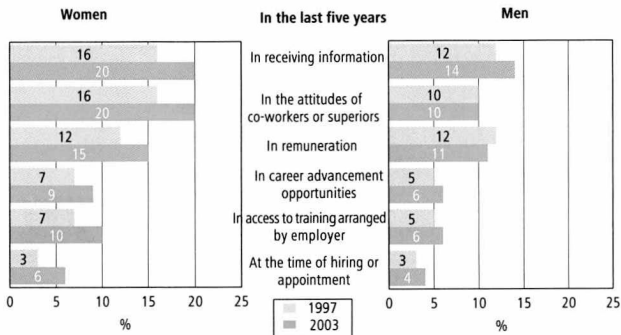
Source: Quality of Work Life Survey 2003, Statistics Finland

3.33 Importance of career advancement and self-development



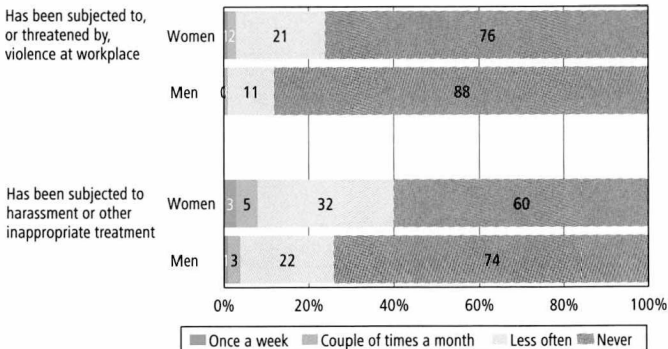
Source: Quality of Work Life Survey 2003, Statistics Finland

3.34 Experienced discrimination at current workplace



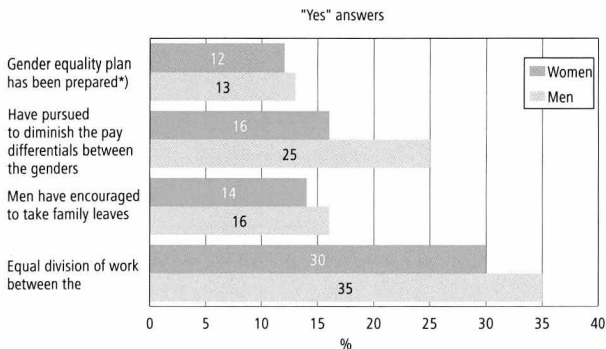
Source: Quality of Work Life Survey 2003, Statistics Finland

3.35 Violence and harassment at workplace



Source: Quality of Work Life Survey 2003, Statistics Finland

3.36 Activities of promoting gender equality in the organization

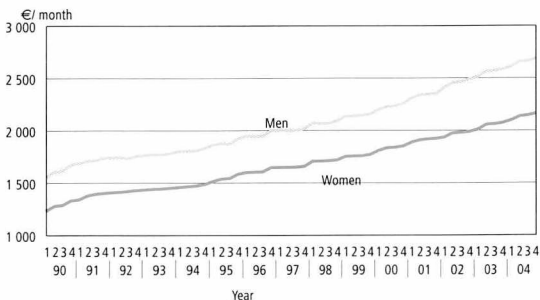


*) Workplaces with at least 30 employees

Source: Quality of Work Life Survey 2003, Statistics Finland

4 EARNINGS

4.1 Average earnings 1990–2004



Average monthly earnings represent earnings for normal working hours at full wage and salary. Average earnings are calculated from material in the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights.

Source: Index of wage and salary earnings, Statistics Finland

4.2 Average monthly earnings of employees by sector (women's earnings as a percentage of those of men) 1985–2004

	Women's earnings as a percentage of those of men			
	Total	Private sector	Central government	Municipalities
1985	79	76	80	83
1990	80	77	83	83
1991	81	78	83	85
1992	81	78	83	86
1993	81	79	84	85
1994	81	79	82	85
1995	82	81	81	85
1996	82	82	80	85
1997	82	82	81	85
1998	82	82	81	85
1999	82	82	81	85
2000	82	83	81	85
2001	82	83	81	84
2002	80	81	80	84
2003	80	81	81	84
2004	80	81	81	85

Source: Index of wage and salary earnings, Statistics Finland

4.3 Average monthly earnings of employees by sector 1990–2004, €

	All employees		Private sector		Central government		Municipalities	
	Women	Men	Women	Men	Women	Men	Women	Men
1990	1 285	1 613	1 234	1 600	1 376	1 663	1 312	1 583
1993	1 444	1 774	1 385	1 763	1 515	1 811	1 476	1 736
New weight structure								
1995	1 546	1 885	1 524	1 872	1 614	2 004	1 552	1 833
1996	1 615	1 960	1 591	1 946	1 684	2 094	1 621	1 904
1997	1 653	2 007	1 636	1 997	1 727	2 138	1 650	1 935
1998	1 713	2 077	1 703	2 070	1 794	2 209	1 703	1 996
1999	1 760	2 145	1 758	2 141	1 840	2 283	1 742	2 051
2000	1 833	2 231	1 840	2 228	1 916	2 371	1 795	2 124
2001	1 910	2 338	1 934	2 339	2 027	2 493	1 857	2 203
New weight structure								
2002	1 971	2 457	1 994	2 467	2 120	2 635	1 915	2 281
2003	2 052	2 559	2 079	2 572	2 216	2 740	1 990	2 360
2004	2 137	2 655	2 163	2 668	2 314	2 845	2 074	2 450

Source: Index of wage and salary earnings, Statistics Finland

4.4 Average monthly earnings of employees in manufacturing and wholesale and retail trade 1990–2004, €

	Manufacturing		Trade	
	Women	Men	Women	Men
1990	1 190	1 568	1 153	1 591
1993	1 327	1 728	1 284	1 761
New weight structure				
1995	1 485	1 860	1 417	1 977
1996	1 559	1 941	1 479	2 043
1997	1 611	2 002	1 510	2 058
1998	1 682	2 072	1 574	2 108
1999	1 750	2 147	1 609	2 141
2000	1 846	2 245	1 653	2 216
2001	1 952	2 364	1 722	2 302
New weight structure				
2002	2 061	2 477	1 839	2 497
2003	2 161	2 592	1 900	2 557
2004	2 269	2 699	1 973	2 647

Source: Index of wage and salary earnings, Statistics Finland

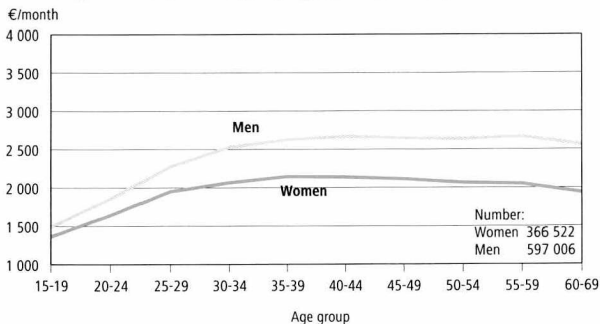
4.5 Average monthly earnings of employees in education¹⁾ and health services 1990–2004, €

	Education Women	Men	Health services Women	Men
1990	1 511	1 861	1 367	1 892
1993	1 681	2 032	1 552	2 112
New weight structure				
1995	1 759	2 075	1 623	2 205
1996	1 828	2 146	1 704	2 341
1997	1 862	2 180	1 741	2 369
1998	1 919	2 238	1 794	2 457
1999	1 961	2 288	1 837	2 529
2000	2 020	2 358	1 889	2 619
2001	2 101	2 456	1 952	2 696
New weight structure				
2002	2 164	2 519	2 017	2 842
2003	2 254	2 620	2 094	2 983
2004	2 348	2 713	2 172	3 068

¹⁾ 1985–1994 education and research

Source: Index of wage and salary earnings, Statistics Finland

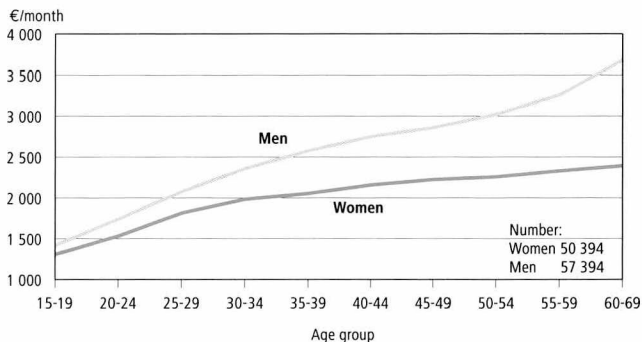
4.6 Average monthly earnings by age group in the private sector 2002



In the structure of earnings statistics, monthly earnings measure the remuneration paid for regular, additional and overtime working hours. One-off payments, such as e.g. holiday pay, are not included in these earnings.

