



Gender Equality in Finland 2025

Statistics Finland

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Foreword

The Gender Equality in Finland 2025 publication contains information on the position of genders in various areas of society.

The data have been compiled from Statistics Finland's and other data producers' data materials. Statistics Finland's statistics are principally based on register and survey data that cover the entire population. The source is often the Population Information System, for which reason the examinations are limited to legal genders: men and women. However, source data have been exploited extensively, which helps to examine gender equality from several perspectives.

The Women and Men in Finland publication has been compiled regularly since 1987. Since 2018, the publication has been called "Gender Equality in Finland".

The publication is available as an electronic PDF version and it is now published in English as well. More information on gender equality can be found on Statistics Finland's thematic pages on gender equality: https://stat.fi/tup/tasaarvo/index_en.html.

The publication was compiled by Marjut Pietiläinen, Jaana Asikainen, Miina Keski-Petäjä and Laura Lipasti together with cooperation partners. The views and suggestions of the expert group on equality statistics concerning the content were duly considered in the planning stage. Jari Mäkelä from Oy SEK Ab is responsible for the layout design. A heartfelt thank you to all our cooperation partners and data suppliers!

Helsinki, August 2025

Hannele Orjala

Head of Department
Social Statistics

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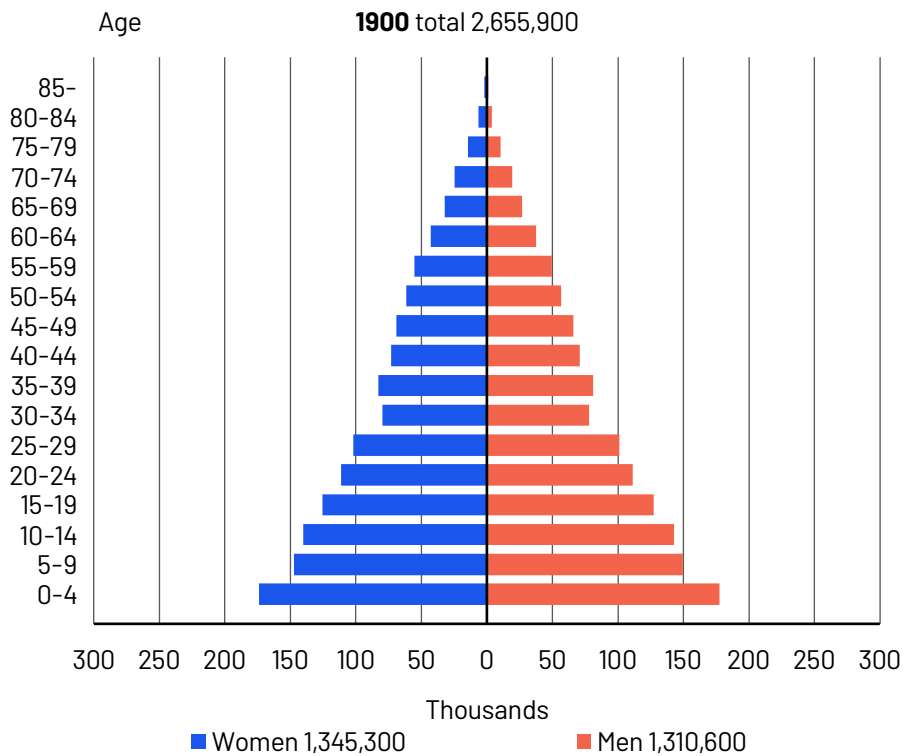
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1

Population and families

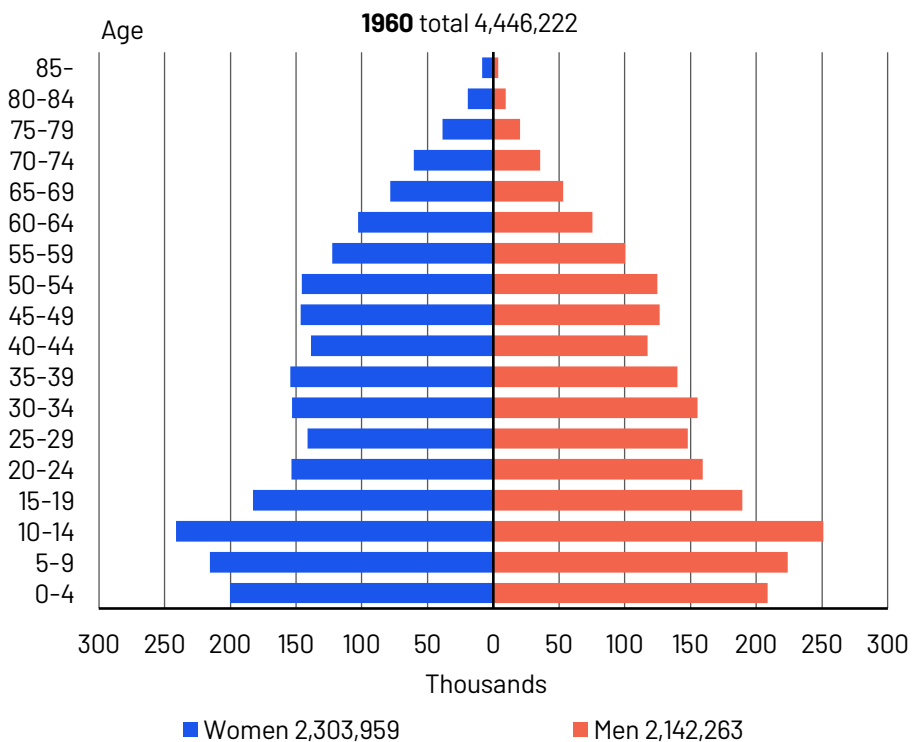
1 Population and families

1.1 Population by age in 1900



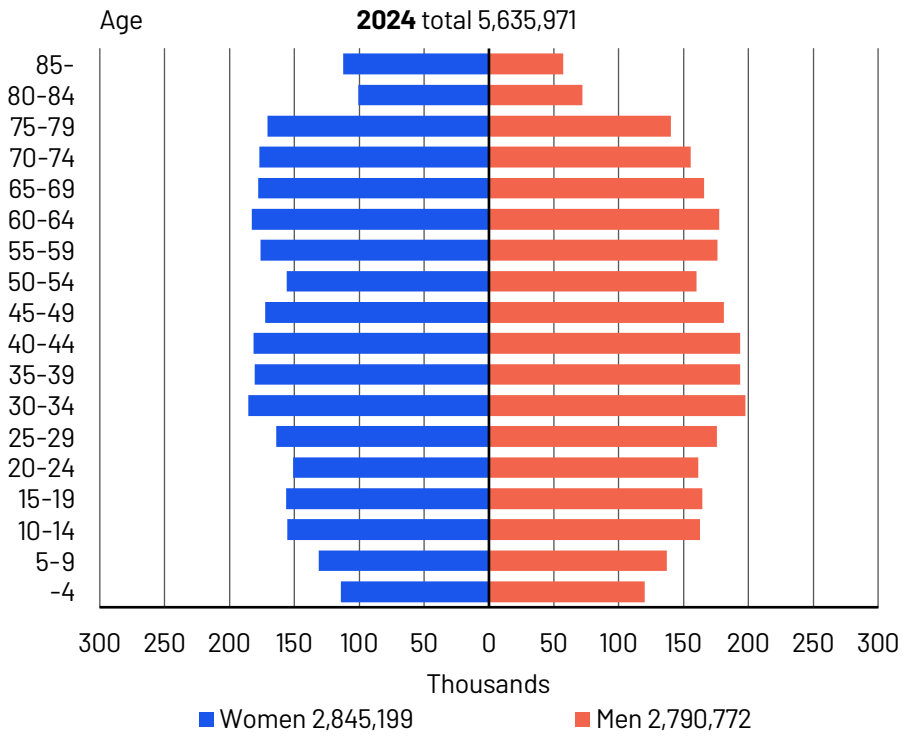
Source: Statistics Finland, population structure

1.2 Population by age in 1960



Source: Statistics Finland, population structure

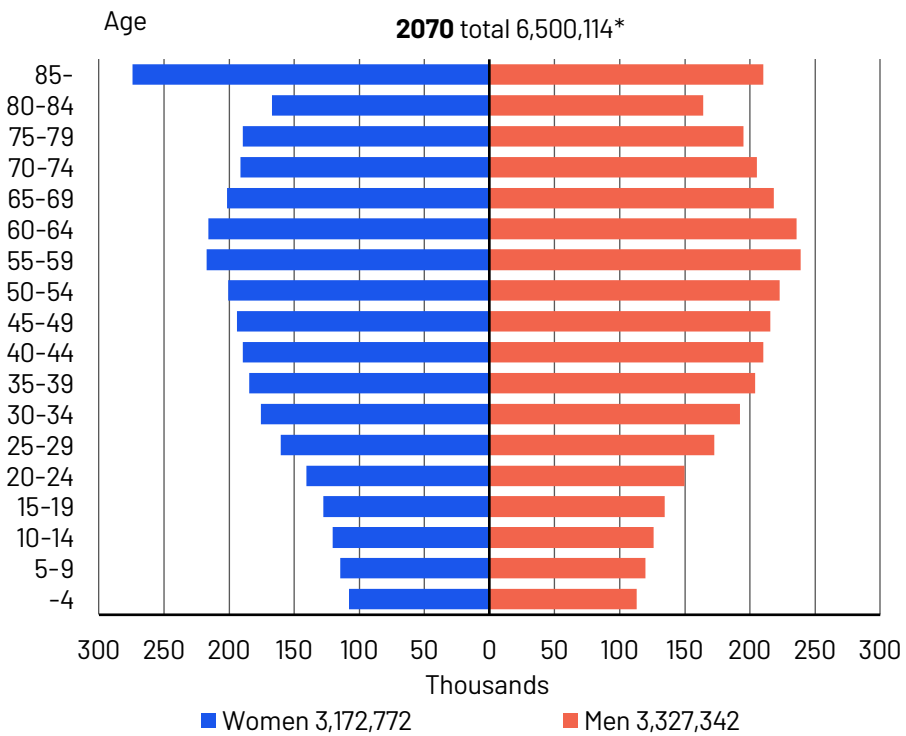
1.3 Population by age in 2024



2024: A total of 986 women and 161 men were aged over 100, the average age for women was 45.2 years and for men 42.7 years.

Source: Statistics Finland, population structure

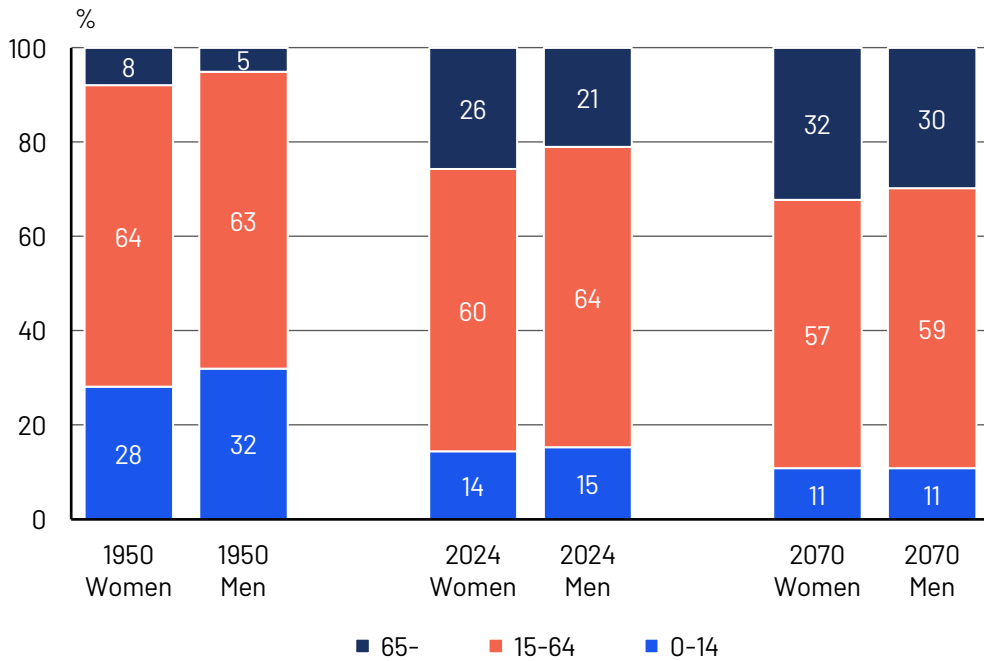
1.4 Population by age in 2070 (projection 24 October 2024)



*projection 24 October 2024

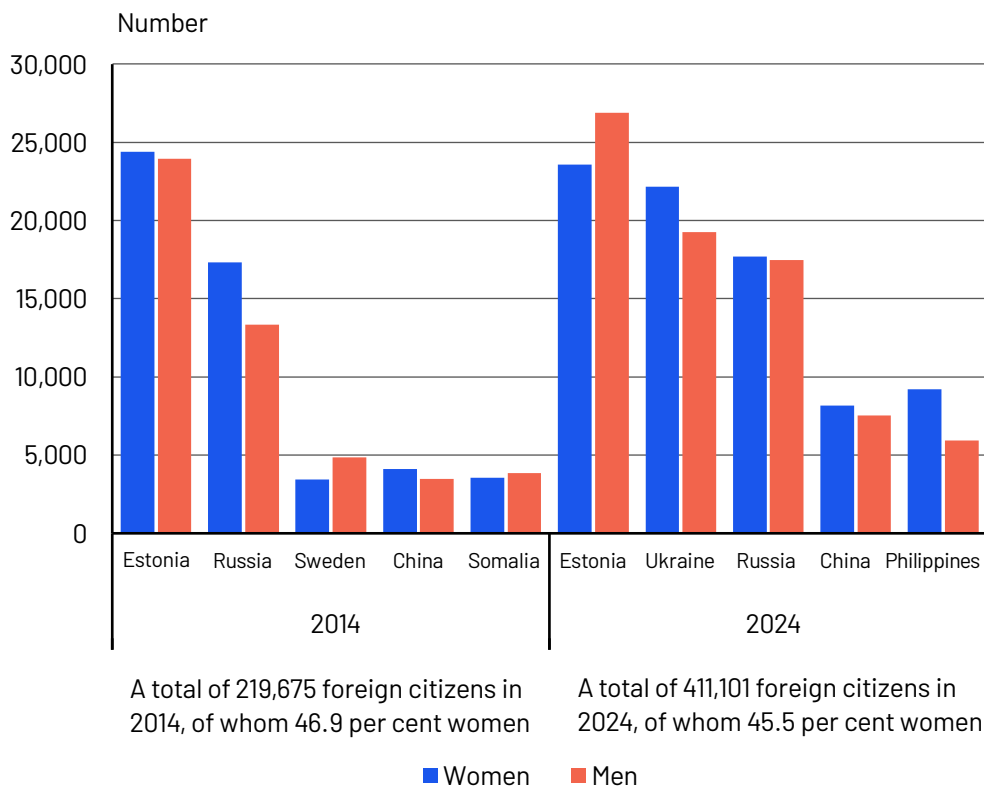
Source: Statistics Finland, population projection

1.5 Population by age group in 1950, 2024 and 2070 (projection 24 October 2024), %



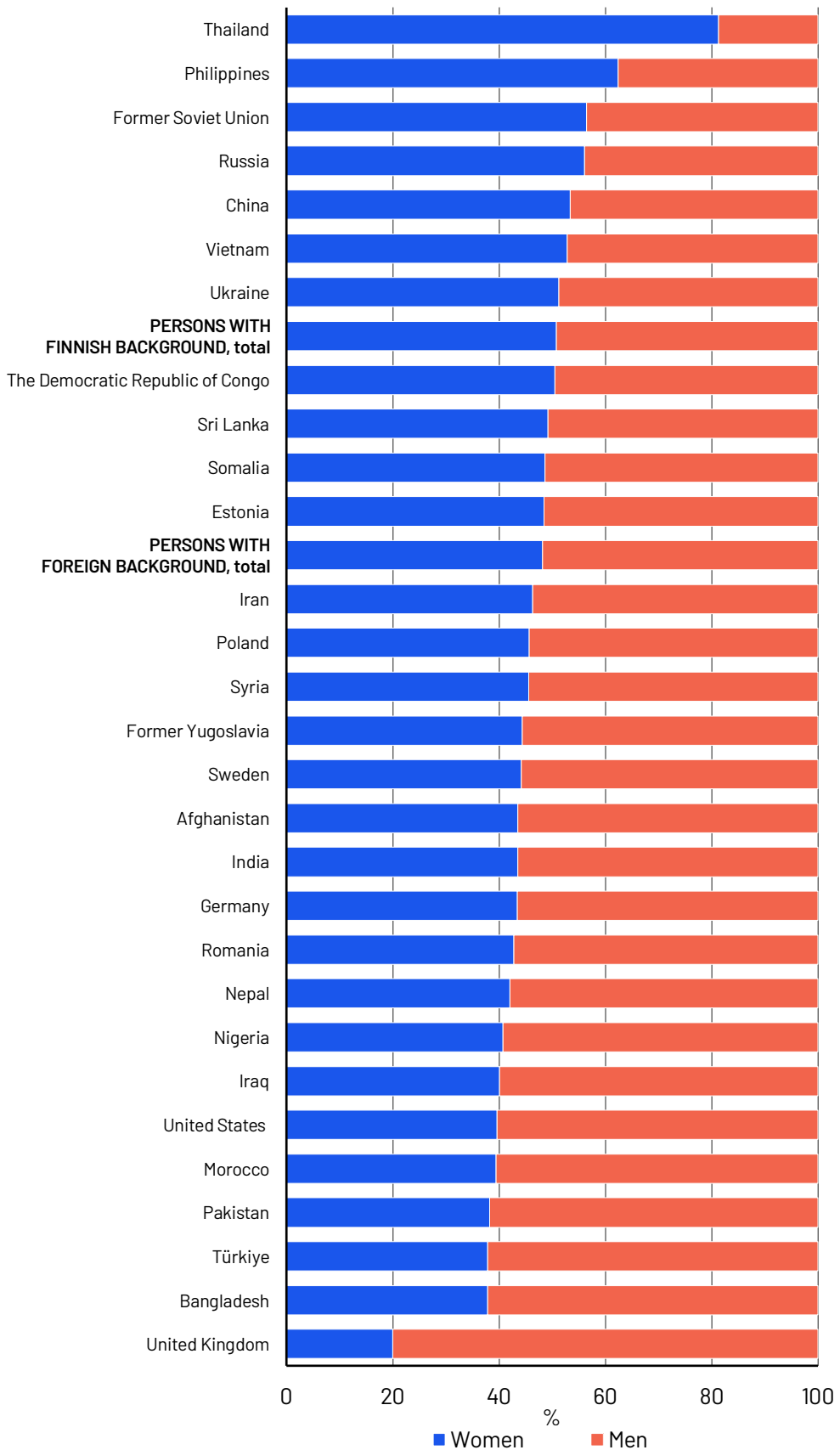
Source: Statistics Finland, population structure and population projection

1.6 Five biggest groups of foreign citizens resident in Finland in 2014 and 2024, number



Source: Statistics Finland, population structure

1.7 Population by background country¹⁾ in 2024, %



1) The background country is the country of birth of the parent or if the parent's country of birth is not available, the background country for the person is their own country of birth.

The share of persons with foreign background in the population was 11.1 per cent in 2024.

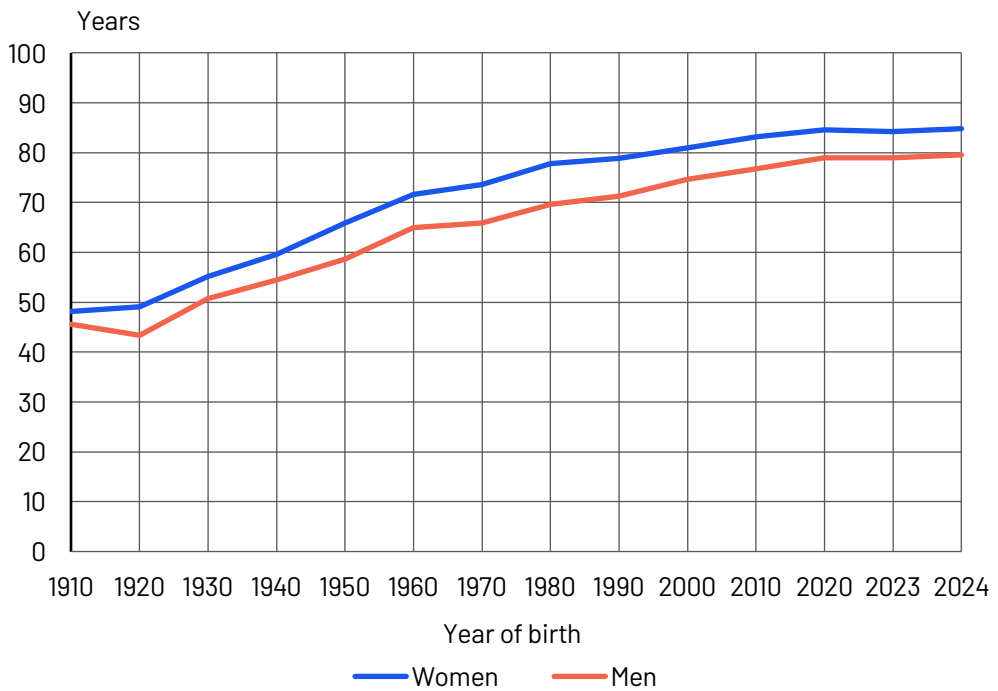
Source: Statistics Finland, population structure

1.8 Foreign citizens in Finland on 31 December 2024, 20 largest groups

	Total number	Women number	Men number	Women %	Men %
Estonia	50,444	23,556	26,888	46.7	53.3
Ukraine	41,403	22,162	19,241	53.5	46.5
Russia	35,172	17,704	17,468	50.3	49.7
China	15,687	8,172	7,515	52.1	47.9
Philippines	15,122	9,193	5,929	60.8	39.2
India	15,115	6,305	8,810	41.7	58.3
Iraq	13,993	5,242	8,751	37.5	62.5
Vietnam	10,076	5,054	5,022	50.2	49.8
Afghanistan	9,237	3,937	5,300	42.6	57.4
Bangladesh	8,668	3,063	5,605	35.3	64.7
Former Serbia and Montenegro	8,594	3,351	5,243	39.0	61.0
Thailand	8,506	6,981	1,525	82.1	17.9
Türkiye	8,290	3,121	5,169	37.6	62.4
Nepal	8,177	3,256	4,921	39.8	60.2
Sri Lanka	7,919	3,920	3,999	49.5	50.5
Sweden	7,860	3,130	4,730	39.8	60.2
Syria	7,629	3,526	4,103	46.2	53.8
Somalia	6,816	3,366	3,450	49.4	50.6
Pakistan	6,746	2,517	4,229	37.3	62.7
Iran	6,251	2,804	3,447	44.9	55.1
Unknown and without citizenship	3,049	1,124	1,925	36.9	63.1
Foreign citizens total	411,101	187,192	223,909	45.5	54.5

Source: Statistics Finland, population structure

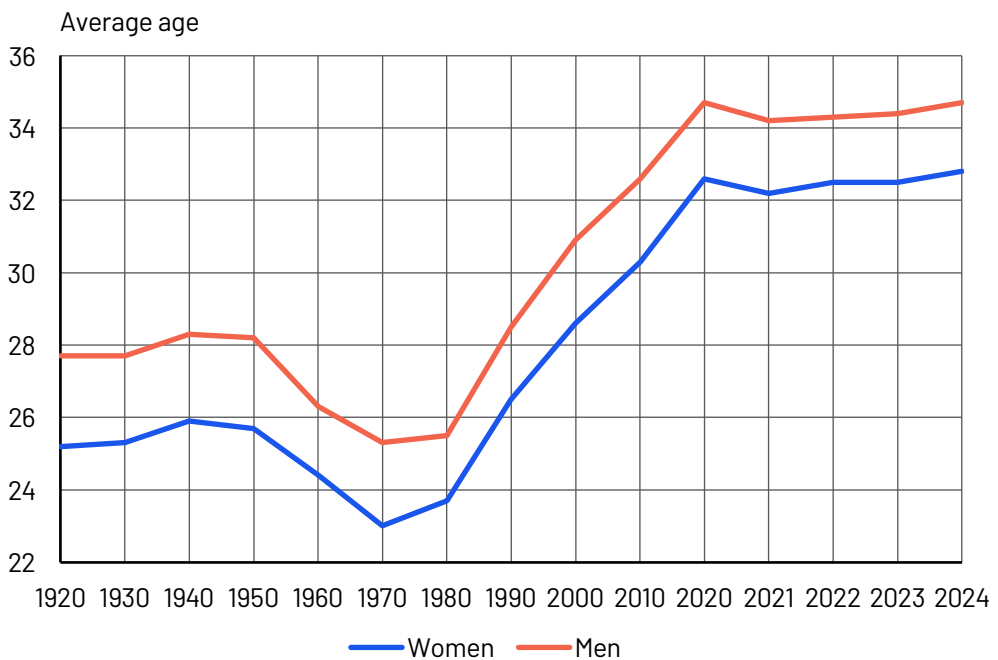
1.9 Life expectancy at birth 1910 to 2024, years



2024: women 84.8 years and men 79.6 years.

Source: Statistics Finland, deaths

1.10 Average age at first marriage in 1920 to 2024 (couples of opposite sexes)

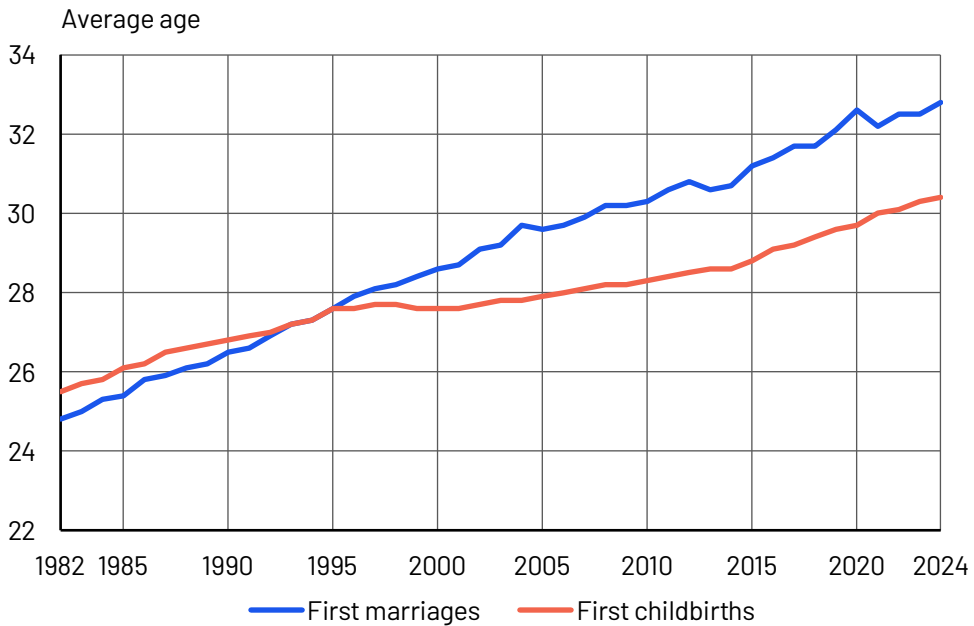


2024: Women 32.8 years and men 34.7 years.

According to the statistics on changes in marital status, 21,420 marriages were entered into in 2024 (of which 425 were same-sex marriages).

Source: Statistics Finland, changes in marital status

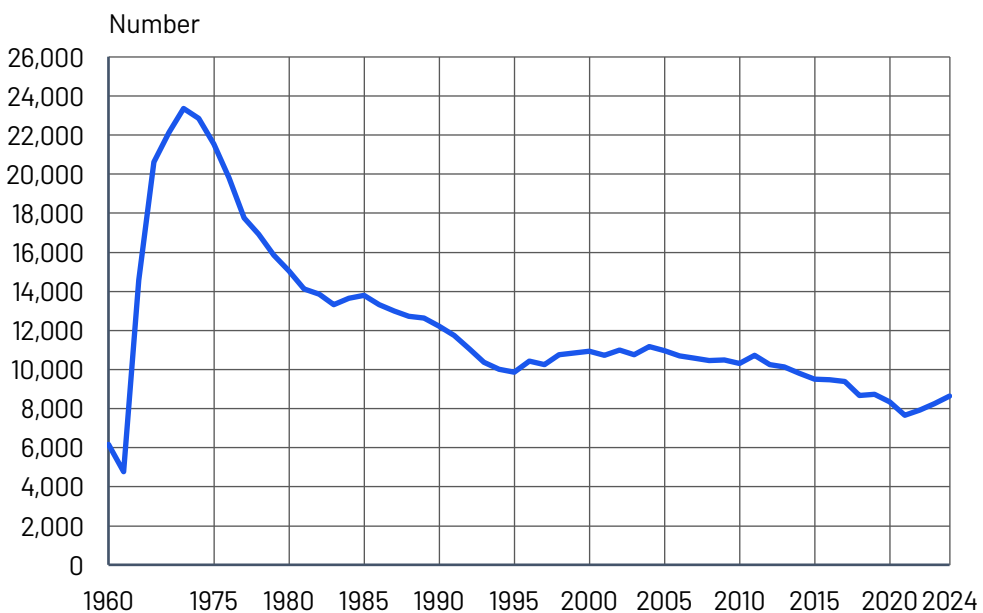
1.11 Average age of women at first marriage and at first childbirth in 1982 to 2024



2024: First-time marriages 32.8 years and first childbirth 30.4 years. In 2024, altogether 43,720 children were born, 21,005 (48.0%) of whom were born outside marriage. The increase in cohabiting started to show after 1985. Marriages are often entered into only after the birth of the first child.

Source: Statistics Finland, changes in marital status and births

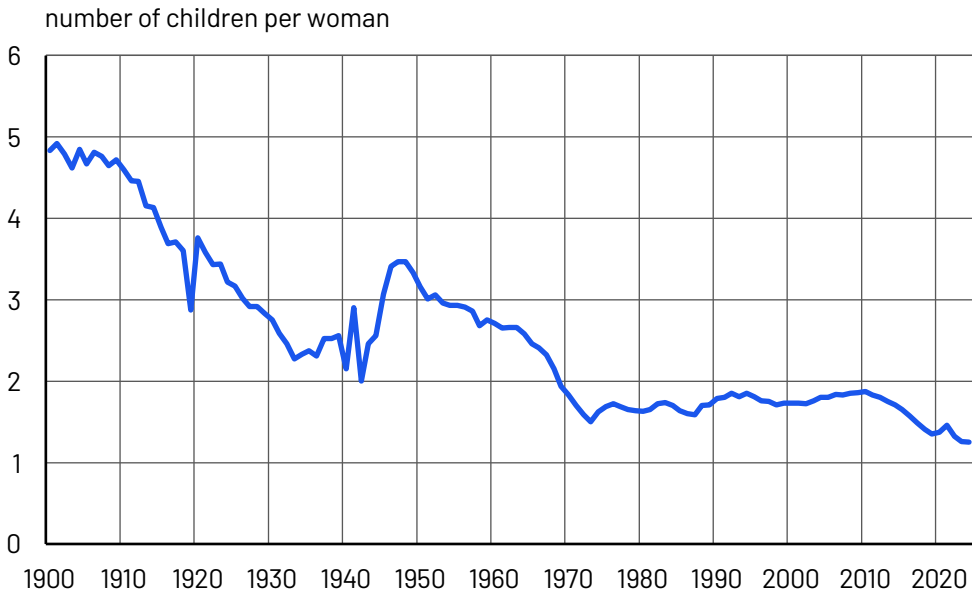
1.12 Number of abortions in 1960, 1965 and 1970 to 2024, number



2024: Nearly 8,650, or 7.3 abortions per 1,000 women of fertility age (aged 15 to 49). The contraceptive pill was approved in 1961. The Abortion Act, which allows abortion for social reasons, entered into force in 1970.

Source: Finnish Institute for Health and Welfare, induced abortions

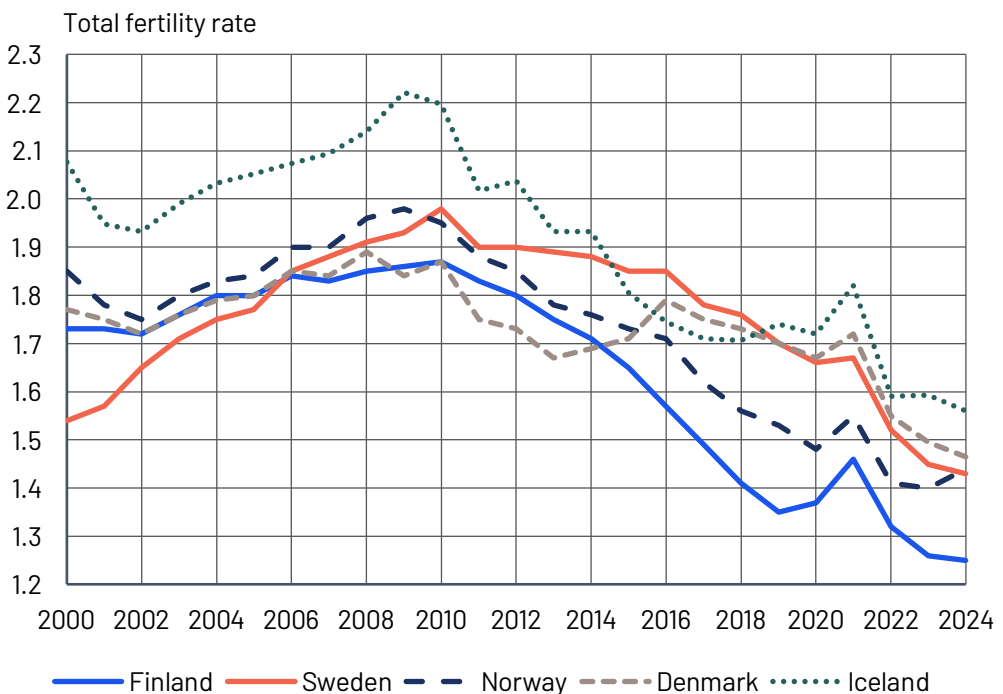
1.13 Total fertility rate (number of children per woman) in 1900 to 2024



2024: total fertility rate 1.25.

Source: Statistics Finland, births

1.14 Total fertility rate in the Nordic countries in 2000 to 2024



2024: Finland 1.25 / Denmark 1.47 / Sweden 1.43 / Iceland 1.56 / Norway 1.44.

Source: Statistics Finland, Statistics Sweden, Statistics Norway, Statistics Denmark, Statistics Iceland

1.15 Families by type in 1950 to 2024

Year	Families total	Married couple ¹⁾	Cohabiting couple ²⁾	Mother with children	Father with children	Total	Share of family	Average size of family
	Number	%	%	%	%	%	population %	(persons)
1950	930,572	82.8	0.0	14.8	2.4	100	85.8	3.72
1960	1,036,270	85.6	0.0	14.8	1.9	100	86.7	3.72
1970	1,153,878	85.2	2.3	14.8	1.6	100	86.7	3.45
1980	1,278,102	79.3	8.0	11.0	1.7	100	84.0	3.15
1990	1,365,341	73.6	13.8	10.8	1.8	100	82.1	3.00
2000	1,401,963	67.8	18.7	11.4	2.1	100	78.2	2.89
2010	1,455,073	66.1	21.5	10.3	2.1	100	75.6	2.79
2018	1,468,681	64.0	23.3	10.4	2.3	100	73.1	2.75
2019	1,467,368	63.6	23.7	10.4	2.3	100	72.6	2.74
2020	1,467,653	63.2	24.1	10.4	2.3	100	72.2	2.72
2021	1,465,978	62.7	24.6	10.3	2.4	100	71.8	2.72
2022	1,464,768	62.4	24.8	10.3	2.4	100	71.4	2.71
2023	1,466,954	62.0	25.1	10.4	2.5	100	70.8	2.70
2024	1,472,516	61.5	25.5	10.4	2.5	100	70.5	2.70

1) Includes all families of married couples and registered couples.

2) Opposite-sex cohabiting couples and 181 same-sex cohabiting couples with common children. At the end of 2024, there were 3,809 same-sex married couples and 869 registered partnerships. Registered partnership became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017, new registered couples could no longer be formed.

Source: Statistics Finland, families

In 2024, there were in total 3,806 homeless people living alone in Finland. Of them, 78% were men and 22% women.

Source: The Housing Finance and Development Centre of Finland Ara, Report 2/2025: Homeless people 2024

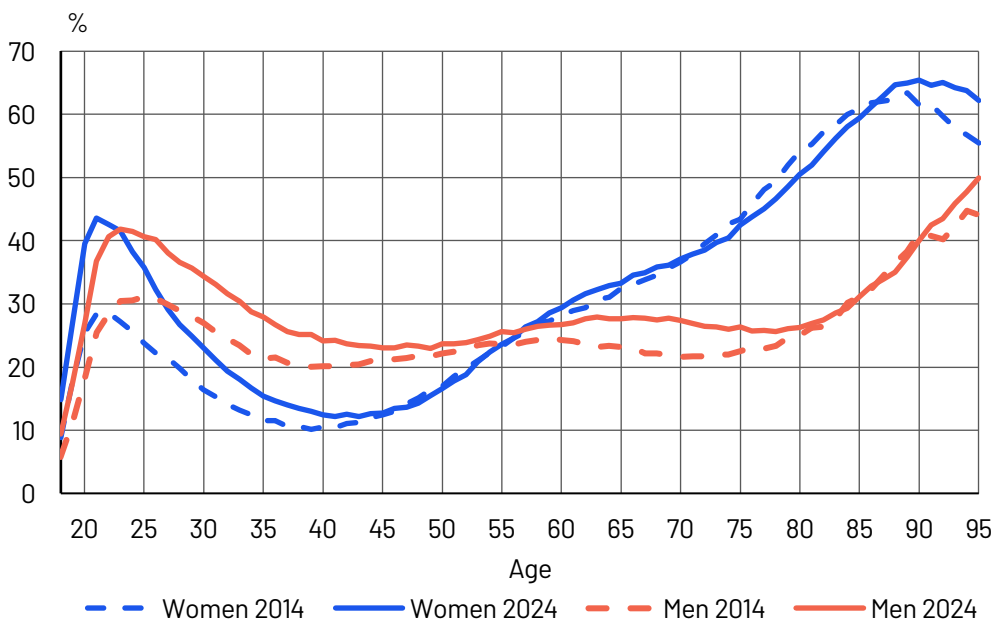
1.16 Families with underage children by type in 1950 to 2024

Year	Families with children total	Married couple ¹⁾ children	Cohabiting couple ²⁾ children	Mother with children	Father with children	Total
	number	%	%	%	%	%
1950	599,329	85.9	..	12.4	1.7	100.0
1960	678,046	88.7	..	9.9	1.3	100.0
1970	677,035	88.9	0.9	9.0	1.2	100.0
1980	688,732	83.1	4.7	10.9	1.4	100.0
1985	659,052	81.0	6.3	11.3	1.5	100.0
1990	640,637	76.6	9.4	12.3	1.7	100.0
1995	639,610	70.2	12.3	15.4	2.1	100.0
2000	612,627	65.1	15.5	17.0	2.4	100.0
2005	591,528	62.3	17.7	17.4	2.5	100.0
2010	582,360	61.3	18.4	17.5	2.7	100.0
2015	571,470	59.5	19.4	18.2	2.9	100.0
2019	558,302	57.2	19.9	19.5	3.4	100.0
2020	556,052	56.6	20.1	19.8	3.5	100.0
2021	553,613	56.0	20.7	19.7	3.6	100.0
2022	552,034	55.5	21.0	19.9	3.7	100.0
2023	553,613	55.0	21.1	20.1	3.8	100.0
2024	547,913	54.6	21.4	20.1	3.9	100.0

- 1) Includes all families with underage children of married and registered couples.
- 2) Cohabiting opposite-sex couples and 181 cohabiting same-sex couples with common children. **A family with underage children is a family including at least one child aged under 18 living at home.** At the end of 2024, there were 958 families with children of same-sex married couples and 152 registered partnerships. There were 181 families with common children formed by same-sex cohabiting couples. Registered partnership became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017, new registered couples could no longer be formed.