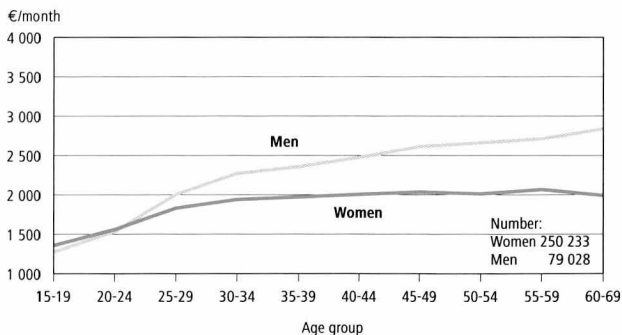
Source: Structure of earnings statistics, Statistics Finland

4.7 Average monthly earnings by age group in central government 2002



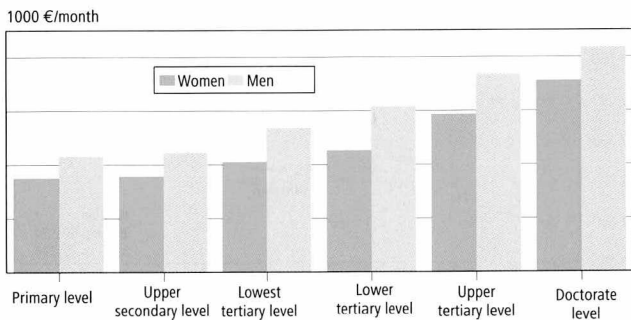
Source: Structure of earnings statistics, Statistics Finland

4.8 Average monthly earnings by age group in local government 2002



Source: Structure of earnings statistics, Statistics Finland

4.9 Monthly earnings of full-time employees by level of education 2002



Source: Structure of earnings statistics, Statistics Finland

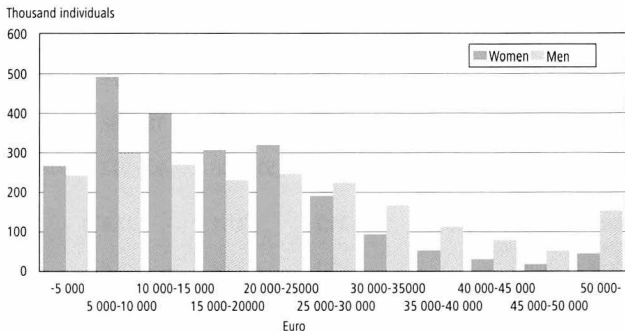
5.1 Women's and men's income 1993 and 2003

	1993		2003	
	Women	Men	Women	Men
Income recipients, total	2 113 618	1 967 878	2 274 329	2 133 036
Number of individuals receiving earned income	2 068 762	1 922 513	2 182 888	2 041 875
Number of individuals receiving capital income	381 986	513 906	929 623	908 038
Income subject to state taxation, total € billion	24.7	31.1	37.8	50.9
Earned income subject to state taxation	24.1	29.8	35.6	45.9
Wages and salaries	14.6	19.2	23.4	32.5
Per diem and maternity allowances	0.6	0.2	0.6	0.3
Unemployment benefits	1.5	2.3	1.3	1.4
Pensions	5.7	5.5	8.1	8.1
National pensions	1.7	0.9	1.4	0.7
Other pensions	4.0	4.6	6.7	7.4
Income from agriculture	0.4	0.7	0.3	0.7
Business income	0.4	0.9	0.7	1.4
Capital income, total	0.6	1.3	2.2	5.0
Assets subject to state taxation	30.3	46.6	46.4	66.5
Liabilities	11.2	22.5	23.1	30.4
Property subject to taxation	18.7	24.0	29.4	41.9

The most essential income concept in the statistics on income and property is income subject to state taxation. Income subject to taxation does not include, among other things, some social benefits, pensions, daily allowances and compensations such as family allowance, housing benefit, income maintenance benefit, additional amount of national pension and veterans' pension. For example, housing benefit totalled FIM 3 947 million in 1997 and at the end of the year there were 455 000 households receiving the benefit. Income security benefits paid to students are not subject to taxation, either. In 1997, student financial aid totalled FIM 2 408 million, and the number of recipients during the year was 293 000. Interest on usual bank deposits and bonds is tax-free, the statistics also exclude interest income subject to taxation at source. Scholarships and grants received from general government are not subject to taxation, either. Income subject to taxation is divided to earned and capital income. Taxes on capital income are paid solely to the state. Besides the state income tax, municipal tax and national health insurance payment are determined according to earned income.

Source: Statistics on Income and Property, Statistics Finland

5.2 Income subject to state taxation 2003



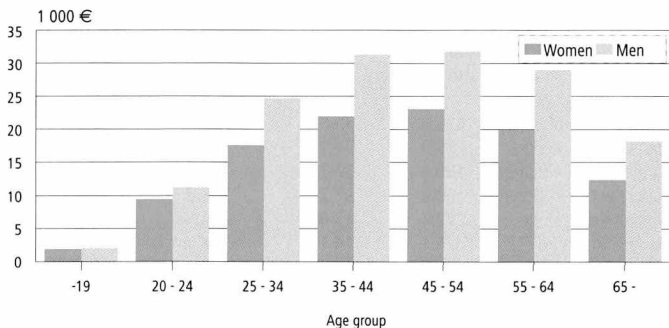
Source: Statistics on Income and Property, Statistics Finland

5.3 Distribution of individuals by income subject to state taxation 2003

Income bracket (€)	Income earners, %		Proportion of women in the income bracket
	Women	Men	
- 5 000	12	11	52
5 000-10 000	22	14	62
10 000-15 000	18	13	60
15 000-20 000	13	11	57
20 000-25 000	14	12	56
25 000-30 000	8	10	46
30 000-35 000	4	8	36
35 000-40 000	2	5	32
40 000-45 000	1	4	28
45 000-50 000	1	2	26
50 000-	2	7	23
Without income	2	3	51
Total	100	100	52
Number	2 274 329	2 133 036	

Source: Statistics on Income and Property, Statistics Finland

5.4 Average income subject to state taxation by age group 2003



Source: Statistics on Income and Property, Statistics Finland

5.5 Average assets subject to state taxation per income recipient 2003, €

Age group	Women	Men	Women's assets as a percentage of men's
-16	2 056	2 046	100.5
17-19	1 370	1 267	108.1
20-24	2 888	3 641	79.3
25-34	13 282	17 692	75.1
35-44	23 093	34 204	67.5
45-54	26 714	41 415	64.5
55-64	30 615	49 481	61.9
65-	22 998	40 123	57.3
Total	20 384	31 193	65.3

Assets subject to taxation are, among other things, real estate and vehicles, shares and share certificates, business, agricultural and forest assets and shares of business group owned by the taxpayer at the end of a tax year. Usual bank deposits and bonds or movable home property, for example, are not subject to state taxation. Property information are valued to taxable values

Source: Statistics on Income and Property, Statistics Finland

5.6 Income by type of household 2000–2003

Reference person is aged under 65 years

	2000 Households number 1000	Median Disposable income 1000 €	2001 Households number 1000	Median Disposable income 1000 €
Couples without children	478.9	30 541	491.4	32 239
Couple with 1 child	159.0	34 114	150.6	35 772
Couple with 2 children	180.9	37 740	182.9	38 961
Couple with 3 children	100.8	37 229	98.8	40 611
Woman living alone	272.1	13 928	278.5	14 872
Man living alone	326.1	14 118	318.3	14 213
Woman with children	81.5	19 402	79.1	19 882
Man with children	10.8	23 410	10.2	20 288

	2002 Households number 1000	Median Disposable income 1000 €	2003 Households number 1000	Mediaani Disposable income 1000 €
Couples without children	503.0	33 185	522.0	34 638
Couple with 1 child	153.8	36 497	156.6	38 779
Couple with 2 children	188.2	40 474	176.2	41 952
Couple with 3 children	95.5	42 117	96.7	43 227
Woman living alone	281.6	15 596	284.3	16 207
Man living alone	317.3	14 700	313.5	15 431
Woman with children	69.4	21 543	70.5	21 645
Man with children	11.9	23 079	10.7	27 592

Disposable income of households has been calculated according to income data on households as follows:

Earned income + entrepreneurial income + property income + current transfers received – current transfers paid = disposable income

Median income is the level of income that divides the data in half. One half of households receive more and one half less than the median income.

Source: Income Distribution Statistics, Statistics Finland

5.7 Households receiving living allowance by type of household 1985, 1990, 1995, 2000 and 2003, %

Single men without children ¹⁾	1985	1990	1995	2000	2003
Single women without children ¹⁾	20.3	24.5	24.8	26.0	26.9
Single men without children ¹⁾	39.8	39.0	38.1	39.0	41.3
Single women with children	12.2	10.9	9.0	10.7	11.6
Single men with children	1.1	1.3	1.1	1.1	1.1
Couples/cohabiters without children	8.2	10.0	12.1	11.0	8.3
Couples/cohabiters with children	18.5	14.2	14.9	12.1	10.8
Total	100	100	100	100	100
Number	129 300	181 600	339 000	271 700	261 400

¹⁾ Incl. children aged 18 or over living with their parents.

Source: Social Assistance 2003, National Research and Development Centre for Welfare and Health (Stakes)

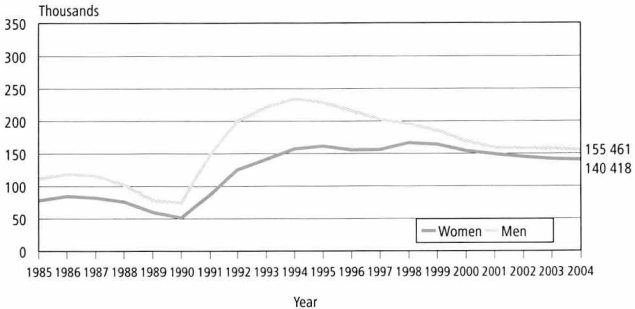
5.8 Proportion of households received living allowance of all households 2003

Type of household	2003	
	All households	of which recipients of living allowance Total %
Single women without children ¹⁾	758 920	70 403 9.3
Single men without children ¹⁾	707 510	107 942 15.3
Single women with children	103 446	30 340 29.3
Single men with children	14 852	2 891 19.5
Couples/cohabiters without children	753 334	21 731 2.9
Couples/cohabiters with children	476 729	28 123 5.9
Total	2 814 791	261 430 9.3

¹⁾ Incl. children aged 18 or over living with their parents.

Source: Social Assistance 2003, National Research and Development Centre for Welfare and Health (Stakes)

5.9 Recipients of basic unemployment allowance and labour market support 1985–2004



Only basic unemployment allowance is included in pre-1994 data.