Source: Statistics Finland, families

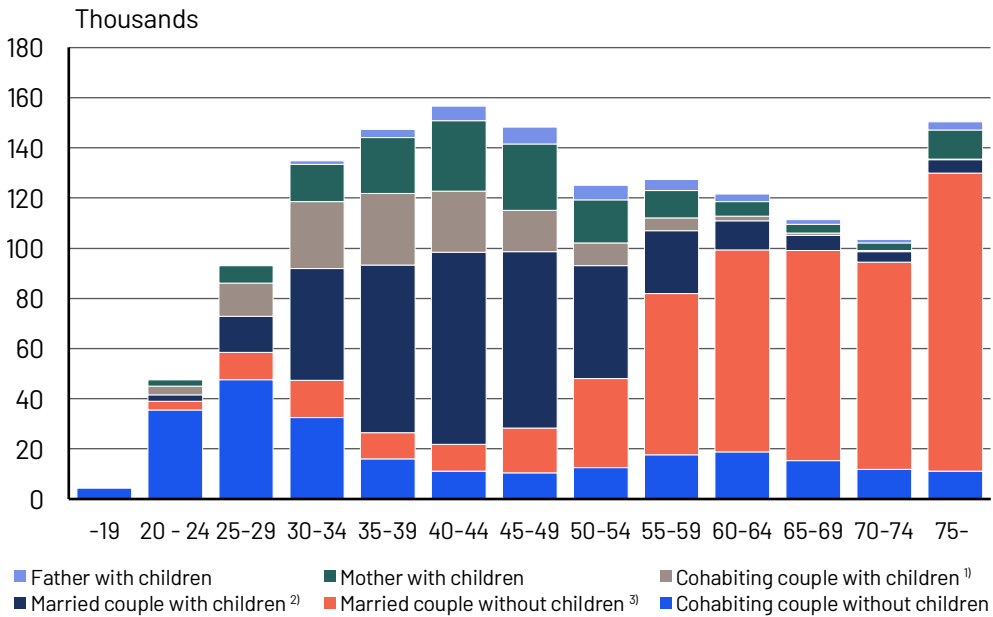
1.17 Persons living alone as a proportion of age group in 2014 and 2024, %



Source: Statistics Finland, families

1.18 Families by type and age of wife/mother in 2024

(families of father with children by age of father, same-sex married couples and registered couples by age of younger partner)

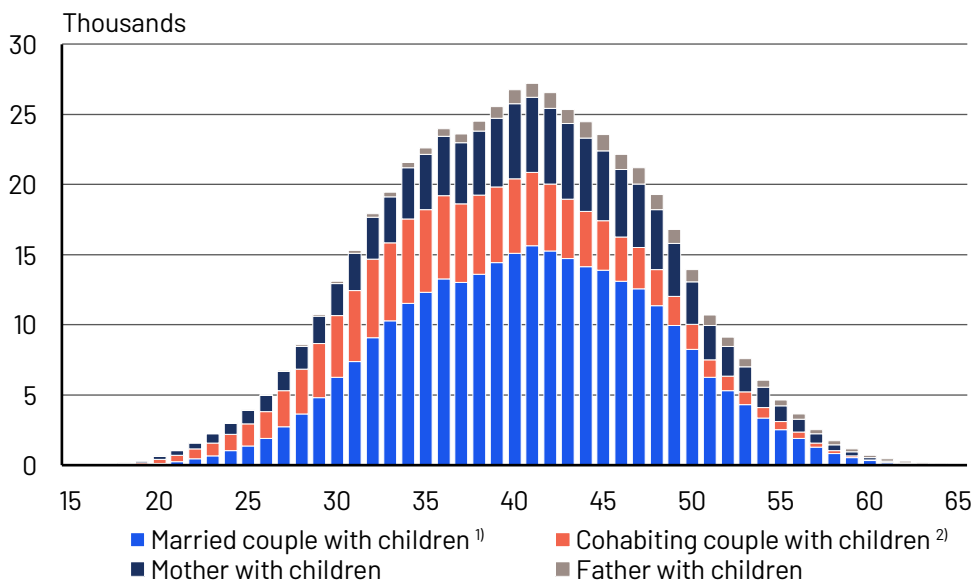


- 1) Opposite-sex cohabiting couples and 181 same-sex cohabiting couples with common children.
- 2) Incl. 169 registered partnerships and 1,003 same-sex married couples.
- 3) Incl. 700 registered partnerships and 2,806 same-sex married couples.
Registered partnership became possible in 2002. The Equal Marriage Act entered into force on 1 March 2017. After the Act entered into force, it has no longer been possible to form new registered partnerships.

Source: Statistics Finland, families

1.19 Families with underage children by type and age of mother/single-supporter father in 2024

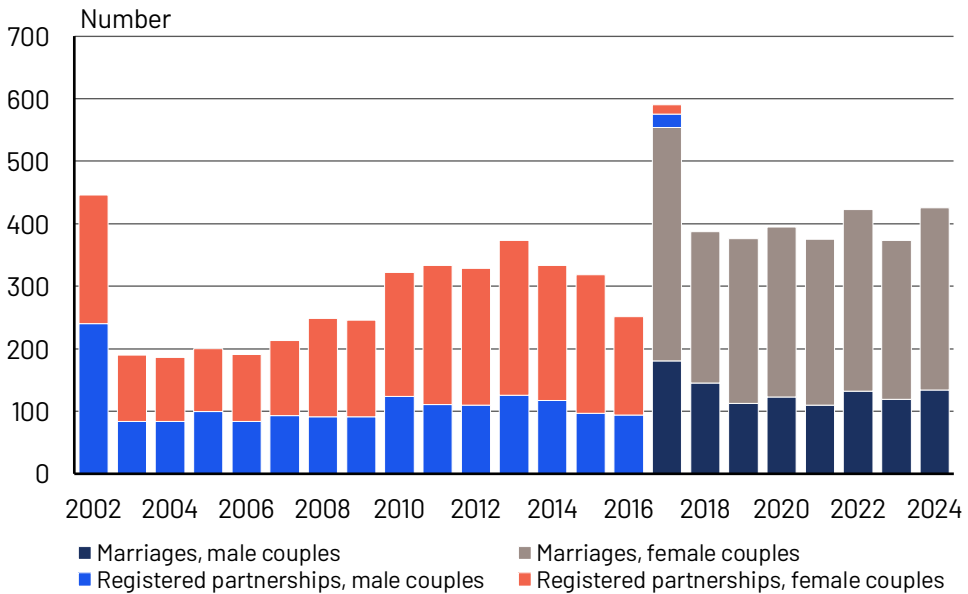
(families of father with children by age of father, same-sex married couples and registered couples by age of younger partner)



- 1) Including 152 registered couples and 958 same-sex married couples.
- 2) Opposite-sex cohabiting couples and 181 same-sex cohabiting couples with common children.

Source: Statistics Finland, families

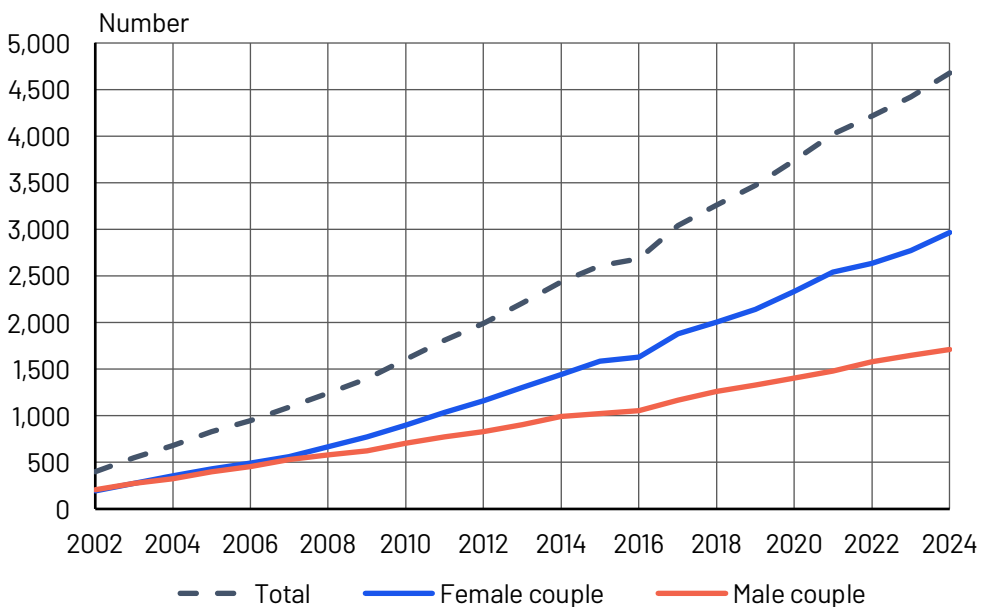
1.20 New registered partnerships and same-sex marriages in 2002 to 2024, number



Registered partnership became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017, new registered couples could no longer be formed.

Source: Statistics Finland, changes in marital status

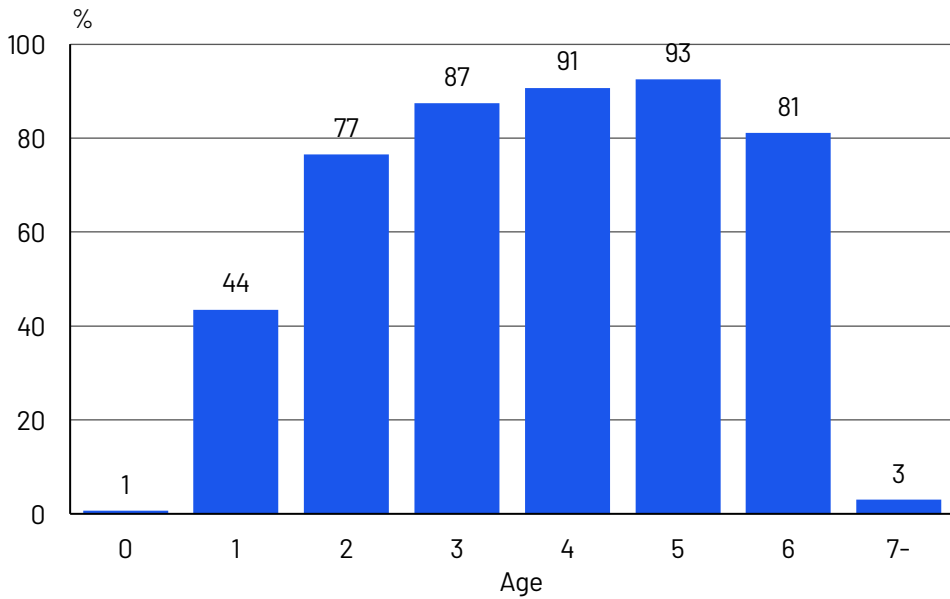
1.21 Families of same-sex married couples and registered partnerships in 2002 to 2024, number



Registered partnership became possible in 2002. After the Equal Marriage Act entered into force on 1 March 2017, new registered couples could no longer be formed.

Source: Statistics Finland, families

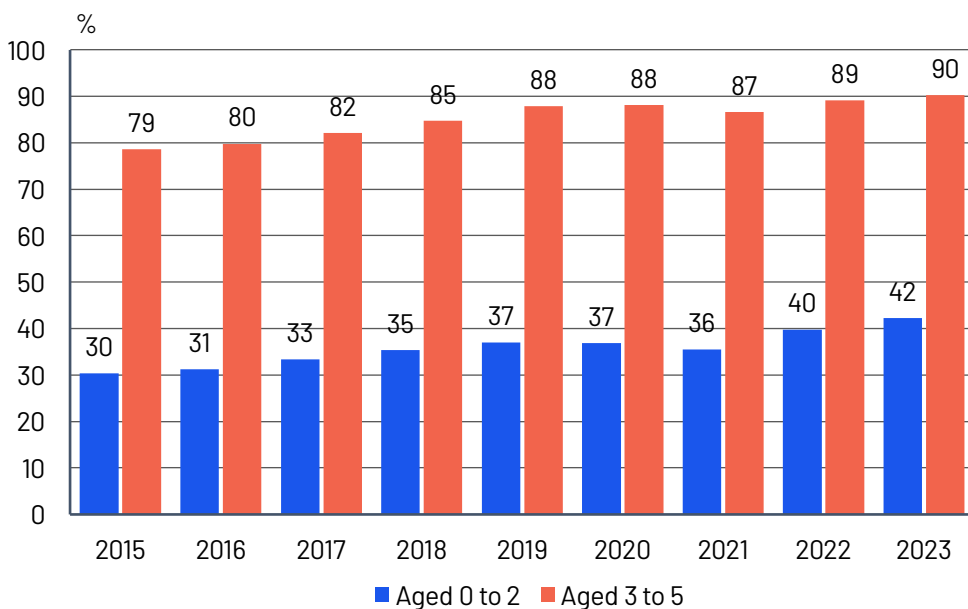
1.22 Share of children having participated in early childhood education and care by age group in 2023, %



The numbers include all children having participated in early childhood education and care (excl. open early childhood education). Data are collected on the use of early childhood education service vouchers by age group: those aged under 3 and those aged over 3. In this figure, the numbers of children who have used service vouchers for early childhood education and care are divided into age groups in proportion to the age of children receiving private day care allowance.

Source: Statistics Finland, early childhood education and care

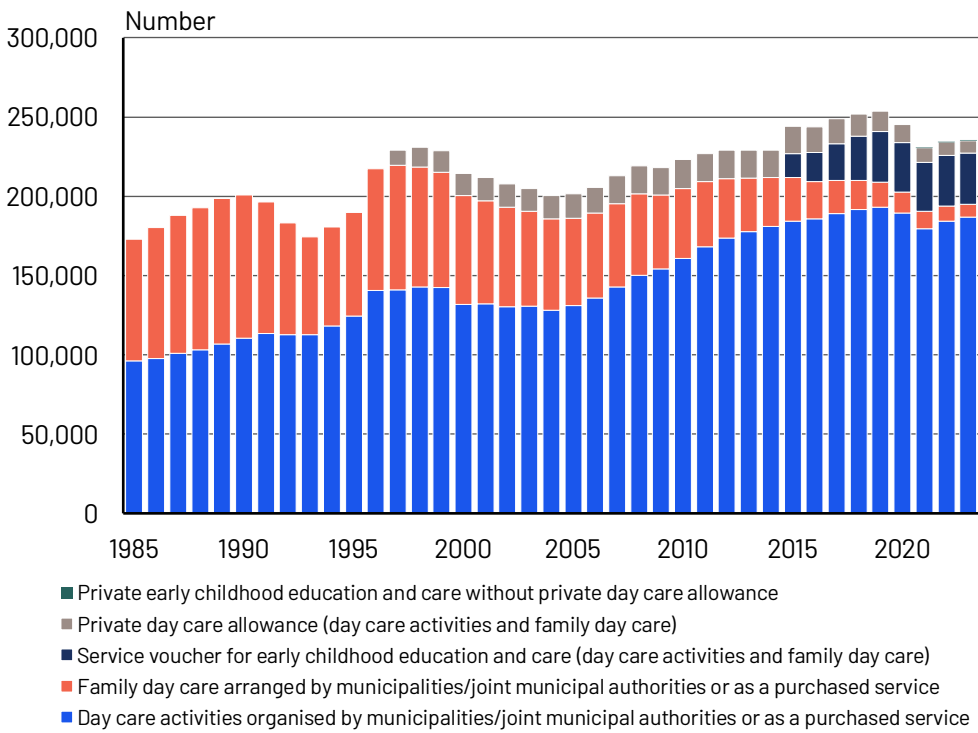
1.23 Share of children having participated in early childhood education and care in the population of the same age in 2015 to 2023, %



The numbers include all children having participated in early childhood education and care (excl. open early childhood education). Data are collected on the use of early childhood education service vouchers by age group: those aged under 3 and those aged over 3. In this figure, the numbers of children who have used service vouchers for early childhood education and care are divided into age groups in proportion to the age of children receiving private day care allowance.

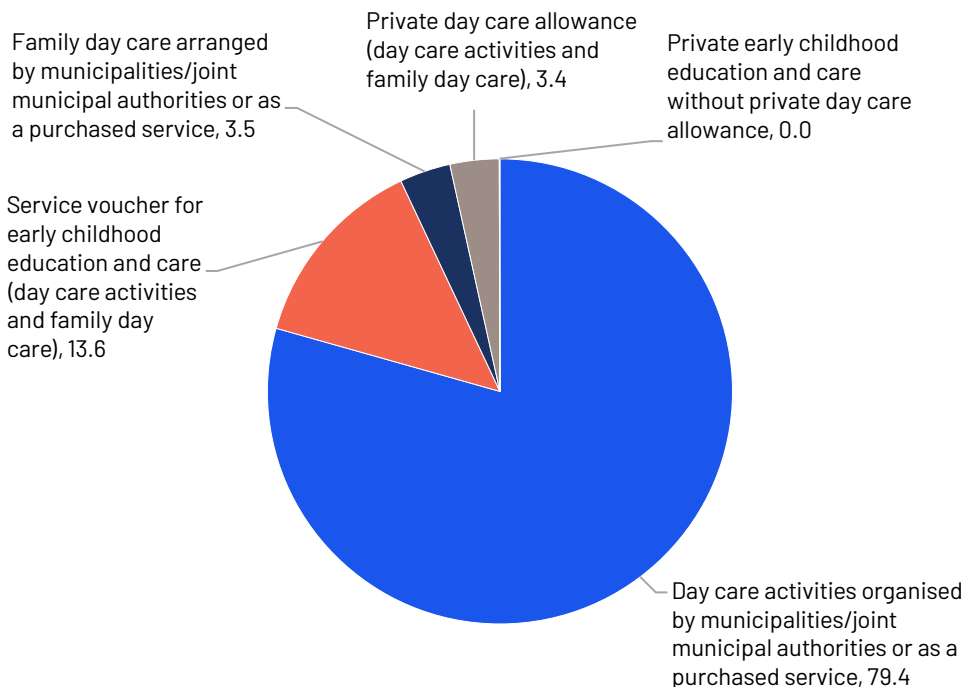
Source: Statistics Finland, early childhood education and care

1.24 Children having participated in early childhood education and care by mode of organisation early childhood education and care in 1985 to 2023, number



Source: Statistics Finland, early childhood education and care

1.25 Children having participated in early childhood education and care by mode of organisation in 2023, %



Source: Statistics Finland, early childhood education and care

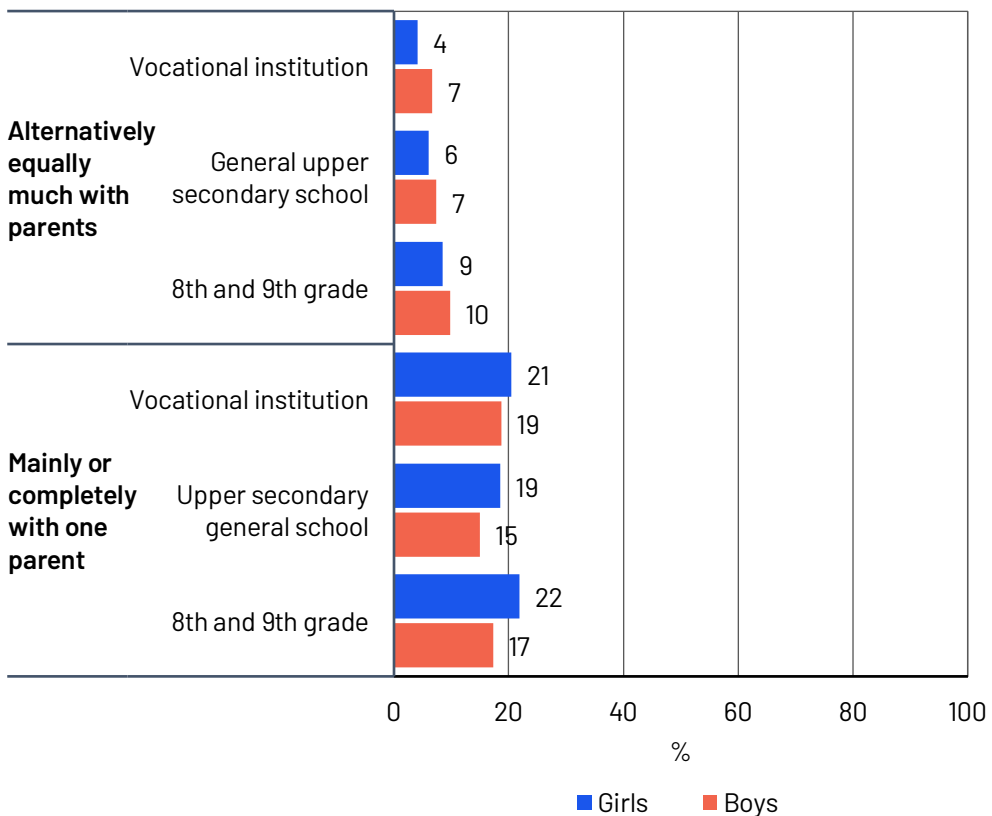
1.26 Agreements on child custody, residence and right of access confirmed by a Social Welfare Board in 2018 to 2023

	2018	2019	2020	2021	2022	2023
Living with one parent only	17,796	16,040	13,537	13,092	8,994	7,835
Shared residence with both parents	3,562 ¹	3,330 ¹	4,146	4,331	3,509	3,905
Right of access	25,920	23,222	16,848	15,477	14,012	12,964
Child custody total	29,727	27,214	13,288	7,278	6,375	5,890
Of these						
- Custody only for one parent	2,041	1,889	1,792	1,646	1,558	1,409
- Joint custody for both parents	27,686	25,325	11,496	5,632	4,817	4,481

1) In addition, agreements have been made on the child's residence (the child must be registered in one address until 30 November 2019).

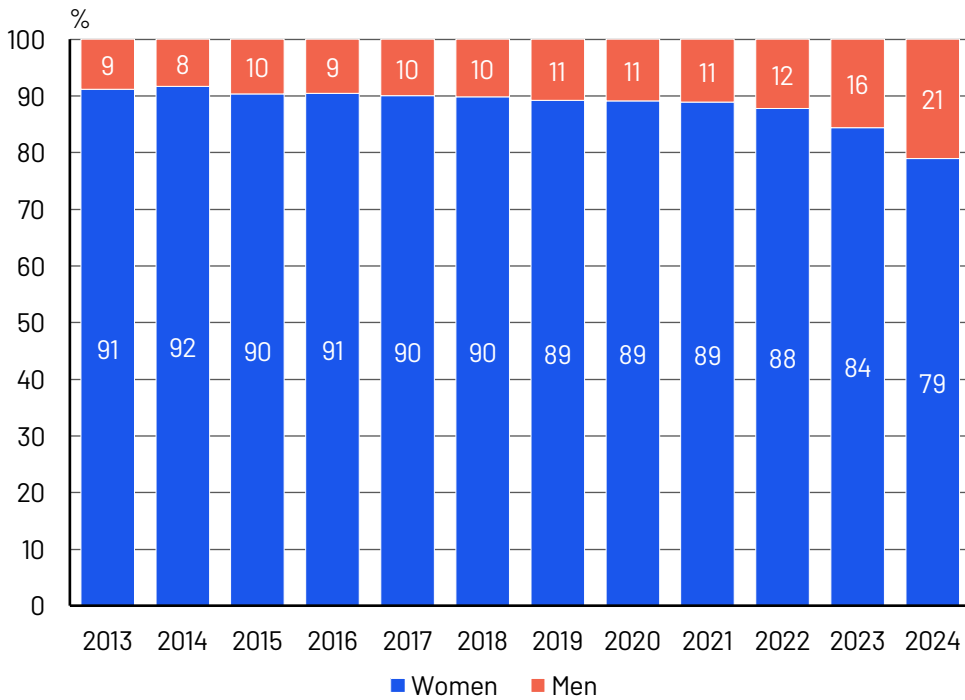
Source: Finnish Institute for Health and Welfare THL

1.27 Living with one parent or shared residence in 2023, %



Source: Finnish Institute for Health and Welfare THL, School Health Promotion study

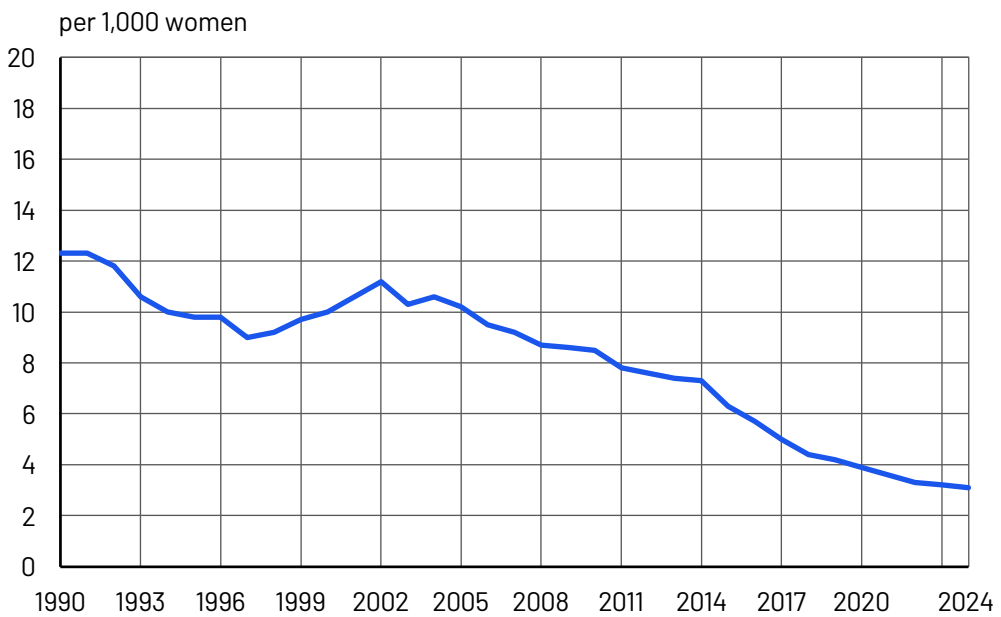
1.28 Days of compensated parental allowance in 2013 to 2024, %



The family leave reform entered into force on 1 August 2022, guaranteeing that both parents have a 160-day family leave quota, of which no more than 63 days may be transferred to the other parent.

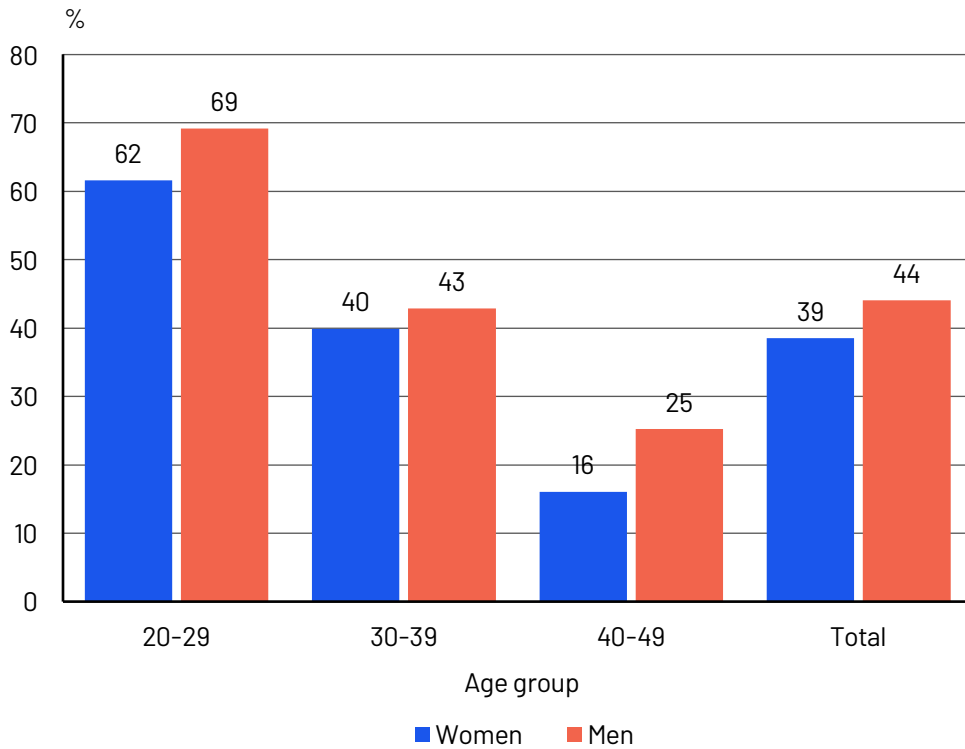
Source: Social Insurance Institution of Finland, statistics on family benefits

1.29 Births by women aged 15 to 19 in 1990 to 2024 (SDG 3.7.2.b)



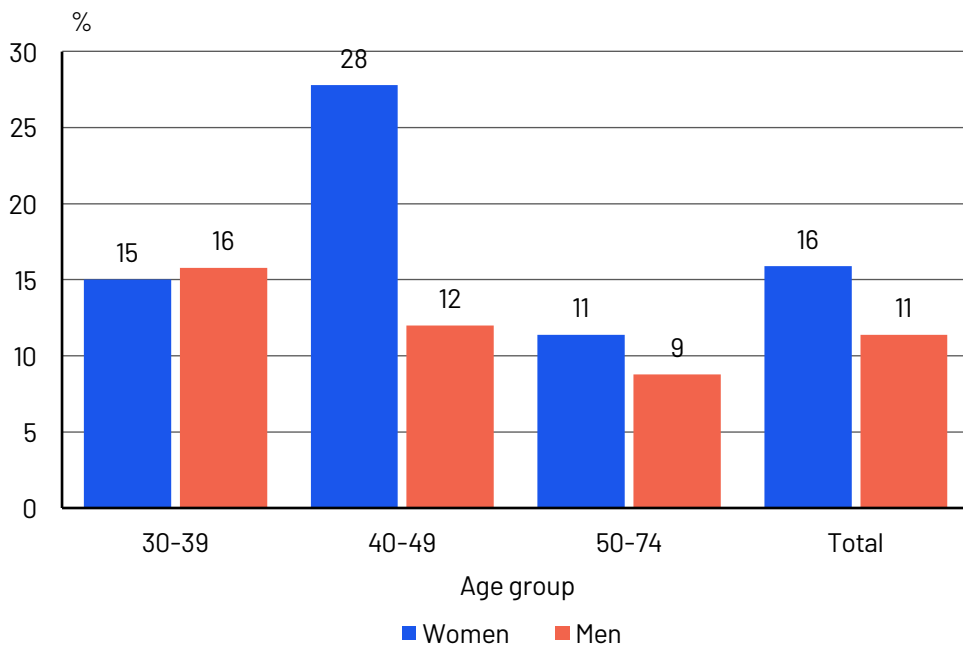
Source: National Institute for Health and Welfare (THL) / Statistics Finland, UN indicators for sustainable development - Agenda 2030

1.30 Wishes to have children by age group (share of persons aged under 50) in 2022



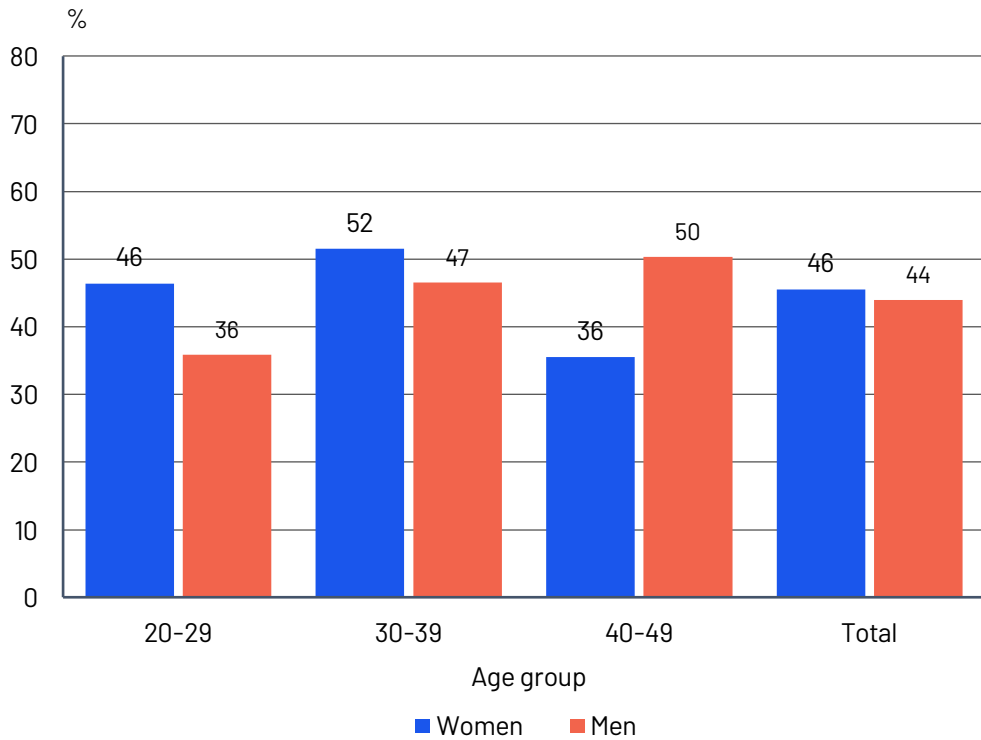
Source: National Institute for Health and Welfare THL, Healthy Finland Survey 2022–2023

1.31 Share of persons aged 30 to 74 having experienced involuntary childlessness in 2022, %



Source: National Institute for Health and Welfare THL, Healthy Finland Survey 2022–2023

1.32 Involuntary childlessness by age group (share of persons aged under 50) in 2022



Source: National Institute for Health and Welfare THL, Healthy Finland Survey 2022–2023

1.33 Population by religious group on 31 December 2023, %

	Women	Men	Total	Women %
Total	2,829,953	2,773,898	5,603,851	50.5
Indigenous religions and neo-paganism	39	24	63	61.9
Buddhism	1,279	586	1,865	68.6
Hinduism	175	200	375	46.7
Islam	10,745	13,312	24,057	44.7
Judaism	527	515	1,042	50.6
Christianity	1,956,701	1,716,566	3,673,267	53.3
Not members of any religious community	849,029	1,033,670	1,882,699	45.1

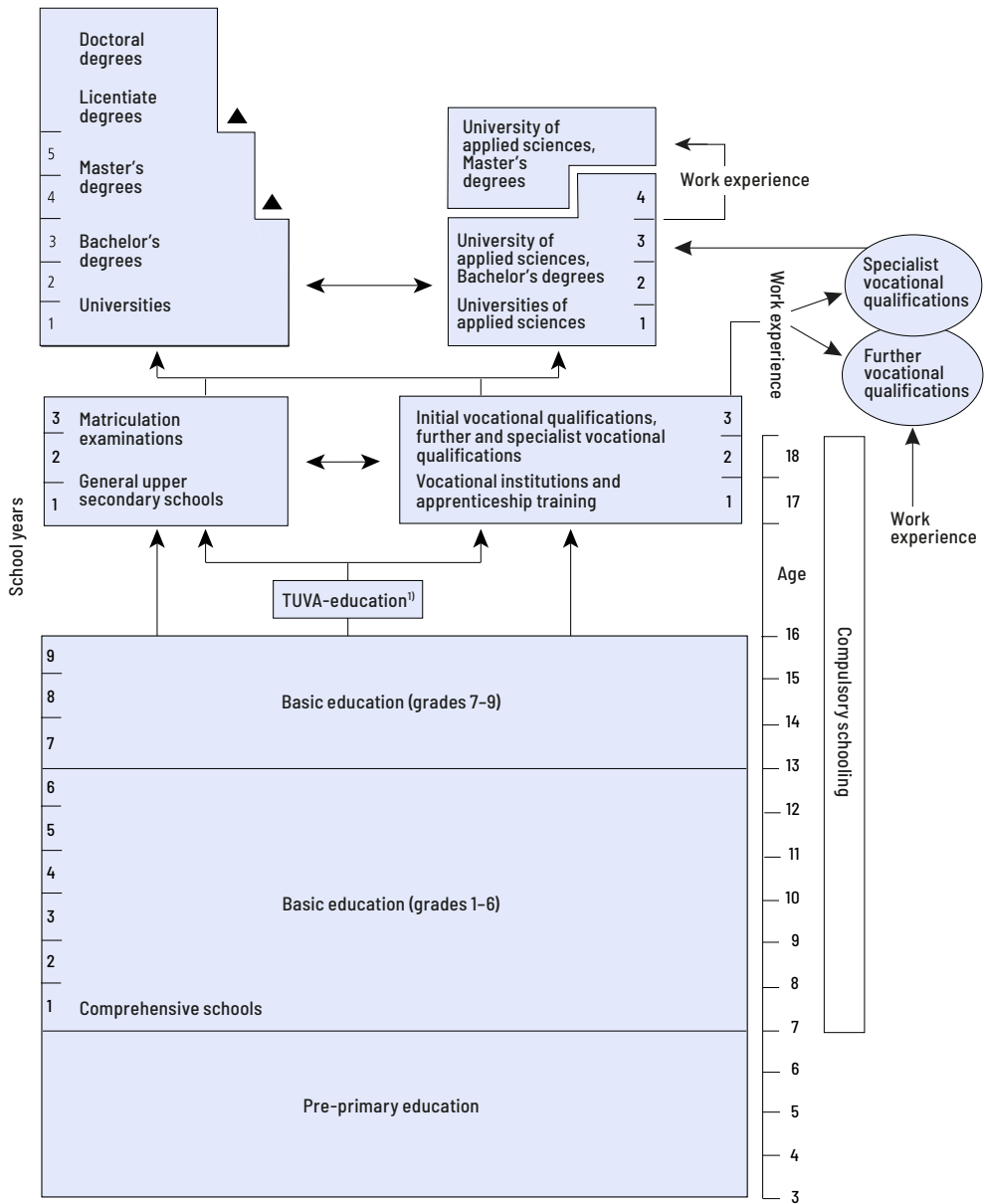
Source: Statistics Finland, population structure

2

Education

2 Education

2.1 The regular education system of Finland



1) Preparatory education for an upper secondary qualification (TUVA) started on 1 August 2022

Source: Statistics Finland, education statistics

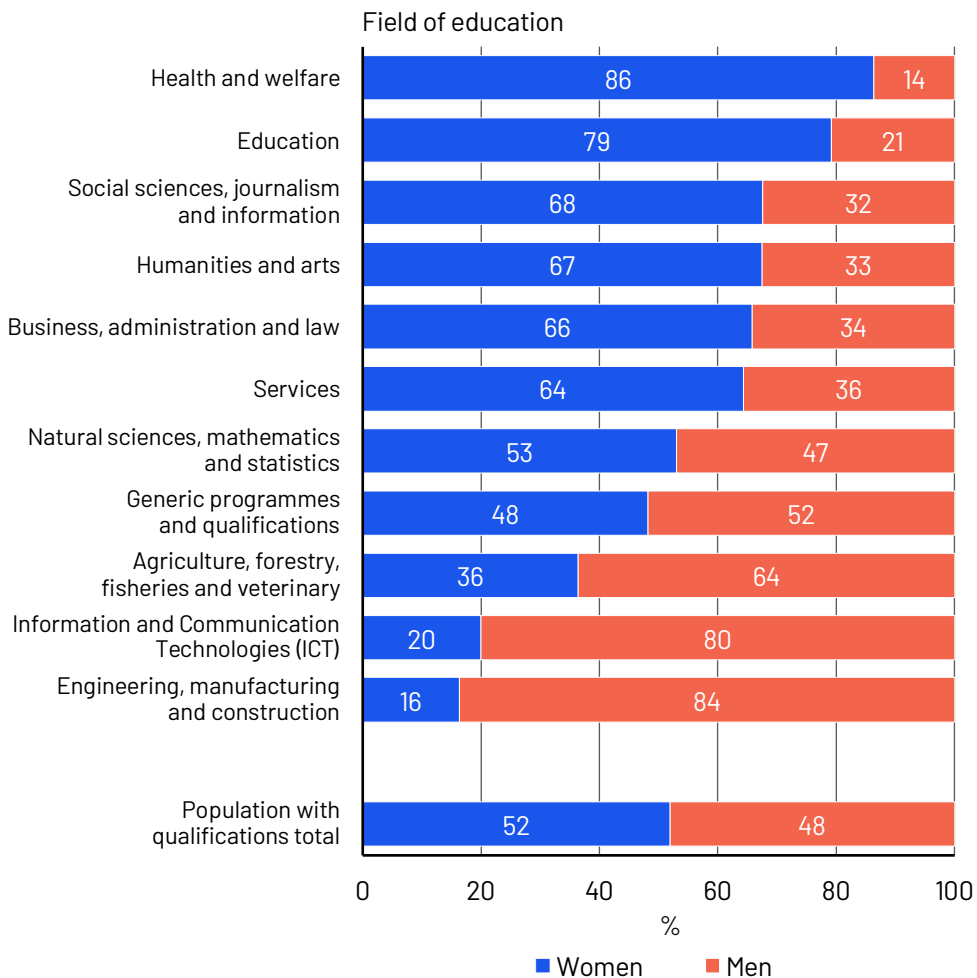
2.2 Population aged 15 or over by level of education in 2023

Level of education	Total	Women	Men	Women of those aged over 15	Men of those aged over 15
	number	number	number	%	%
Population aged 15 or over total	4,771,619	2,423,157	2,348,462	100.0	100.0
No post-basic level qualification	1,189,839	563,831	626,008	23.3	26.7
Population with qualifications total	3,581,780	1,859,326	1,722,454	76.7	73.3
Upper secondary level	1,968,418	925,754	1,042,664	38.2	44.4
Lowest level tertiary	403,701	251,265	152,436	10.4	6.5
Bachelor's or equivalent level	620,512	349,837	270,675	14.4	11.5
Master's or equivalent level	534,078	306,991	227,087	12.7	9.7
Doctoral or equivalent level	55,071	25,479	29,592	1.1	1.3

1) Upper secondary level includes all persons with upper secondary and specialist vocational qualifications.

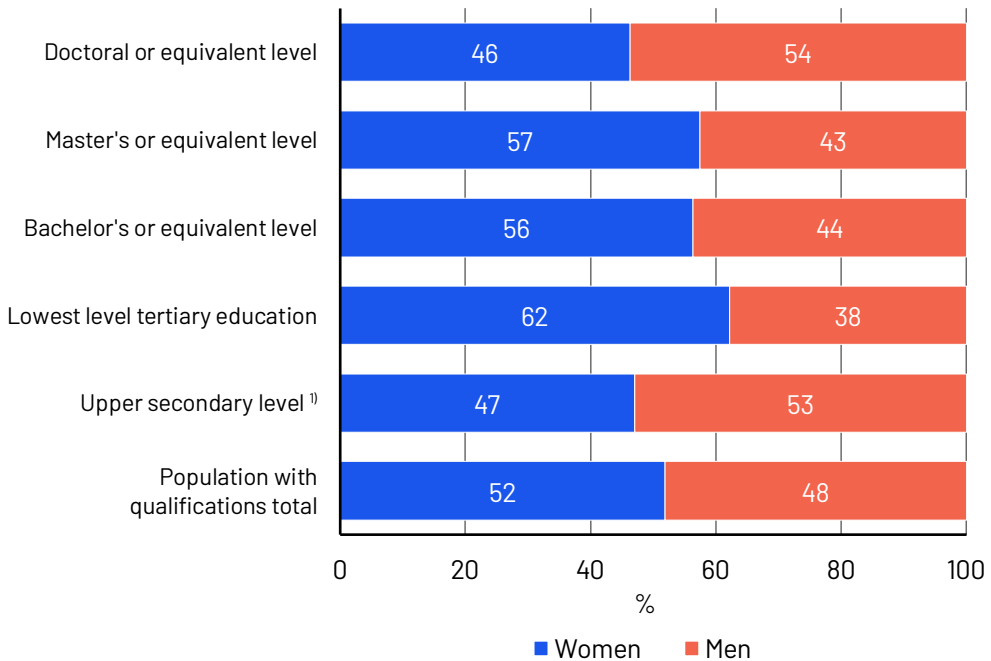
Source: Statistics Finland, educational structure of population

2.3 Population with post-basic level qualifications by field of education in 2023, %



Source: Statistics Finland, educational structure of population

2.4 Persons with qualifications of population aged 15 or over by level of education in 2023, share of qualifications



1) Upper secondary level includes all persons with upper secondary and specialist vocational qualifications.

Source: Statistics Finland, educational structure of population

2.5 Population with post-basic level qualifications by age group in 2023

Age group	Persons with qualifications			Share of age group	
	Total number	Women number	Men number	Women %	Men %
15-19	43,597	21,312	22,285	13.9	13.8
20-24	247,085	123,687	123,398	83.0	77.5
25-29	288,681	143,802	144,879	86.8	81.8
30-34	318,582	159,023	159,559	86.9	81.5
35-39	310,340	156,449	153,891	87.7	80.6
40-44	314,349	160,022	154,327	90.0	81.7
45-49	305,037	155,061	149,976	91.6	84.3
50-54	272,881	140,906	131,975	90.4	82.5
55-59	313,010	163,360	149,650	90.7	83.2
60-64	308,363	162,717	145,646	89.3	82.5
65-69	278,393	149,063	129,330	82.9	77.8
70-74	241,247	130,159	111,088	72.8	70.4
75-79	184,477	101,177	83,300	62.6	63.0
80 or over	155,738	92,588	63,150	44.5	50.7
Total	3,581,780	1,859,326	1,722,454	76.7	73.3

Source: Statistics Finland, educational structure of population

2.6 Population with tertiary level degrees by age group in 2023

Age group	Persons with academic degrees (levels of education 6-8)			Share of age group	
	Total number	Women number	Men number	Women %	Men %
15-19	3	1	2	0.0	0.0
20-24	24,531	16,912	7,619	11.4	4.8
25-29	116,731	69,137	47,594	41.7	26.9
30-34	151,076	86,919	64,157	47.5	32.8
35-39	156,368	91,094	65,274	51.1	34.2
40-44	163,283	95,958	67,325	54.0	35.6
45-49	142,385	83,182	59,203	49.1	33.3
50-54	99,351	56,779	42,572	36.4	26.6
55-59	89,047	50,225	38,822	27.9	21.6
60-64	73,936	39,949	33,987	21.9	19.3
65-69	62,492	31,579	30,913	17.6	18.6
70-74	50,472	23,816	26,656	13.3	16.9
75-79	42,146	18,915	23,231	11.7	17.6
80 or over	37,840	17,841	19,999	8.6	16.0
Total	1,209,661	682,307	527,354	28.2	22.5

Source: Statistics Finland, educational structure of population

2.7 Population with doctoral level degrees in 1995, 2000, 2005 to 2023

Year	Persons with licentiate and doctoral degrees				
	Total number	Women number	Men number	Women %	Men %
1995	17,542	4,777	12,765	27.2	72.8
2000	23,248	7,487	15,761	32.2	67.8
2005	29,429	10,781	18,648	36.6	63.4
2006	30,722	11,474	19,248	37.3	62.7
2007	32,115	12,274	19,841	38.2	61.8
2008	33,520	13,148	20,372	39.2	60.8
2009	34,884	13,944	20,940	40.0	60.0
2010	36,104	14,673	21,431	40.6	59.4
2011	37,430	15,460	21,970	41.3	58.7
2012	38,709	16,203	22,506	41.9	58.1
2013	40,302	17,106	23,196	42.4	57.6
2014	41,657	17,918	23,739	43.0	57.0
2015	42,782	18,631	24,151	43.5	56.5
2016	44,042	19,385	24,657	44.0	56.0
2017	45,735	20,324	25,411	44.4	55.6
2018	48,507	21,607	26,900	44.5	55.5
2019	49,634	22,302	27,332	44.9	55.1
2020	50,833	23,067	27,766	45.4	54.6
2021	51,857	23,705	28,152	45.7	54.3
2022	52,787	24,320	28,467	46.1	53.9
2023	55,071	25,479	29,592	46.3	53.7

In 2023, altogether 50 licentiate degrees and 1,728 doctoral degrees were attained at universities, 74 per cent of licentiate degrees and 53 per cent of doctoral degrees were completed by women.

Source: Statistics Finland, educational structure of population and university education

2.8 Students in initial vocational¹⁾ education on 20 September 2023

Field of education (National Classification of Education 2016)	Students 20 September				
	Total ²⁾ number	Women number	Men number	Women %	Men %
Humanities and arts	10,604	6,912	3,692	65.2	34.8
Business, administration and law	21,620	12,295	9,325	56.9	43.1
Natural sciences, mathematics and statistics	1,019	716	303	70.3	29.7
Information and Communication Technologies (ICT)	10,038	1,627	8,411	16.2	83.8
Engineering, manufacturing and construction	51,497	10,623	40,873	20.6	79.4
Agriculture, forestry, fisheries and veterinary	8,761	4,760	4,001	54.3	45.7
Health and welfare	38,322	32,356	5,966	84.4	15.6
Services	33,813	17,060	16,752	50.5	49.5
Total	175,674	86,349	89,323	49.2	50.8

1) Curriculum-based education provided by educational institutions

2) The statistics include two persons with unknown sex.

Source: Statistics Finland, vocational education

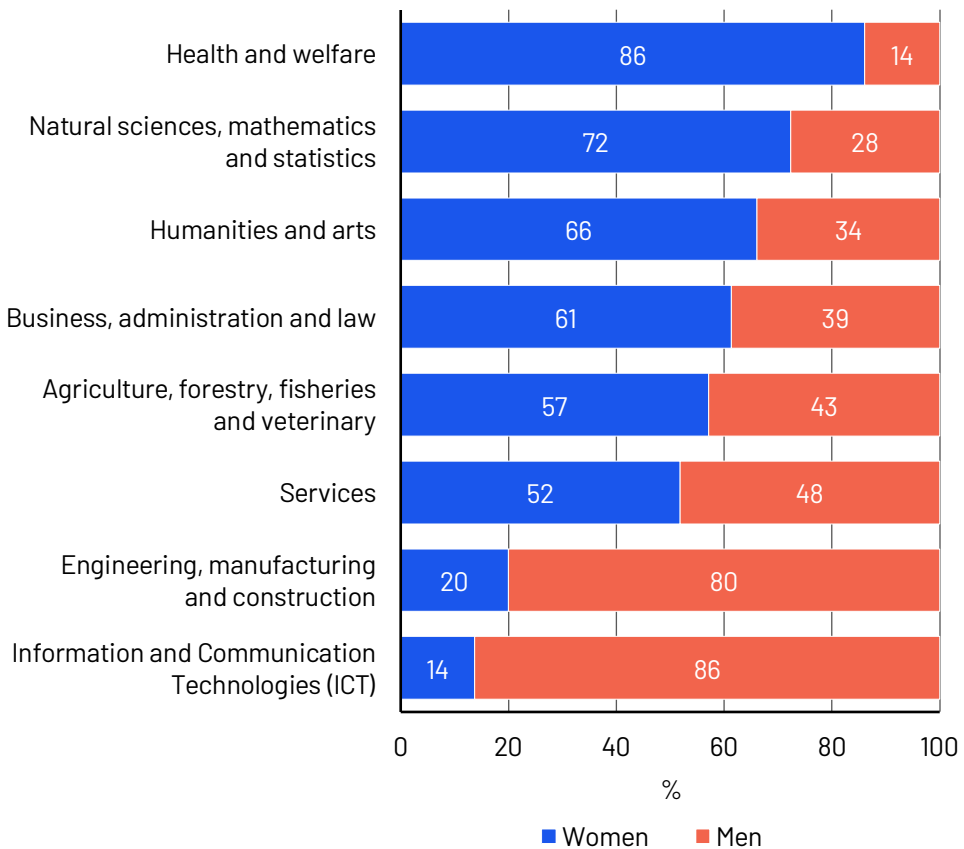
2.9 Initial vocational¹⁾ education qualifications in 2023

Field of education (National Classification of Education 2016)	Persons with qualifications				
	Total number	Women number	Men number	Women %	Men %
Humanities and arts	2,572	1,700	872	66.1	33.9
Business, administration and law	5,979	3,666	2,313	61.3	38.7
Natural sciences, mathematics and statistics	289	209	80	72.3	27.7
Information and Communication Technologies (ICT)	2,368	325	2,043	13.7	86.3
Engineering, manufacturing and construction	12,792	2,547	10,245	19.9	80.1
Agriculture, forestry, fisheries and veterinary	2,076	1,186	890	57.1	42.9
Health and welfare	10,875	9,359	1,516	86.1	13.9
Services	8,049	4,169	3,880	51.8	48.2
Total	45,000	23,161	21,839	51.5	48.5

1) Curriculum-based education provided by educational institutions

Source: Statistics Finland, vocational education

2.10 Persons with initial vocational¹⁾ education qualifications by field of education in 2023, %



1) Curriculum-based education provided by educational institutions.

Source: Statistics Finland, vocational education

2.11 Students in university of applied sciences¹⁾ by field of education in 2023

Field of education (National Classification of Education 2016)	Students				
	Total ²⁾ number	Women number	Men number	Women %	Men %
Education	1,352	893	459	66.1	33.9
Humanities and arts	8,798	6,396	2,402	72.7	27.3
Social sciences, journalism and information	217	159	58	73.3	26.7
Business, administration and law	36,031	21,152	14,878	58.7	41.3
Natural sciences, mathematics and statistics	397	295	102	74.3	25.7
Information and Communication Technologies (ICT)	19,833	5,486	14,347	27.7	72.3
Engineering, manufacturing and construction	38,869	8,846	30,023	22.8	77.2
Agriculture, forestry, fisheries and veterinary	3,810	2,072	1,738	54.4	45.6
Health and welfare	51,146	43,277	7,869	84.6	15.4
Services	10,322	5,977	4,345	57.9	42.1
Universities of applied sciences total	170,775	94,553	76,221	55.4	44.6

1) Post-basic level education leading to a degree.

2) The statistics include one person with unknown sex.

Source: Statistics Finland, university of applied sciences education

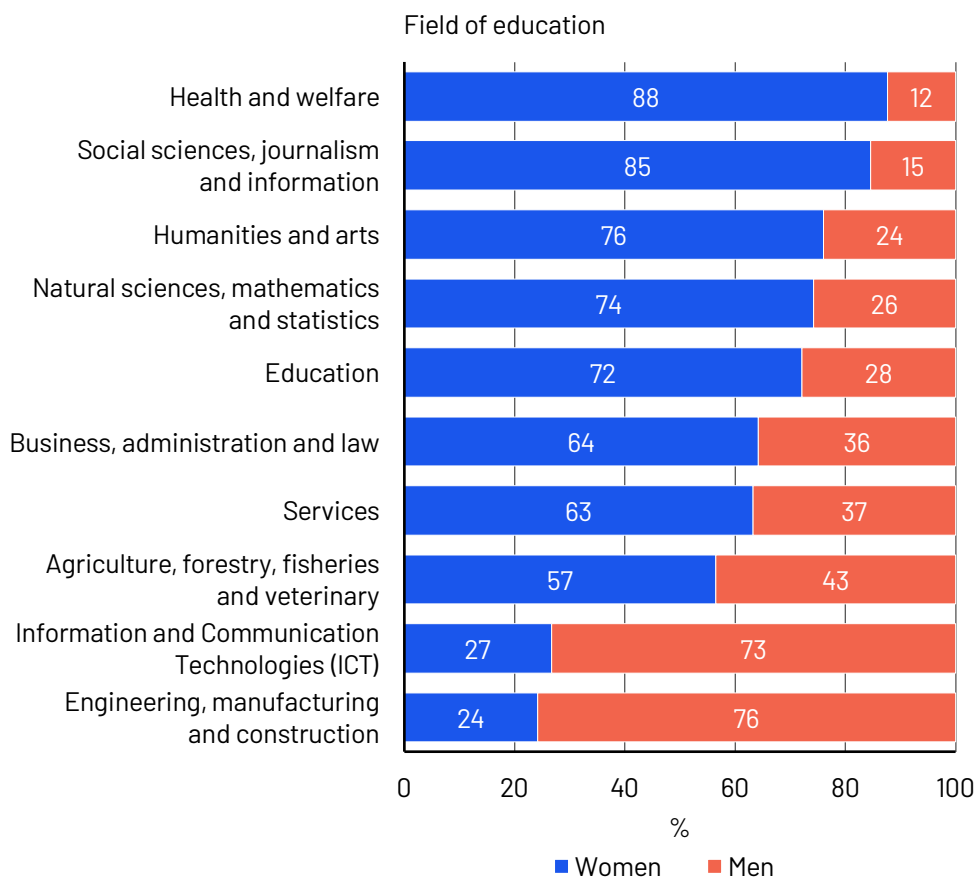
2.12 Degrees completed in university of applied sciences ¹⁾ by field of education in 2023

Field of education (National Classification of Education 2016)	Degrees				
	Total number	Women number	Men number	Women %	Men %
Education	287	207	80	72.1	27.9
Humanities and arts	1,520	1,156	364	76.1	23.9
Social sciences, journalism and information	26	22	4	84.6	15.4
Business, administration and law	7,131	4,579	2,552	64.2	35.8
Natural sciences, mathematics and statistics	62	46	16	74.2	25.8
Information and Communication Technologies (ICT)	2,368	633	1,735	26.7	73.3
Engineering, manufacturing and construction	5,474	1,323	4,151	24.2	75.8
Agriculture, forestry, fisheries and veterinary	573	324	249	56.5	43.5
Health and welfare	11,279	9,885	1,394	87.6	12.4
Services	2,237	1,416	821	63.3	36.7
Universities of applied sciences total	30,957	19,591	11,366	63.3	36.7

1) Post-basic level education leading to a degree.

Source: Statistics Finland, university of applied sciences education

2.13 Degrees completed in university of applied sciences ¹⁾ by field of education in 2023, %



1) Post-basic level education leading to a degree.

Source: Statistics Finland, university of applied sciences education

2.14 University students by field of education in 2023

Field of education (National Classification of Education 2016)	Students				
	Total ¹⁾ number	Women number	Men number	Women %	Men %
Education	16,322	13,822	2,500	84.7	15.3
Humanities and arts	24,301	16,966	7,335	69.8	30.2
Social sciences, journalism and information	21,037	15,204	5,832	72.3	27.7
Business, administration and law	24,485	12,237	12,248	50.0	50.0
Natural sciences, mathematics and statistics	15,142	8,548	6,593	56.5	43.5
Information and Communication Technologies (ICT)	19,476	5,108	14,367	26.2	73.8
Engineering, manufacturing and construction	27,734	8,523	19,211	30.7	69.3
Agriculture, forestry, fisheries and veterinary	3,264	2,147	1,117	65.8	34.2
Health and welfare	13,955	10,068	3,887	72.1	27.9
Services	2,321	749	1,572	32.3	67.7
Total	168,037	93,372	74,662	55.6	44.4

1) The statistics include three persons with unknown sex.

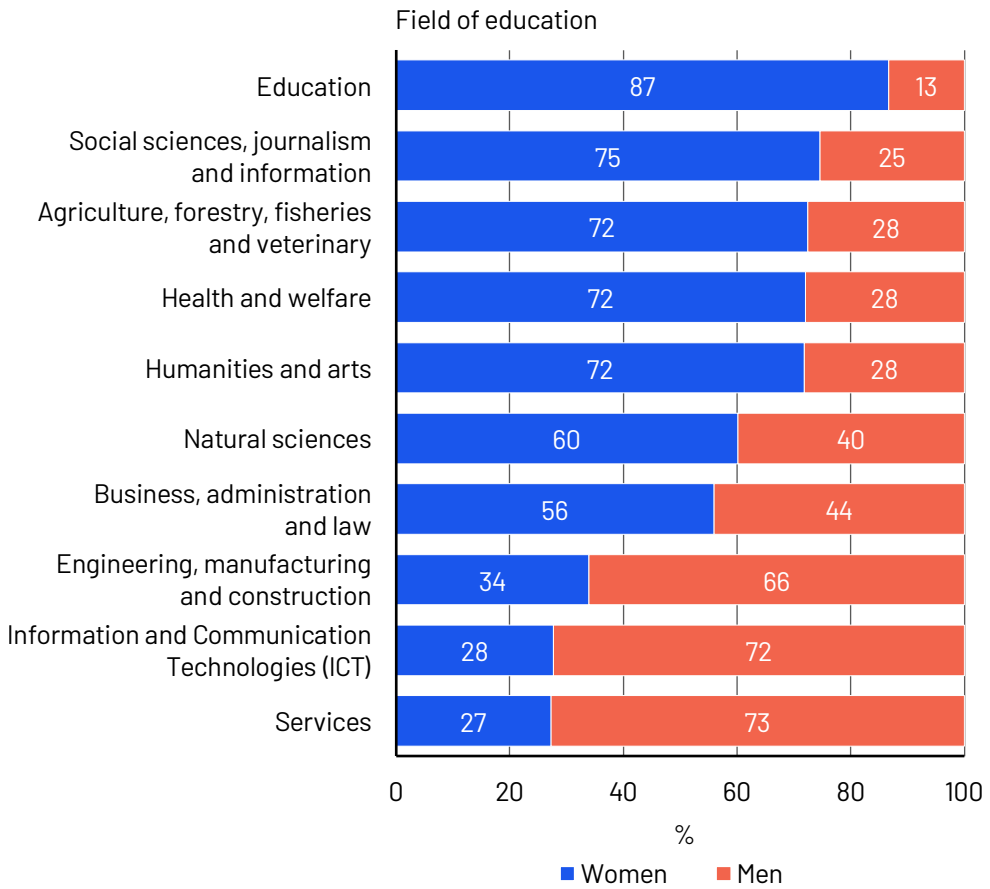
Source: Statistics Finland, university education

2.15 Degrees completed at universities by field of education in 2023

Field of education (National Classification of Education 2016)	Degrees				
	Total number	Women number	Men number	Women %	Men %
Education	4,272	3,705	567	86.7	13.3
Humanities and arts	4,466	3,209	1,257	71.9	28.1
Social sciences, journalism and information	4,353	3,248	1,105	74.6	25.4
Business, administration and law	5,755	3,218	2,537	55.9	44.1
Natural sciences, mathematics and statistics	2,782	1,672	1,110	60.1	39.9
Information and Communication Technologies (ICT)	2,992	829	2,163	27.7	72.3
Engineering, manufacturing and construction	5,127	1,740	3,387	33.9	66.1
Agriculture, forestry, fisheries and veterinary	574	416	158	72.5	27.5
Health and welfare	2,458	1,770	688	72.0	28.0
Services	639	174	465	27.2	72.8
Total	33,418	19,981	13,437	59.8	40.2

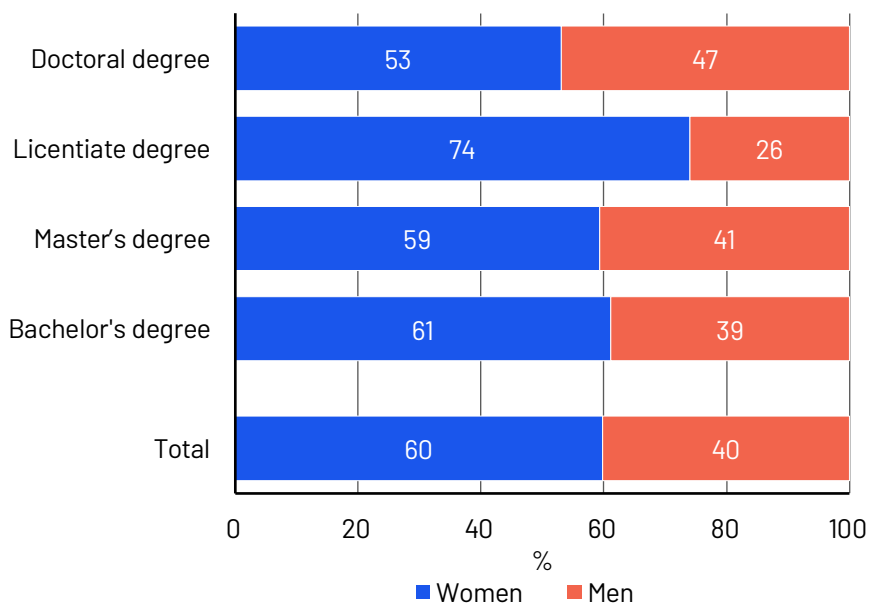
Source: Statistics Finland, university education

2.16 Degrees completed at universities by field of education in 2023, %



Source: Statistics Finland, university education

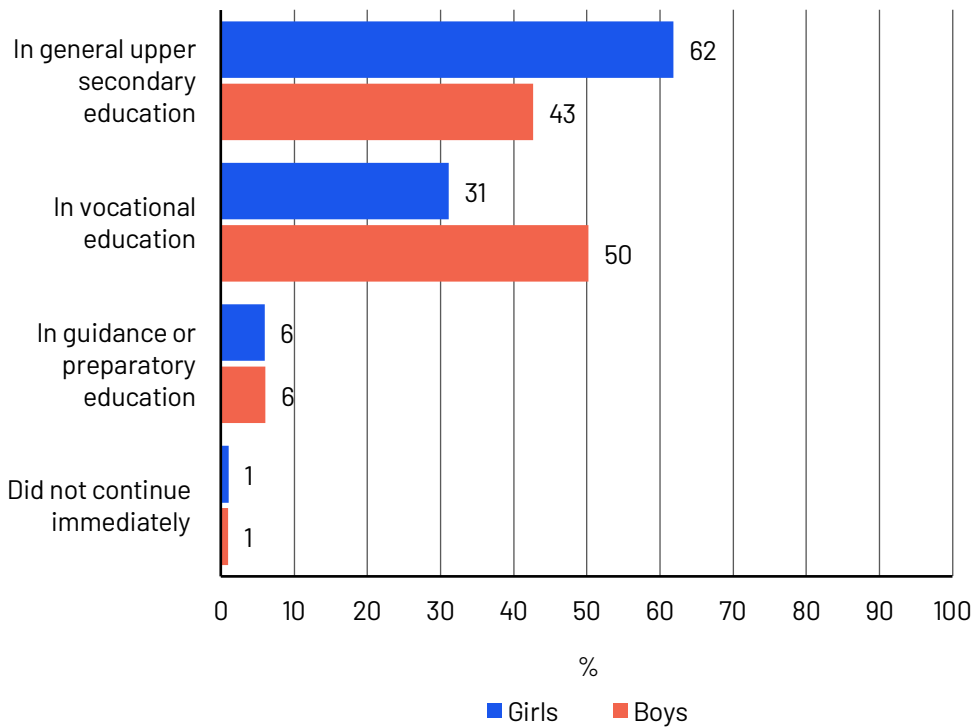
2.17 Degrees completed at universities by level of education¹⁾ in 2023, %



1) National Classification of Education 2016.

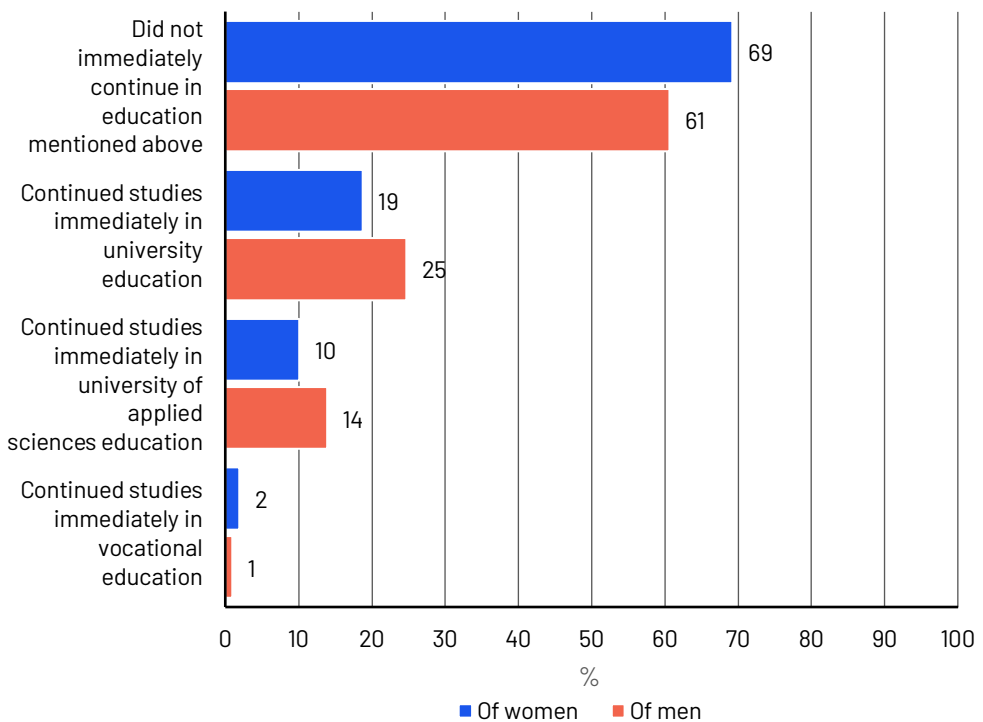
Source: Statistics Finland, university education

2.18 Immediate transition of completers of comprehensive school to studies in 2023, %



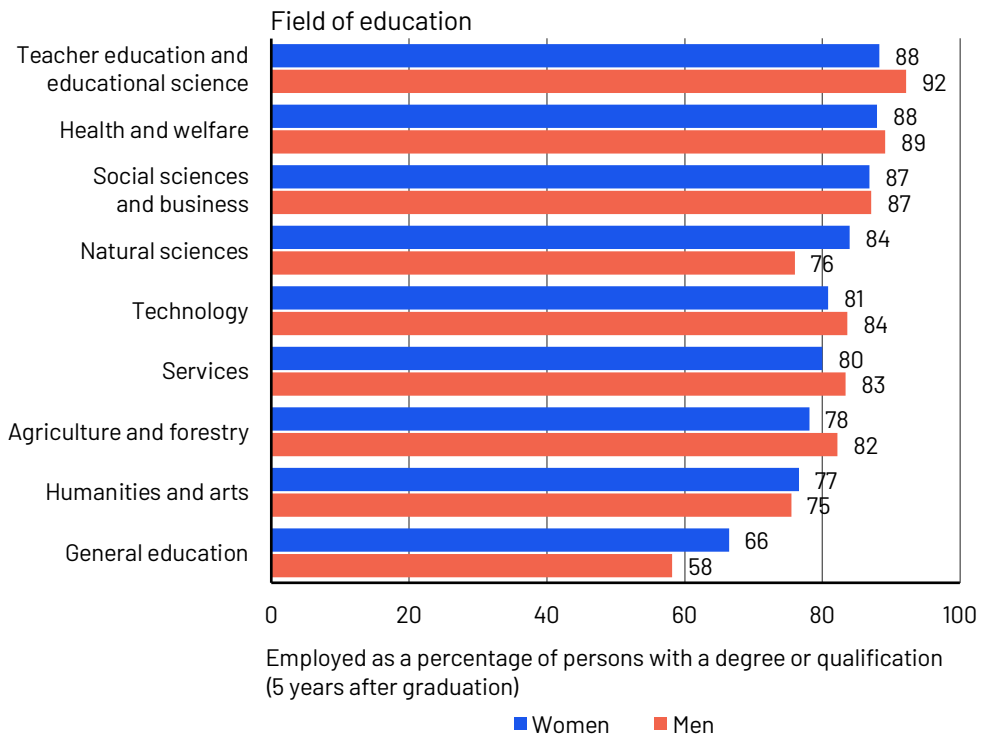
Source: Statistics Finland, entrance to education

2.19 Immediate transition of new passers of the matriculation examination to further education in 2023, %



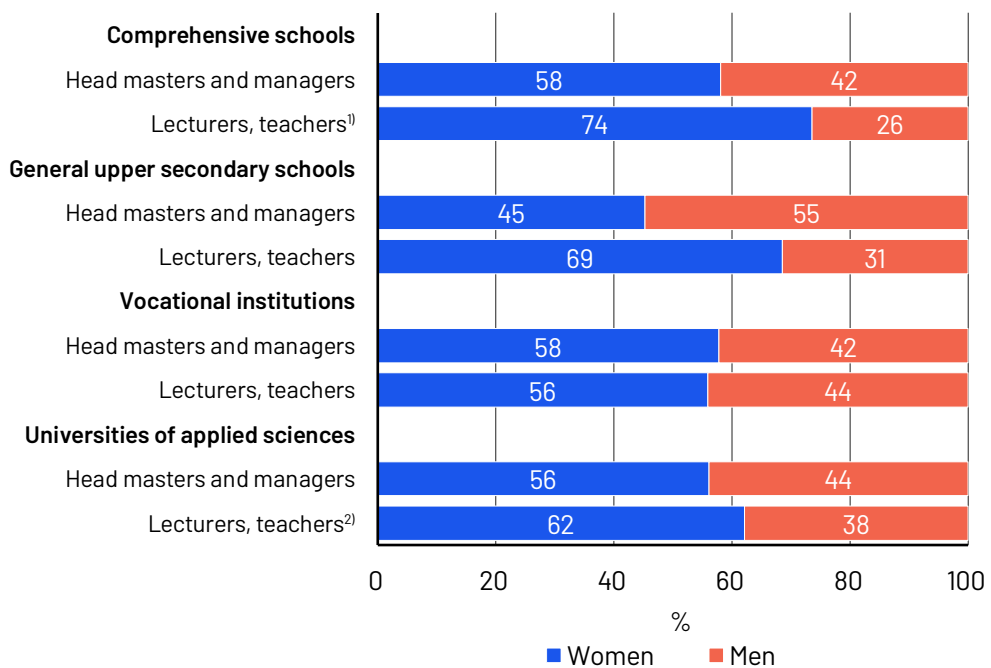
Source: Statistics Finland, entrance to education

2.20 Employment of persons with a qualification degree completed in 2017 by field of education at the end of 2022, %



Source: Statistics Finland, employment and university education

2.21 Teachers at comprehensive schools, general upper secondary schools, vocational institutions and universities of applied sciences in 2022, %

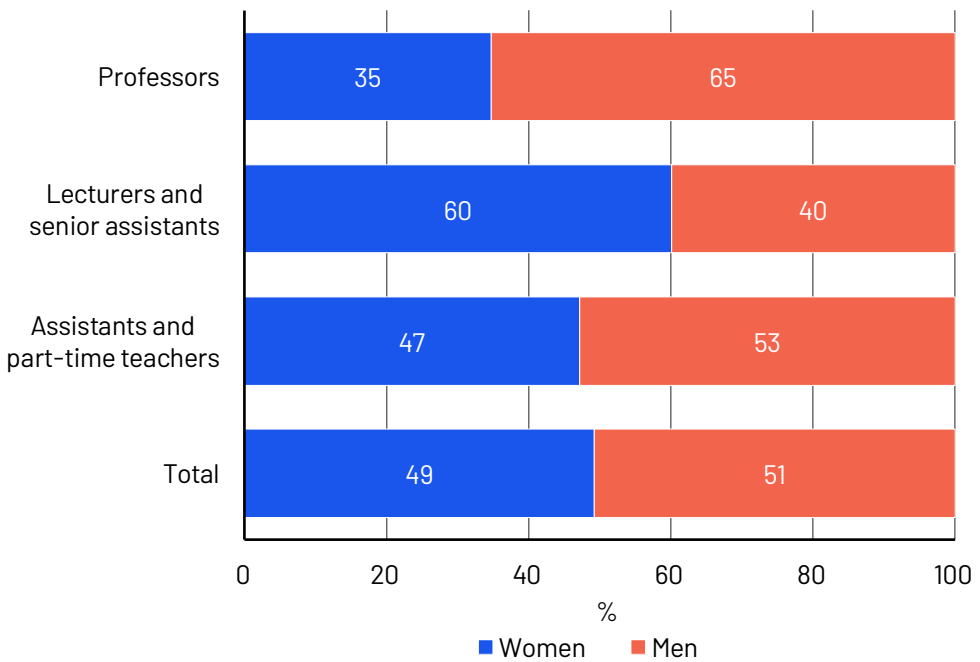


1) excl. primary education teaching professionals

2) Occupational codes 23104 to 23106.

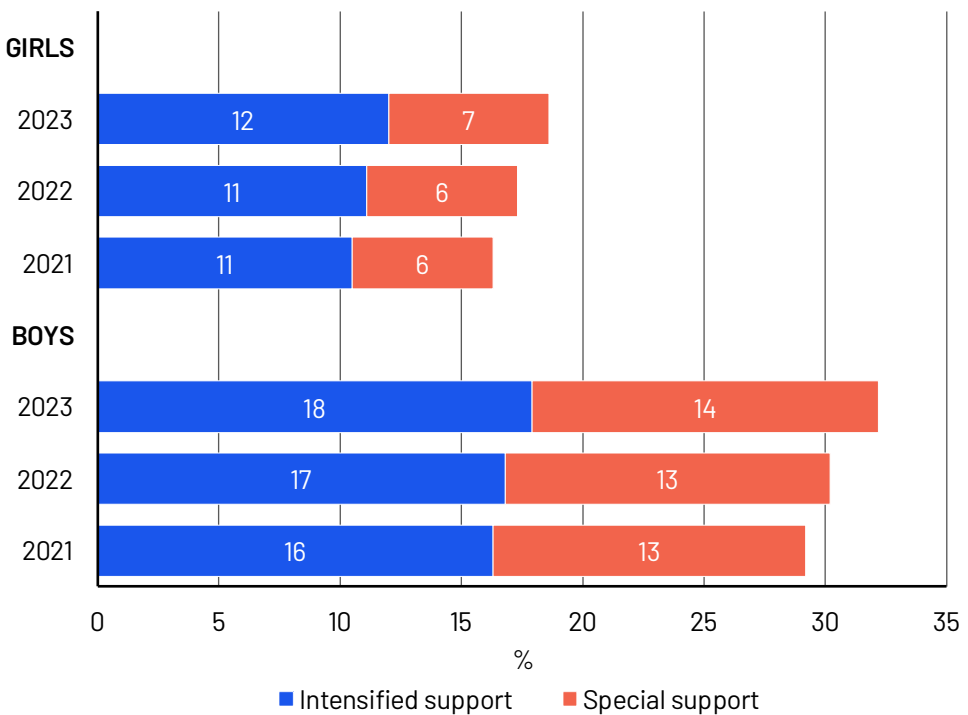
Source: Statistics Finland, employment

2.22 Teachers at universities in 2022, %



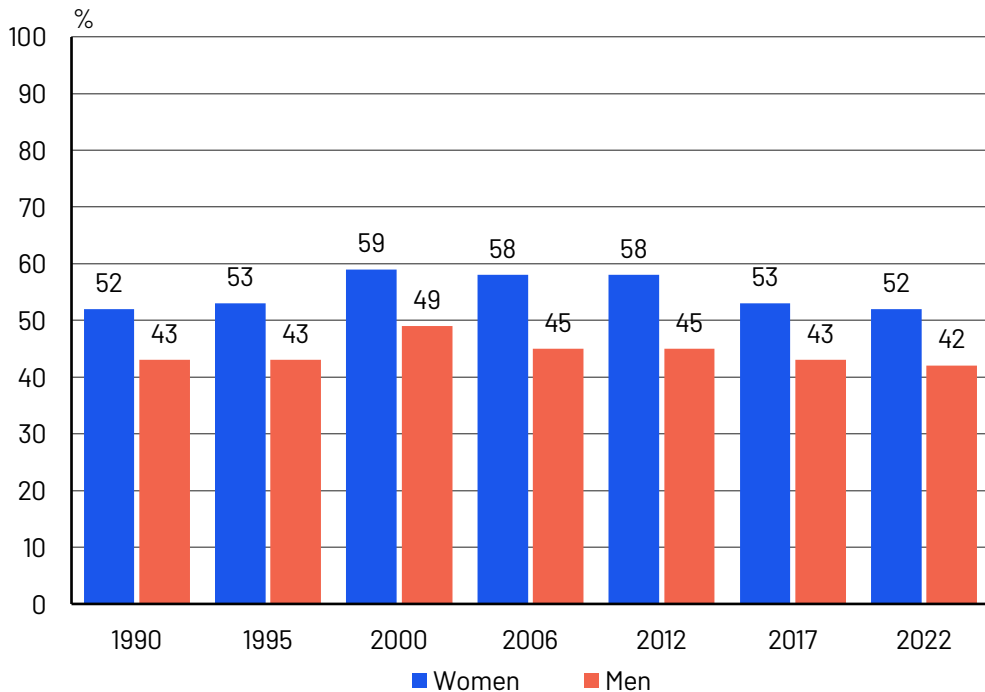
Source: Statistics Finland, employment

2.23 Share of those having received intensified and special support among all comprehensive school pupils in 2021 to 2023, %



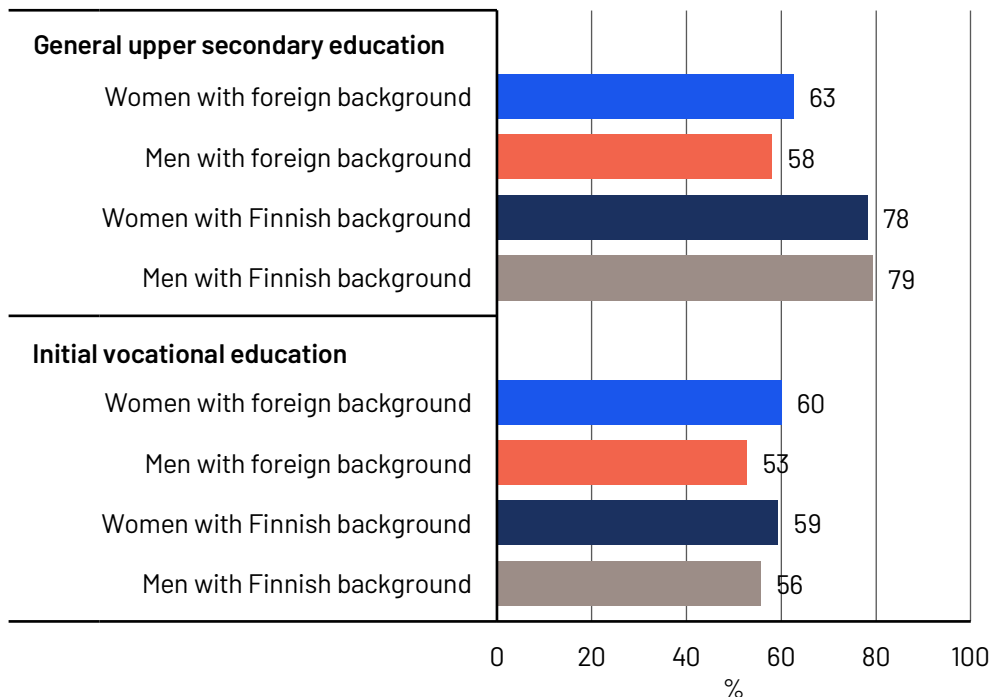
Source: Statistics Finland, special education

2.24 Participation in adult education and training in 1990 to 2022 (population aged 18 to 64), %



Source: Statistics Finland, participation in adult education and training

2.25 Persons with Finnish and foreign background having completed upper secondary qualifications within the target time in 2022, %



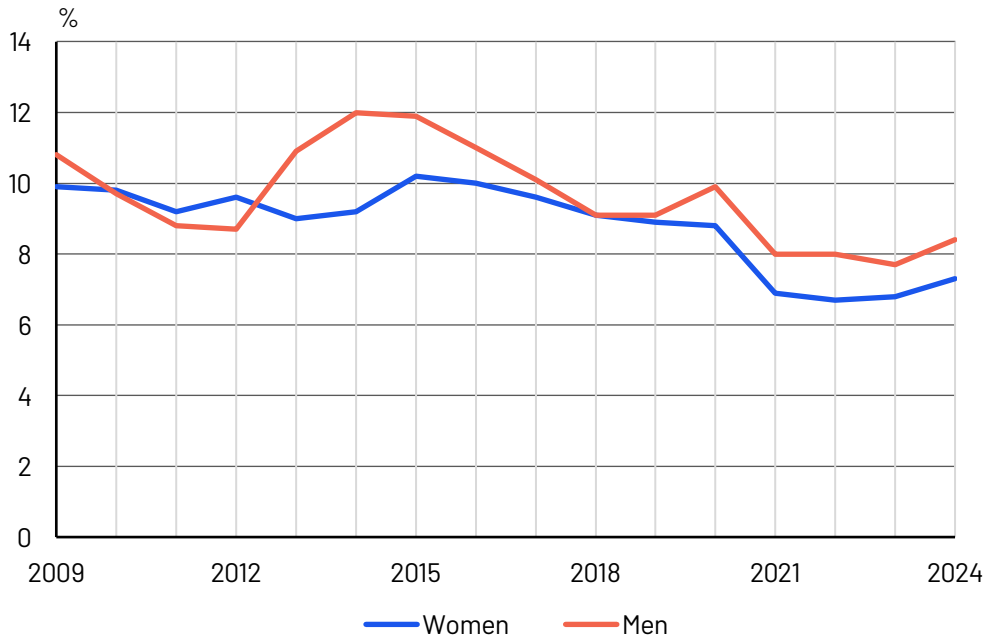
Target time 3.5 years.