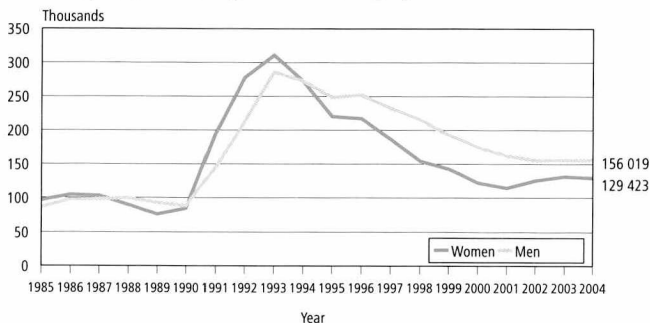
Source: Social Insurance Institution

Unemployment-related benefits

- Unemployment allowance is payable under two different schemes, the basic unemployment allowances scheme, which is implemented by the Social Insurance Institution, and the earnings-related unemployment allowances scheme, which is implemented by the trade union funds. The Social Insurance Institution is also responsible for the payment of labour market subsidy to those who are not eligible for unemployment allowance.
- Earnings-related allowance is payable to unemployed members of an unemployment fund who as members satisfy the employment condition.
- The basic unemployment allowance is payable to unemployed persons aged 17–64 who have registered with an employment office, are seeking full-time employment, and satisfy the so-called employment condition.
- Cash labour market support is payable to unemployed persons who have received basic or earnings-related allowance for the maximum period allowed (500 days) or are not entitled to unemployment allowance by reason of not satisfying the employment condition.

Source: Social Insurance Institution

5.10 Recipients of earnings-related unemployment allowance 1985–2004



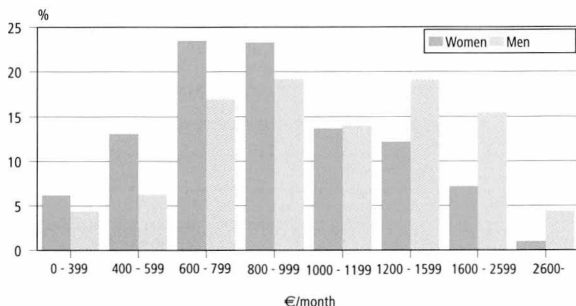
Source: Social Insurance Institution

5.11 Recipients of earnings-related unemployment allowance, basic unemployment allowance and labour market subsidy by age 2004, % Beneficiaries (cumulative annual total)

Age	Earnings-related unemployment allowance, %		Basic unemployment allowance, %		Labour market subsidy, %	
	Women	Men	Women	Men	Women	Men
17–19	35	65	47	53	47	53
20–24	46	54	38	62	57	43
25–29	56	44	48	52	49	51
30–34	59	41	47	53	48	52
35–39	58	42	47	53	48	52
40–44	55	45	47	53	48	52
45–49	54	46	46	54	46	54
50–54	54	46	46	54	44	56
55–59	53	47	45	55	43	57
60–64	51	49	45	55	46	54
Total	55	45	49	51	54	46
Total nr	156 019	129 423	25 636	29 144	118 162	130 736

Source: Social Insurance Institution

5.12 Monthly pensions of all pensioners 2003



Source: Statistical Yearbook of Pensioners in Finland 2003, The Central Pension Security Institute and the Social Insurance Institution

5.13 All pensioners by pension component 1986–2003, %

	All pensioners		Percentage of employment pensioners of all pensioners		Percentage of national pensioners of all pensioners	
	Women	Men	Women	Men	Women	Men
1986	666 100	451 000	75	85	91	92
1988	690 300	469 300	78	86	91	92
1990	693 200	467 800	82	90	91	91
1992	700 600	482 300	85	91	91	92
1994	709 600	501 300	87	92	91	92
1996	718 800	513 800	88	92	91	90
1998	730 100	524 800	89	92	88	86
2000	743 300	540 900	90	92	84	79
2001 ¹⁾	748 400	548 000	90	93	63	45
2002	757 100	560 200	91	93	62	44
2003	761 300	568 700	91	93	61	43

¹⁾ From the beginning of 1996, the basic amount of the national pension became proportional to the earnings related pension. If the national pension did not include an additional amount the basic amount was reduced gradually up to the beginning of 2001. This meant that more than 300 000 pension recipients who had received both a national pension and an earnings-related pension became at the same time pension recipients who receive only an earnings-related pension.

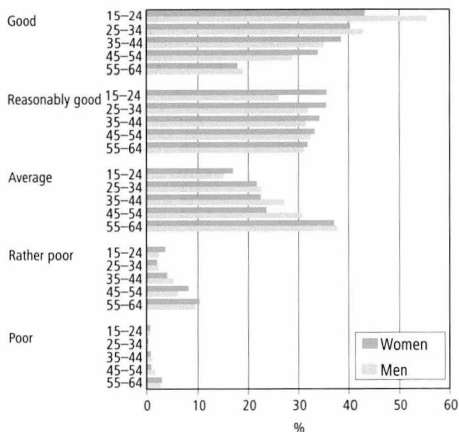
Source: Statistical Yearbook of Pensioners in Finland 2003, The Central Pension Security Institute and the Social Insurance Institution

5.14 Total pensioner population by size and composition of overall pension at 31.12.2003

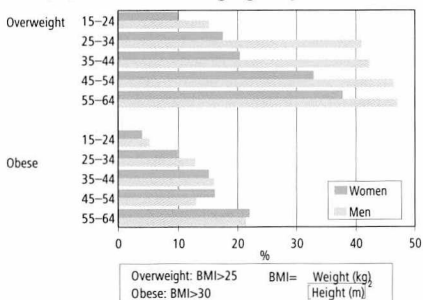
Overall pension euro/month	All pensioners (%)		Employment pensioners (%)		National pensioners (%)	
	Women	Men	Women	Men	Women	Men
0– 399	6.2	4.4	4.9	3.4	5.7	6.7
400– 599	13.1	6.3	11.6	5.2	17.5	10.7
600– 799	23.5	17.0	23.0	15.6	35.3	35.6
800– 999	23.3	19.2	24.3	19.7	31.8	34.4
1 000–1 199	13.7	14.0	14.6	14.8	8.3	9.2
1 200–1 599	12.2	19.1	13.0	20.2	1.1	2.7
1 600–2 599	7.2	15.5	7.7	16.4	0.2	0.6
2 600–	1.0	4.4	1.0	4.7	0.0	0.2
Total	100	100	100	100	100	100
Average pension euro/month	941	1 213	971	1 252	744	781
Share of employment pension	727	1 043	778	1 104	413	437
Share of national pension	195	140	174	116	318	318

Source: Statistical Yearbook of Pensioners in Finland 2003, The Central Pension Security Institute and the Social Insurance Institution

6.1 Self reported health by age 2004, %

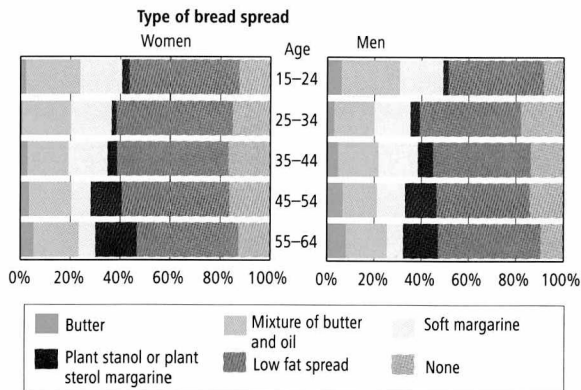
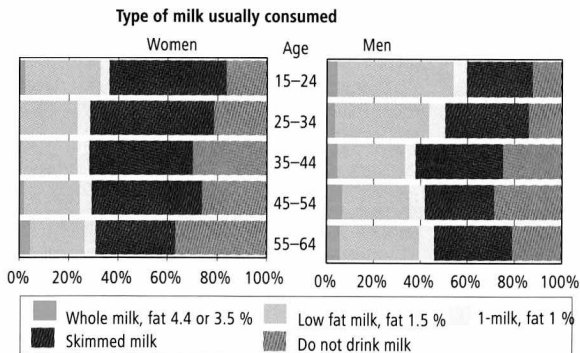


Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.2 Overweight and obesity by age 2004
Proportion (%) of all within age group

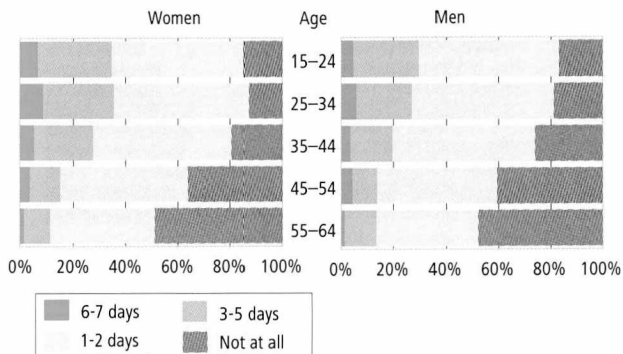
Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.3 Eating habits by age 2004, %



6.3 (cont.)

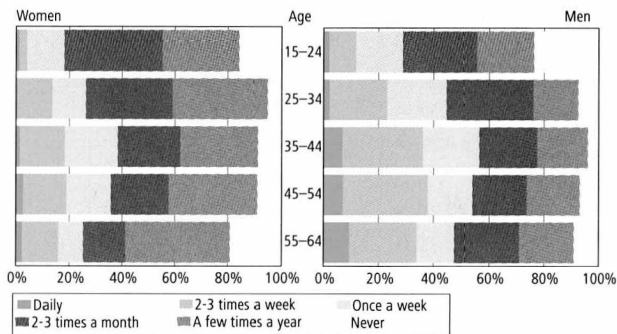
Consumption of sweets in the past week



Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.4 Consumption of alcohol 2004

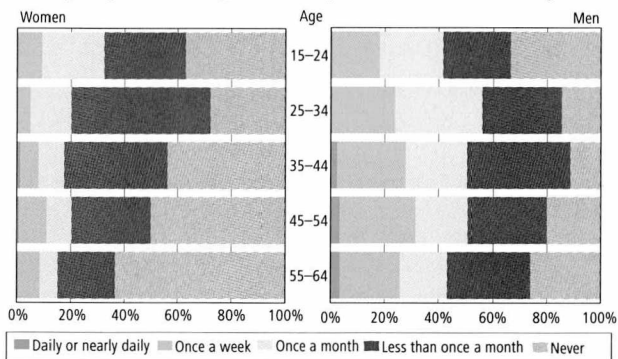
Frequency of drinking alcohol



Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

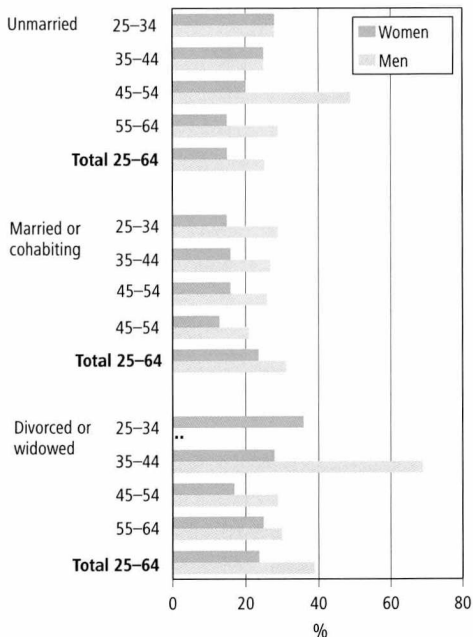
6.5 Consumption of alcohol 2004

Frequency of consuming six or more portions of alcohol on a single occasion



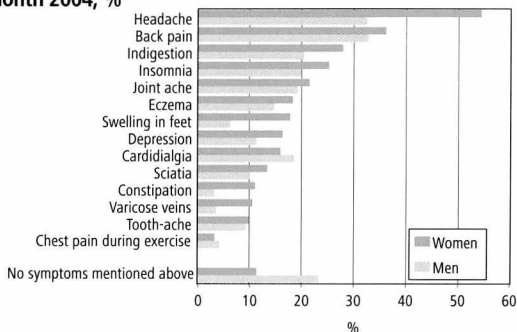
Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.6 Daily smokers by age and marital status 2004, %



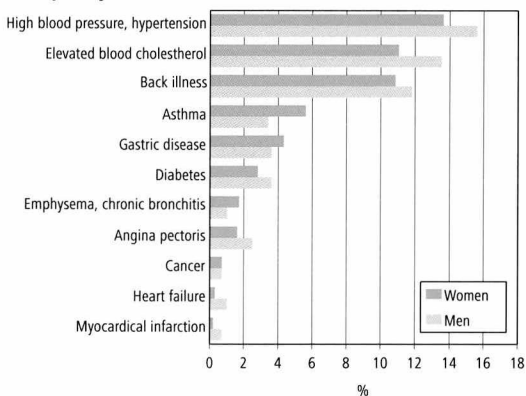
Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.7 Incidence of certain selected symptoms and complaints in the past month 2004, %

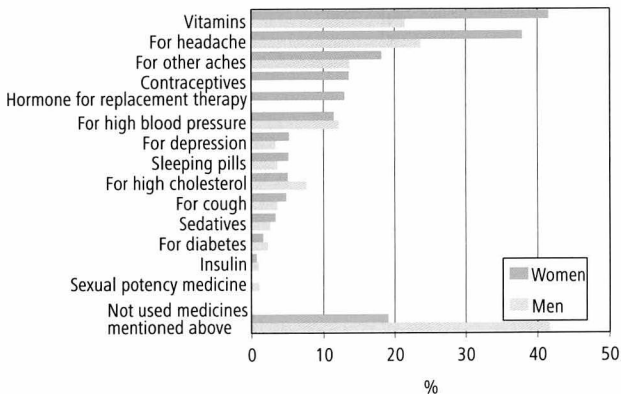


Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.8 Incidence of selected illnesses (treated or detected by a doctor) in the past year 2004, %



Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.9 Use of selected medicines in the past week 2004, %

Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

6.10 Sickness allowance 2004

	Total number of days covered	Recipients of sickness allowance Number	Total benefit expenditure Million €	Per recipient €
Women	8 017 049	187 985	322.8	1 717
Men	7 440 151	147 520	347.2	2 354
Total	15 457 200	335 505	670.0	1 997

Source: Social Insurance Institution

6.11 Deaths by cause 2004

	Total	Women	Men
Diseases of the circulatory system	19 758	10 300	9 458
Neoplasms	10 768	5 149	5 619
Accidents and violence	4 353	1 383	2 970
Diseases of the respiratory system	2 971	1 338	1 633
Mental disorders	2 827	1 965	862
Diseases of the nervous system	2 488	1 475	1 013
Diseases of the digestive system	2 331	1 021	1 310
Endocrine, nutritional and metabolic diseases	631	334	297
Diseases of the genitourinary system	426	276	150
Infectious and parasitic diseases	343	190	153
Diseases of the musculoskeletal system and connective tissue	220	151	69
Congenital anomalies	171	78	93
Symptoms, signs and ill-defined conditions	139	61	78
Certain conditions originating in the perinatal period	107	44	63
Diseases of blood and blood-forming organs	54	39	15
Diseases of the skin and subcutaneous tissue	27	16	11
Complications of the pregnancy, childbirth and puerperium	7	7	0
Diseases of the ear and mastoid processes	0	0	0
Diseases of the eye and adnexa	1	1	0
Deaths without death certificates	135	51	84
Total	47 757	23 879	23 878

Source: Causes of Death Statistics, Statistics Finland

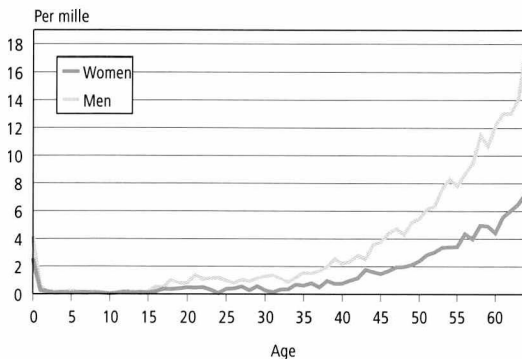
6.12 The most common causes of death among the working age population (aged 15 to 64) 2004

Women		Number of deaths	%
1.	Breast cancer	324	9.9
2.	Alcohol-related cause	314	9.6
3.	Accident	301	9.2
4.	Cardiovascular disease	227	6.9
5.	Suicide	210	6.4
6.	Cerebrovascular disease	191	5.8
7.	Other causes of death	1 715	52.3
1.-7.	Total	3 282	100.0

Men		Number of deaths	%
1.	Cardiovascular disease	1 319	17.5
2.	Alcohol-related cause	1 231	16.3
3.	Accident	925	12.3
4.	Suicide	670	8.9
5.	Lung cancer	394	5.2
6.	Cerebrovascular disease	344	4.6
7.	Other causes of death	2 658	35.2
1.-7.	Total	7 541	100.0

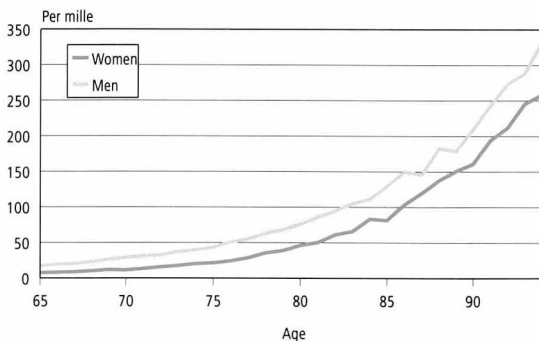
Source: Causes of Death Statistics, Statistics Finland

6.13 Mortality by age for persons aged 0–64 2004



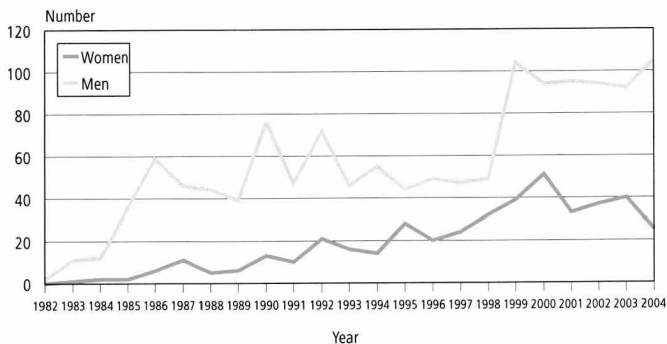
Source: Demographic Statistics, Statistics Finland

6.14 Mortality by age for persons aged 65–94 2004



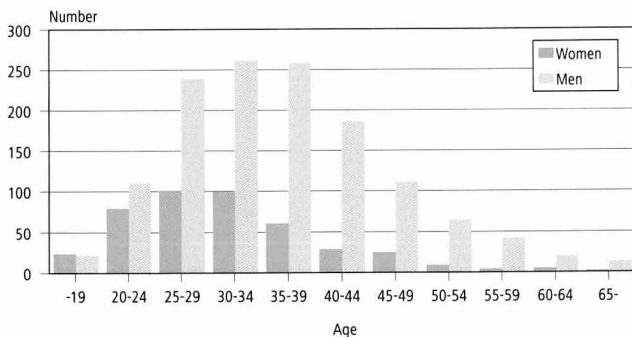
Source: Demographic Statistics, Statistics Finland

6.15 Reported HIV-infection cases 1982–2004



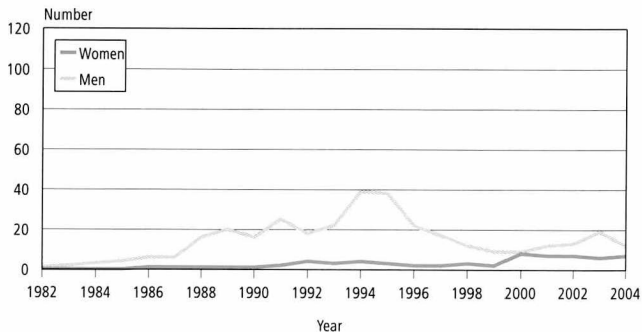
Source: National Public Health Institute, Department of Infectious Disease Epidemiology