Finnish background = the person or one of parents born in Finland

Foreign background = the person or parents (or the only known parent born abroad)

Source: Education statistics, progress of studies

2.26 Share of NEET¹⁾ young people aged 15 to 24 in the age group in 2009 to 2024, %

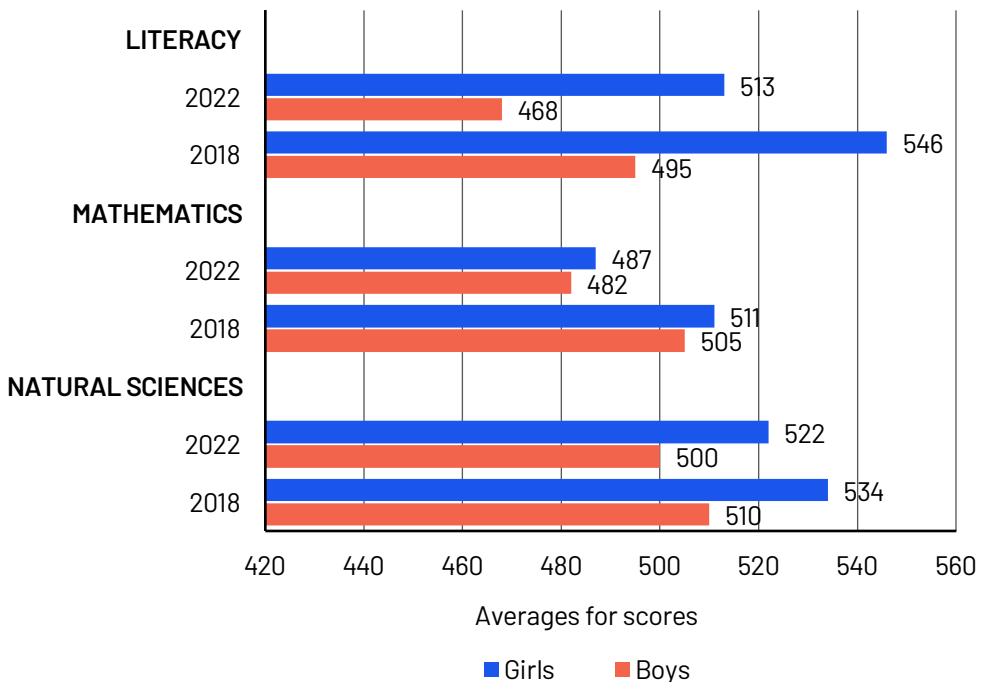


1) NEET = not in education, employment or training (or performing military service).

2024: women 7.3 per cent and men 8.4 per cent. The Labour Force Survey was revised at the beginning of 2021. The data for 2009 to 2020 have been retrospectively revised according to the new method.

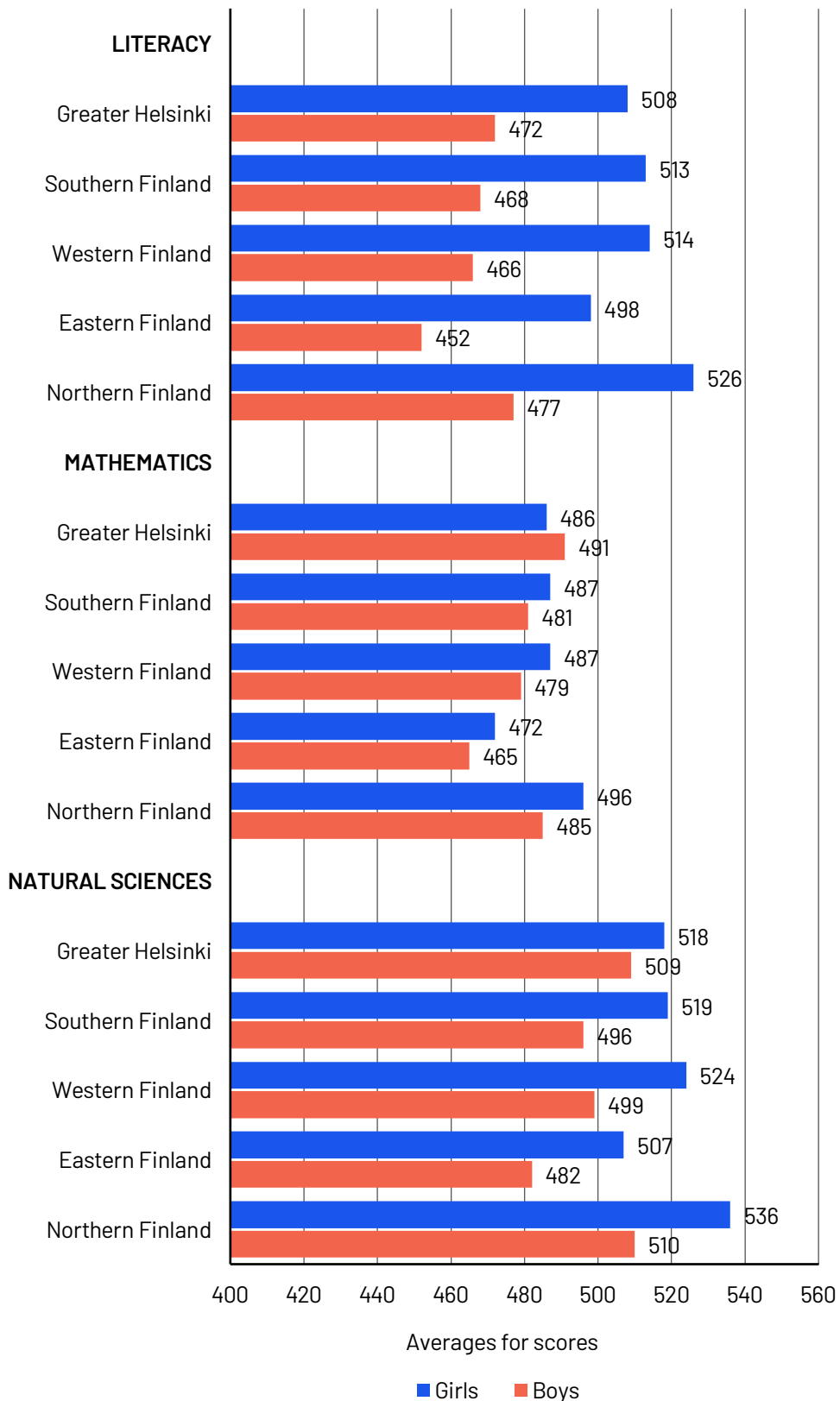
Source: Statistics Finland, labour force survey

2.27 Skills of young people aged 15 in literacy, mathematics and natural sciences (averages for scores) in 2018 and 2022



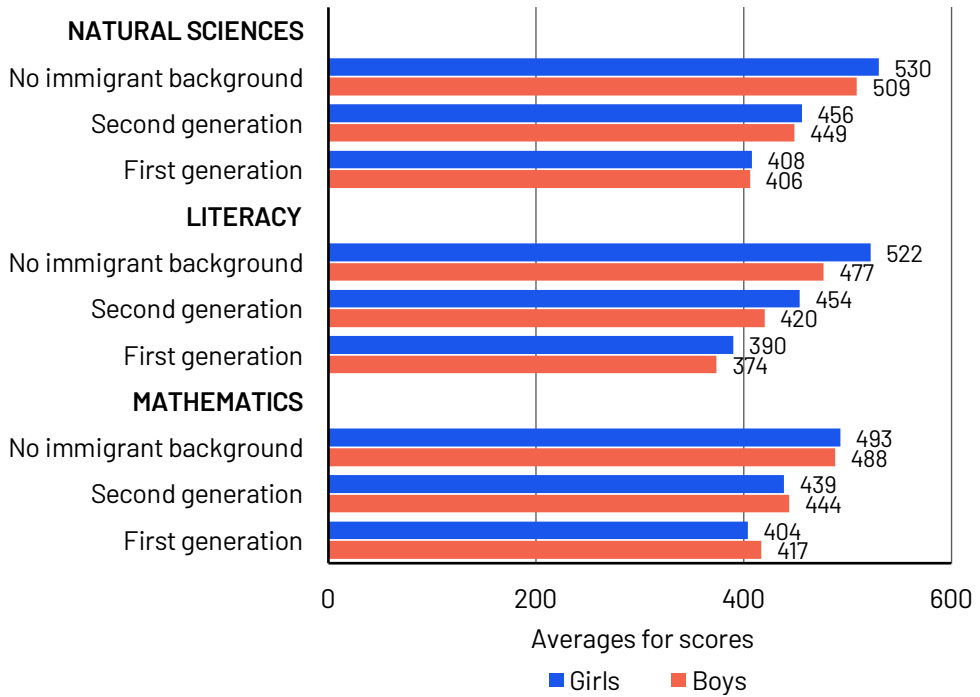
Source: Ministry of Education and Culture/OECD PISA, PISA 2022

2.28 Skills of young people aged 15 in literacy, mathematics and natural sciences (average for scores) by region in 2022



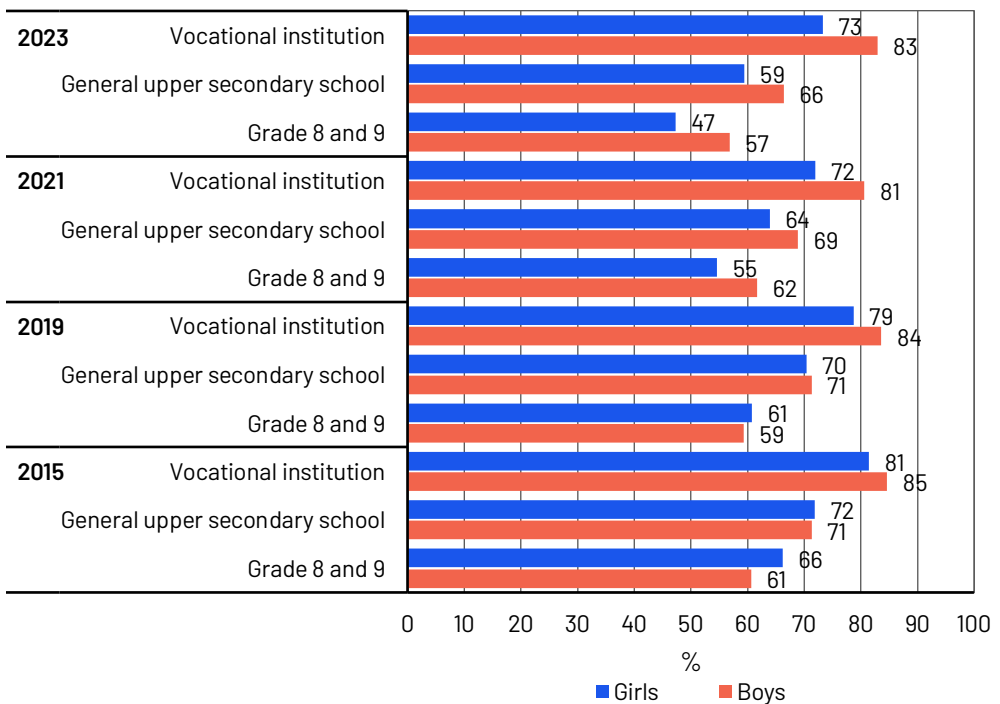
Source: Ministry of Education and Culture/OECD PISA, PISA 2022

2.29 Skills of young people aged 15 in literacy, mathematics and natural sciences (averages for scores) by sex and immigrant background in 2022



Source: Ministry of Education and Culture/OECD PISA, PISA 2022

2.30 Share of those having liked going to school by level of education in 2015, 2019, 2021 and 2023, %



Source: National Institute for Health and Welfare, School Health Promotion study 2023

3

Labour market

3 Labour market

3.1 Main population groups according to the labour force survey in 2024

1. Total population		100.0 %	
2. Population of working-age (aged 15 to 74)		3. Aged under 15	4. Aged 75+
73.9 %		14.7 %	11.4 %
5. Labour force		6. Inactive population	
50.6 %		23.3 %	
7. Employed		8. — 4.2 % Unemployed	
46.3 %			
9.	10.	11. Services	
		35.1 %	
		9.5 % Manufacturing and construction	
		1.7 % Agriculture and forestry	

Main population groups according to the labour force survey in 2024		thousand persons	% of total population
1.	Total population	5,620	100
2.	Population of working age (aged 15 to 74)	4,153	73.9
3.	Aged under 15	827	14.7
4.	Aged 75+	641	11.4
5.	Labour force	2,841	50.6
6.	Inactive population	1,312	23.3
7.	Employed persons	2,602	46.3
8.	Unemployed persons	238	4.2
9.	Agriculture and forestry	95	1.7
10.	Manufacturing and construction	536	9.5
11.	Services	1,971	35.1

Source: Statistics Finland, labour force survey

3.2 Main population groups according to the labour force survey in 2024

Main population group Labour force survey 2024	Total 1,000 persons	Women 1,000 persons	Men 1,000 persons
1. Total population	5,620	2,838	2,782
2. Population of working age (aged 15 to 74)	4,153	2,056	2,096
3. Aged under 15	827	404	423
4. Aged 75 or over	641	378	264
5. Labour force	2,841	1,371	1,470
6. Inactive population	1,312	685	627
7. Employed persons	2,602	1,267	1,335
8. Unemployed persons	238	104	135
9. Agriculture and forestry	95	23	73
10. Manufacturing and construction	536	113	424
11. Services	1,971	839	1,132

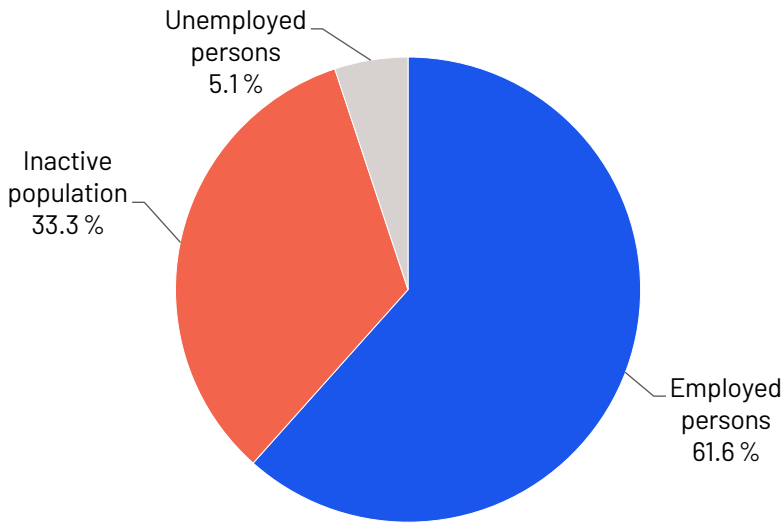
Source: Statistics Finland, labour force survey

3.3 Women and men in working life in 2024 (aged 15 to 74)

	Total 1,000 persons	Women	Men	Total (% shares)	Women	Men
Aged 15 to 74	4,153	2,056	2,096	100.0	49.5	50.5
Inactive population	1,312	685	627	100.0	52.2	47.8
Labour force	2,841	1,371	1,470	100.0	48.3	51.7
employed	2,602	1,267	1,335	100.0	48.7	51.3
unemployed	238	104	135	100.0	43.7	56.7
Employment rate, % (NB aged 20 to 64)	76.7	76.6	76.8			
Unemployment rate, %	8.4	7.6	9.2			
EMPLOYED	2,602	1,267	1,335	100.0		
Working hours						
part-time work	482	297	185	100.0	61.6	38.4
full-time work	2,101	961	1,140	100.0	45.7	54.3
Employer				100.0		
Private	1,907	761	1,146	100.0	39.9	60.1
Public	680	498	181	100.0	73.2	26.6
local government	520	411	109	100.0	79.0	21.0
central government	160	88	72	100.0	55.0	45.0
Occupational status/socio-economic group				100.0		
Self-employed persons and unpaid family workers	317	101	216	100.0	31.9	68.1
Wage and salary earners	2,285	1,167	1,119	100.0	51.1	49.0
upper-level salaried employees	711	360	351	100.0	50.6	49.4
in managerial positions (occupational group 1 managers)	90	34	56	100.0	37.8	62.2
lower-level salaried employees workers	883	289	594	100.1	32.7	67.3
	677	463	214	100.0	68.4	31.6
Industry				100.0		
A, B Agriculture, forestry and fishery; mining and quarrying	95	23	75	100.0	24.2	78.9
C-F Manufacturing, construction	536	113	424	100.0	21.1	79.1
G-U Service industries	1,956	1,125	831	100.0	57.5	42.5
X Industry unknown	15	7	8	100.0	46.7	53.3
Actual hours worked, million hours thousand hours	4,070.4	1,833.3	2,237.1	100.0	45.0	55.0
	4,070,371	1,833,292	2,237,079			

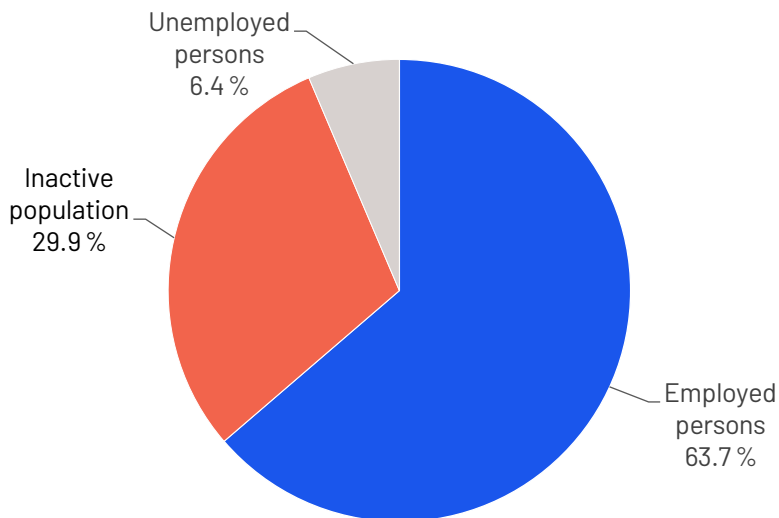
Source: Statistics Finland, labour force survey

3.4 Young women aged 15 to 74 by economic activity in 2024, %



Source: Statistics Finland, labour force survey

3.5 Young men aged 15 to 74 by economic activity in 2024, %



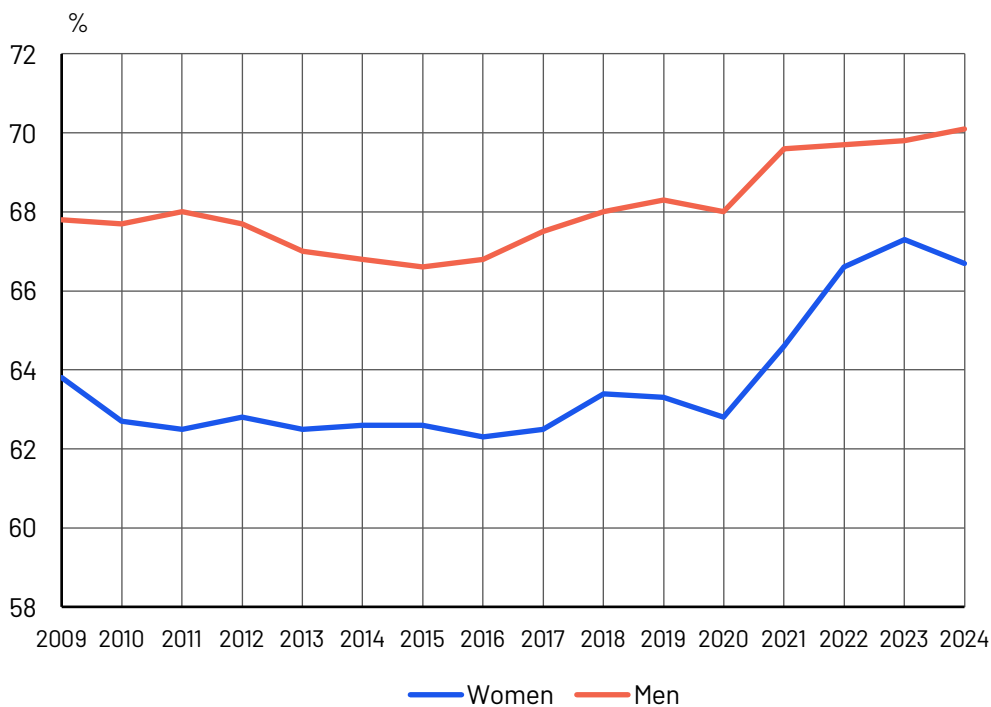
Source: Statistics Finland, labour force survey

3.6 Employed, unemployed and inactive population by age group in 2024 (annual average), 1,000 persons

2024 Age group	Population, 1,000 persons		Employed, 1,000 persons		Unemployed, 1,000 persons		Inactive population, 1,000 persons	
	Women	Men	Women	Men	Women	Men	Women	Men
15-74	2,056	2,096	1,267	1,335	104	135	685	627
15-64	1,699	1,775	1,227	1,277	102	132	369	365
15-24	305	322	135	127	30	31	140	164
25-34	349	373	262	289	24	32	63	51
35-44	358	383	293	324	18	25	47	35
45-54	326	340	274	286	13	19	38	35
55-64	360	356	263	251	17	26	81	80
65-74	358	321	40	58	.	2	316	261

Source: Statistics Finland, labour force survey

3.7 Labour force participation rate in 2009 to 2024 (aged 15 to 74), %

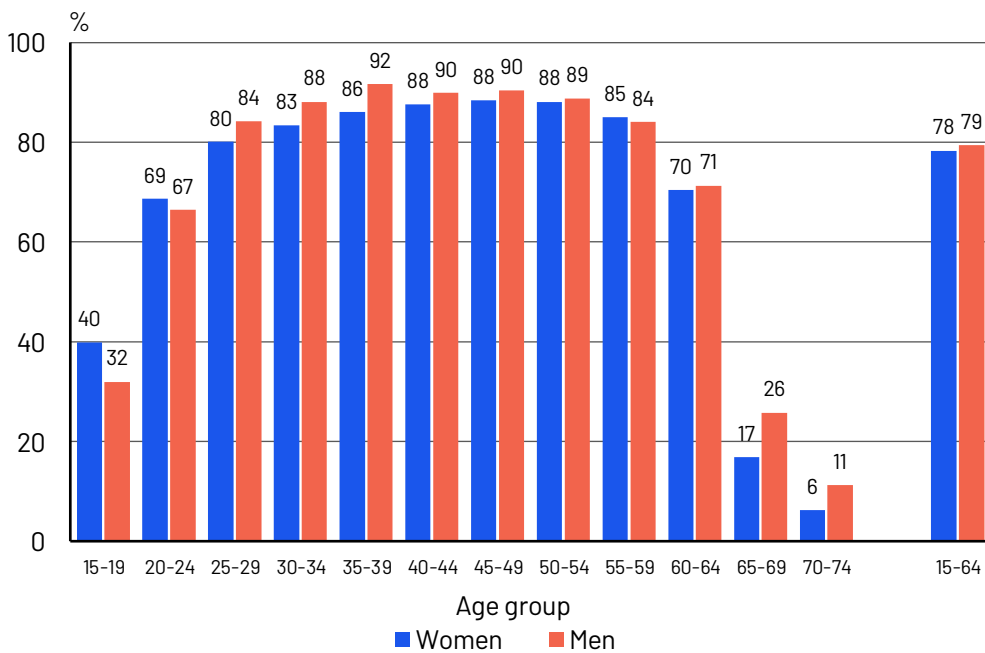


2024: Women 66.7 per cent and men 70.1 per cent.

The labour force survey was revised at the beginning of 2021. The data for 2009 to 2020 have been retrospectively revised according to the new method.

Source: Statistics Finland, labour force survey

3.8 Labour force participation rates by age group in 2024, %



Labour force = Employed + unemployed. Labour force participation rate = Percentage share of persons belonging to the labour force of the population aged 15 to 74.

Source: Statistics Finland, labour force survey

3.9 Employment and unemployment rates by number of children in 2023, persons aged 20 to 59

	Employment rate %			Unemployment rate %		
	Total	Women	Men	Total	Women	Men
Total	80.2	79.9	80.5	6.4	5.6	7.1
Parents of children aged under 18 total	86.0	81.8	90.7	3.9	4.7	3.2
1 child	87.1	84.1	90.5	4.2	4.7	3.7
2 children	87.9	84.7	91.5	3.1	3.6	2.5
3 or more children	79.8	70.9	89.3	5.1	7.0	.
No children aged under 18	77.3	78.8	75.9	7.7	6.2	9.1

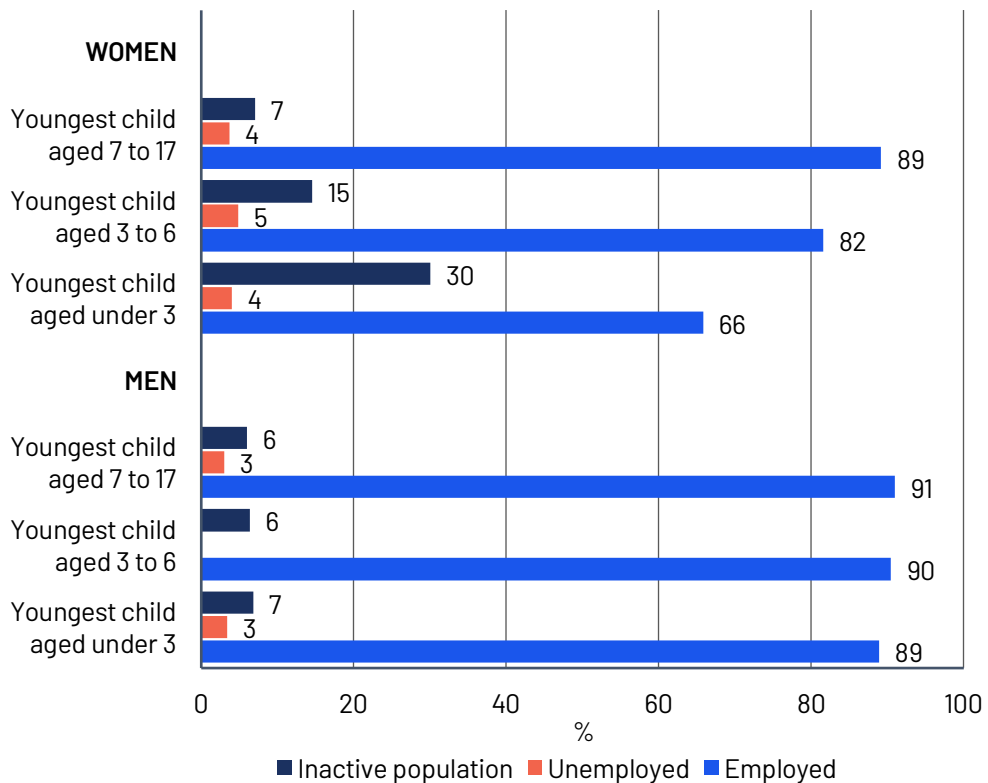
Source: Statistics Finland, labour force survey

3.10 Employment and unemployment rates by youngest child in 2023, persons aged 20 to 59

	Employment rate %			Unemployment rate %		
	Total	Women	Men	Total	Women	Men
Total	80.2	79.9	80.5	6.4	5.6	7.1
Parents of children aged under 18 total	86.0	81.8	90.7	3.9	4.7	3.2
Youngest child aged under 3	77.4	65.9	89.6	4.6	5.8	3.7
Youngest child aged 3 to 6	85.7	81.2	90.8	4.1	5.3	.
Youngest child aged 7 to 17	90.2	89.3	91.2	3.6	4.1	3.0
No children aged under 18	77.3	78.8	75.9	7.7	6.2	9.1

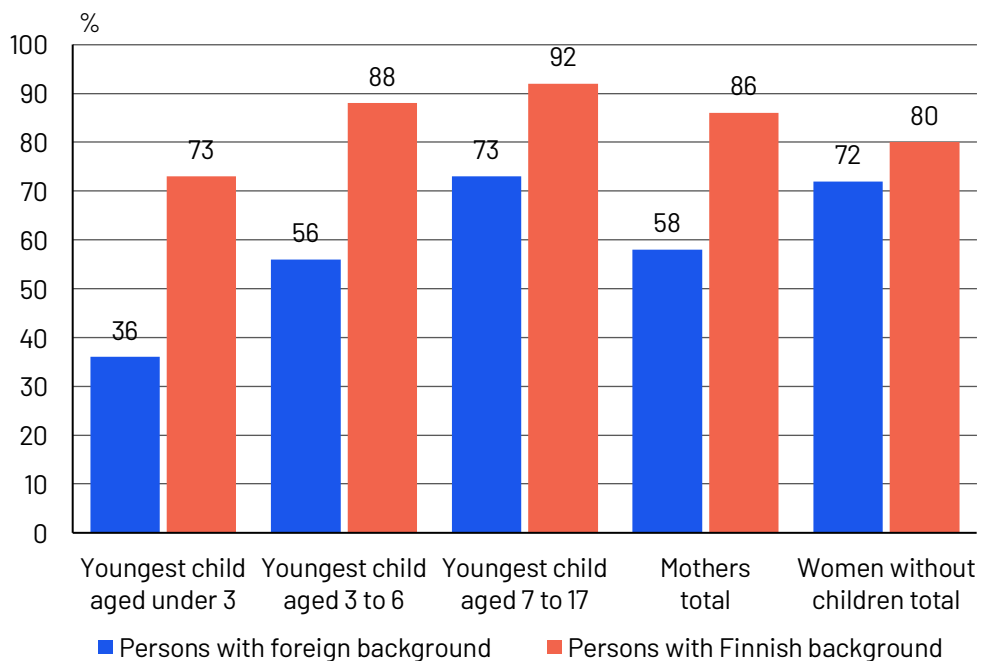
Source: Statistics Finland, labour force survey

3.11 Labour market position of parents of children aged under 18 by age of youngest child in 2023, %



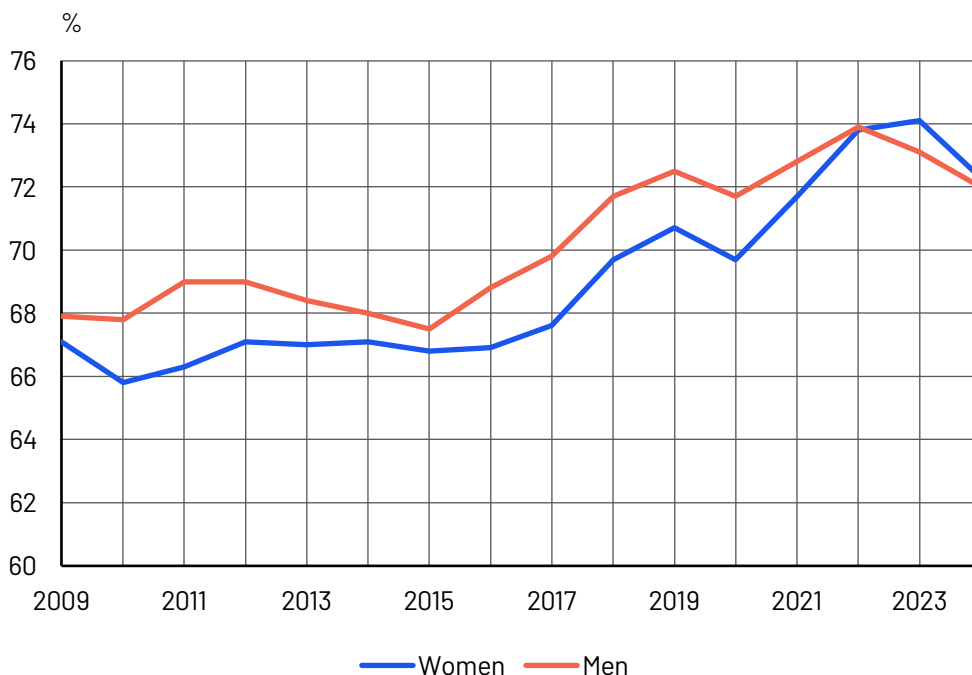
Source: Statistics Finland, labour force survey

3.12 Employment rates of mothers and women aged 20 to 59 without children by origin and age of youngest child in 2023



Source: Statistics Finland, labour force survey

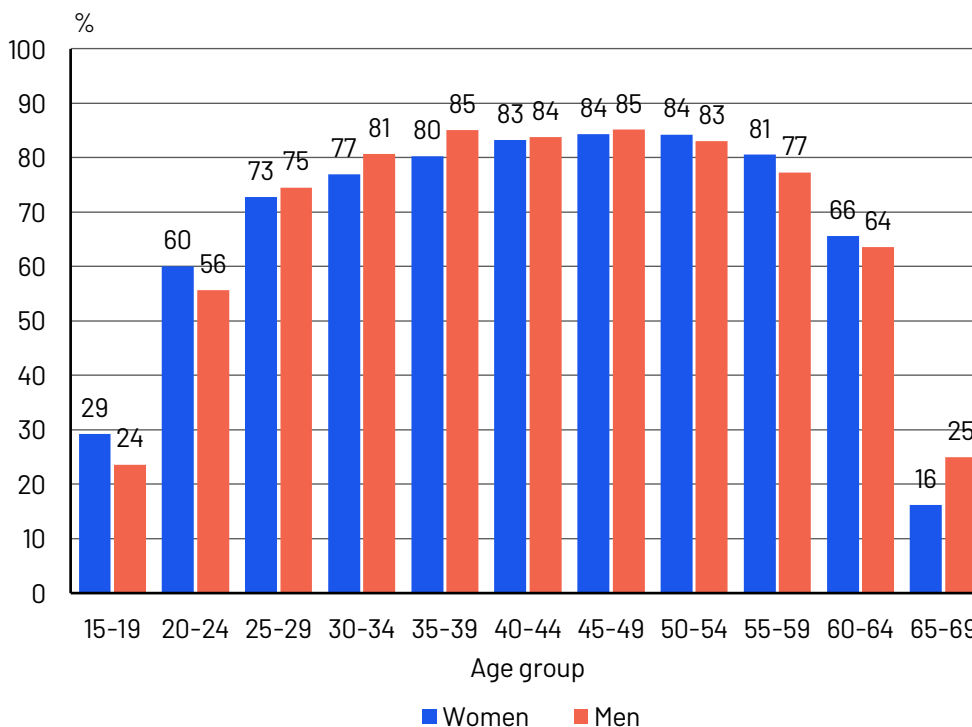
3.13 Employment rate of persons aged 15 to 64 (annual average) in 2009 to 2024, %



Employment rate = the share of employed persons aged 15 to 64 among the population of the same age. 2024: Women 72.3 per cent and men 72.0 per cent. The labour force survey was revised at the beginning of 2021. The data for 2009 to 2020 have been retrospectively revised according to the new method.

Source: Statistics Finland, labour force survey

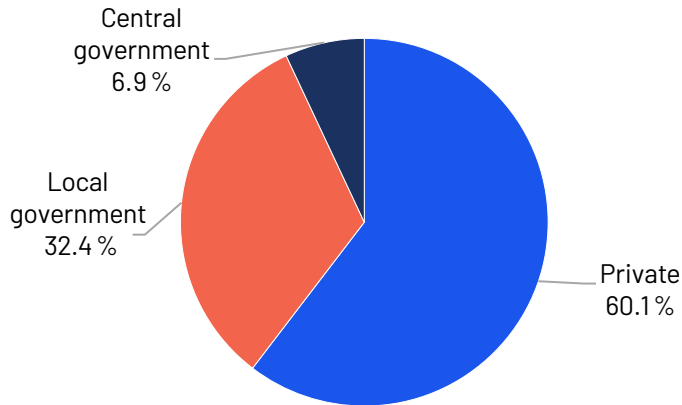
3.14 Employment rate by age group in 2024, %



Employment rate = the share of employed persons aged 15 to 64 among the population of the same age.