6.16 Number of HIV-infected people by age at the time contracting the virus; total number of cases reported up to 28 February 2005



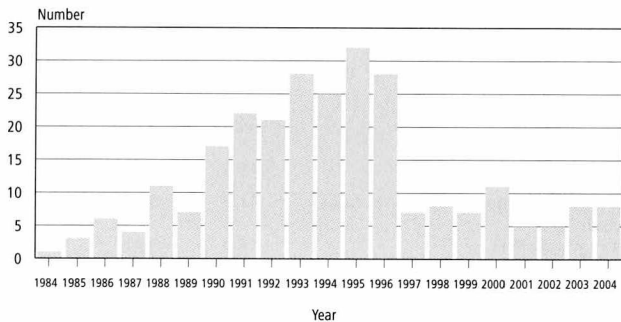
Source: National Public Health Institute, Department of Infectious Disease Epidemiology

6.17 Reported AIDS cases 1982–2004



Source: National Public Health Institute, Department of Infectious Disease Epidemiology

6.18 Deaths of AIDS patients 1984–2004



Source: National Public Health Institute, Department of Infectious Disease Epidemiology

7 VIOLENCE AND CRIME

7.1 Crime suspects by type of offence 2004

Offences against the Penal Code	Women %	Men %	Total number
Total	16.4	83.6	391 341
Offences against property	20.1	79.9	129 144
of which			
– Petty theft	29.1	70.9	41 850
– Theft	15.5	84.5	24 357
– Damage to property	7.9	92.1	16 208
– Fraud, petty fraud	23.5	76.5	9 930
– Embezzlement	28.1	71.9	2 146
– Robbery	12.7	87.3	1 462
– Debtors offences ¹⁾	17.6	82.4	717
Offences against life and health	13.4	86.6	31 495
of which			
– Manslaughter	10.6	89.4	85
– Murder	19.4	80.6	67
– Assault	13.3	86.7	28 519
Sexual offences	3.4	96.6	1 427
of which			
– Child sexual abuse	3.0	97.0	692
– Rape	0.2	99.8	434
Offences against public authority and public peace ²⁾	16.3	83.7	12 572
Traffic offences	14.1	85.9	185 528
of which			
– drunk driving	9.6	90.4	27 026
Other offences against the penal code	17.6	82.4	31 132
of which			
– Drugs use offences	16.9	83.1	9 762
– Drug offences	17.1	82.9	5 064
– Aggravated drug offences	15.7	84.3	599

¹⁾ Incl. dishonesty and deceitfulness by a debtor, etc.

²⁾ Incl. resisting of an official in the performance of his duties, impeding an official in the performance of his duties, perjury, giving false personal data, and other offences against the administration of justice.

Source: Justice statistics, Statistics Finland

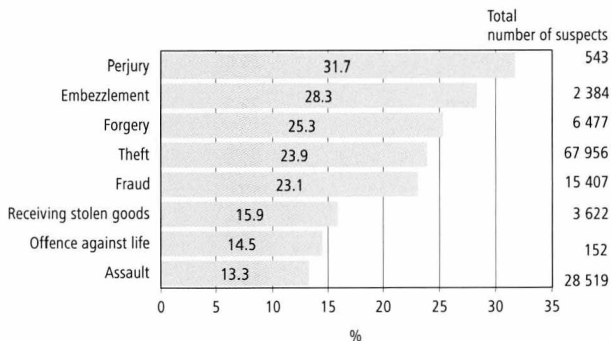
7.2 Children under 15 suspected of crime by type of offence 2004

Offences against the Penal Code	Women %	Men %	Total number
Total	26.0	74.0	12 534
Offences against property of which	29.1	70.9	9 337
– Petty theft	42.6	57.4	5 240
– Theft	11.1	88.9	980
– Robbery	10.0	90.0	82
– Fraud, petty fraud	40.6	59.4	244
– Damage to property	7.6	92.4	1 916
Offences against life and health of which	19.1	80.9	1 009
– Assault	21.6	78.4	587
Sexual offences	–	100.0	29
Offences against public authority and public peace ¹⁾	29.2	70.8	178
Traffic offences	14.7	85.3	1 048
Other offences against the penal code of which	14.8	85.2	933
– Drugs use offences	23.9	76.1	46

¹⁾ Incl. resisting of an official in the performance of his duties, impeding an official in the performance of his duties, perjury, giving false personal data, and other offences against the administration of justice.

Source: Justice statistics, Statistics Finland

7.3 Percentages of women suspects for certain offences 2004



Source: Justice statistics, Statistics Finland

- A gradually growing share of the crimes recorded in statistics are committed by women.
- Women are sentenced to fines or left unsentenced in courts more often than men. Women are sentenced to unconditional imprisonment less seldom than men.
- In 2004, the average number of woman prisoners was 206, which is 5.8% of all prisoners. In 1990, good three per cent of all prisoners were women.
- Domestic violence (violence between family members living in the same dwelling or between present or past family members) is usually violence by men against women. Cases of a woman assaulting another woman are rare.
- Good half of domestic violence cases was violence between married or co-habiting spouses, or violence in a partner relationship. Only 293, or 13%, of the 2,269 victims of partner relationship violence were men.

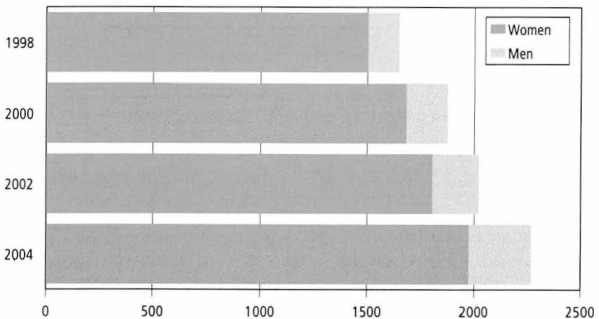
Source: Offences known to the police, Statistics Finland

7.4 Partner relationship violence known to the police

Year	Victims of partner relationship violence	Female victims		Age					
		Total	%	15–20	21–29	30–39	40–49	50–59	60–
1998	1 649	1 503	91	46	295	553	425	150	34
2000	1 878	1 684	90	55	312	563	481	240	33
2002	2 023	1 807	89	79	358	614	489	219	48
2004	2 269	1 976	87	93	349	580	607	296	51

Source: Crimes Known to the Police 2004, Statistics Finland

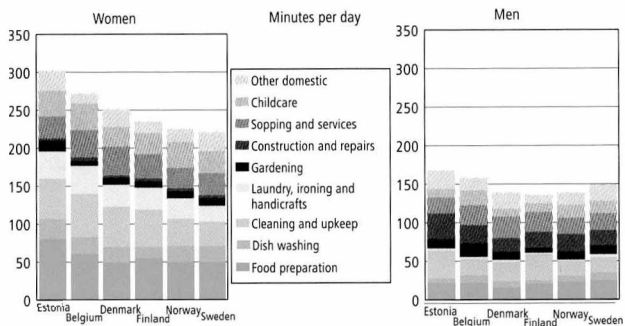
7.5 Victims of partner relationship violence 1998, 2000, 2002 and 2004



Source: Crimes Known to the Police 2004, Statistics Finland

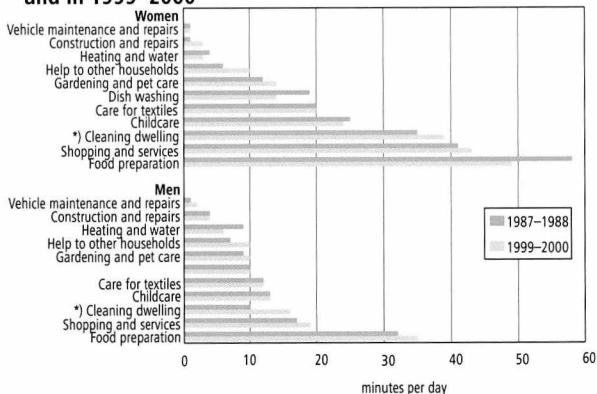
8 TIME USE, CULTURE AND EXERCISE

8.1 Domestic activities of persons aged 20–74 in certain countries 1998–2002



Lähde: How Europeans spend their time, Everyday life of women and men, Eurostat

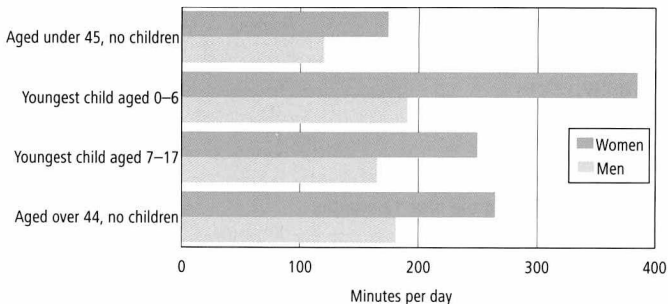
8.2 Time used for different types of domestic work in 1987–1988 and in 1999–2000



Source: Time use changes in Finland through the 1990s, Statistics Finland

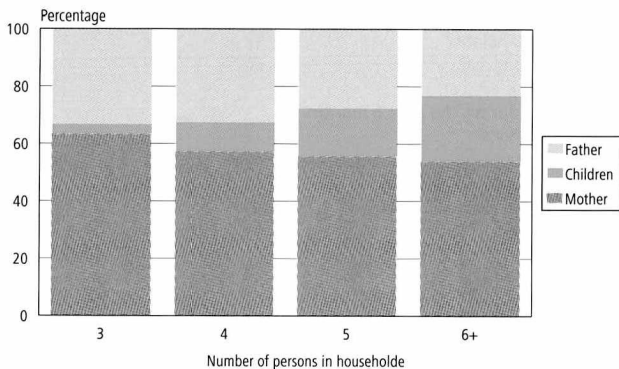
*Data from 1987–1988 are not fully comparable.