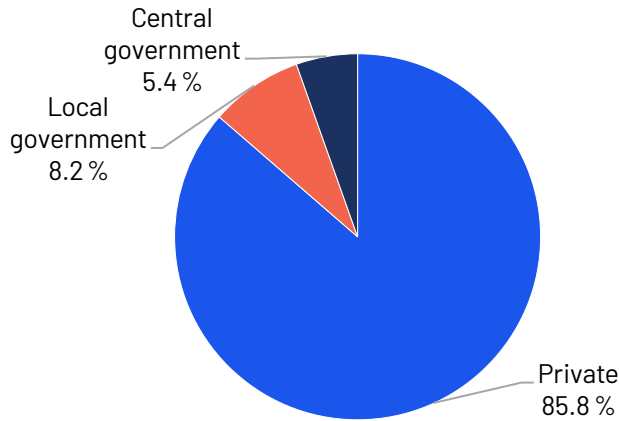
Source: Statistics Finland, labour force survey

3.15 Employed women aged 15 to 74 by employer sector in 2024, %



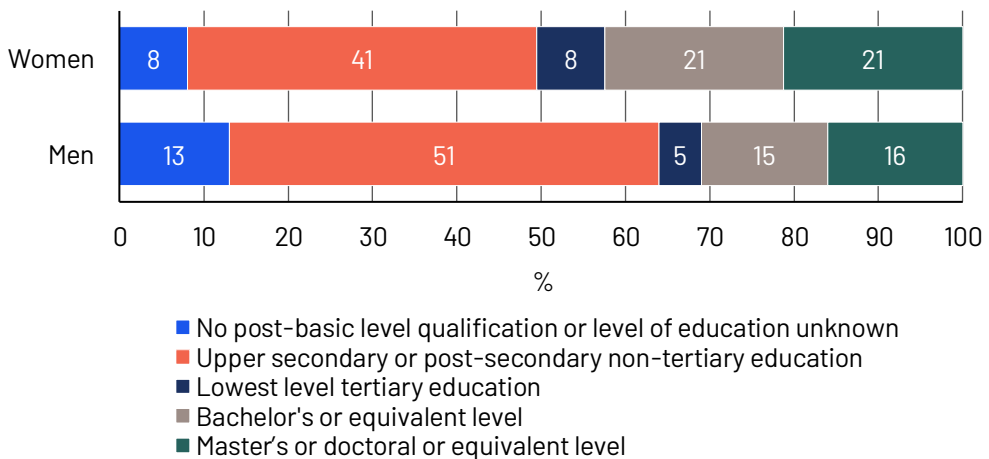
Source: Statistics Finland, labour force survey

3.16 Employed men aged 15 to 74 by employer sector in 2024, %



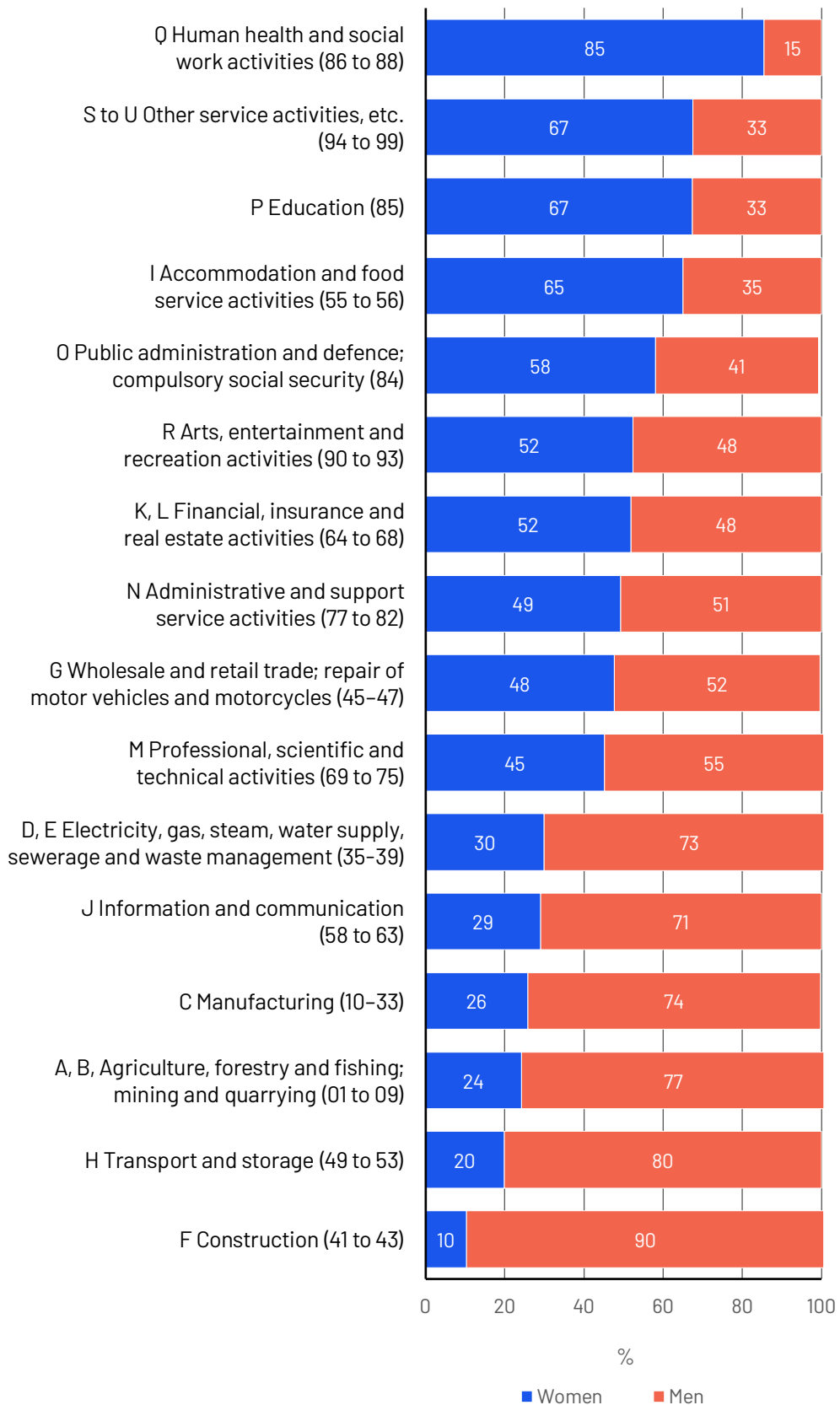
Source: Statistics Finland, labour force survey

3.17 Employed persons (aged 15 to 74) by level of education in 2024, %



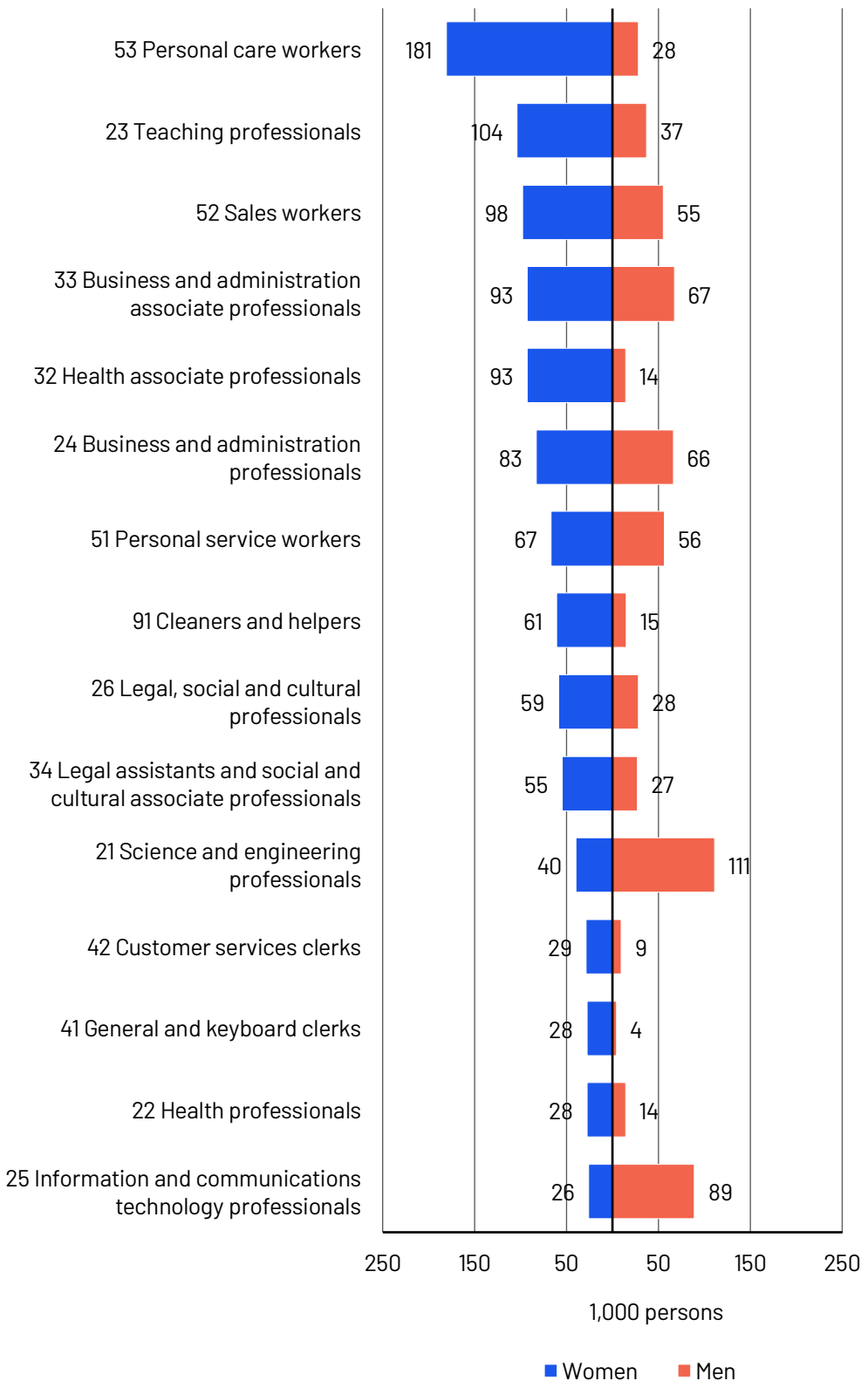
Source: Statistics Finland, labour force survey

3.18 Most female and male-dominated industries in 2024 (aged 15 to 74, TOL2008), percentage shares of employed persons in the industry



Source: Statistics Finland, labour force survey

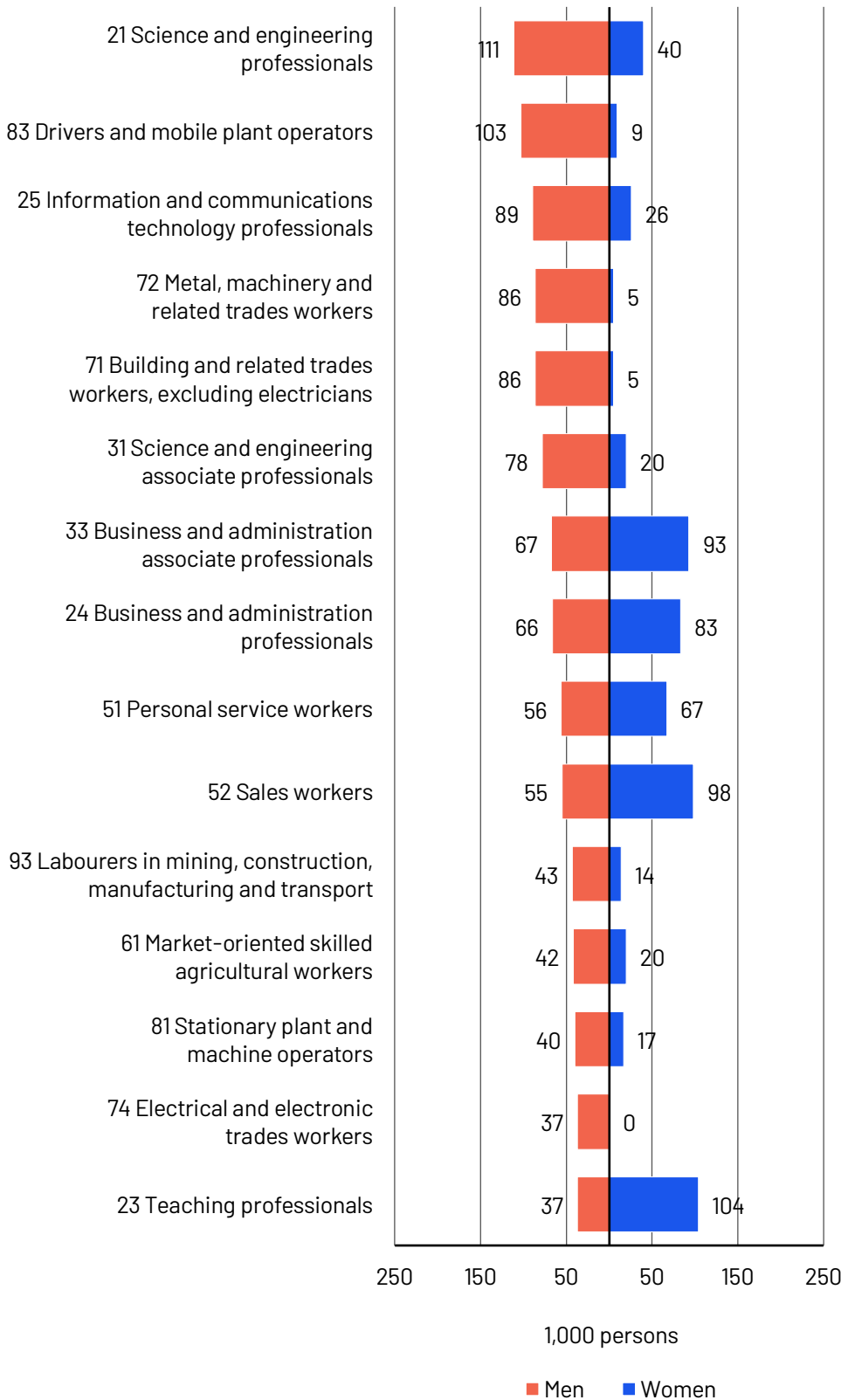
3.19 Most common occupational groups for employed women¹⁾ in 2024



1) Classification of Occupations 2010, 2-digit level

Source: Statistics Finland, labour force survey

3.20 Most common occupational groups for employed men¹⁾ in 2024



1) Classification of Occupations 2010, 2-digit level

Source: Statistics Finland, labour force survey

3.21 Number and share of wage and salary earners aged 18 to 74 among wage and salary earners in segregation classes in 2023

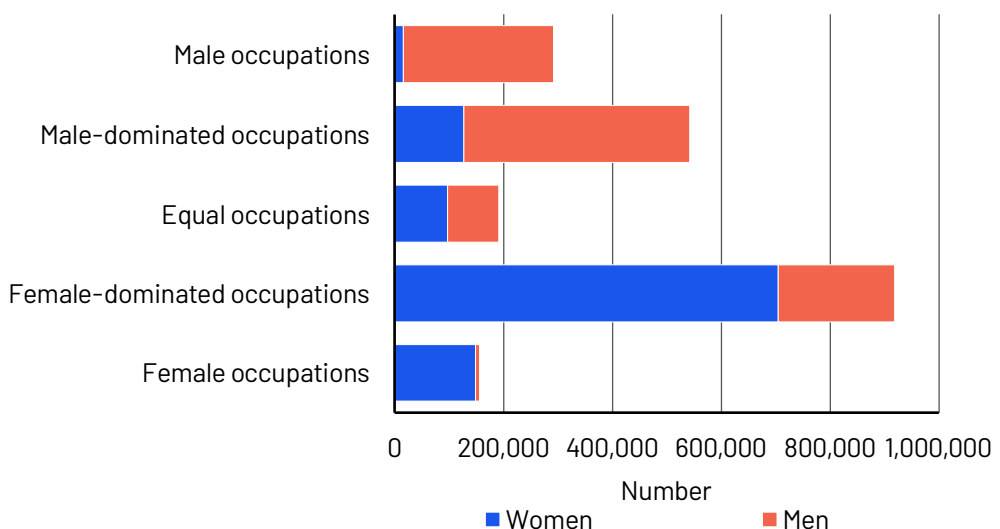
	Wage or salary earners	Share of wage and salary earners, %	Women	Share of women, %	Men	Share of men, %
Female occupations	156,143	7.4	148,112	13.6	8,031	0.8
Female-dominated occupations	918,031	43.7	704,872	64.5	213,159	21.2
Equal occupations	190,687	9.1	97,236	8.9	93,451	9.3
Male-dominated occupations	542,226	25.8	127,431	11.7	414,795	41.2
Male occupations	291,643	13.9	15,379	1.4	276,264	27.5
Total	2,098,730	100.0	1,093,030	100.0	1,005,700	100.0

Source: Statistics Finland, employment statistics

Segregation classes are based on the occupational groups on the most detailed level of the Classification of Occupations 2010 (4-digit or 5-digit level). The shares in the table are calculated from those with an occupational category. The total number of wage or salary earners was 2,173,467 of whom 52 per cent were women and 48 per cent men. Occupation remained unknown for some 3.4 per cent of all wage or salary earners, for 3.0 per cent of all female wage and salary earners and for 3.9 per cent of all male wage and salary earners in 2023.

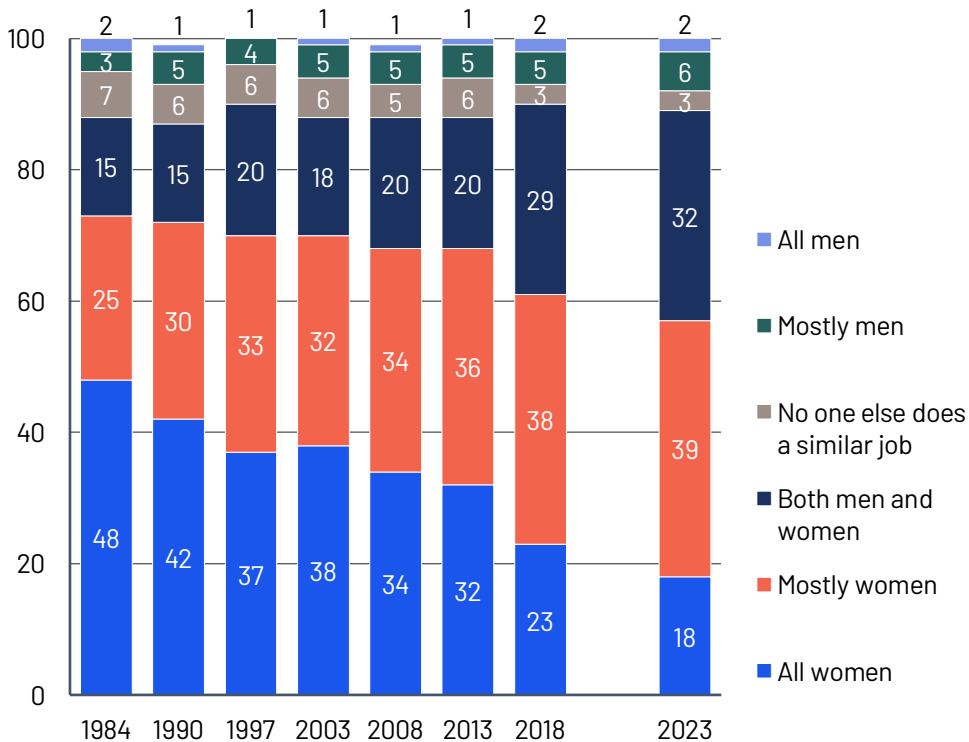
The share of opposite-sex persons is 40 to 60 per cent in equal occupations. Over 90 per cent of employed persons are of the predominant gender in the occupations of women and men. The share of the predominant gender in female and male-dominated occupations is over 60 to 90 per cent.

3.22 Numbers of wage and salary earners aged 18 to 74 and shares in segregation classes in 2023, number



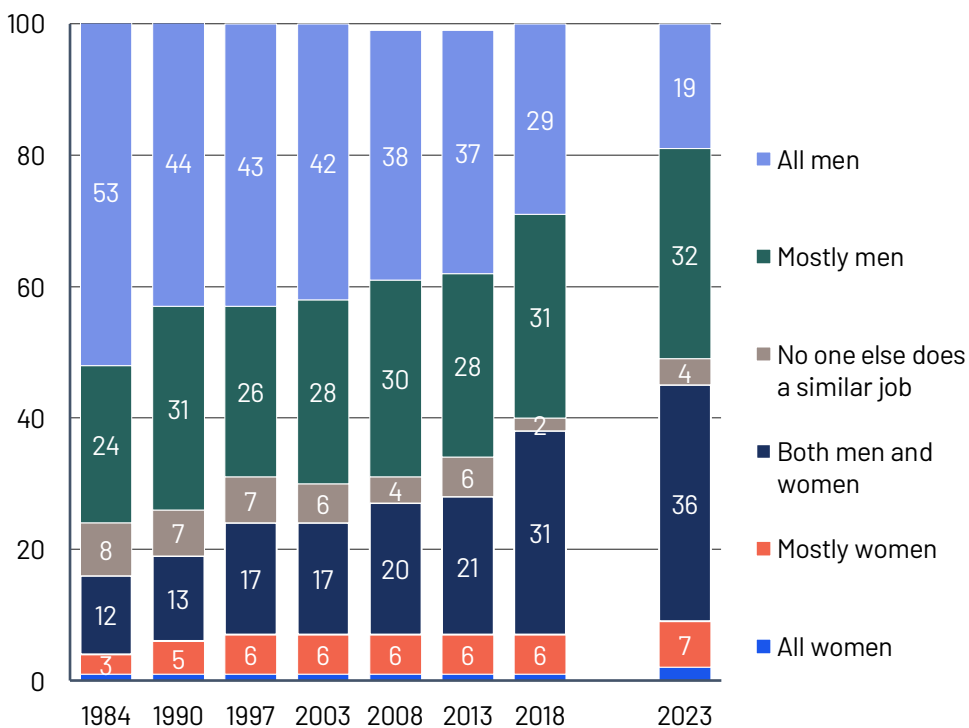
Source: Statistics Finland, employment statistics

3.23 Female wage and salary earners: gender of co-workers with similar tasks in monitoring years, %



Source: Statistics Finland, Quality of Work Life Survey

3.24 Male wage and salary earners: gender of co-workers with similar tasks in monitoring years, %



Source: Statistics Finland, Quality of Work Life Survey

3.25 Wage and salary earners¹⁾ and the percentage shares of part-time and fixed-term employees among wage and salary earners in 2010 to 2024

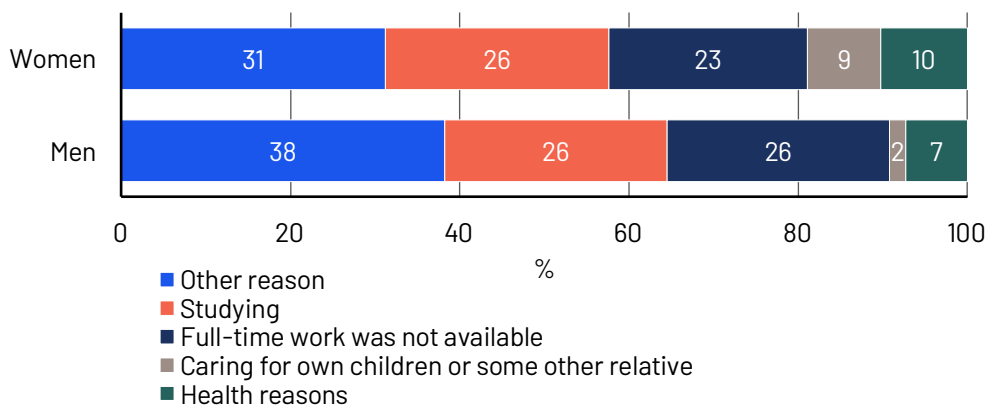
	Wage and salary earners total, 1,000 persons		Part-time work total, share of wage and salary earners, %		Fixed-term work total, share of wage and salary earners, %	
	Women	Men	Women	Men	Women	Men
2010	1,061	1,021	19.2	8.6	18.7	12.7
2011	1,070	1,034	19.4	9.3	18.6	13.1
2012	1,080	1,030	19.9	9.2	18.3	12.9
2013	1,073	1,020	19.8	9.0	18.5	12.7
2014	1,065	1,007	19.7	9.5	18.6	12.8
2015	1,057	994	19.2	10.1	18.0	12.6
2016	1,055	1,016	20.9	10.1	18.5	13.5
2017	1,065	1,048	21.4	10.0	19.0	13.5
2018	1,094	1,076	21.4	10.1	19.5	13.5
2019	1,100	1,085	22.4	10.3	18.6	13.1
2020	1,082	1,069	20.3	10.3	17.5	12.5
2021	1,109	1,085	23.8	11.2	19.3	14.0
2022	1,151	1,114	24.1	12.4	19.6	14.8
2023	1,176	1,116	24.3	12.5	19.1	14.2
2024	1,167	1,119	23.4	12.5	18.5	13.8

1) Aged 15 to 74, annual average.

The labour force survey was revised at the beginning of 2021. The data for 2009 to 2020 have been retrospectively revised according to the new method.

Source: Statistics Finland, labour force survey

3.26 Reasons for part-time work among employees in 2024 (aged 15 to 74), %



Part-time wage and salary earners: Women 274,000, men 139,000.

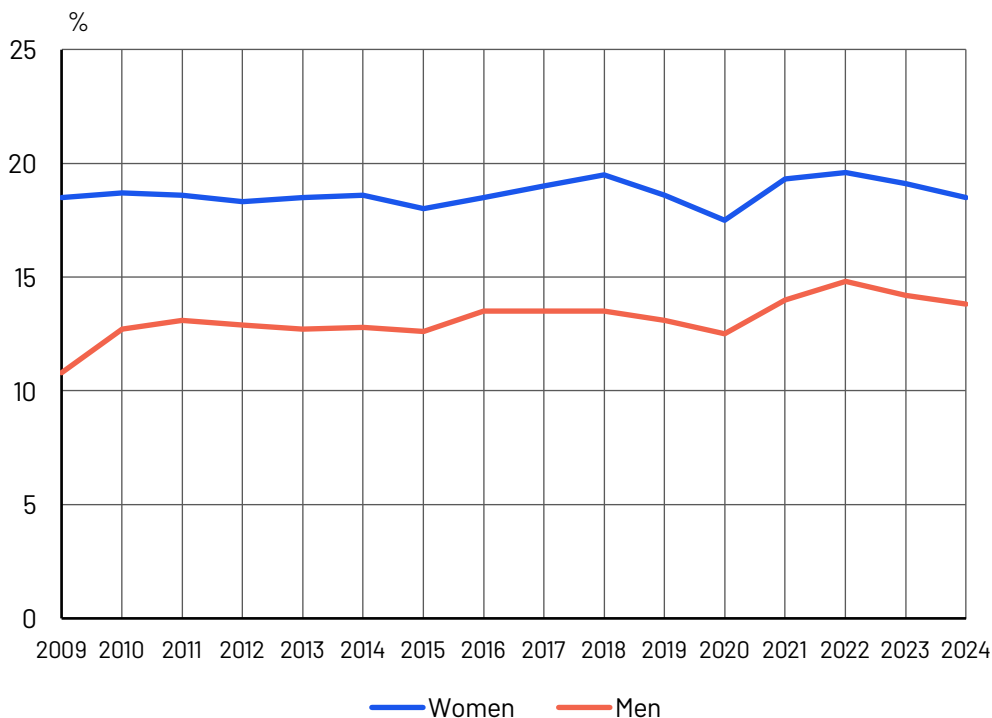
Percentage of wage and salary earners: Women 23.4 per cent, men 12.5 per cent.

Source: Statistics Finland, labour force survey

In 2023, 43 per cent of wage and salary earners had care responsibilities for children and/or adults outside the household. Women (46%) had more responsibilities than men (39%).

Source: Statistics Finland, Quality of Work Life Survey 2023

3.27 Percentage of fixed-term employees (aged 15 to 74, annual average) in 2009 to 2024, %



2024: Women 18.5 per cent and men 13.8 per cent.

The labour force survey was revised at the beginning of 2021. The data for 2009 to 2020 have been retrospectively revised according to the new method.

Source: Statistics Finland, labour force survey

3.28 Self-employed persons and unpaid family workers by industry in 2024

Industry	Total 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women %	Men %	Women % of female entrepreneurs	Men % of male entrepreneurs
Industries total (00-99)	317	101	216	33.3	66.7	100	100
A, B, Agriculture, forestry and fishing; mining and quarrying (01-09)	61	13	48	21.3	78.7	12.9	22.2
C-F Manufacturing, construction	57	6	51	10.5	89.5	6.9	25.0
G-N and P-U: Services	196	80	116	40.8	59.2	79.2	53.7

Source: Statistics Finland, labour force survey

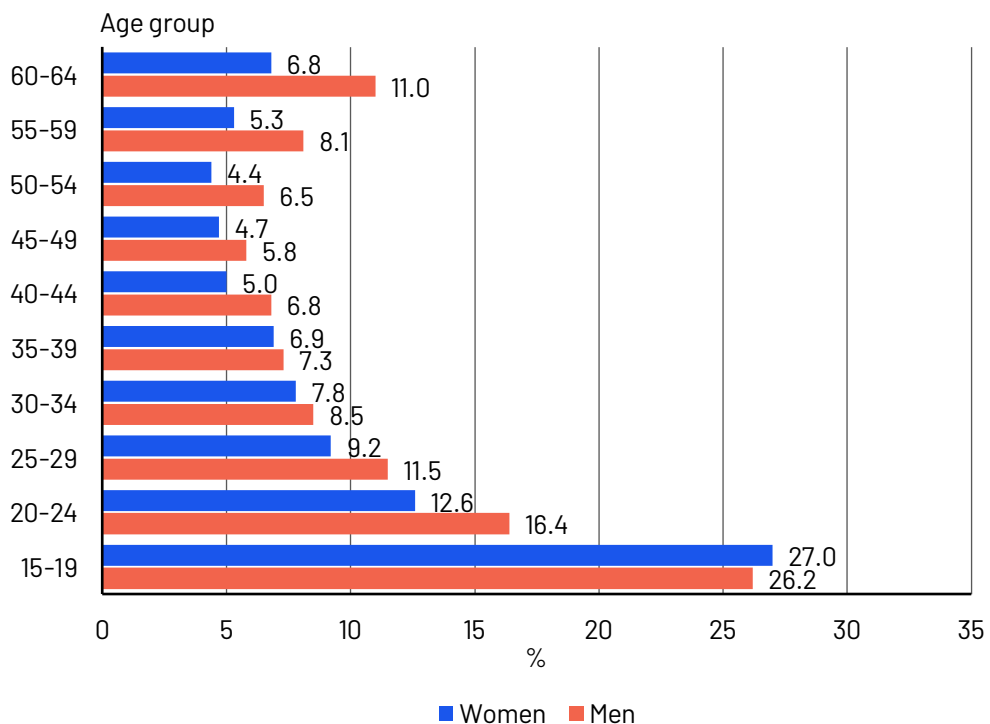
3.29 Unemployed persons and unemployment rates (aged 15 to 74) in 2010 to 2024

	Unemployed persons						Unemployment rate		
	Total 1,000 persons	Women 1,000 persons	Men 1,000 persons	Women %	Men %	Total	Women	Men	
2010	226	97	129	42.9	57.1	8.6	7.7	9.4	
2011	212	91	121	42.9	57.1	8.0	7.2	8.7	
2012	209	91	118	43.5	56.5	7.9	7.1	8.6	
2013	221	96	125	43.4	56.6	8.3	7.5	9.1	
2014	232	100	132	43.1	56.9	8.7	7.8	9.6	
2015	250	110	140	44.0	56.0	9.4	8.6	10.2	
2016	236	107	129	45.3	54.7	8.9	8.4	9.4	
2017	233	106	127	45.5	54.5	8.7	8.3	9.1	
2018	202	93	109	46.0	54.0	7.5	7.2	7.7	
2019	184	81	103	44.0	56.0	6.8	6.2	7.3	
2020	209	95	114	45.5	54.5	7.7	7.4	8.1	
2021	212	94	118	44.3	55.7	7.7	7.1	8.2	
2022	190	87	103	45.8	54.2	6.8	6.4	7.1	
2023	204	89	115	43.6	56.4	7.2	6.5	7.9	
2024	238	104	135	43.7	56.7	8.4	7.6	9.2	

The labour force survey was revised at the beginning of 2021. The table contains time series corrected retrospectively according to the new estimation method, which are not comparable with data from earlier years.

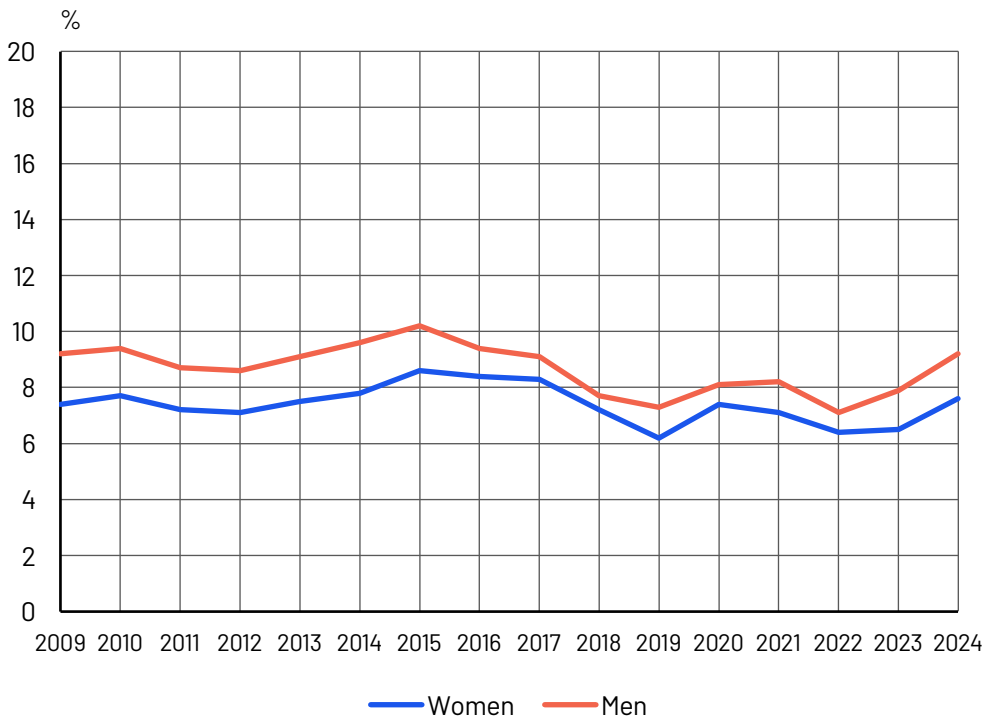
Source: Statistics Finland, labour force survey

3.30 Unemployment rates by age group in 2024, %



Source: Statistics Finland, labour force survey

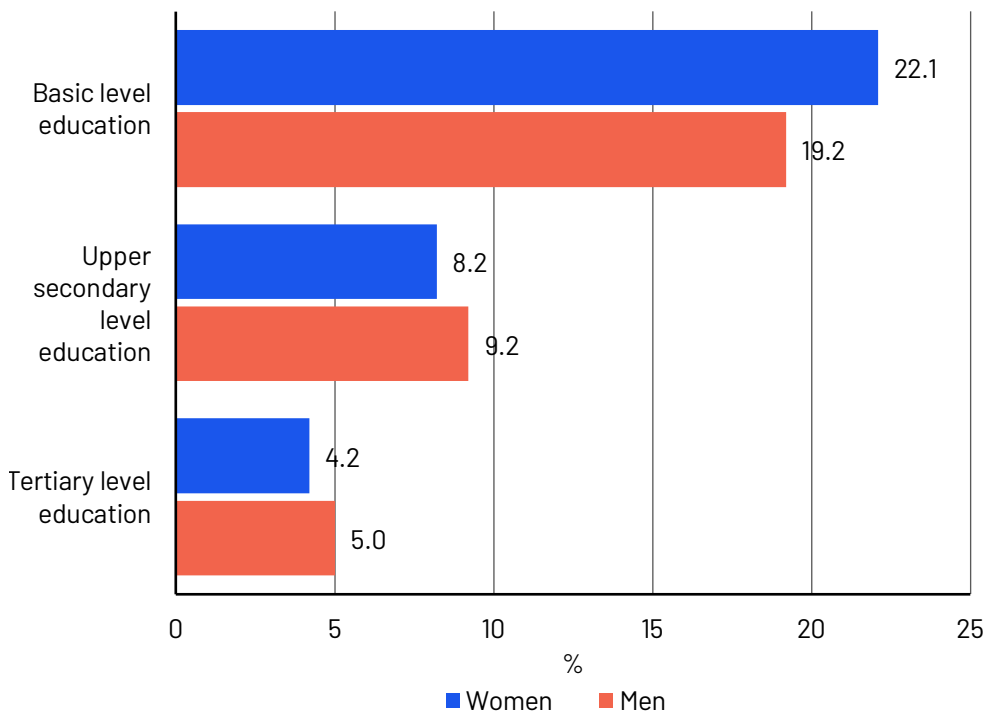
3.31 Unemployment rates (persons aged 15 to 74) in 2009 to 2024, %



2024: Women 7.6 per cent and men 9.2 per cent.
 The labour force survey was revised at the beginning of 2021. The data for 2009 to 2020 have been retrospectively revised according to the new method.

Source: Statistics Finland, labour force survey

3.32 Unemployment rates by level of education in 2024, %



Source: Statistics Finland, labour force survey

3.33 Long-term unemployed in 1995, 2000, 2005, 2010 and 2015 to 2024, on average per year, number

	Unemployed over a year		- of whom unemployed for over 2 years	
	Women	Men	Women	Men
1995	55,308	80,504	19,363	34,257
2000	39,314	47,498	19,306	24,203
2005	31,185	39,745	13,028	18,369
2010	21,106	32,939	6,429	9,920
2015	45,435	63,878	19,954	28,315
2016	52,006	71,731	23,124	33,727
2017	44,658	60,141	21,762	31,123
2018	31,910	44,421	15,927	23,506
2019	25,653	37,676	11,916	18,588
2020	30,337	44,709	12,407	19,414
2021	43,159	63,759	17,171	26,664
2022	37,670	56,961	20,387	32,248
2023	35,215	53,395	18,514	30,127
2024	38,856	58,143	19,477	30,792

Source: Ministry of Economic Affairs and Employment, Employment Service Statistics

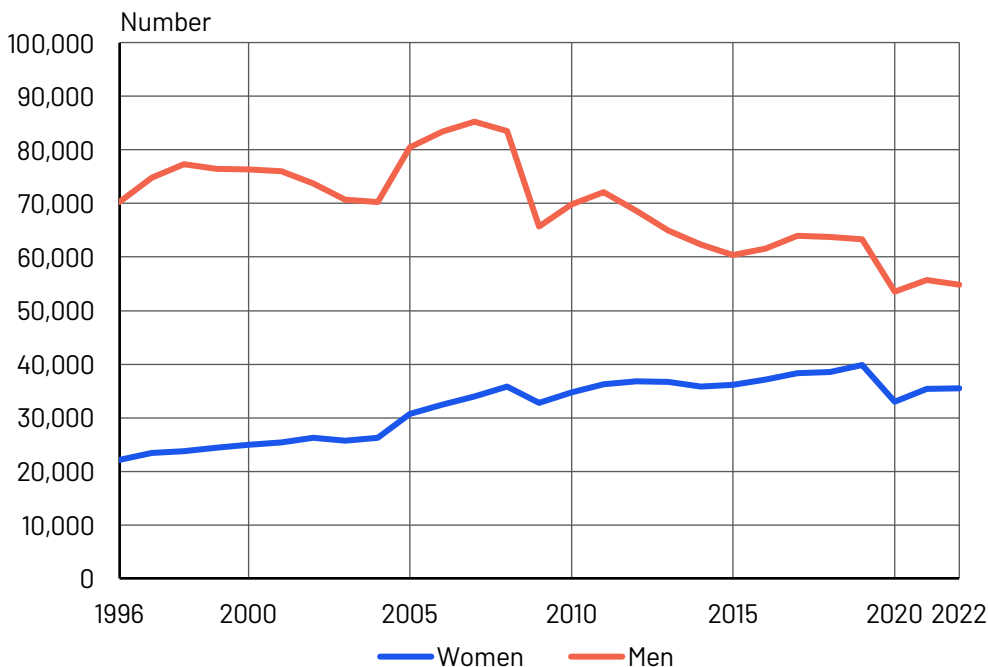
3.34 Persons employed¹ through services in 1995, 2000, 2005, 2010 and 2015 to 2024, on average per year (number)

	Total	Women	Men
1995	63,643	34,599	29,044
2000	43,007	26,951	16,057
2005	34,233	19,875	14,358
2010	34,094	18,066	16,032
2015	27,354	13,200	14,150
2016	22,301	10,516	11,786
2017	23,686	12,237	11,451
2018	25,330	12,872	12,457
2019	24,141	12,423	11,720
2020	22,296	10,787	11,509
2021	26,838	12,784	14,054
2022	32,092	15,156	16,935
2023	35,419	16,483	18,936
2024	35,941	16,472	19,469

1) Employed by wage subsidy, start-up grant and those employed by central governmentt

Source: Ministry of Economic Affairs and Employment, Employment Service Statistics

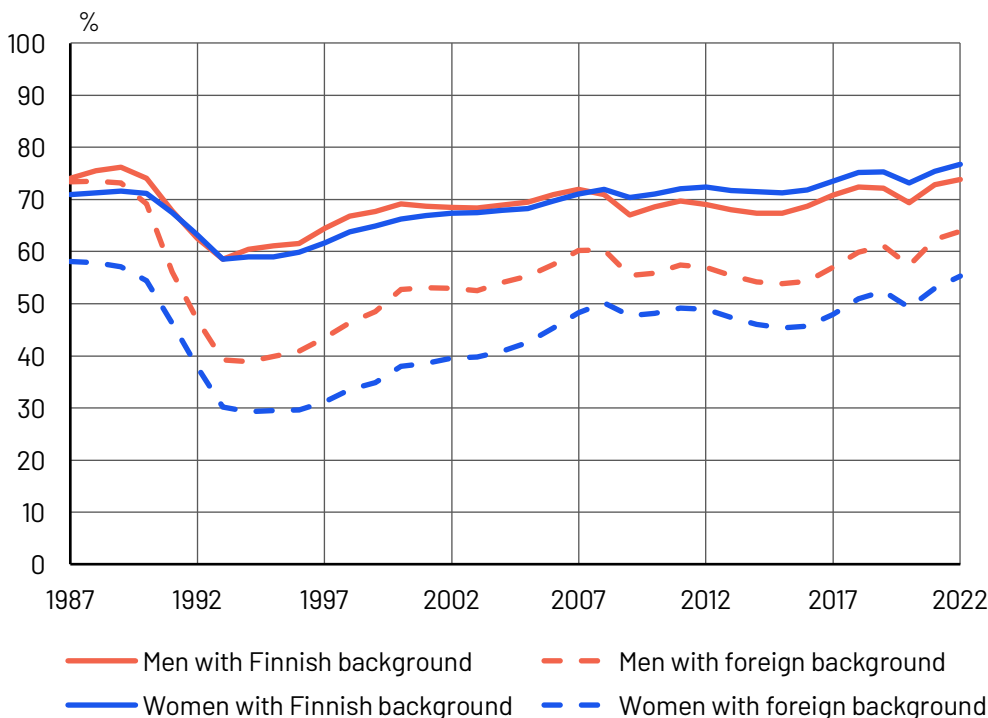
3.35 Accidents at work of wage and salary earners in 1996 to 2022



2022: Women 35,537 and men 54,852

Source: Statistics Finland, statistics on occupational accidents

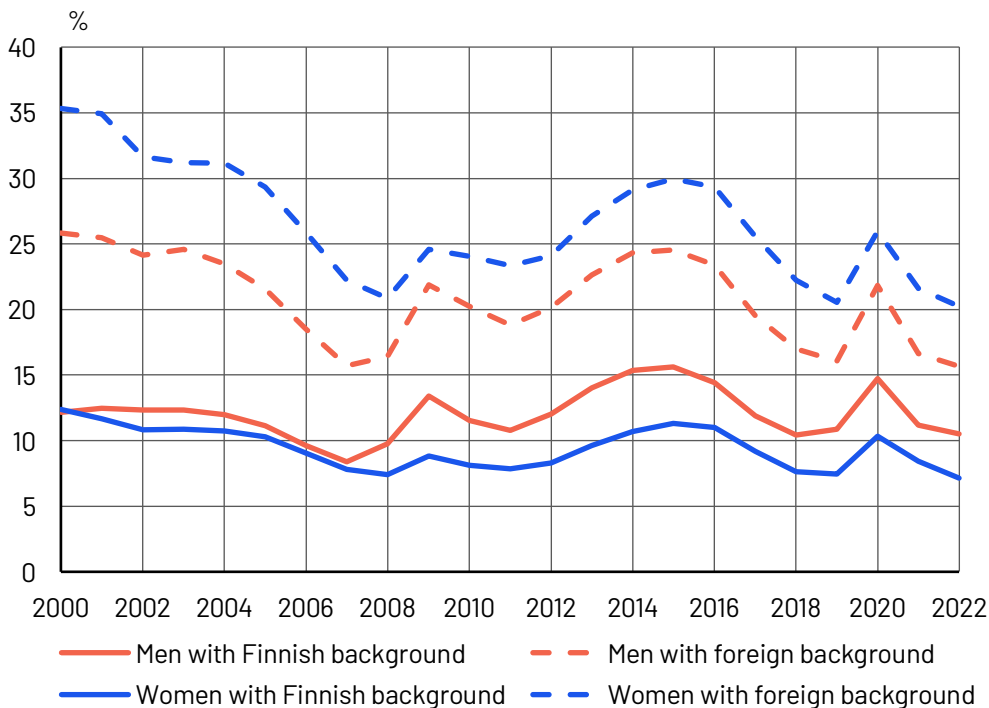
3.36 Share of employed persons in working-age population (aged 18 to 64) by origin in 1987 to 2022, %



2022: Women with Finnish background 76.7 per cent and men 73.8 per cent, women with foreign background 55.3 per cent and men 63.9 per cent.