8.3 Time used for domestic work by stage in family cycle in 1999–2000



Source: Time use changes in Finland through the 1990s, Statistics Finland

8.4 Share of domestic work 1999–2000



Source: Aalto, K. & Varjonen, J. Is looking after two children more demanding than looking after one? Time used for domestic work in families of different size. Article in the publication Time Use of Families, Statistics Finland

8.5 Attending cultural events or venues 2002

	%		
	Women	Men	Total
Library visits during the past 6 months			
Has visited a library	65	53	59
– 1–2 times	10	11	10
– 3–5 times	14	13	14
– 6–9 times	14	8	11
Theatre-going during the past 12 months			
Once	36	46	39
2 times	30	28	29
3–5 times	27	19	24
6 times or more	7	8	7
Opera visits during the past 12 months			
Not visited	92	95	93
Once	5	3	4
Twice	2	1	1
3 times or more	1	1	1
Has visited opera before	32	22	27
Has never visited opera	60	73	66
Cinema-going during the past 6 months			
At least once a month	11	11	11
2 or 3 times a year	23	21	22
At least once a year	13	14	13
Less frequently or never	54	54	54

8.5 (cont.)

	% Women Men Total		
Concert-going during the past 12 months			
Has been to a concert	44	36	40
Has been to a concert before	42	40	41
Has never been to a concert	13	24	19
Museum visits during the past 12 months			
Has visited a cultural history or local museum	27	27	27
– a natural history museum	8	8	8
– some other specialised museum	9	11	10
– a museum abroad	10	10	10
Visits to historical monuments and sites during past 12 months			
Has visited historical monuments in Finland	41	42	42
– archaeological sites in Finland	8	12	10
– historical monuments abroad	23	22	23
– archaeological sites abroad	8	8	8
Visits to art exhibitions and art museums during the past 12 months			
Has visited an art exhibition or an art museum	47	37	42
– 1–2 times	32	29	30
– 3–5 times	12	7	9
– 6 times or more	3	1	2
– more than a year ago	41	44	43
– has never visited	10	16	13

Source: Cultural Statistics 2003, Statistics Finland

8.6 Cultural interests 2002

	%		
	Women	Men	Total
Book reading during the past 6 months			
Has read books	76	62	69
– 1–2 books	15	19	17
– 3–5 books	20	17	18
– 6–9 books	11	8	10
Writing during the past 12 months			
Has written			
– poems, short stories, a novel, etc.	15	7	11
– traditional letters	54	23	39
– a diary	36	11	24
– something else (letters to the editor, articles, speeches, etc.)	5	6	6
– e-mail letters	37	29	33
Membership in a drama club or in an amateur theatre			
Is member	2	2	2
Has been member	21	12	16
Has never been member	77	86	82
Recreational dance			
Is engaged or has been engaged in recreational dance	43	31	37
– classical ballet	3	0	1
– modern dance or jazz ballet	6	0	3
– Finnish folk dance	9	3	6

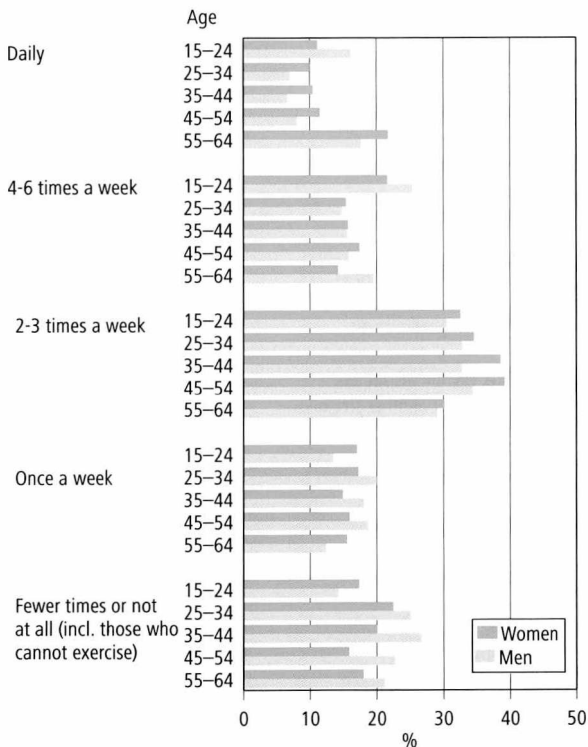
8.6 (cont.)

	%		
	Women	Men	Total
Instrument-playing *			
Plays			
– piano	64	18	37
– guitar	24	53	40
– acoustic guitar	22	42	34
– electric guitar	2	28	17
– organ	21	15	18
– trumpet or another wind instrument	7	5	6
– recorder	6	2	4
– violin or another string instrument	6	3	4
– accordion	4	14	10
– drums or another rhythm instrument	2	17	11
– mandoline, balalaika or another stringed instrument	2	3	3
– harmonica	0	5	3
– other instrument	5	4	5
Listening to music			
Radio or television	95	95	95
Recordings	76	72	74
In concerts	36	25	31
From other sources	15	21	18
– from which computer	11	19	15
Photography and video filming			
Photography	25	29	27
Video filming	7	12	9

* Includes respondents who have played some kind of instrument

Source: Cultural Statistics 2003, Statistics Finland

8.7 Leisure-time exercise by age 2004 ¹⁾



¹⁾ For at least half an hour and causing at least slight perspiration.

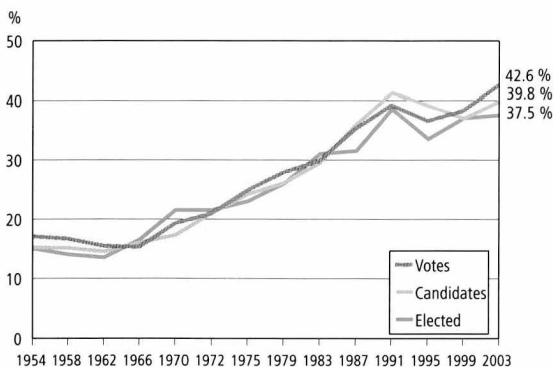
Source: Health Behaviour and Health among Finnish Adult Population, Spring 2004, National Public Health Institute

9.1 Elections for the European Parliament in Finland 2004

	Total Number	Women Number	%	Men Number	%
Candidates	227	87	38	140	62
Elected	14	5	36	9	64

Source: Election Statistics, Statistics Finland

9.2 Percentage of female candidates, votes for women and women elected in parliamentary elections 1954–2003



The voting turnout in Parliamentary elections in 2003 was 68.0 % for women and 65.3 % for men.

Source: Election Statistics, Statistics Finland

9.3 The candidates and the elected by party in the parliamentary elections 1999 and 2003

Candidates	1999					
	Total	Women		Men		
	Number	Number	%	Number	%	
Total	1 993	737	37.0	1 256	63.0	
Centre Party of Finland	223	79	35.4	144	64.6	
Finnish Social Democratic Party	229	99	43.2	130	56.8	
National Coalition Party	221	93	42.1	128	57.9	
Left Alliance	212	82	38.7	130	61.3	
Green League	196	100	51.0	96	49.0	
Swedish People's Party in Finland	77	29	37.7	48	62.3	
Christian Democrats in Finland	73	26	35.6	47	64.4	
Others	762	229	30.1	533	69.9	

Elected	1999					
	Total	Women		Men		
	Number	Number	%	Number	%	
Total	200	74	37.0	126	63.0	
Centre Party of Finland	48	13	27.1	35	72.9	
Finnish Social Democratic Party	51	22	43.1	29	56.9	
National Coalition Party	46	17	37.0	29	63.0	
Left Alliance	20	6	30.0	14	70.0	
Green League	11	9	81.8	2	18.2	
Swedish People's Party in Finland	11	3	27.3	8	72.7	
Christian Democrats in Finland	10	4	40.0	6	60.0	
Others	3	0	0.0	3	100.0	

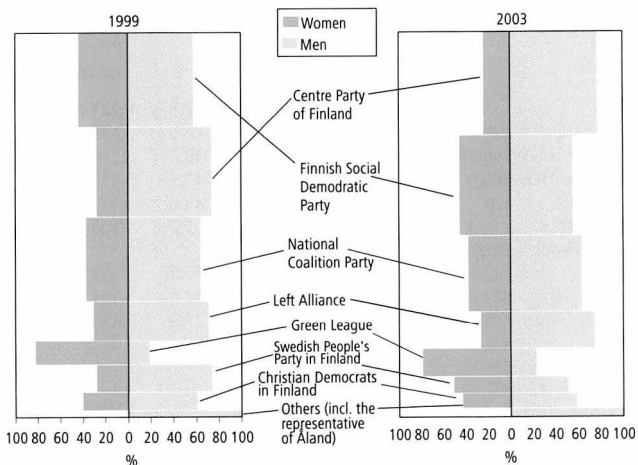
9.3 (cont.)

Candidates	2003					
	Total		Women		Men	
	Number		Number	%	Number	%
Total	2 029		808	39.8	1 221	60.2
Centre Party of Finland	234		97	41.5	137	58.5
Finnish Social Democratic Party	223		107	48.0	116	52.0
National Coalition Party	222		109	49.1	113	50.9
Left Alliance	204		91	44.6	113	55.4
Green League	209		109	52.2	100	47.8
Swedish People's Party in Finland	89		37	41.6	52	58.4
Christian Democrats in Finland	171		70	41.0	101	59.0
Others	677		188	27.8	489	72.2

Elected	2003					
	Total		Women		Men	
	Number		Number	%	Number	%
Total	200		75	37.5	125	62.5
Centre Party of Finland	55		13	23.6	42	76.4
Finnish Social Democratic Party	53		24	45.3	29	54.7
National Coalition Party	40		15	37.5	25	62.5
Left Alliance	19		5	26.3	14	73.7
Green League	14		11	78.6	3	21.4
Swedish People's Party in Finland	8		4	50.0	4	50.0
Christian Democrats in Finland	7		3	42.9	4	57.1
Others	4		0	0.0	4	100.0

Source: Election Statistics, Statistics Finland

9.4 The elected by party in parliamentary elections 1999 and 2003



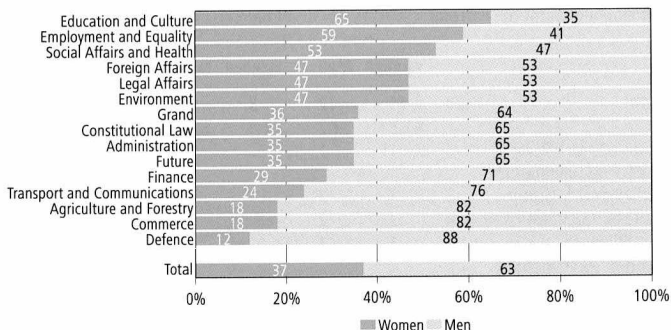
Source: Election Statistics, Statistics Finland

9.5 Chairpersons and Vice Chairpersons of Parliamentary Groups, August 2005

Parliamentary groups	Total		Chairperson		Vice Chairpersons		
	Women	Men	Women	Men	Women	Men	
Total	23	11	12	3	5	8	7
%		47.8	52.2	37.5	62.5	53.3	46.7
Finnish Centre Party	3	1	2		1	1	1
The Social Democratic Parliamentary Group	3	1	2		1	1	1
National Coalition Party	4	2	2		1	2	1
Left Alliance	3	1	2		1	1	1
Swedish Parliamentary Group	3	2	1	1		1	1
Green Parliamentary Group	3	2	1	1		1	1
Christian Democratic Parliamentary Group	3	2	1	1		1	1
True Finns Party	1		1		1	–	–

Source: Finnish Parliament

9.6 Parliamentary Committees 2005



Grand committee has 25 members, Finance committee 21 and others 17.
 The chairpersons of the committees were 4 women (27 %) and 11 men (73 %).

Source: Finnish Parliament

9.7 Composition of the Cabinet of Prime Minister Matti Vanhanen 2005

	Till September 22		From September 23	
	Woman	Man	Woman	Man
Prime Minister		1		1
Minister of Finance		1		1
Minister at the Ministry of Finance	1		1	
Minister for Foreign Affairs		1		1
Minister for Foreign Trade and Development	1		1	
Minister of Justice		1	1	
Minister of the Interior		1		1
Minister of Regional and Municipal Affairs		1		1
Minister of Defence		1		1
Minister of Education	1			1
Minister of Culture	1		1	
Minister of Agriculture and Forestry		1		1
Minister of Transport and Communications	1		1	
Minister of Trade and Industry		1		1
Minister of Social Affairs and Health	1		1	
Minister of Health and Social Services	1		1	
Minister of Labour	1		1	
Minister of the Environment		1		1
Total	8	10	8	10
%	44	56	44	56

Source: Prime Minister's Office

9.8 Cabinet committees, Ministerial Working Groups and Monitoring Groups on the Policy Programmes 2005

	Total	Women Number	%	Men Number	%
Statutory committees					
Finance	5	1	20	4	80
Foreign and Security Policy	9	1	11	8	89
Economic Policy	9	5	56	4	44
EU Affairs	9	2	22	7	78
Ministerial Working Groups					
Administration and Regional Development	5	1	20	4	80
Social Policy	5	4	80	1	20
Climate and Energy Policy	5	1	20	4	80
Education	3	2	67	1	33
Supplementing the Natura 2000 network	3	1	33	2	67
Immigration Policy	7	4	57	3	43
Monitoring Groups on the Policy Programmes					
Employment	5	2	40	3	60
Entrepreneurship	5	1	20	4	80
Information society	5	3	60	2	40
Civil participation	5	3	60	2	40

Source: Prime Minister's Office

9.9 Members of current working groups, committees, advisory boards or similar bodies appointed by ministries or the Prime Ministers Office (August 2005)

Total Number	Women		Men	
	Number	%	Number	%
17 089	7 736	45	9 353	55

Source: Register of projects and legal preparatory documents of the Finnish Government, Prime Minister's Office

9.10 Highest ministerial officers

	Total	Women		Men	
	Number	Number	%	Number	%
2005					
Total	80	19	24	61	76
Secretaries General and Secretaries of State	21	5	24	16	76
Under-Secretaries of State	7	1	14	6	86
Heads of Departments	52	13	25	39	75

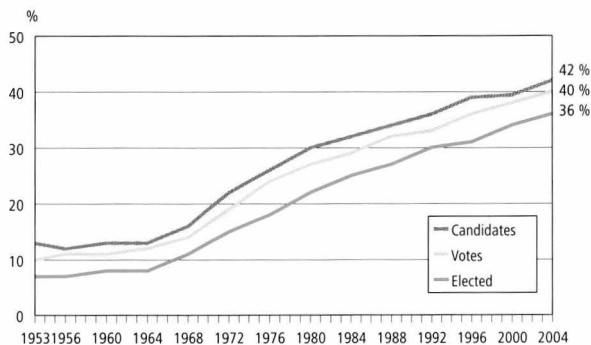
Secretary General of the Office of the President of the Republic of Finland is a man.
Secretary General of the Supreme Court is a woman.

2003					
Total	74	4	5	70	95
Secretaries General and Secretaries of State	13	2	15	11	85
Under-Secretaries of State	7	—	—	7	100
Heads of Departments	54	2	4	52	96

Secretary General of the Office of the President of the Republic of Finland was a man.
Secretary General of the Supreme Court was a woman.

Source: Prime Minister's Office

9.11 Percentage of female candidates, votecast for women and women elected in municipal elections 1953–2004



Source: Election Statistics, Statistics Finland

9.12 Managers in regional administration 2004

Municipalities

	Total	Women		Men	
	Number	Number	%	Number	%
2000	452	34	8	418	92
2001	448	33	7	415	93
2003	446	46	10	400	90
2005	432	58	13	374	87

Source: Association of Finnish Local Authorities

Provinces

	Total	Women		Men	
	Number	Number	%	Number	%
Governors					
2000	6	3	50	3	50
2003	6	3	50	3	50
2005	6	3	50	3	50

Source: State Provincial Offices

9.12 (cont.)

Regions incl. Åland

	Total	Women		Men	
	Number	Number	%	Number	%
Directors of Regional Councils					
2000	20	1	5	19	95
2003	20	1	5	19	95
2005	20	1	5	19	95

Source: Finnish Regional Councils

Other local level management

	Total	Women		Men	
	Number	Number	%	Number	%
Directors of Employment and Economic Development Centres					
2000	15	4	27	11	73
2003	15	3	20	12	80
2005	15	3	20	12	80
Directors of Regional Environment Centres					
2000	13	3	23	10	77
2003	13	3	23	10	77
2005	13	4	31	9	69
Directors of Regional Environmental Permit Authorities					
2005	3	2	67	1	33

Source: Environmental Administration and Employment and Economic Development Centres

9.13 Central employers organisation (Confederation of Finnish Industries EK)

	Number			%		
	Total	Women	Men	Women	Women	Men
Presiding Officers	4	–	4	100	–	100
Board Members	66	4	62	100	6	94
Members	231	20	211	100	9	91

Source: Confederation of Finnish Industries EK

9.14 Central employee organisations 2005

	Total	Women	Men		
	Number	Number	%	Number	%
Presiding Officers	19	3	16	16	84
Board Members ¹⁾	60	14	23	46	77
Members of Councils ²⁾	178	70	39	108	61
Members	2 137 700	1 152 000	54	985 700	46

¹⁾ Excl. Presiding Officers

²⁾ Akava does not have a council.

Source: Central employee organisations

SAK (Central Organisation of Finnish Trade Unions)

STTK (Finnish Confederation of Salaried Employees)

AKAVA (Confederation of Unions for Academic Professionals in Finland)

9.15 Political parties 2005

	All members of executive boards			Chairpersons and vice-chairpersons	
	Number	%	%	Number	
	Total	Women	Men	Total	Men
Centre Party of Finland	37	24.3	75.7	2	2 x
Finnish Social Democratic Party	18	50.0	50.0	2	1 x
National Coalition Party ¹⁾	23	21.7	78.3	2	2 x
Left Alliance	13	46.2	53.8	2 x	1
Green League ¹⁾	12	58.3	41.7	2 x	2
Swedish People's Party ¹⁾	29	41.4	58.6	2	2 x
Christian Democrats of Finland ¹⁾	22	45.5	54.5	1 x	3
True Finns Party	12	25.0	75.0	1	3 x

¹⁾ Party Secretaries are not members of executive boards.

x= Chairperson

	All members of party councils (or similar)			Chairpersons and vice-chairpersons of party councils (or similar)	
	Number	%	%	Number	
	Total	Women	Men	Women	Men
Centre Party of Finland ²⁾	134	40.3	59.7		
Finnish Social Democratic Party	63	44.4	55.6	1	2 x
National Coalition Party	61	42.6	57.4	1 x	
Left Alliance	55	40.0	60.0	2 x	1
Green League	40	45.0	55.0	1 x	
Swedish People's Party	—	—	—	—	—
Christian Democrats of Finland	62	46.8	53.2		2 x
True Finns Party	50	16.0	84.0	1	3 x

9.15 (cont.)

	Party Secretaries		Other members of executive boards	
	Women	Men	Women	Men
Centre Party of Finland		1	7	25
Finnish Social Democratic Party	1		6	8
National Coalition Party ¹⁾		1	3	16
Left Alliance		1	4	5
Green League ¹⁾		1	5	3
Swedish People's Party ¹⁾		1	10	15
Christian Democrats of Finland ¹⁾	1		9	9
True Finns Party		1	3	4

	Other members of party councils (or similar)	
	Women	Men
Centre Party of Finland ²⁾	52	77
Finnish Social Democratic Party	27	33
National Coalition Party	25	35
Left Alliance	20	32
Green League	17	22
Swedish People's Party	–	–
Christian Democrats of Finland	29	31
True Finns Party	7	39

²⁾ The Chairperson and the Vice-Chairpersons of the party and Party Secretary are members of the party council. The Chairperson and Vice-Chairpersons are always elected separately for each meeting.