Source: Statistics Finland, employment statistics

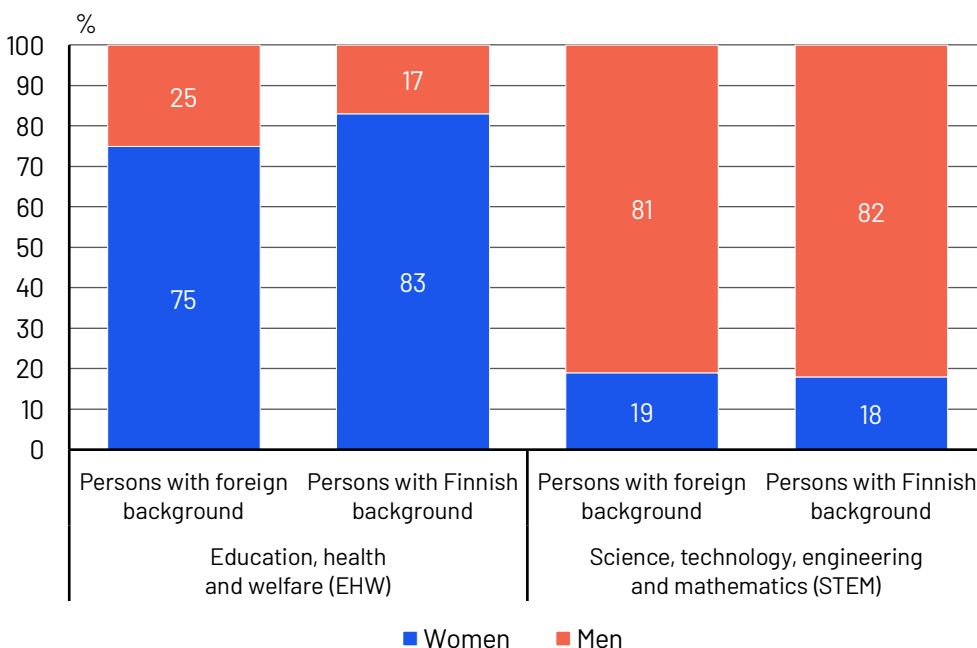
3.37 Share of unemployed persons in working-age population (aged 18 to 64) of the labour force by origin in 2000 to 2022, %



2022: Women with Finnish background 7.1 per cent and men 10.5 per cent, women with foreign background 20.2 per cent and men 15.6 per cent.

Source: Statistics Finland, employment statistics

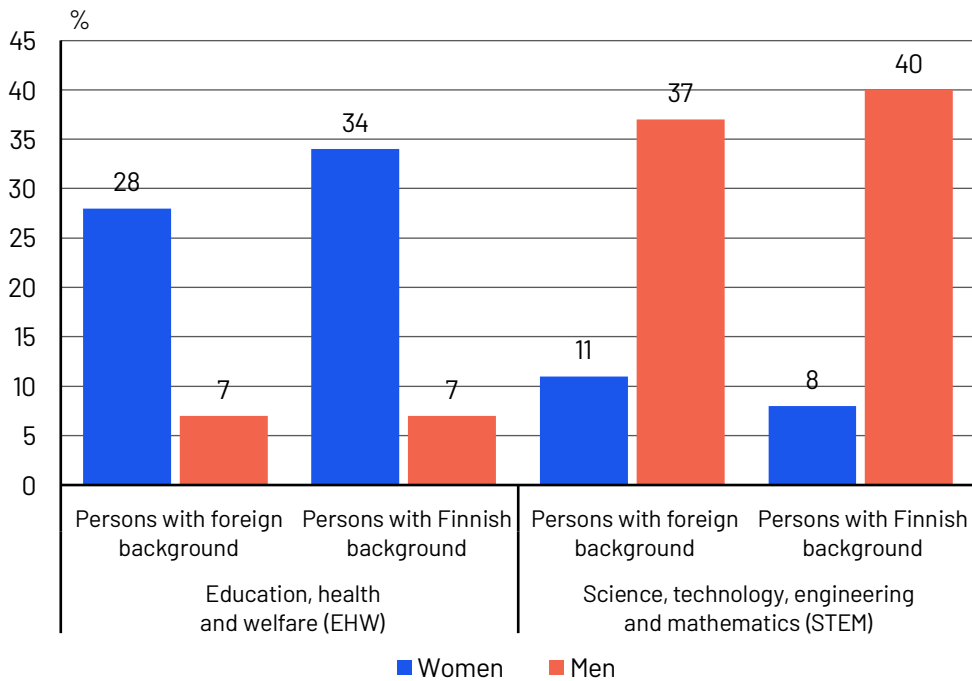
3.38 Persons working in female or male-dominated fields (STEM and EHW)¹⁾ by sex and origin in Finland in 2022, %



1) Employed persons working in the STEM and EHW occupations in 2022, persons aged 18 to 64
 Persons with foreign background = both parents were born abroad.
 Gender data from the Population Register

Source: Statistics Finland, employment statistics

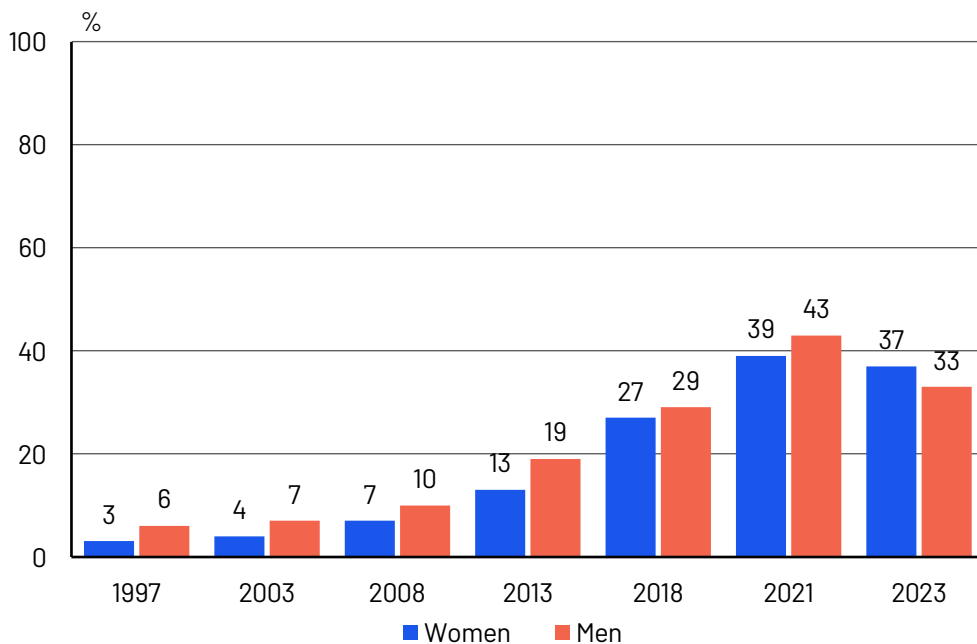
3.39 Share of employed persons working in female or male-dominated fields (STEM and EHW)¹⁾ by sex and origin in Finland in 2022



1) Employed persons working in the STEM and EHW occupations in 2022, persons aged 18 to 64. Persons with foreign background = both parents were born abroad. Gender data from the Population Register

Source: Statistics Finland, employment statistics

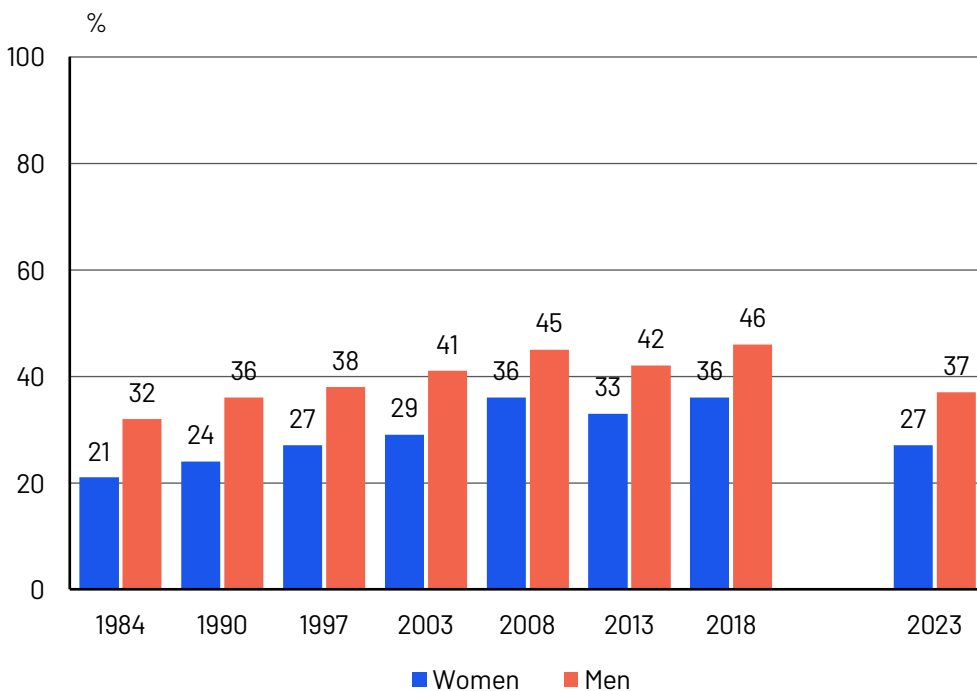
3.40 Shares of wage and salary earners working remotely in 1997, 2003, 2008, 2013, 2018, 2021 and 2023, %



Break in the time series between 2021 and 2023 due to a change data in collection => break in the time series between 2018 and 2021 due to a change data in collection

Source: Statistics Finland, Quality of Work Life Survey

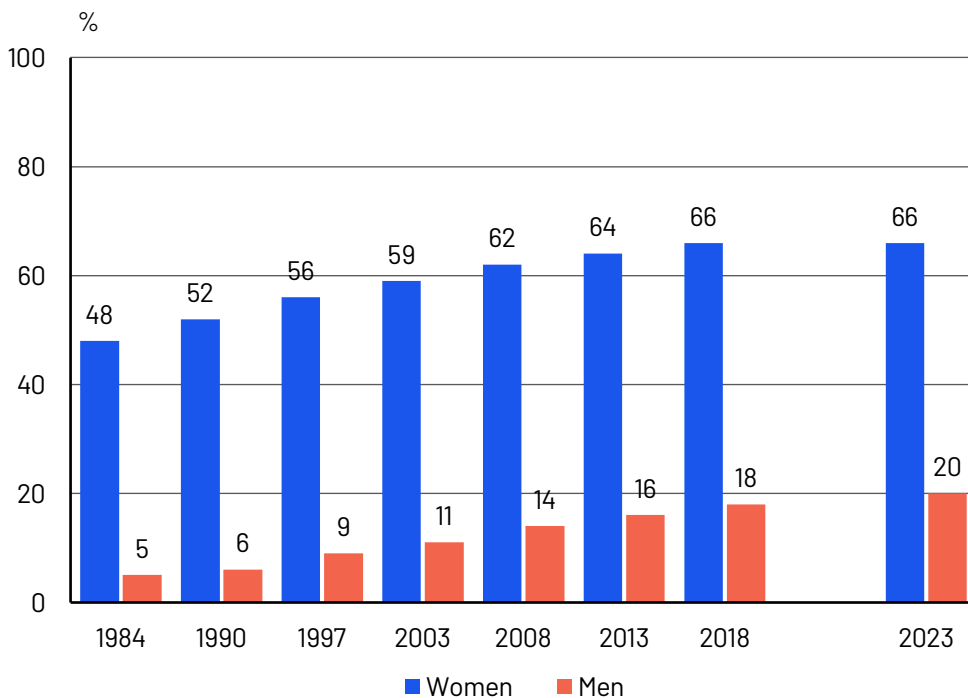
3.41 Supervisory and administrative supervisors in 1984, 1990, 1997, 2003, 2008, 2013, 2018 and 2023, %



A break in the time series between 2018 and 2023 due to a change in data collection

Source: Statistics Finland, Quality of Work Life Survey

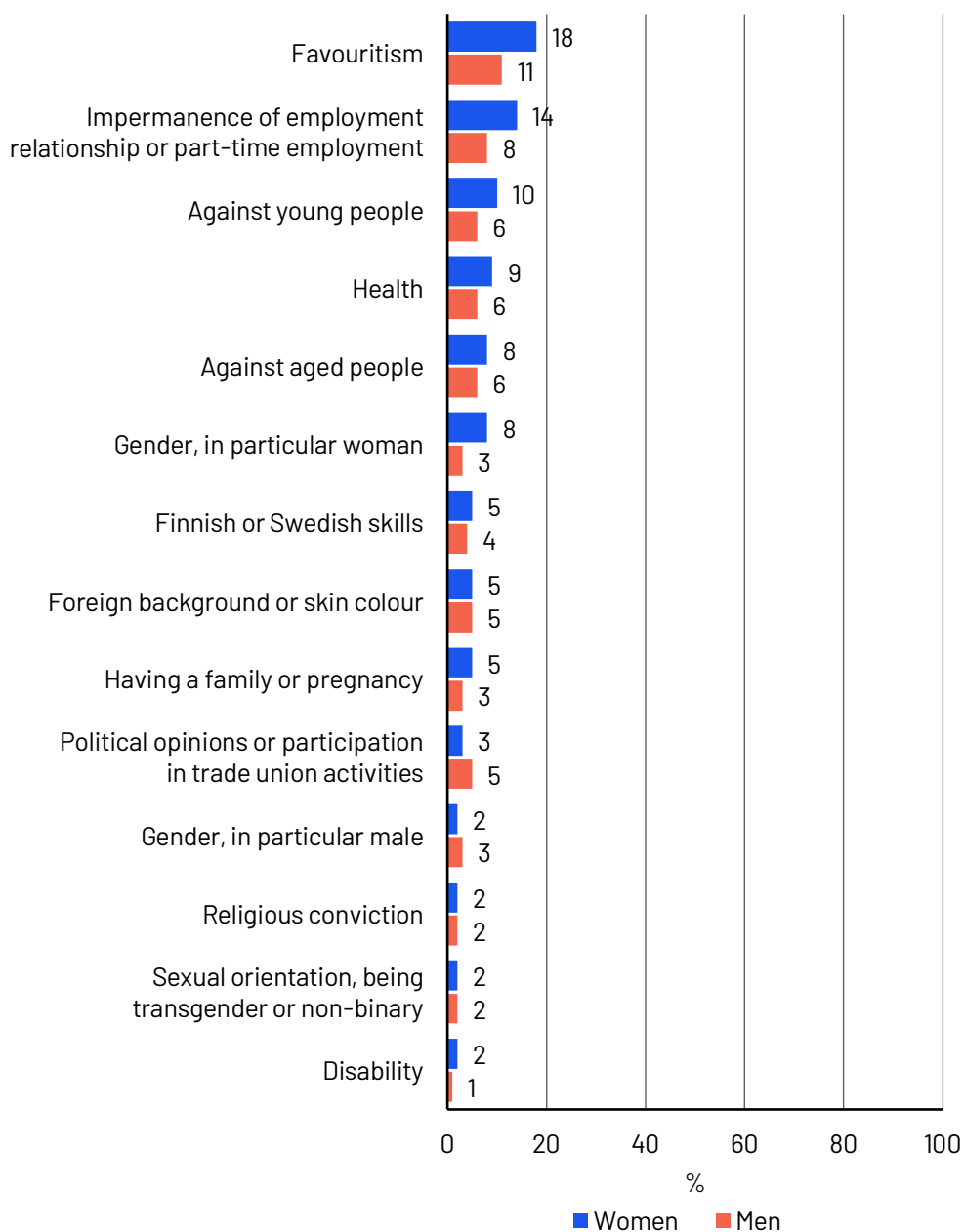
3.42 Wage and salary earners whose supervisor is a woman in 1984, 1990, 1997, 2003, 2008, 2013, 2018 and 2023, %



A break in the time series between 2018 and 2023 due to a change in data collection

Source: Statistics Finland, Quality of Work Life Survey

3.43 Share of employees that have observed unequal treatment or discrimination at their workplace (%) by ground for discrimination in 2023

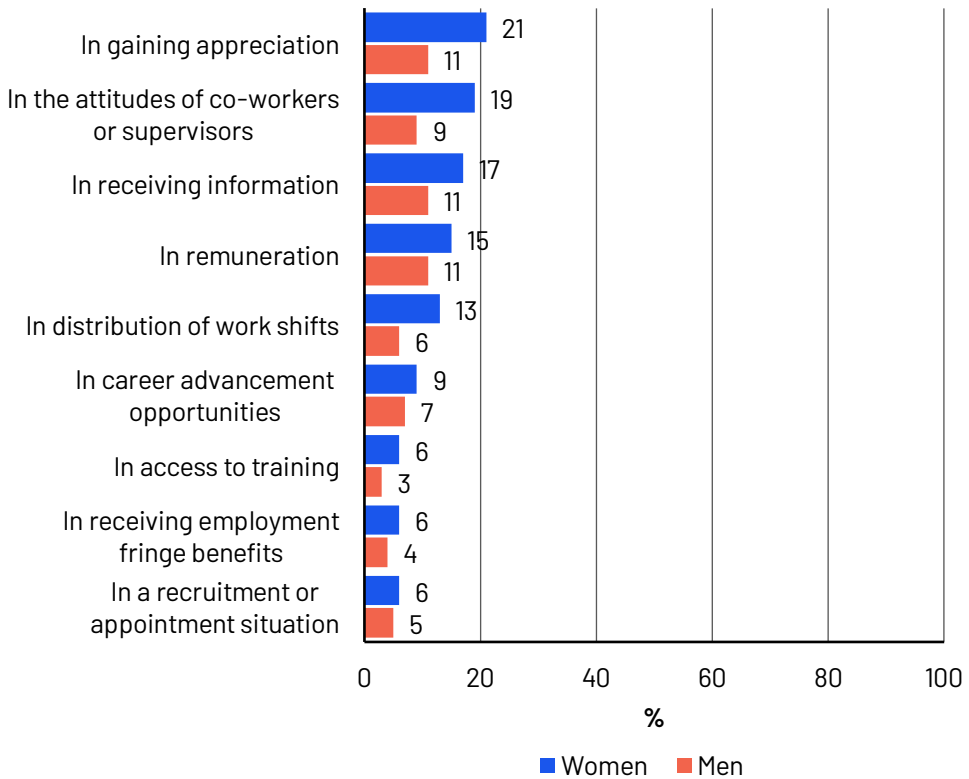


Source: Statistics Finland, Quality of Work Life Survey

Sixteen per cent of wage and salary earners had experienced discrimination in their present workplace in 2023. Women (20%) had experienced discrimination more often than men (11%). The proportions were on level with 2018. There were no major differences in the prevalence of experiences of discrimination by age group and socio-economic group. In all employer sectors, women had more personal experiences than men.

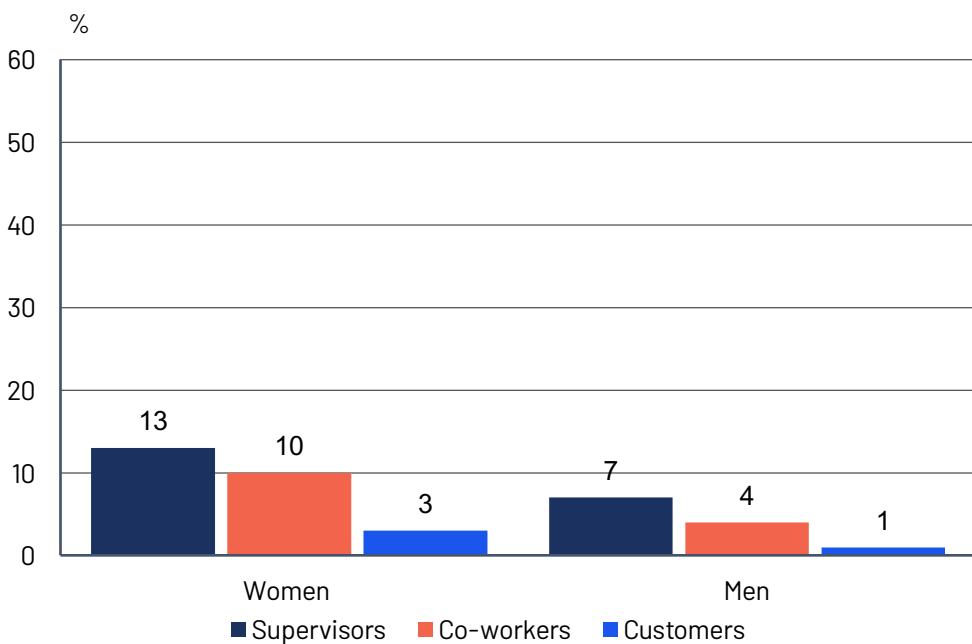
Source: Statistics Finland, Quality of Work Life Survey 2023

3.44 Share of wage and salary earners having experienced discrimination or unequal treatment in different situations at their workplace in the past five years in 2023, %



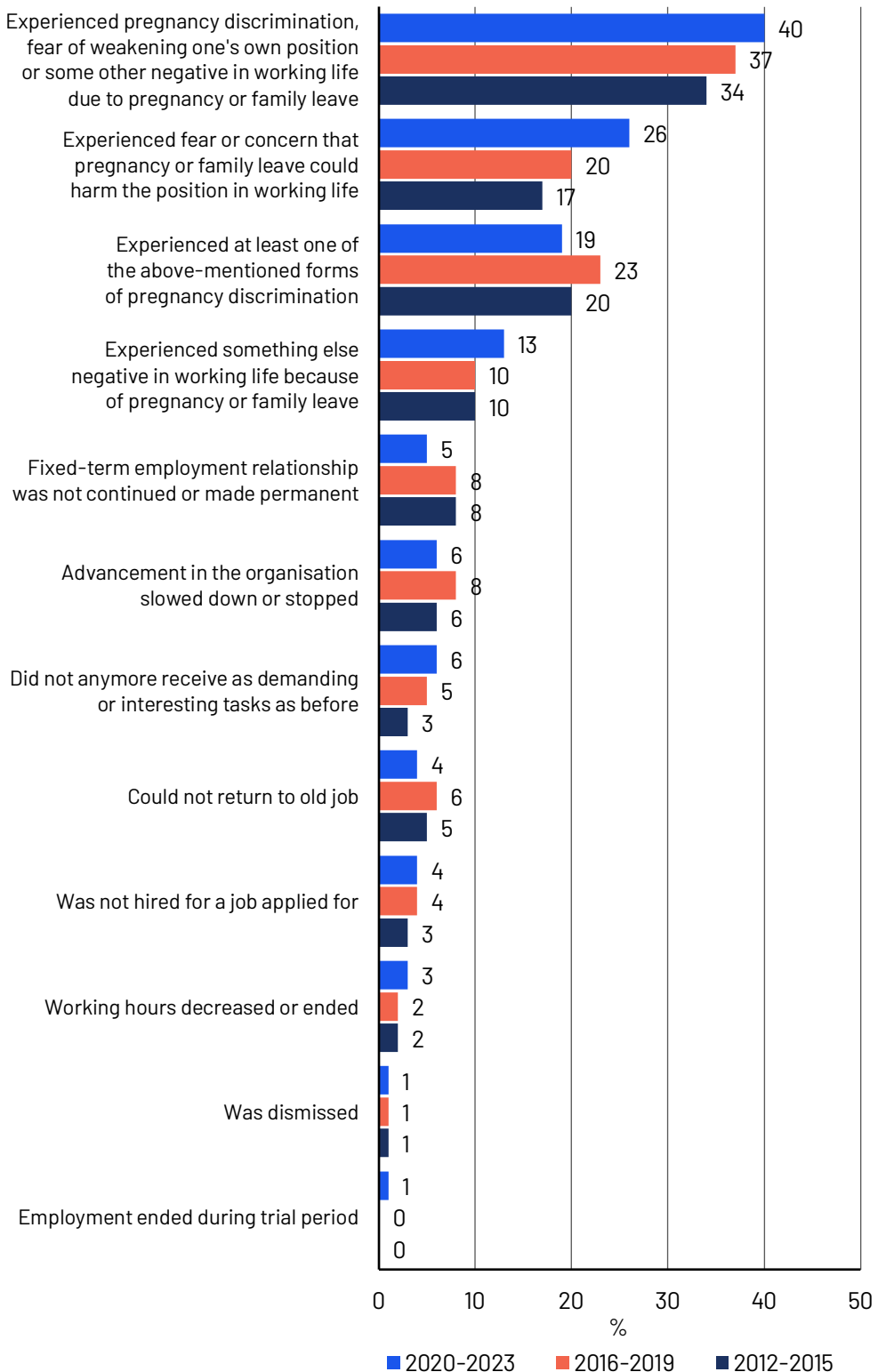
Source: Statistics Finland, Quality of Work Life Survey

3.45 By whom has been discriminated at work in 2023, % of wage and salary earners



Source: Statistics Finland, Quality of Work Life Survey 2023

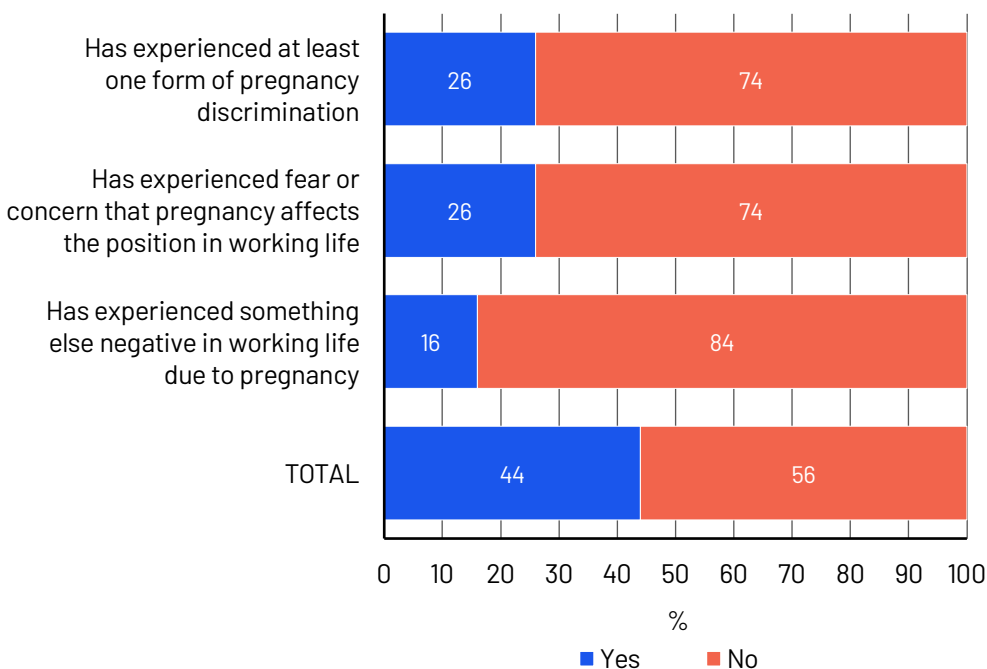
3.46 Experiencing discrimination, fear and other negative matters related to pregnancy in working life caused by pregnancy or family leave, % of pregnancies in 2012 to 2023



N=8,798

Source: Ministry of Social Affairs and Health, Pregnancy discrimination in Finland – Results of the 2024 population survey. Reports and studies 2024:20.

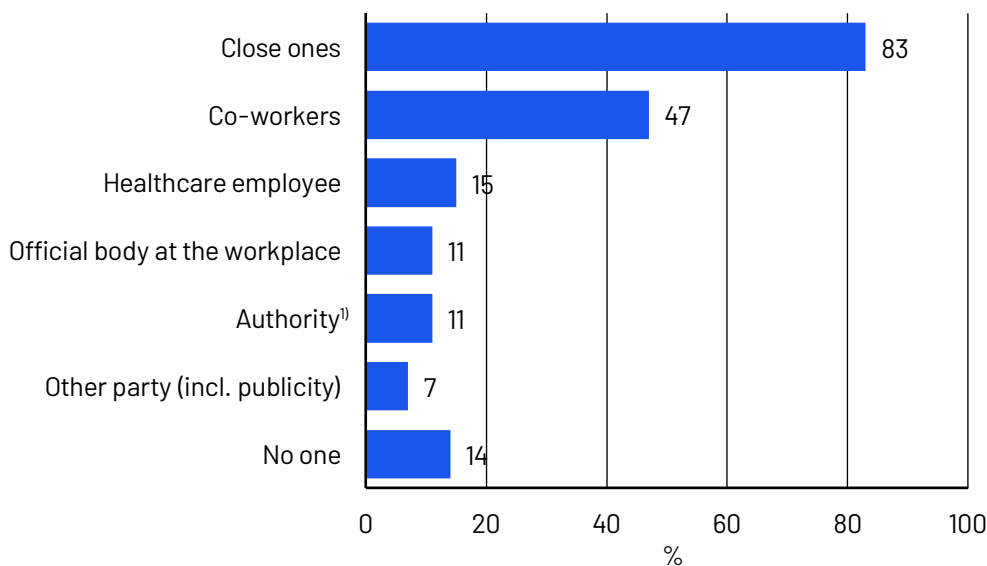
3.47 Experiencing pregnancy discrimination, fear and other negative matters related to pregnancy, % of pregnant persons in 2012 to 2023



N=5,436

Source: Ministry of Social Affairs and Health, Pregnancy discrimination in Finland - Results of the 2024 population survey. Reports and studies 2024:20.

3.48 Reporting pregnancy discrimination experiences to different parties (per person), % of persons having experienced pregnancy discrimination in 2012 to 2023

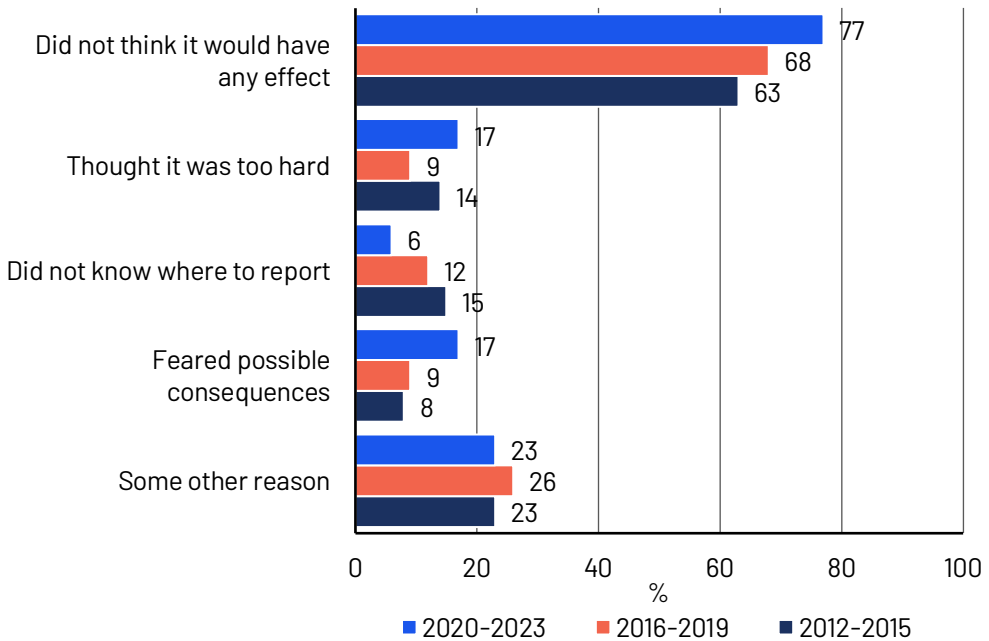


N=1,443

1) Occupational safety and health authority, Ombudsman for Equality, Trade Union

Source: Ministry of Social Affairs and Health, Pregnancy discrimination in Finland - Results of the 2024 population survey. Reports and studies 2024:20.

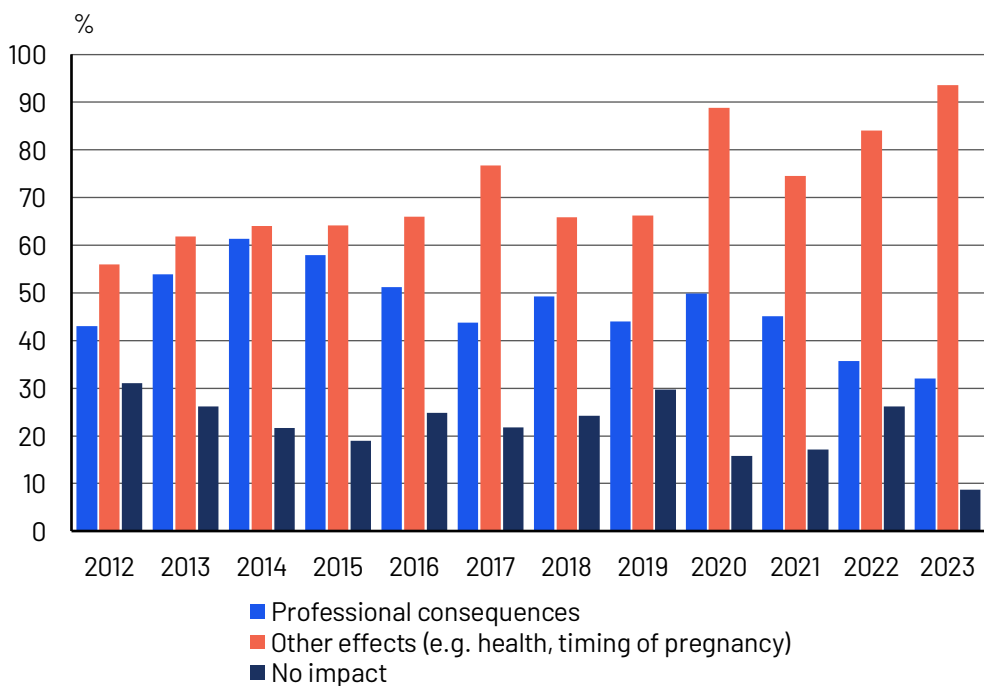
3.49 Reasons why did not report experiences of pregnancy discrimination to anyone, % of pregnancies in 2012 to 2023



N=238

Source: Ministry of Social Affairs and Health, Pregnancy discrimination in Finland - Results of the 2024 population survey. Reports and studies 2024:20.

3.50 Consequences and impact of pregnancy discrimination, % of pregnancies in 2012 to 2023, where experienced pregnancy discrimination



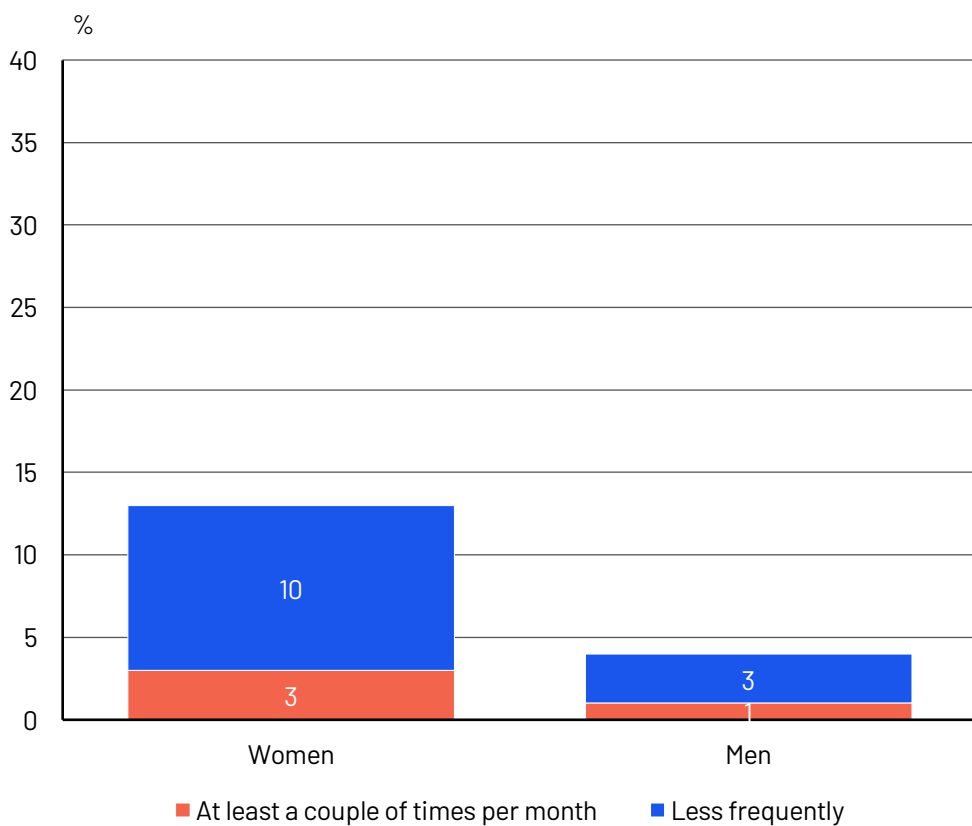
N=1,700

Source: Ministry of Social Affairs and Health, Pregnancy discrimination in Finland - Results of the 2024 population survey. Reports and studies 2024:20.

Particularly young women encounter sexual harassment in working life. Sexual harassment is experienced most often from customers, but it is also experienced from colleagues and supervisors. It is rarest to be subject to harassment by subordinates. These experiences are more common among women than men.

Source: Statistics Finland, Quality of Work Life Survey 2023

3.51 Has experienced sexual harassment at the workplace in the past 12 months, % of wage and salary earners

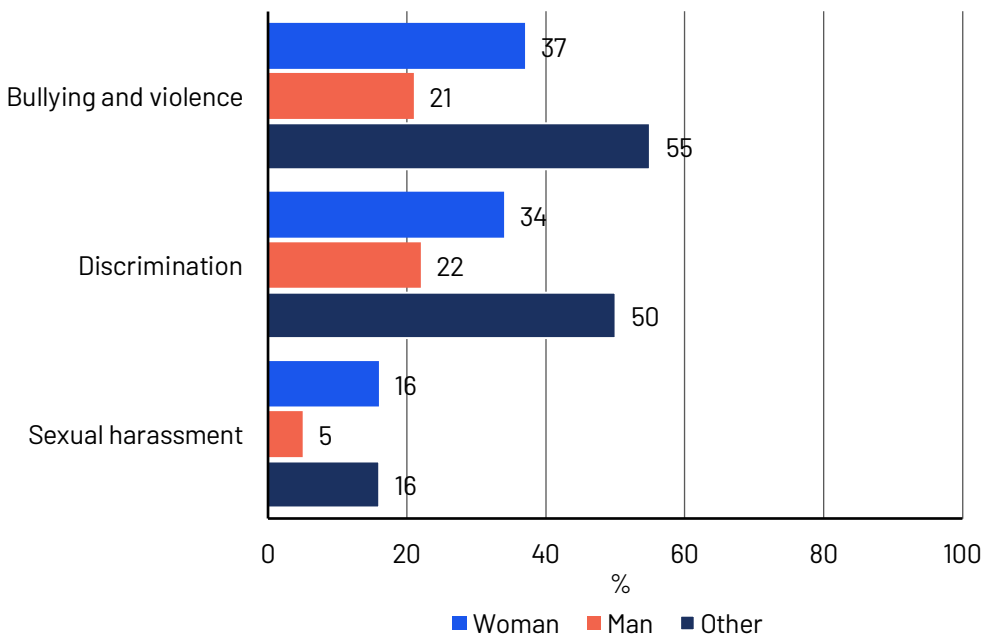


Source: Statistics Finland, Quality of Work Life Survey 2023

In 2023, eight per cent of wage and salary earners said they had been victims of hate speech due to their work in the past 12 months. Nine per cent of women and six per cent of men had experienced hate speech.

Source: Statistics Finland, Quality of Work Life Survey 2023

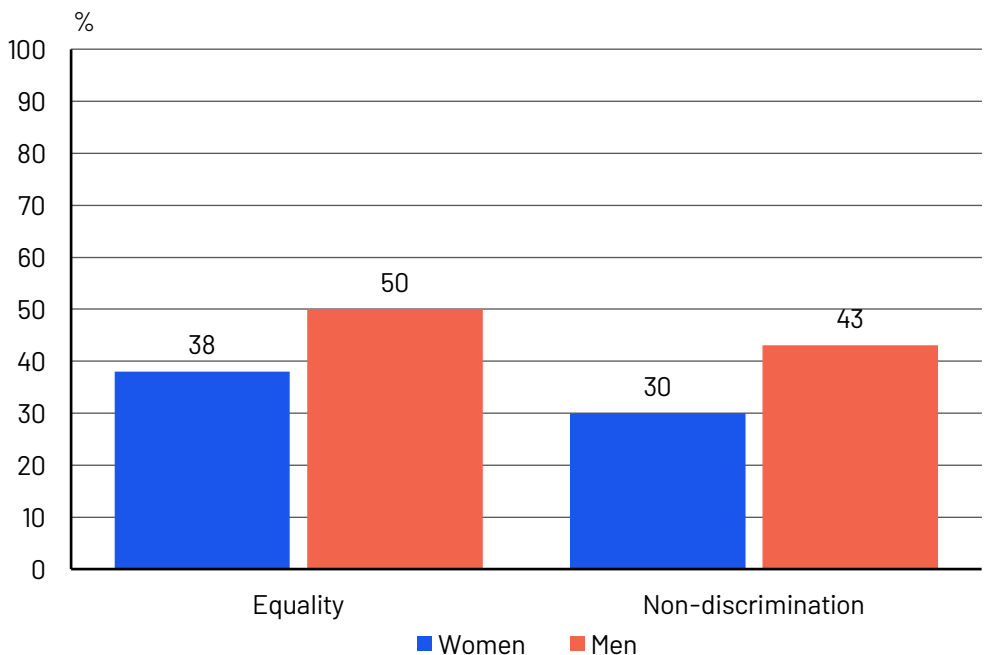
3.52 Those having encountered inappropriate treatment in the academic working environment at least sometimes in 2024, %



Altogether 1,138 responses were received (N= 1,132), 66 per cent of respondents were women, 31 per cent men and two per cent non-binary people.