Source: Political parties, September 2005

9.16 The judicial system

Court instance	Number			%	
	Total	Women	Men	Women	Men
Supreme Court					
President	1	–	1	–	100
Justice of the Supreme Court	18	6	12	33	67
Supreme Administrative Court					
President	1	–	1	–	100
Justice, Supreme Administrative Court	20	6	14	30	70
Courts of Appeal (6)					
President	6	–	6	–	100
Chief Judges of Courts of Appeal	20	4	16	20	80
Justice, Court of Appeal	130	50	80	38	62
District Courts (63)					
Chief Judges	63	10	53	16	84
Judges	370	135	235	33	67
Administrative Courts (8)					
Chief Justice	8	1	7	13	88
Judges of Administrative Court	127	60	67	47	53

9.16 (cont.)

Court instance	Number			%	
	Total	Women	Men	Women	Men
Special Courts	122	40	82	33	67
Insurance Court	61	19	42	31	69
Secretary General	1	1	—	100	—
Chief Justice	1	—	1	—	100
Chief Judges	3	1	2	33	67
Judges of Insurance Court	17	6	11	35	65
Other Members	39	11	28	28	72
Labour Court	19	5	14	26	74
President	1	—	1	—	100
Counsellor of Labour Court	1	—	1	—	100
Members	14	3	11	21	79
Labour Court Referendaires	3	2	1	67	33
Market Court	37	14	23	38	62
Chief Judge	1	1	—	100	—
Market Court Judges	5	2	3	40	60
Other Members	28	9	19	32	68
Market Court Referendaires	3	2	1	67	33
Prison Court	5	2	3	40	60
Director General of Prison Administration	1	—	1	—	100
Members	4	2	2	50	50

Source: Official Directory of Public Officials 2004

9.17 University management and research activity 2004

	Total		Women		Men	
	Number		Number	%	Number	%
Rectors and vice-rectors	59		12	20	47	80
Professors	1 583		296	19	1 287	81
Members of the Scientific Research Councils of the Academy of Finland	44		22	50	22	50

Source: Universities, Academy of Finland

9.18 Boards of directors of the 100 largest listed Finnish companies

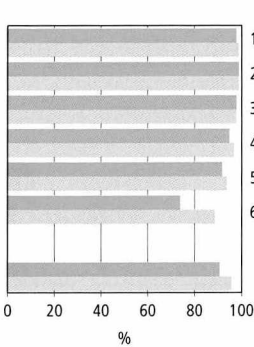
Year	Number			%		
	Total	Women	Men	Total	Women	Men
2002	652	65	587	100	10	90
2003	652	72	580	100	11	89
2004	652	82	570	100	13	87

In 2005, there were 204 places in the management groups or similar bodies of the 25 largest Finnish companies. Of these, 22 places, or nearly 11% were held by women. In 2004, women's proportion was 8%.

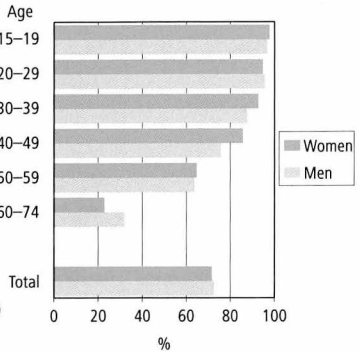
Source: Talouselämä business periodical, 1 April 2005

10.1 Use of mobile phone, internet and e-mail

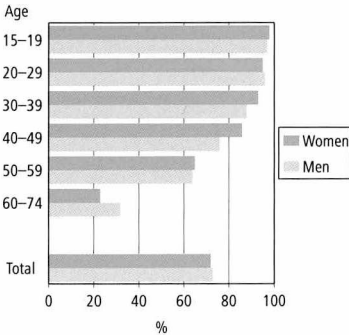
Mobile phone in own use by age



Internet use during the past three months by age



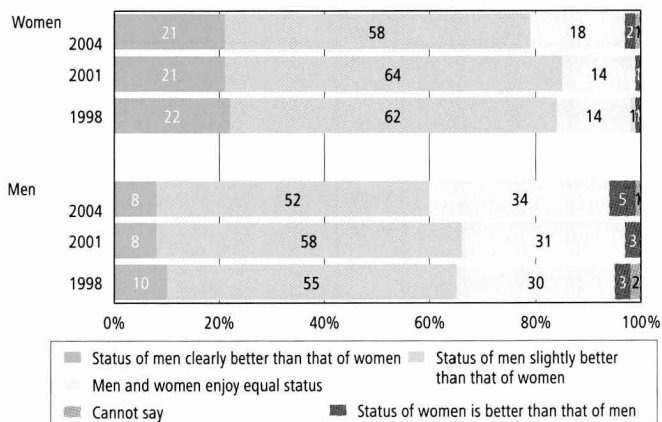
Have used daily or almost daily e-mail, proportion of e-mail address owners



Source: Net Commerce Survey, spring 2005, Statistics Finland

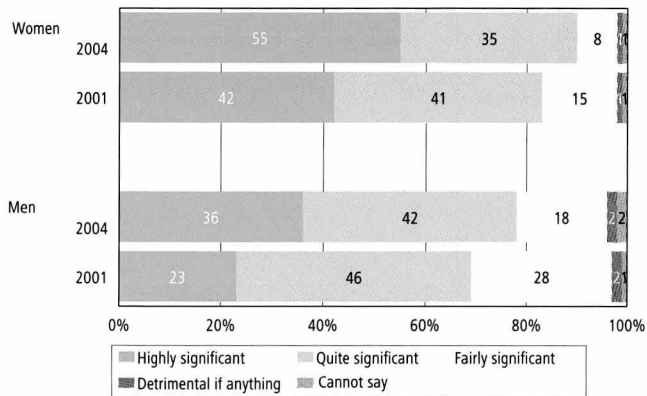
11 GENERAL ATTITUDES

11.1 Impressions of the status of women and men in the Finnish society



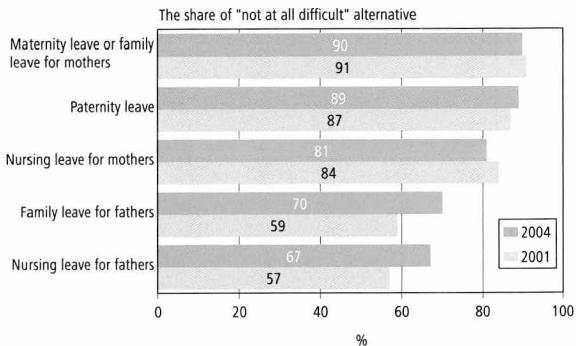
Source: The Gender Barometer 2004, Ministry of Social Affairs and Health

11.2 Importance of first woman president to gender equality in Finland



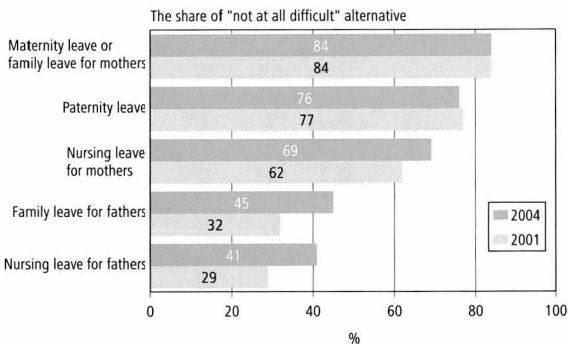
Source: The Gender Barometer 2004, Ministry of Social Affairs and Health

11.3 The reaction of the workplace to the family leaves, views of wage earners in the public sector



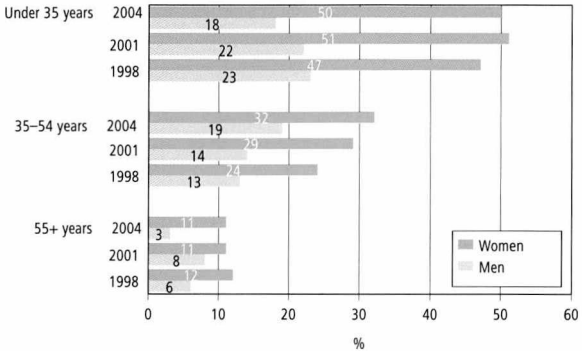
Source: The Gender Barometer 2004, Ministry of Social Affairs and Health

11.4 The reaction of the workplace to the family leaves, views of wage earners in the private sector



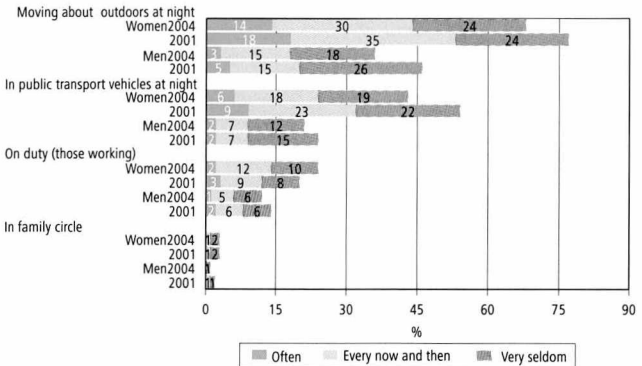
Source: The Gender Barometer 2004, Ministry of Social Affairs and Health

11.5 Sexually harassed in the past two years by age group



Source: The Gender Barometer 2004, Ministry of Social Affairs and Health

11.6 Fear of being the victim of violence or being on guard because of that



Source: The Gender Barometer 2004, Ministry of Social Affairs and Health

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