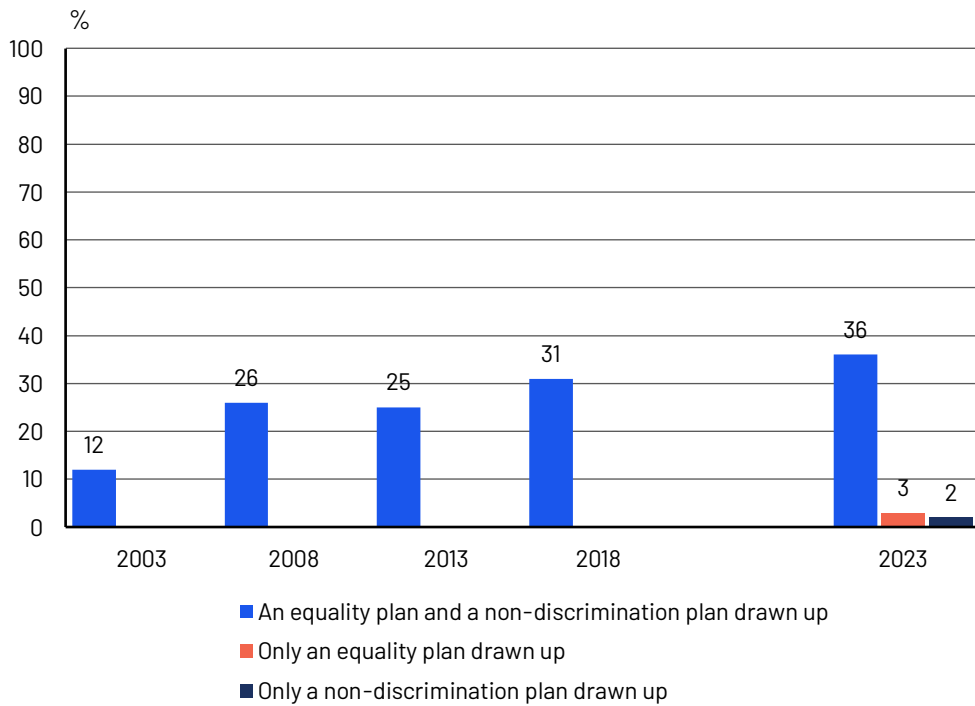
Source: Union of Research Professionals & Research Foundation for Studies and Education Otus OTUS, younger researchers' survey 2024

3.53 Realisation of gender equality and non-discrimination at workplaces. Realised very well (excl. Not applicable to my workplace responses) in 2023, %



Source: Statistics Finland, Quality of Work Life Survey 2023

3.54 Has noticed that a gender equality or non-discrimination plan¹⁾ has been drawn up at workplace (workplaces of over 30 employees) in 2003, 2008, 2013, 2018 and 2023



A break in the time series between 2018 and 2023 due to a change in data collection

1) Questions were asked about the non-discrimination plan only in 2023

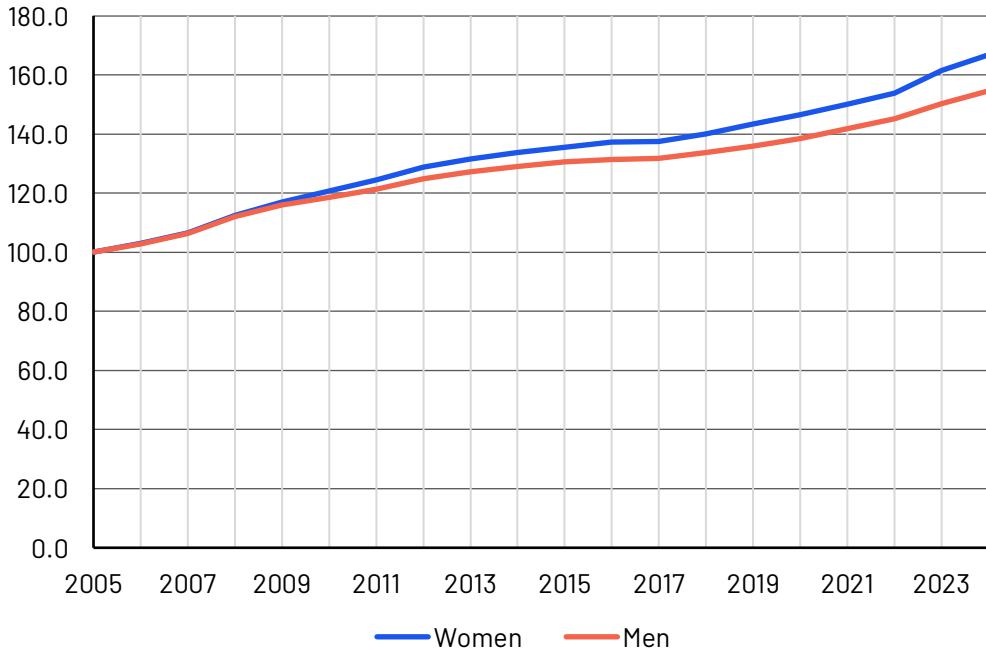
Source: Statistics Finland, Quality of Work Life Survey

4

Earnings

4 Earnings

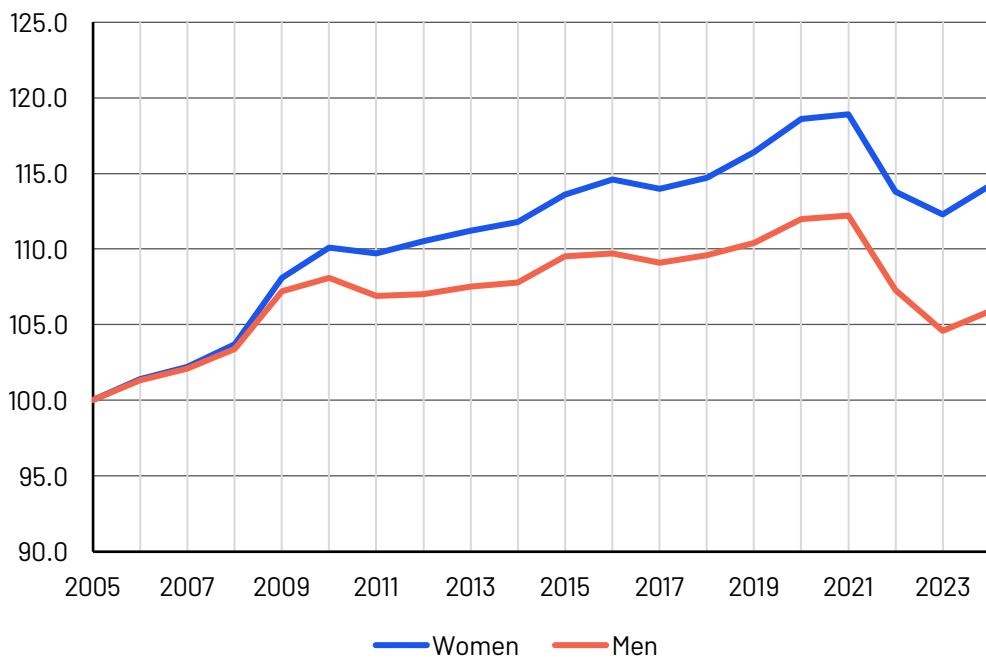
4.1 Index of wage and salary earnings in 2005 to 2024*



* preliminary data

Source: Statistics Finland, index of wage and salary earnings

4.2 Index of real earnings of wage and salary earners in 2005 to 2024*



* preliminary data

Source: Statistics Finland, index of wage and salary earnings

4.3 Monthly earnings of full-time wage and salary earners according to the Classification of Sectors in 2024*, EUR per month

Classification of Sectors	Women, EUR/month	Men, EUR/month	Share of women's earnings in men's earnings
Total economy	3,745	4,450	84.2
Non-financial corporations and financial and insurance corporations	3,801	4,484	84.8
General government	3,724	4,391	84.8
Central government	4,273	4,765	89.7
Budget economy of central government	4,247	4,724	89.9
Other units of central government	4,323	4,860	89.0
Local government	3,600	4,083	88.2
Local government excl. wellbeing services county administration	3,521	3,969	88.7
Wellbeing services county administration	3,679	4,264	86.3
Non-profit institutions serving households	3,437	3,838	89.6

* preliminary data

Source: Statistics Finland, index of wage and salary earnings

4.4 Average earnings of wage and salary earners for regular working hours by sector in 2000 to 2024*, women's earnings as a percentage of men's earnings

Year	All wage and salary earners	Private sector	Central government	Municipalities
2000	80.6	80.7	80.0	84.6
2001	80.3	80.8	80.3	84.3
2002	80.2	80.8	80.5	84.0
2003	80.2	80.9	80.9	84.3
2004	80.5	81.1	81.3	84.7
2005	80.7	82.2	81.9	83.4
2006	80.8	82.3	82.0	83.2
2007	81.0	82.2	83.1	83.2
2008	81.2	82.6	83.7	84.0
2009	81.8	84.5	84.1	84.4
2010	82.8	83.6	84.4	85.1
2011	83.2	83.9	85.6	85.4
2012	83.1	83.8	86.0	85.4
2013	83.1	84.0	86.1	85.6
2014	83.3	84.5	86.1	85.9
2015	83.2	84.5	86.0	86.1
2016	83.7	84.9	86.8	86.5
2017	83.9	85.3	87.1	87.0
2018	83.9	85.3	87.8	87.4
2019	84.1	85.1	88.4	87.6
2020	84.2	85.2	88.4	87.8
2021	84.3	85.5	88.6	87.9
2022	84.4	85.8	88.8	88.4
2023	84.0	85.2	89.4	87.8
2024*	84.2	84.8	89.9	88.2

* preliminary data.

Average monthly earnings represent earnings for normal working hours at full wage and salary inclusive of performance-based bonuses. Average earnings are calculated from the data of the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights. Until 2022, the private sector has included non-profit institutions serving households. The Classification of Sectors 2023 has been used from 2023 onwards.

Source: Statistics Finland, index of wage and salary earnings

4.5 Average earnings by employer sector in 2000 to 2024*, EUR

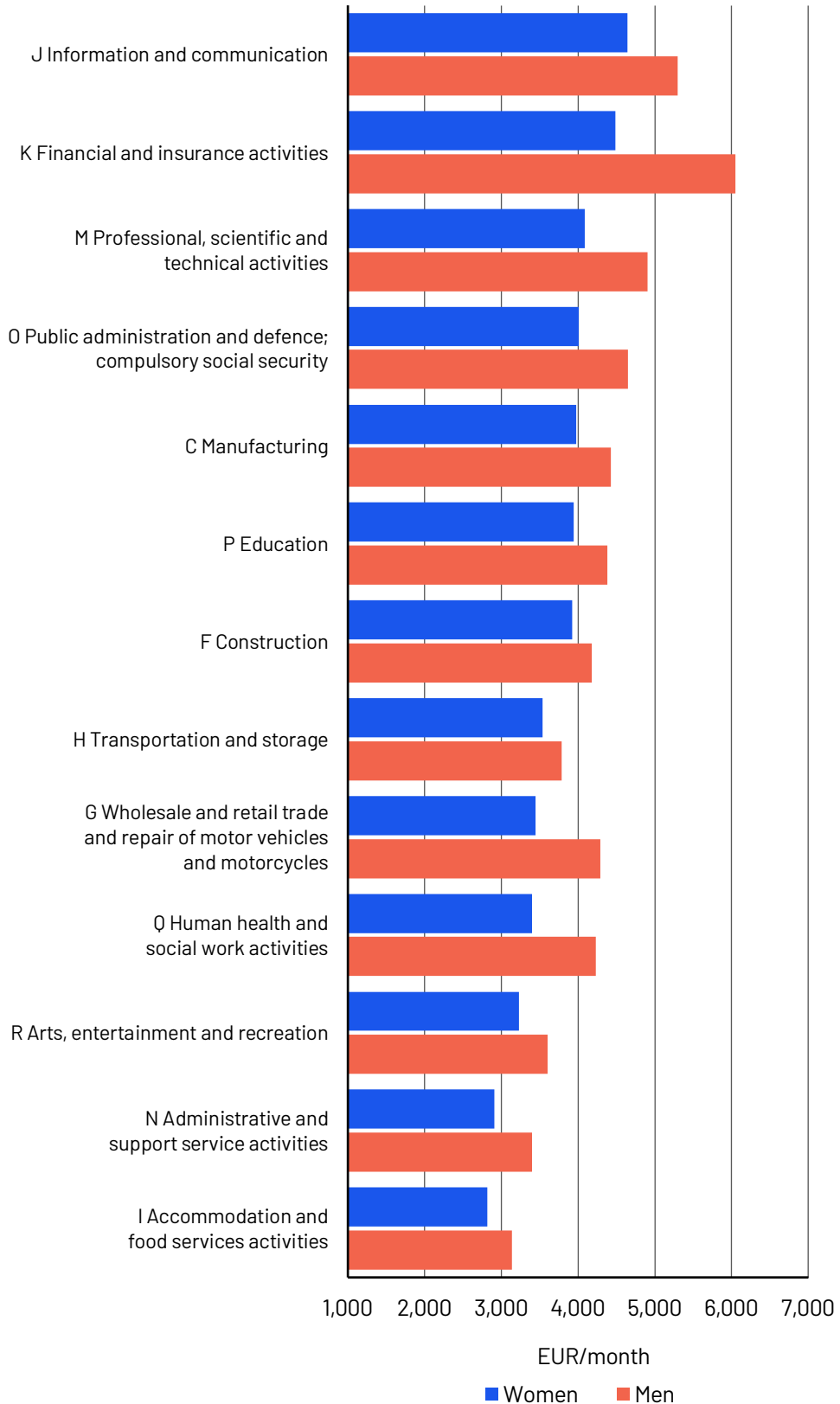
	All wage and salary earners		Private sector		Central government		Municipality	
	Women	Men	Women	Men	Women	Men	Women	Men
2000	1,820	2,257	1,824	2,261	1,928	2,411	1,796	2,124
2001	1,904	2,371	1,923	2,380	2,038	2,538	1,858	2,204
2002	1,971	2,457	1,994	2,467	2,120	2,635	1,915	2,281
2003	2,052	2,559	2,080	2,572	2,216	2,740	1,990	2,361
2004	2,137	2,655	2,163	2,668	2,314	2,846	2,074	2,450
2005	2,239	2,774	2,299	2,798	2,402	2,933	2,179	2,612
2006	2,305	2,851	2,363	2,871	2,480	3,024	2,245	2,697
2007	2,386	2,946	2,440	2,967	2,579	3,102	2,330	2,799
2008	2,530	3,114	2,591	3,135	2,782	3,325	2,460	2,930
2009	2,659	3,250	2,764	3,272	2,943	3,498	2,546	3,018
2010	2,723	3,288	2,747	3,287	3,041	3,605	2,636	3,098
2011	2,799	3,365	2,827	3,369	3,168	3,699	2,705	3,168
2012	2,893	3,483	2,921	3,487	3,297	3,832	2,795	3,273
2013	2,959	3,562	2,995	3,567	3,374	3,918	2,850	3,329
2014	3,004	3,606	3,051	3,612	3,445	3,999	2,876	3,348
2015	3,041	3,653	3,096	3,662	3,491	4,058	2,900	3,369
2016	3,075	3,675	3,131	3,686	3,545	4,086	2,929	3,387
2017	3,101	3,696	3,165	3,710	3,572	4,100	2,940	3,381
2018	3,154	3,759	3,220	3,777	3,639	4,146	2,987	3,419
2019	3,229	3,838	3,278	3,853	3,723	4,213	3,085	3,520
2020	3,289	3,907	3,344	3,925	3,779	4,276	3,128	3,562
2021	3,376	4,003	3,438	4,023	3,872	4,369	3,198	3,640
2022	3,476	4,117	3,555	4,145	3,958	4,456	3,265	3,695
2023	3,596	4,281	3,679	4,317	4,094	4,579	3,418	3,891
2024*	3,745	4,450	3,801	4,484	4,247	4,724	3,600	4,083

* preliminary data.

Average monthly earnings represent earnings for normal working hours at full wage. Average earnings are calculated from the data of the index of wage and salary earnings. In the calculation, average earnings for different employee groups are formed by using the numbers of employees as weights. Until 2022, the private sector has included non-profit institutions serving households. The Classification of Sectors 2023 is in use from 2023 onwards.

Source: Statistics Finland, index of wage and salary earnings

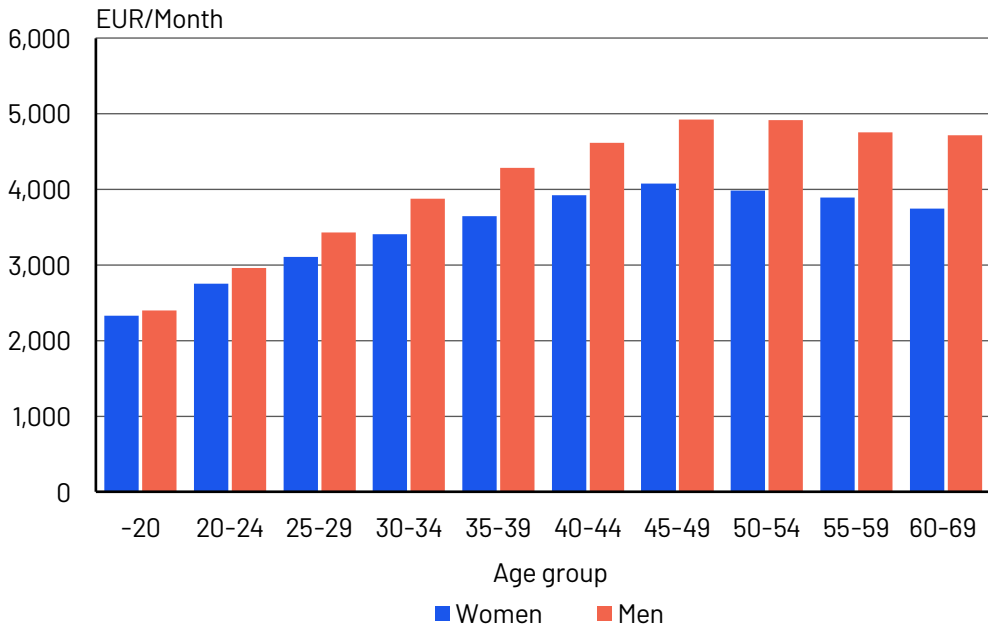
4.6 Average total monthly earnings by industry in 2023, EUR per month



The selection includes groups with more than 10,000 wage and salary earners.

Source: Statistics Finland, structure of earnings

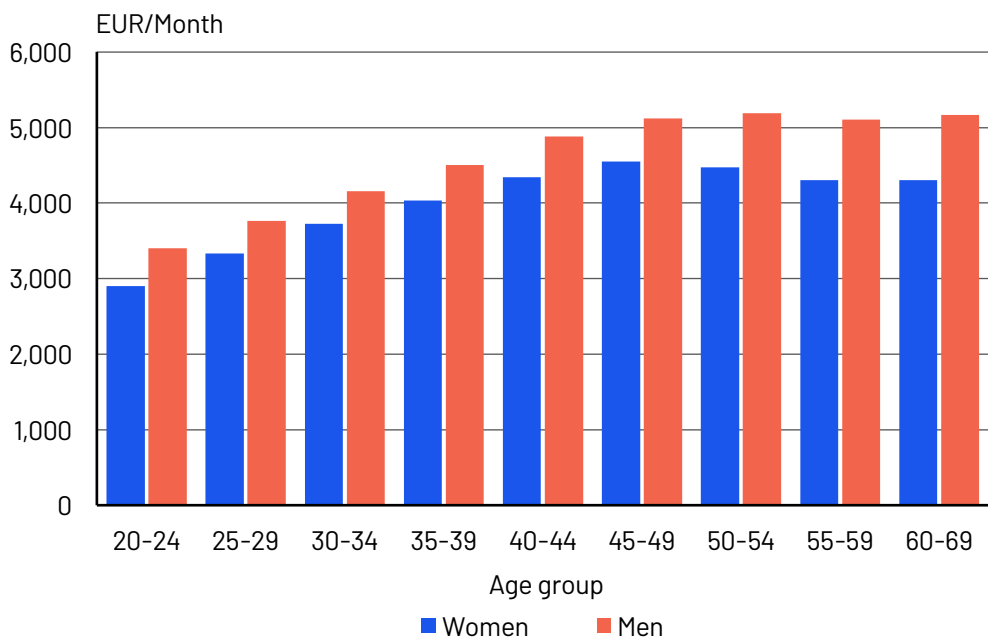
4.7 Average total monthly earnings by age group in non-financial corporations, financial and insurance corporations and non-profit institutions serving households in 2023¹⁾, EUR per month



1) Number: women=390,586 and men=557,461

Source: Statistics Finland, structure of earnings

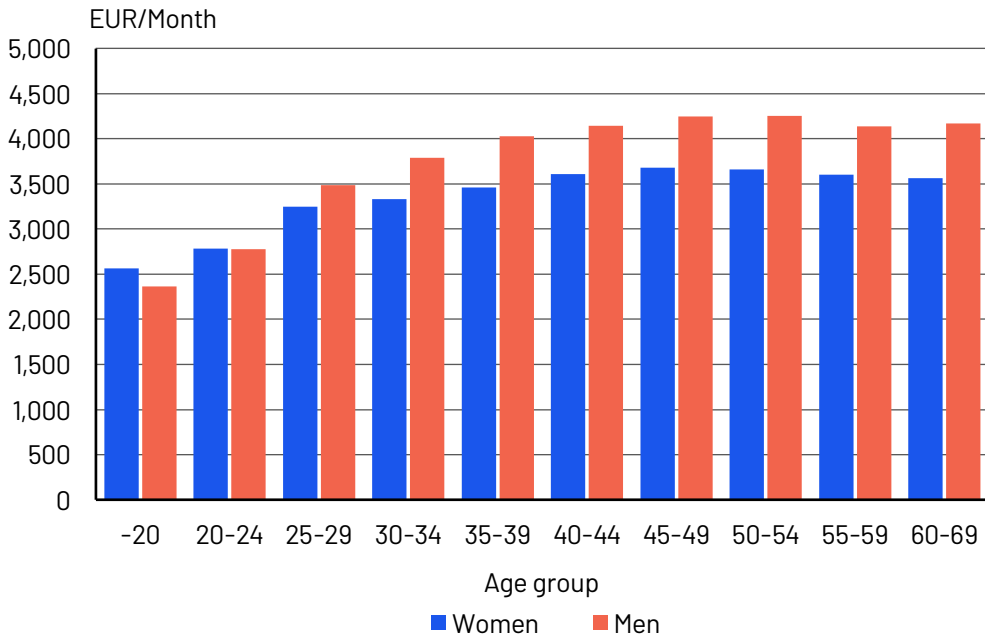
4.8 Average total monthly earnings by age group in budget economy of central government in 2023¹⁾, EUR per month



1) Number: women=38,093 and men=36,899

Source: Statistics Finland, structure of earnings

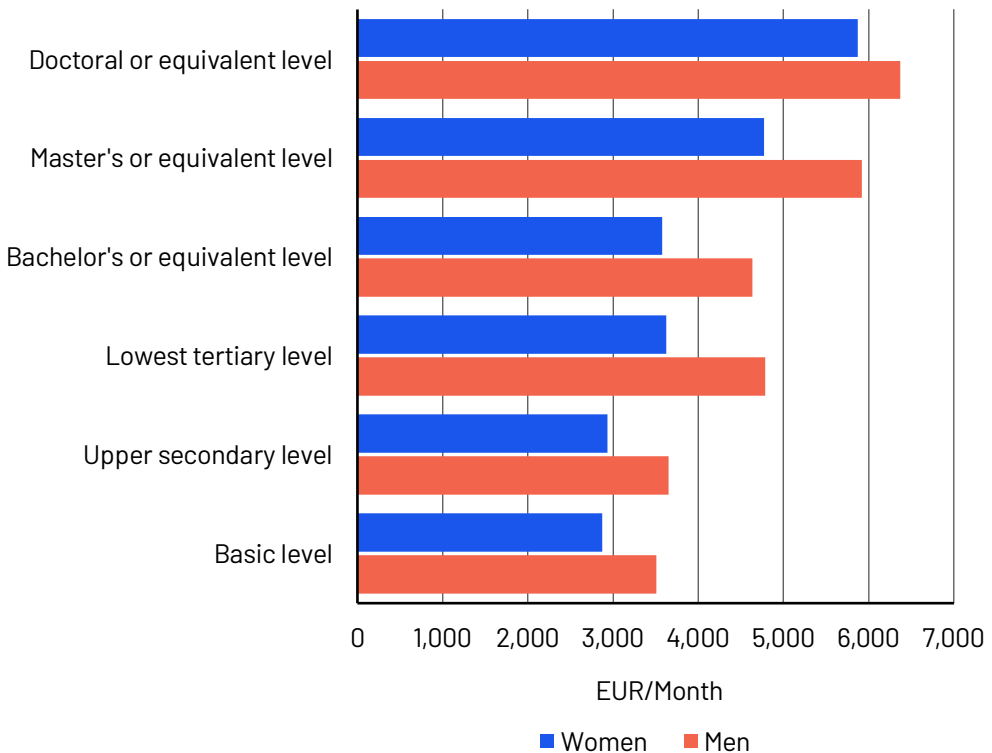
4.9 Average total monthly earnings by age group in local government in 2023¹⁾, EUR per month



1) Number: women=314,152 and men=85,898

Source: Statistics Finland, structure of earnings

4.10 Total monthly earnings of full-time wage and salary earners by level of education in 2023, EUR per month



Source: Statistics Finland, structure of earnings

4.11 Median of total hourly earnings in most common equal occupations in 2023, EUR

Occupation (Classification of Occupations 2010)	Women	Men
Clearing and forwarding agents	21.10	23.50
Assistants and part-time lecturers (university)	26.00	26.70
Packing, bottling and labelling machine operators	16.30	17.20
Sports coaches, instructors and officials	14.10	18.40
Professional services managers not elsewhere classified	32.40	42.50
Financial and investment advisers	28.60	37.40
Finance managers	43.30	52.40
Economists	29.30	31.90
Mathematicians, actuaries and statisticians	28.80	30.30
Buyers	24.10	24.90

The table includes a selection of occupational groups where the sexes are most evenly divided and where there are at least 500 female and male wage and salary earners according to the structure of earnings statistics.

Source: Statistics Finland, structure of earnings

5

Economy and livelihood

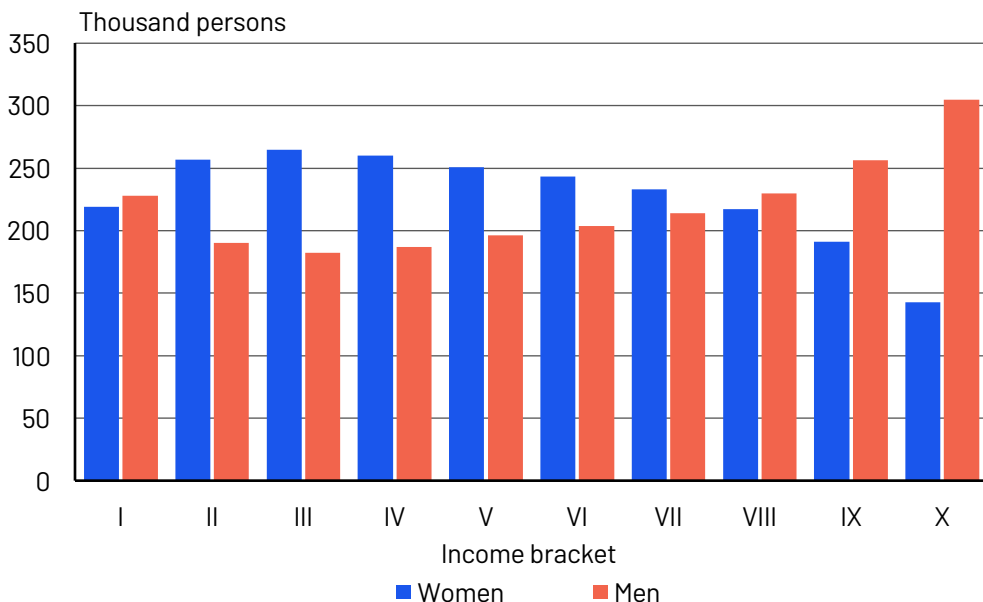
5 Economy and livelihood

5.1 Income of the adult population (18+) by income type in 2023

	Number of earners		Average	
	Women	Men	Women	Men
1. Earned income	1,419,617	1,421,237	20,638	27,153
2. Entrepreneurial income	164,690	232,254	1036	1,914
3. Property income	890,538	952,603	1,640	4,443
4. Factor income	1,788,849	1,779,580	23,314	33,509
5. Current transfers received	1,766,117	1,338,632	10,740	10,508
5.1. Income security during periods of illness	120,398	90,609	146	162
5.2. Support related to functional limitations	206,795	157,933	812	899
5.3 Old age security	737,986	612,015	6,387	7,529
5.4 Support to survivors and other next-of-kin	172,091	27,572	678	64
5.5. Benefits for families with children	528,753	102,579	996	125
5.6. Unemployment security	277,542	287,424	812	967
5.7 Housing benefits	390,289	297,796	567	421
5.8. Student benefits	193,259	162,493	190	151
5.9. Other income security	144,425	186,418	152	190
6. Gross income	2,252,379	2,158,592	34,054	44,017
7. Current transfers paid total	2,139,604	2,052,456	7,735	11,985
8. Disposable monetary income	2,252,041	2,157,758	26,320	32,034
8. Disposable monetary income when the items are divided	2,257,161	2,165,711	26,124	32,239

Source: Statistics Finland, income distribution statistics

5.2 Adult population by income bracket (personal disposable monetary income) in 2023, number



Income deciles are derived by arranging the adult population according to personal disposable monetary income to ten equal parts, each of which has 436,322 persons.

Persons whose disposable monetary income was under EUR 12,014 in 2023 belonged to the lowest income bracket. The average disposable monetary income of persons belonging to the lowest income bracket was EUR 6,317 in 2023. The upper limit for the highest income bracket must not be presented for data protection reasons.

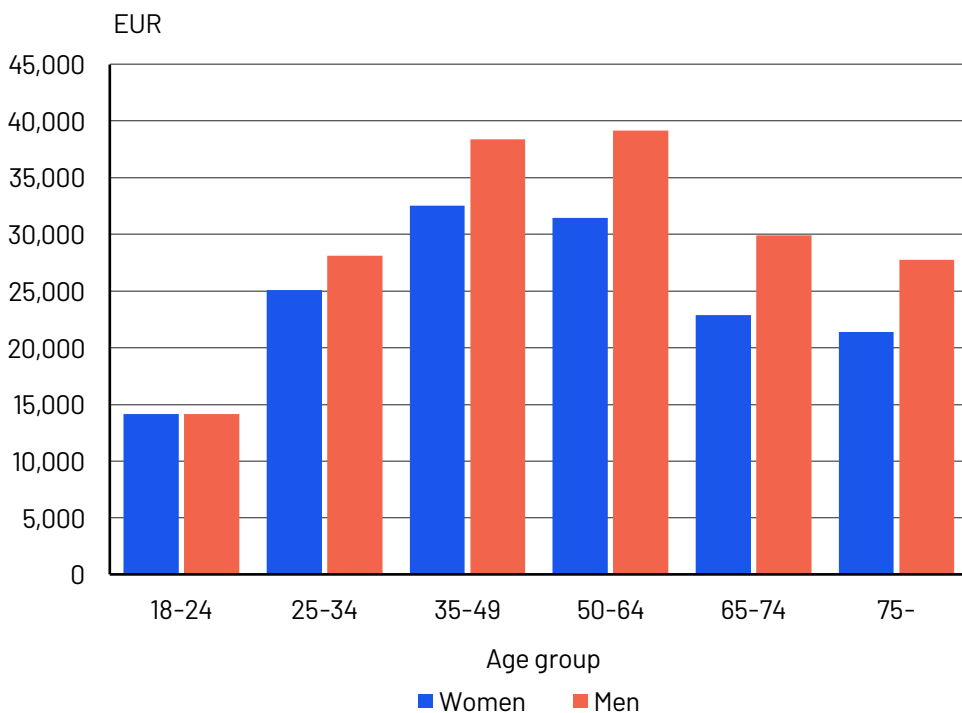
Source: Statistics Finland, income distribution statistics

5.3 Share of income earners by income bracket (personal disposable monetary income) in 2023

Income bracket	Women, %	Men, %	Women's percentage share of income earners in the income bracket
I	9.6	10.4	49.0
II	11.3	8.7	57.4
III	11.6	8.3	59.2
IV	11.4	8.5	58.2
V	11.0	9.0	56.1
VI	10.7	9.3	54.4
VII	10.2	9.8	52.1
VIII	9.5	10.5	48.6
IX	8.4	11.7	42.7
X	6.3	13.9	31.9
Income brackets total	100.0	100.0	51.1
Number	2,278,354	2,192,661	51.0

Source: Statistics Finland, income distribution statistics

5.4 Adult population's average disposable personal income (EUR) by age group in 2023



Source: Statistics Finland, income distribution statistics

5.5 Income by type of household in 2020 and 2023 (reference person aged under 65)

	2020		2023	
	Households, 1,000	Median Disposable monetary income, EUR	Households, 1,000	Median Disposable monetary income, EUR
Couple without children	488.3	57,061	478.7	57,458
Couple with 1 child	175.4	67,961	157.5	65,409
Couple with 2 children	183.3	73,413	175.8	70,358
Couple with 3+ children	90.6	73,444	80.3	68,548
Woman living alone	361.1	25,254	386.4	24,006
Man living alone	439.6	26,081	517.7	24,026
One supporter, women	77.1	39,598	104.9	36,804
One supporter, men	28.9	37,762	38.0	38,098

Disposable income = earned income + entrepreneurial income + property income (excl. income from housing and sales profits) + current transfers received – current transfers paid. Median income is the level of income that divides the data into two parts. One-half of households receive more than median income and one-half receive less than that. The number of households has been calculated from the sample survey. Their number differs from the number of families in the family statistics. One-supporter and two-supporter families with children include households with at least one child under the age of 18. Euro-denominated data are presented in the monetary (real) value of the statistical reference year 2023.

Source: Statistics Finland, income distribution statistics

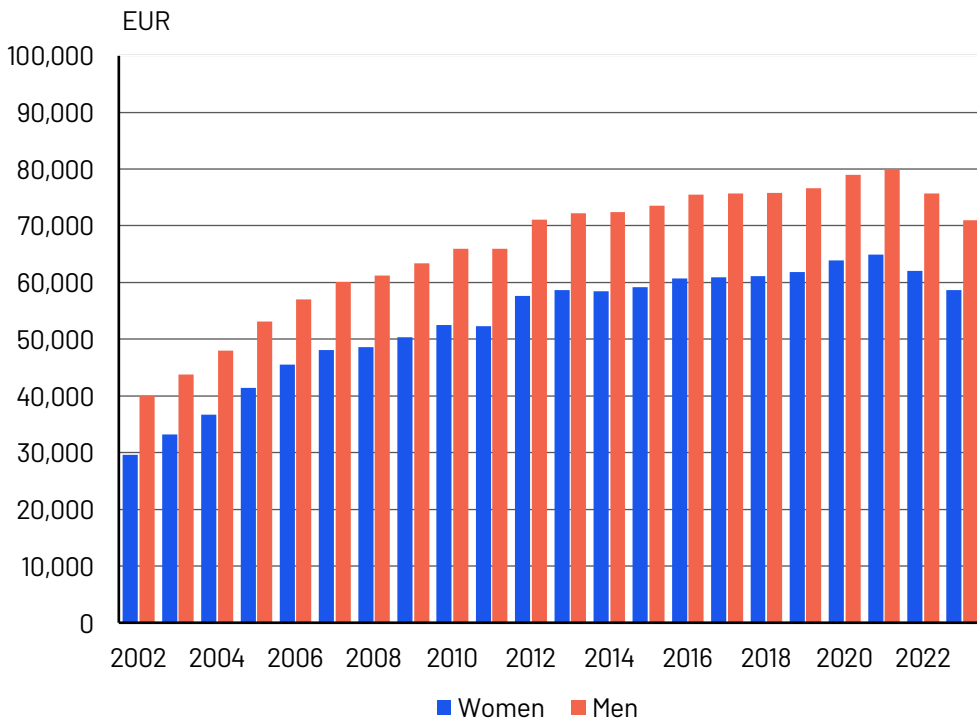
5.6 Debtors and debts by age in 2023

Age groups	Number of debtors		Average of debtors' debts (EUR)		Proportion of debtors (%) of dwelling population	
	Women	Men	Women	Men	Women	Men
Total	1,040,170	1,071,073	58,701	70,929	37.5	39.6
-19	7,934	7,601	6,271	6,925	1.4	1.3
20-29	190,854	182,713	36,883	41,091	62.0	56.1
30-39	245,649	250,486	80,535	91,749	69.0	66.7
40-49	232,660	243,914	77,452	94,249	67.8	68.1
50-59	177,239	187,129	56,184	72,916	53.4	56.2
60-	185,834	199,230	33,411	44,143	21.1	27.0

One-half of Finns do not have debts. Seventy per cent of indebted debts are housing loans.

Source: Statistics Finland, statistics on indebtedness

5.7 Average debt of debtors (EUR) in 2002 to 2023



In 2023 money

In 2023, EUR 58,701 for women and EUR 70,929 for men.

Source: Statistics Finland, statistics on indebtedness

5.8 Debtors in enforcement (pending) in 2010 to 2023

Year	Number of debtors in enforcement			Average debt in recovery proceedings (EUR)			Case in recovery in recovery proceedings per debtor		
	Total number	Women %	Men %	Total	Women	Men	Total	Women	Men
2010	208,363	34.8	65.2	15,145	10,302	17,730	6.1	5.9	6.1
2011	213,903	35.1	64.9	14,599	10,449	16,848	6.8	6.7	6.9
2012	219,113	36.5	63.5	14,693	10,454	17,124	7.0	7.0	6.9
2013	210,625	36.8	63.2	15,520	11,396	17,918	7.6	7.8	7.4
2014	212,860	36.7	63.3	15,764	11,735	18,103	7.2	7.4	7.1
2015	205,916	37.6	62.4	16,487	12,601	18,828	7.0	7.2	6.9
2016	214,433	37.3	62.7	16,524	12,825	18,721	7.1	7.4	7.0
2017	214,311	37.8	62.2	17,848	13,686	20,382	7.5	7.7	7.3
2018	265,583	39.0	61.0	17,753	14,073	20,109	7.6	7.8	7.5
2019	228,446	38.8	61.2	21,296	17,074	23,976	8.1	8.2	8.0
2020	237,336	39.0	61.0	..	..	..	..	..	..
2021	250,761	39.7	60.3	22,244	17,922	25,095	8.3	8.5	8.2
2022	254,802	39.8	60.2	21,924	17,469	24,869	7.9	8.1	7.8
2023	223,921	39.3	60.7	24,173	19,183	27,406	8.0	8.1	7.9

Number of debtors in enforcement matters (pending) at the end of the year (last day).

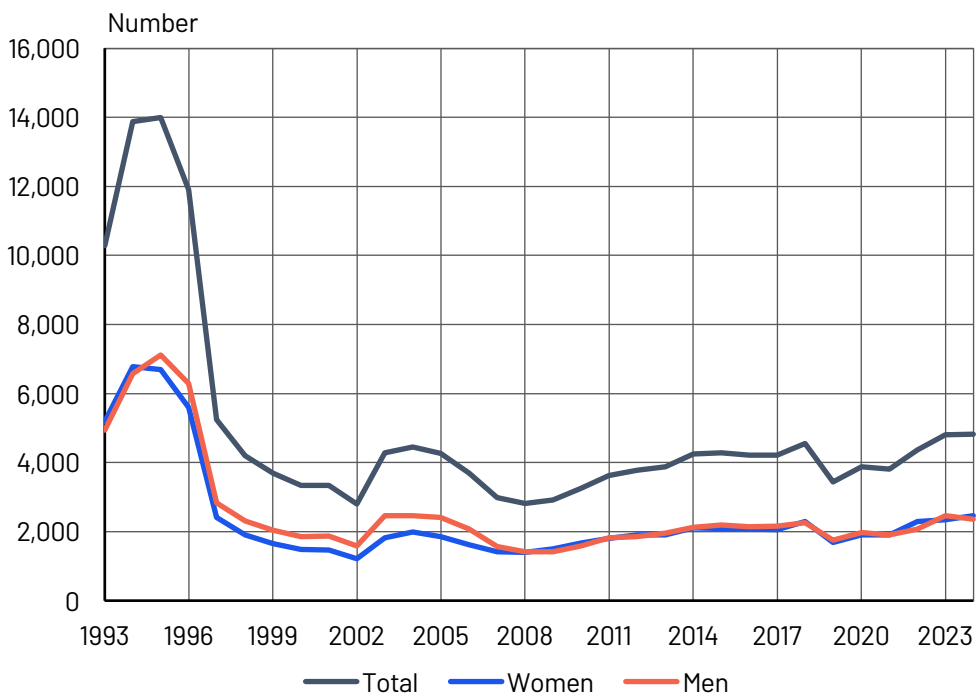
Source: Statistics Finland, debtors in enforcement

5.9 Debtors in enforcement by age group in 2010, 2015, 2020 and 2023, number

Age group	2010	2015	2020	2023
WOMEN				
Total	151,987	167,468	173,604	179,704
0-14	324	136	170	217
15-24	20,305	19,491	15,725	15,891
25-34	35,024	39,389	39,003	41,499
35-44	34,535	36,372	39,729	41,784
45-54	34,110	37,506	35,264	34,880
55-64	20,052	23,242	26,594	27,109
65-74	4,994	8,394	12,552	12,701
75-	2,643	2,938	4,567	5,623
MEN				
Total	269,895	274,470	273,388	276,979
0-14	383	184	187	231
15-24	31,813	30,030	25,175	24,634
25-34	61,707	62,723	60,593	63,771
35-44	59,781	60,330	62,516	63,843
45-54	62,440	61,214	55,489	54,285
55-64	41,375	41,591	44,392	43,933
65-74	10,038	15,383	19,843	19,649
75-	2,358	3,015	5,193	6,633

Source: Statistics Finland, debtors in enforcement

5.10 Debt restructuring petitions in 1993 to 2024, %



In 1995, petitions totalled 14,003, of which 48 per cent were filed by women and 51 per cent by men. In 2005, the total number of applications was 4,273, of which 43 per cent were by women and 57 per cent by men. In 2024, a total of 4,829 applications were filed, of which 49 per cent by women and 51 per cent by men.

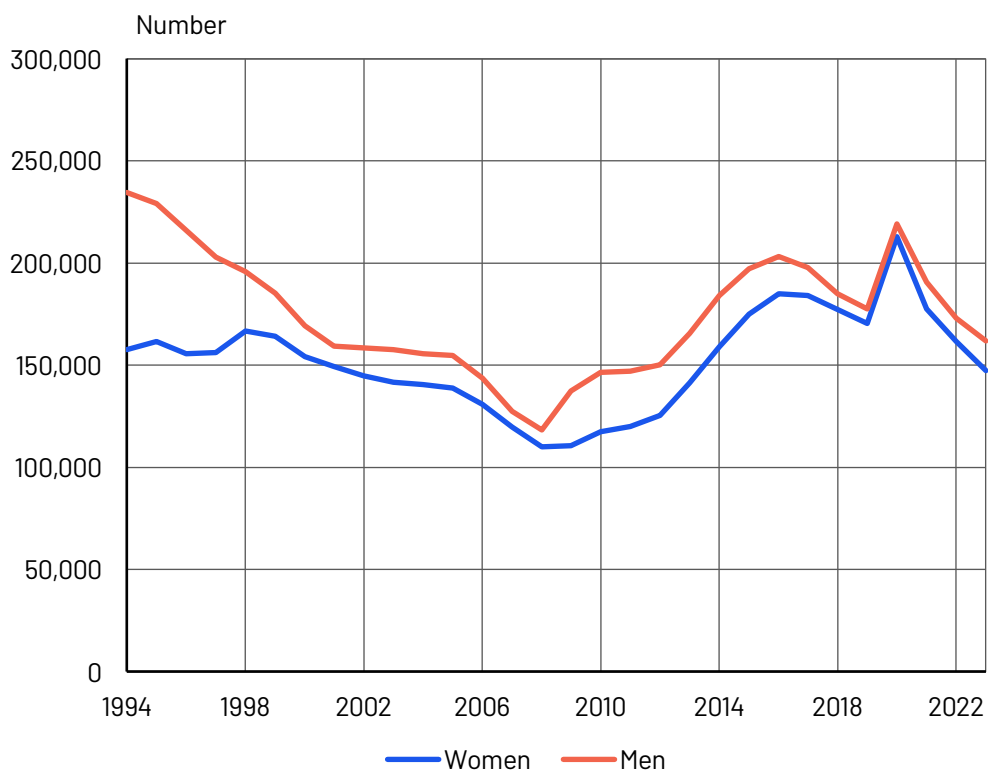
Source: Statistics Finland, restructuring of debts

5.11 Households in receipt of social assistance by type of household in 1990, 2000, 2010, 2020 to 2023, %

Household type	1990	2000	2010	2020	2021	2022	2023
Women living alone	24.5	26.0	27.7	30.3	30.5	31.0	30.5
Men living alone	39.0	39.0	43.6	45.1	45.8	46.2	46.7
Single supporters, women	10.9	10.7	10.8	10.2	10.0	9.8	10.0
Single supporters, men	1.3	1.1	1.0	1.0	0.9	0.9	0.9
Married/cohabiting couples without children	10.0	11.0	7.6	5.9	5.6	5.3	5.0
Married/cohabiting couples with children	14.2	12.1	9.3	7.5	7.2	6.8	7.0
Total	100	100	100	100	100	100	100
Number	181,604	271,686	240,256	310,884	288,223	273,932	387,000

Source: Finnish Institute for Health and Welfare THL, social assistance

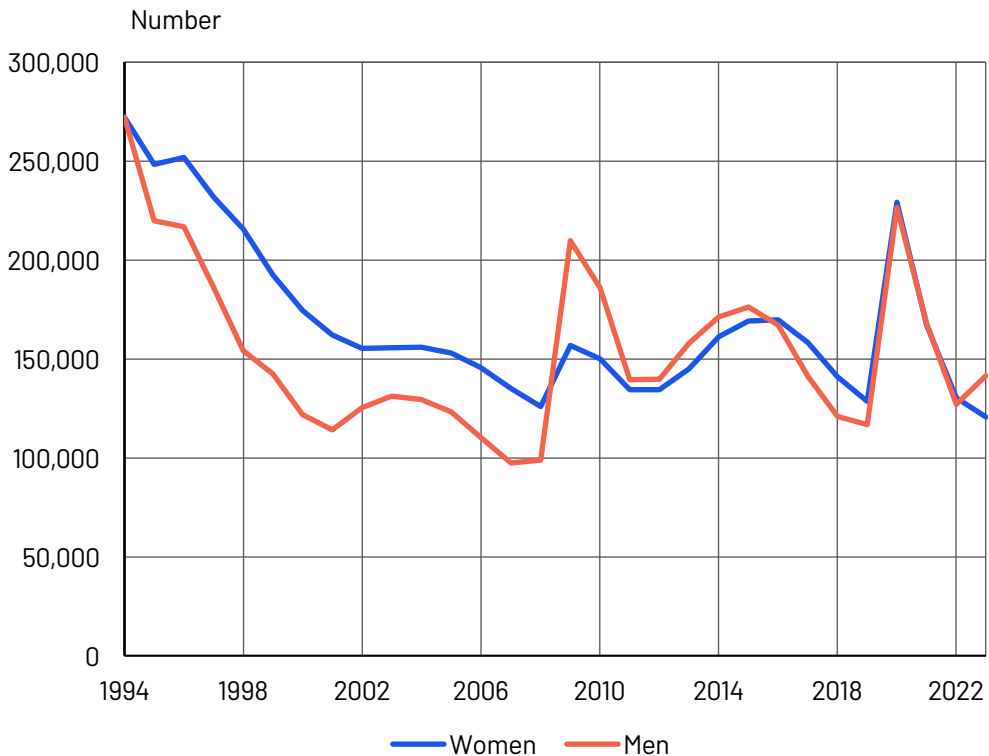
5.12 Recipients of basic unemployment allowance or labour market subsidy during the year in 1994 to 2023, number



2023: women 147,238 and men 161,788.

Source: Financial Supervisory Authority and Social Insurance Institution of Finland, statistics on unemployment protection in Finland

5.13 Recipients of earnings-related unemployment allowance during the year in 1994 to 2023, number



2023: women 120,705 and men 141,687.

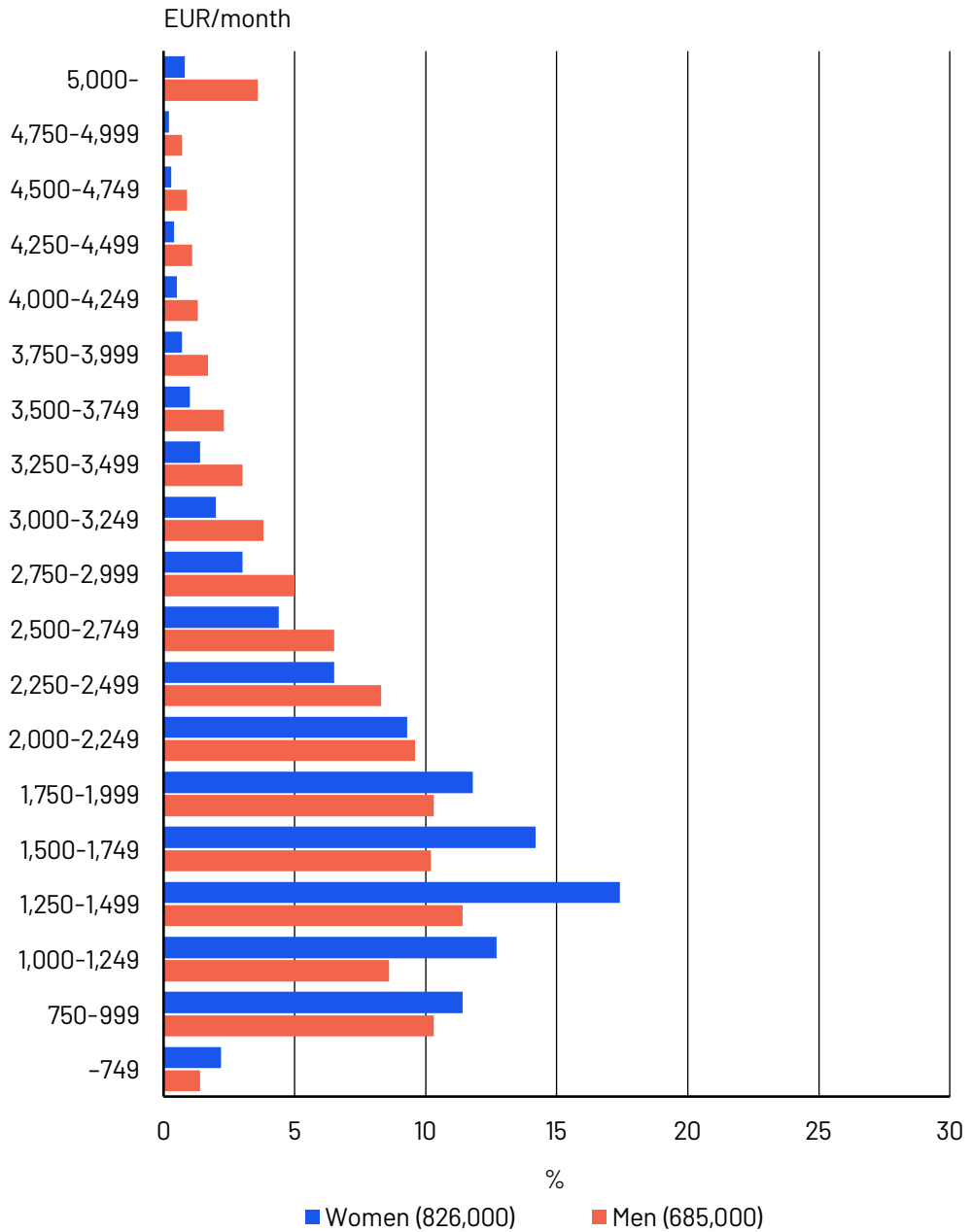
Source: Financial Supervisory Authority and Social Insurance Institution of Finland, statistics on unemployment protection in Finland

5.14 Recipients of earnings-related daily allowance, basic unemployment allowance and labour market subsidy by age group in 2023

Age group	Earnings-related daily allowance, recipients				Basic unemployment allowance, recipients				Labour market subsidy, recipients			
	Women number	Men number	Women %	Men %	Women number	Men number	Women %	Men %	Women number	Men number	Women %	Men %
17-19	42	117	26.4	73.6	231	526	30.5	69.5	1,987	3,203	38.3	61.7
20-24	3,627	5,752	38.7	61.3	5,324	6,626	44.6	55.4	10,176	12,912	44.1	55.9
25-29	10,796	12,384	46.6	53.4	6,880	7,729	47.1	52.9	13,563	14,714	48.0	52.0
30-34	14,536	16,530	46.8	53.2	5,512	6,153	47.3	52.7	16,096	15,848	50.4	49.6
35-39	14,592	16,041	47.6	52.4	4,279	4,543	48.5	51.5	15,142	14,260	51.5	48.5
40-44	14,021	15,633	47.3	52.7	3,664	3,655	50.1	49.9	13,423	12,993	50.8	49.2
45-49	12,976	14,652	47.0	53.0	2,903	2,981	49.3	50.7	10,908	11,894	8.4	91.6
50-54	12,581	14,928	45.7	54.3	2,266	2,489	47.7	52.3	9,965	11,610	46.2	53.8
55-59	15,474	19,173	44.7	55.3	2,146	2,573	45.5	54.5	11,412	14,008	44.9	55.1
60-64	20,689	24,957	45.3	54.7	1,785	2,128	45.6	54.4	8,979	10,339	46.5	53.5
65-67	1,371	1,520	47.4	52.6	113	126	47.3	52.7	484	478	50.3	49.7
TOTAL	120,705	141,687	46.0	54.0	35,103	39,529	47.0	53.0	112,135	122,259	47.8	52.2

Source: Financial Supervisory Authority and Social Insurance Institution of Finland, statistics on unemployment protection in Finland

5.15 Recipients of pension¹⁾ in Finland by size of overall pension in 2023, %



1) excl. part-time and partial old-age pension.

The average total pension of pension recipients was EUR 1,977 per month in 2023. The average pension of women was EUR 1,779 and that of men EUR 2,216. Median pension was EUR 1,736.

Source: Finnish Centre for Pensions, Social Insurance Institution of Finland, statistics on pensioners in Finland

5.16 Number of pension recipients¹⁾ by pension composition in 2004 to 2023

Year	All pension recipients		Recipients of employment pension % of all pensioner recipients		National pension recipients of Kela % of all pensioner recipients	
	Women Number	Men Number	Women	Men	Women	Men
2004	764,233	573,769	91.4	93.0	59.9	41.9
2005	772,046	584,240	91.6	93.1	58.7	40.9
2006	779,053	592,891	91.9	93.2	57.5	40.0
2007	787,262	602,570	92.1	93.2	56.1	38.9
2008	798,203	615,997	92.2	93.2	57.7	40.4
2009	811,095	632,094	92.3	93.2	56.4	39.3
2010	820,872	642,963	92.0	93.0	55.0	38.0
2011	829,541	653,500	93.0	93.0	54.0	37.0
2012	833,656	660,769	93.0	93.0	52.0	36.0
2013	842,425	670,697	92.9	93.4	51.0	35.2
2014	847,253	678,064	93.0	93.5	49.7	34.2
2015	853,677	687,295	93.2	93.5	48.5	33.4
2016	862,238	696,662	93.3	93.6	47.5	32.8
2017	874,444	711,138	93.5	93.7	46.0	31.7
2018	881,070	719,155	93.7	93.8	44.8	31.0
2019	886,463	726,010	93.8	93.8	43.6	30.3
2020	888,410	729,151	93.8	93.7	42.9	29.9
2021	890,095	731,338	94.0	93.7	41.9	29.4
2022	902,207	745,811	94.3	94.0	40.3	28.3
2023	902,324	747,304	94.4	93.9	39.7	28.1

1) Total number of living in Finland and abroad

Source: Finnish Centre for Pensions, Social Insurance Institution of Finland, statistics on pensioners in Finland

5.17 Households' perceived livelihood by household type in 2023

	All house-holds	Childless couples	Couple with 1 child	Couple with 2 children	Couple with 3+ children	Woman living alone	Man living alone	One supporter, women	One supporter, men	Others
Households in the population	2950.0	478.7	157.5	175.8	80.3	386.4	517.7	104.9	38.0	1010.8
Number of persons	5519.2	957.3	505.4	713.5	445.7	386.4	517.7	277.4	104.5	1611.3
Number of children	1023.1	.	157.5	351.5	277.1	.	.	162.6	63.5	10.7
Share of households with great difficulties or difficulties in making ends meet, %	9.7	6.1	4.8	9.9	11.4	18.4	16.6	20.7	9.9	3.8
Share of persons living in households with great difficulties or difficulties in making ends meet, %	9.0	6.1	5.0	9.9	11.8	18.4	16.6	21.8	9.1	3.7
Share of children living in households with great difficulties or difficulties in making ends meet, %	11.5	.	4.8	9.9	11.3	.	.	23.5	8.7	.
Share of households with some difficulties in making ends meet, %	18.9	14.5	18.5	19.5	26.1	25.1	21.8	33.5	32.0	14.5
Share of persons living in households with some difficulties in making ends meet, %	19.2	14.5	18.4	19.7	26.2	25.1	21.8	34.5	36.7	14.0
Share of children living in households with some difficulties in making ends meet, %	24.9	.	18.5	19.5	26.2	.	.	35.0	39.4	.
Share of households with fairly little, little or very little difficulties in making ends meet,%	71.4	79.5	76.7	70.7	62.6	56.4	61.5	45.8	58.1	81.7
Share of persons living in households with fairly little, little or very little difficulties in making ends meet, %	71.8	79.5	76.6	70.4	62.0	56.4	61.5	43.6	54.1	82.3
Share of children living in households with fairly little, little or very little difficulties in making ends meet, %	63.6	.	76.7	70.7	62.4	.	.	41.4	51.8	.

The values are thousands and the data were estimated based on previous years.

Source: Statistics Finland, statistics on living conditions

5.18 Dwelling population's risk of poverty and persistent risk of poverty by age group in 2023

Age group	Total	Women	Men
Dwelling population, persons	5,478,794	2,771,120	2,707,674
Number of persons at risk of poverty (limit 60% of the median)	736,806	378,190	358,616
0-17	123,128	61,575	61,553
18-24	135,182	70,027	65,155
25-34	104,886	46,744	58,142
35-49	109,830	49,654	60,176
50-64	97,507	41,957	55,550
65-74	77,870	43,528	34,342
75-	88,403	64,705	23,698
At-risk-of-poverty rate of household-dwelling population (limit 60% of median)	13.4	13.6	13.2
0-17	12.2	12.5	12.0
18-24	32.0	34.1	29.9
25-34	14.9	13.6	16.1
35-49	10.3	9.6	11.1
50-64	9.6	8.2	11.0
65-74	11.6	12.3	10.8
75-	14.9	18.7	9.6
Number of persons at persistent risk of poverty (limit 60% of median)	426,065	219,696	206,369
0-17	51,640	25,751	25,889
18-24	59,263	31,226	28,037
25-34	55,861	23,030	32,831
35-49	59,024	24,732	34,292
50-64	65,762	27,088	38,674
65-74	60,267	33,056	27,211
75-	74,248	54,813	19,435
Number of persons at persistent risk of poverty (limit 60% of median)	7.8	7.9	7.6
0-17	5.1	5.2	5.0
18-24	14.0	15.2	12.9
25-34	7.9	6.7	9.1
35-49	5.6	4.8	6.3
50-64	6.5	5.3	7.6
65-74	9.0	9.4	8.6
75-	12.5	15.9	7.9

Dwelling population, persons: The dwelling population comprises those persons who reside permanently in actual dwellings at the end of the year. Those registered as permanently resident at institutions, dormitories and abroad, as well as homeless people do not belong to the household-dwelling population.

Persons at risk of poverty (limit 60% of median): Persons at risk of poverty are those whose household-dwelling unit's (household's) disposable monetary income per consumption unit (so-called equivalent income) is lower than 60 per cent of the person-weighted median for equivalent disposable monetary income of all household-dwelling units.

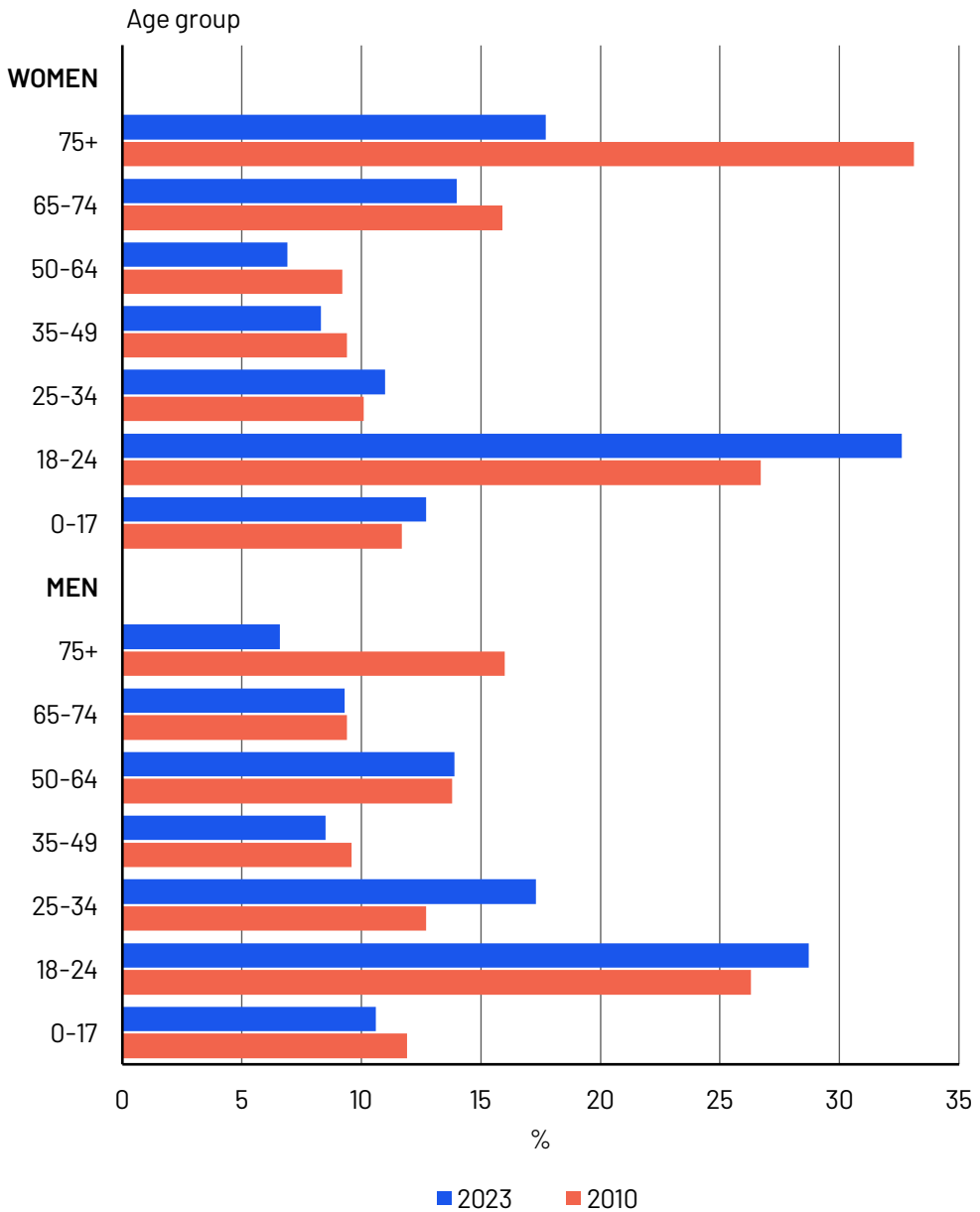
At-risk-of-poverty rate of household-dwelling population (limit 60% of median): Persons at risk of poverty are those whose household's disposable monetary income per consumption unit (so-called equivalent monetary income) is lower than 60 per cent of the median for equivalent disposable monetary income of all households. The proportion of the population falling below this income limit is called the at-risk-of-poverty rate. The euro-denominated limit for risk of poverty varies by year. The definition is based on the recommendations of Eurostat, the Statistical Office of the European Union.

Number of persons at persistent risk of poverty (limit 60% of median): In addition to the statistical year, persons at persistent risk of poverty are at risk of poverty in at least two of the three previous years.

Share of persons at persistent risk of poverty (limit 60% of median): In addition to the statistical year, persons at persistent risk of poverty are at risk of poverty in at least two of the three previous years.

Source: Statistics Finland, income distribution statistics

5.19 Persons living below the national poverty line¹⁾ in 2010 and 2023, % (SDG 1.2.1)

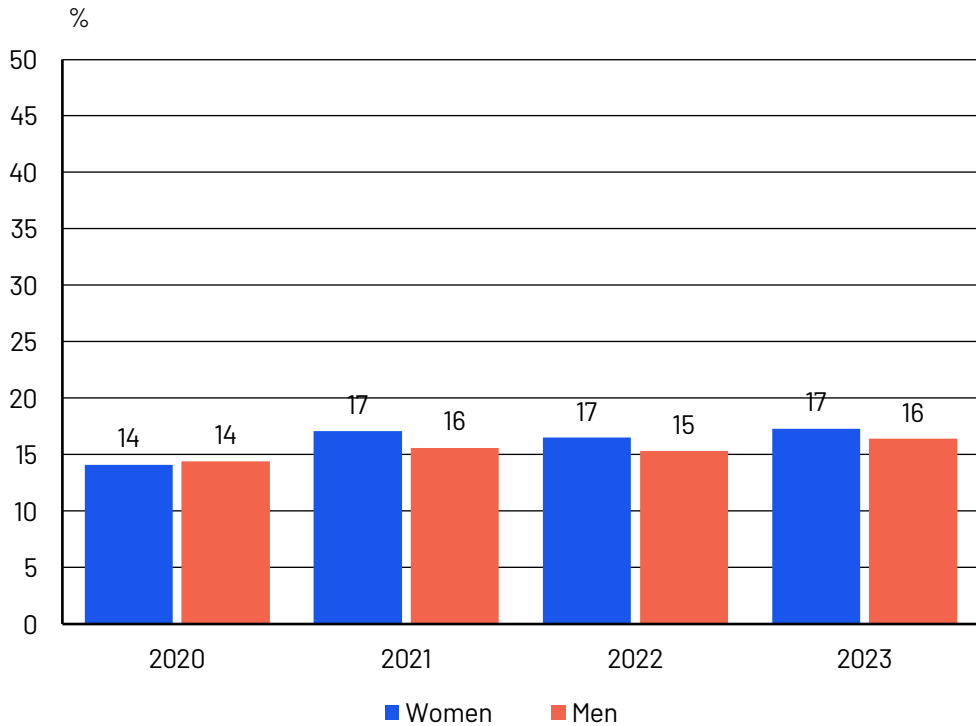


1) The Finnish indicator describes persons living below the relative at-risk-of-poverty threshold in the population group in question (persons at-risk-of-poverty).

Persons at-risk-of-poverty are those whose household's disposable monetary income per consumption unit is below 60 per cent of the median income.

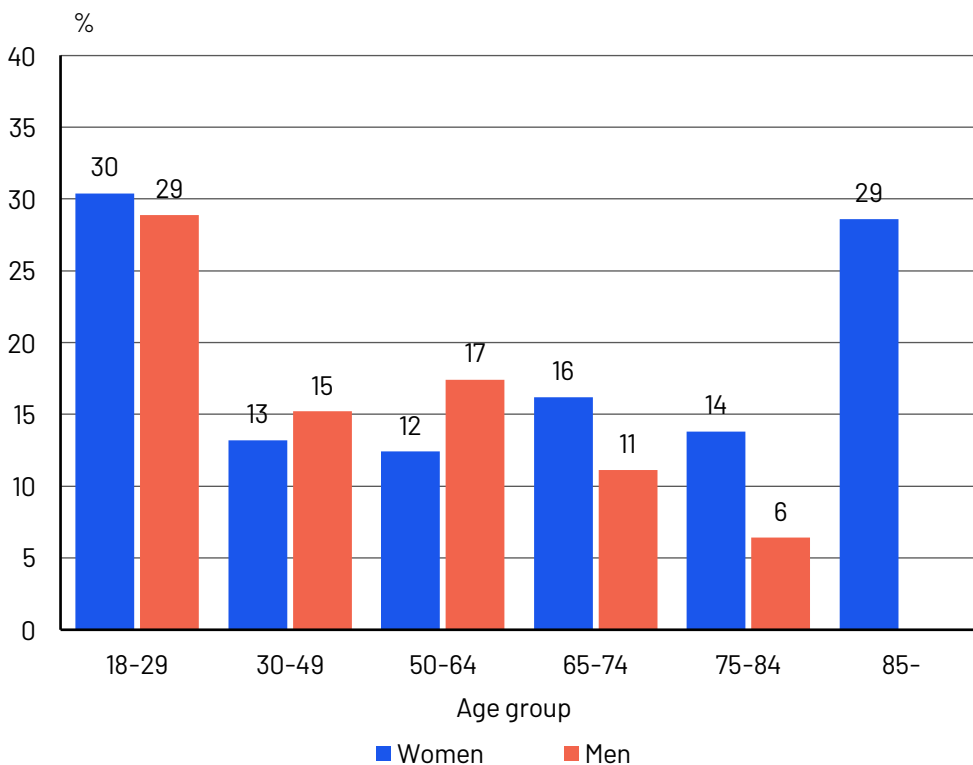
Source: Statistics Finland, statistics on living conditions & Statistics Finland, UN indicators for sustainable development – Agenda 2030

5.20 Share of persons at risk of poverty or social exclusion in total population in 2020 to 2023, %



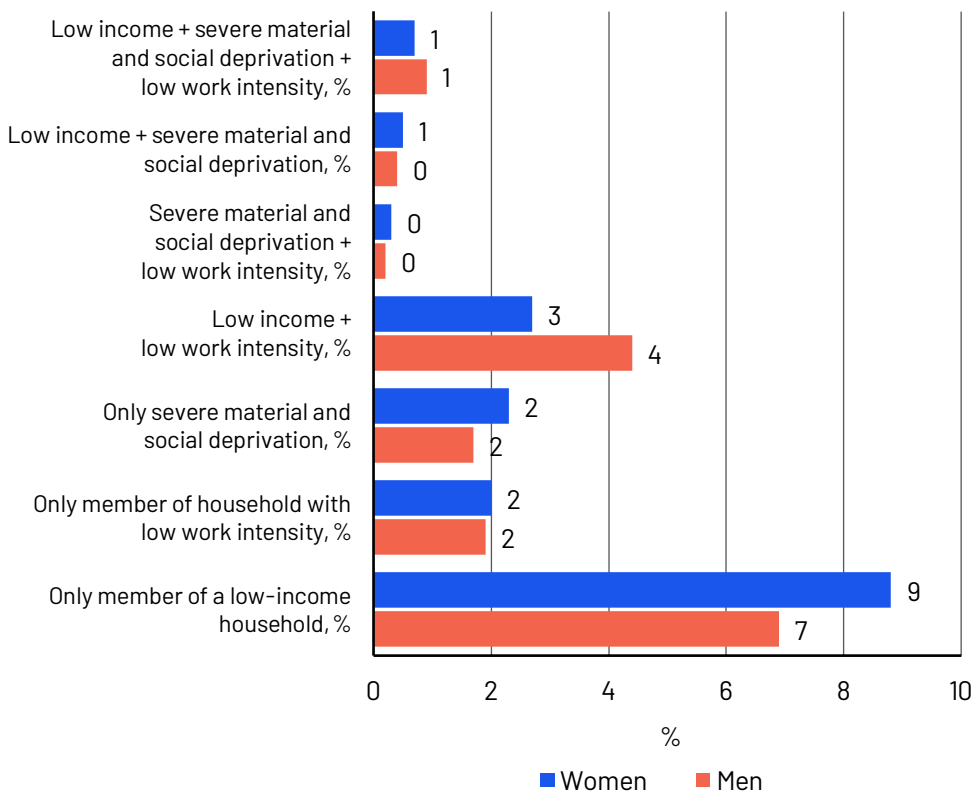
Source: Statistics Finland, statistics on living conditions

5.21 Persons aged 18 or over at risk of poverty or social exclusion by age in 2023, %



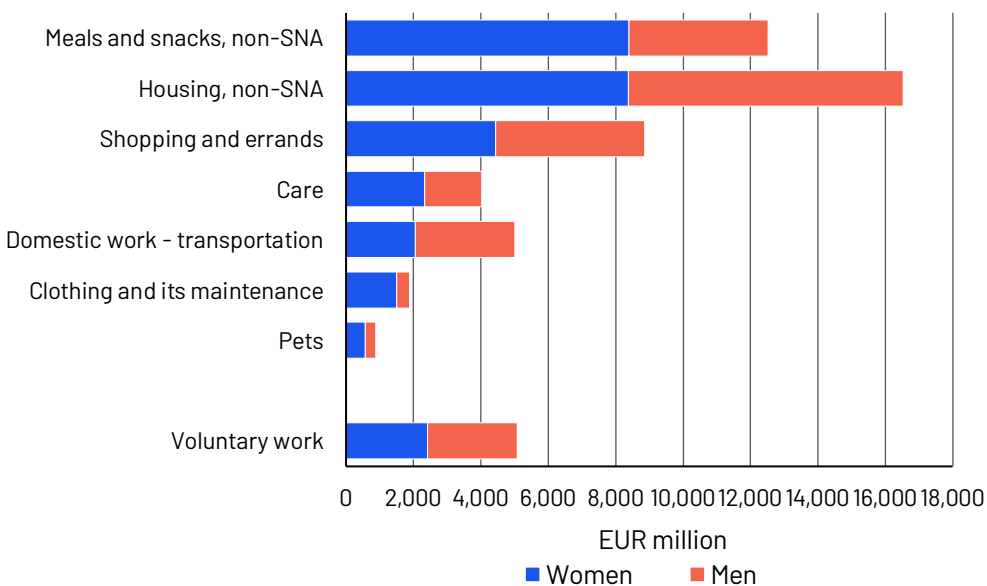
Source: Statistics Finland, statistics on living conditions

5.22 Persons at risk of poverty or social exclusion by risk factor in 2023, %



Source: Statistics Finland, statistics on living conditions

5.23 Distribution of the value of work by activity in household satellite accounts in 2022, EUR million



non-SNA = production outside GDP

The hourly pay of a municipal home carer has been used in the calculation of the value of work and the gender differences in the value of work consist of the time spent on household production based on the Time Use Survey.

Source: Statistics Finland, value of household production

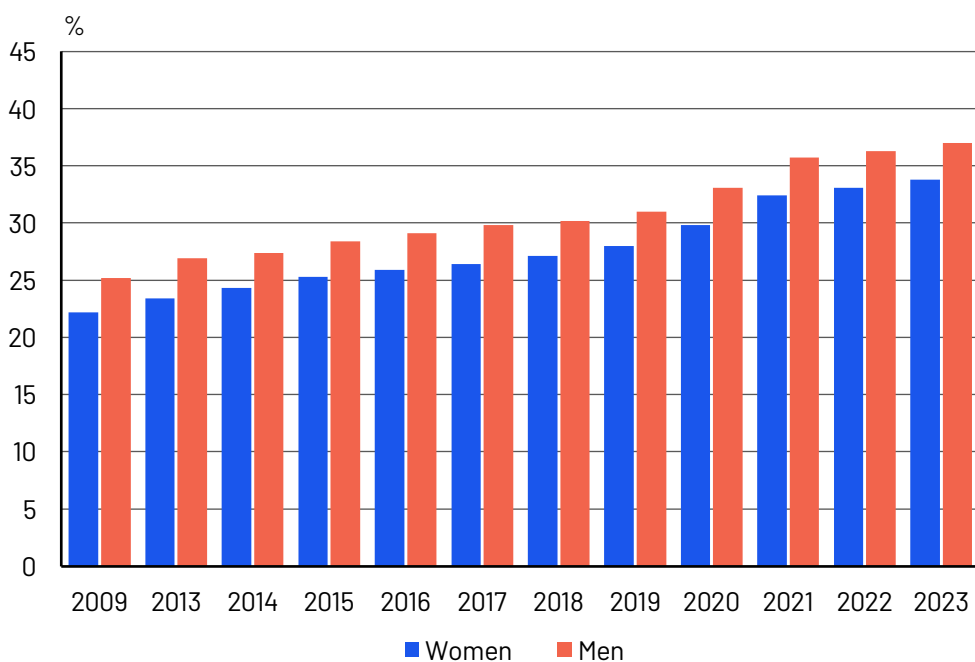
5.24 Distribution of the value of work in household satellite accounts in 2022, %

	Women	Men
Pets	65.8	34.2
Clothing and its maintenance	80.0	20.0
Domestic work - transportation	41.1	58.9
Care	58.0	42.0
Shopping and errands	50.1	49.9
Housing, non-SNA	50.6	49.4
Meals and snacks, non-SNA	67.1	32.9
Total	55.7	44.3
Total, EUR million	27,675	22,023
Voluntary work	47.4	52.6
Total incl. voluntary work	54.9	45.1
Total incl. voluntary work, EUR million	30,085	24,692

The statistics on the value of household production supplement the core system of national accounts in describing the significance of household production not included in national accounts. The statistics describe the monetary value of the goods and services produced by households for their own use. The hourly pay of a municipal home carer has been used in the calculation of the value of work and the gender differences in the value of work consist of the time spent on household production based on the Time Use Survey. The statistics on the value of household production were discontinued and the production of the statistics ended on 31 December 2024 (cf. Statistics Finland's news of 14 November 2024, <https://stat.fi/en/news/statistics-finland-will-make-changes-to-statistics-production-in-2025>)

Source: Statistics Finland, value of household production

5.25 Share of persons owning listed shares and mutual funds in 2009 and in 2013 to 2023, %



Share of persons owning type of asset in the household-dwelling population

Source: Statistics Finland, households' assets

5.26 Number of persons owning listed shares and mutual funds, share of population and median of assets in 2023

	Persons with type of asset ¹⁾	Share of persons owning type of asset (%) ²⁾	Median ³⁾
Women			
Investment funds	790,265	28.5	4,480
Listed shares	366,184	13.2	4,654
Equity savings account	72,480	2.6	2,000
Men			
Investment funds	778,356	28.7	4,535
Listed shares	540,688	20.0	5,408
Equity savings account	161,285	6.0	3,504

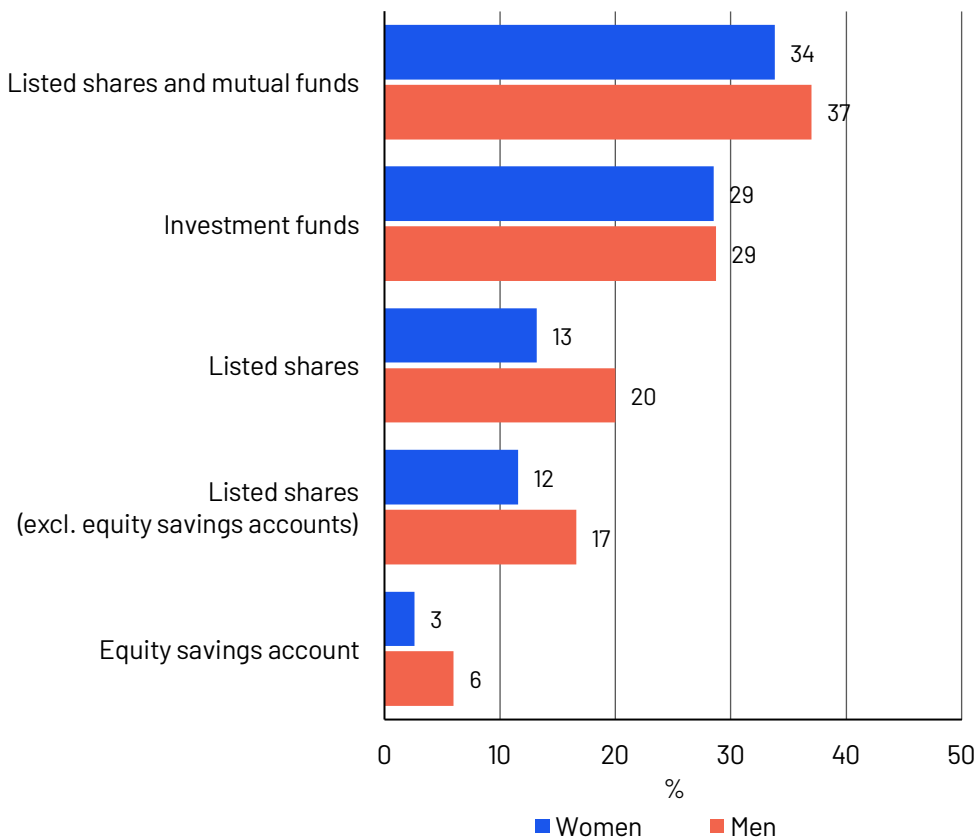
1) Number of persons owning type of asset in the household-dwelling population

2) Share of persons owning type of asset in the household-dwelling population

3) The limit above which 50 per cent of persons owning type of asset remain

Source: Statistics Finland, households' assets

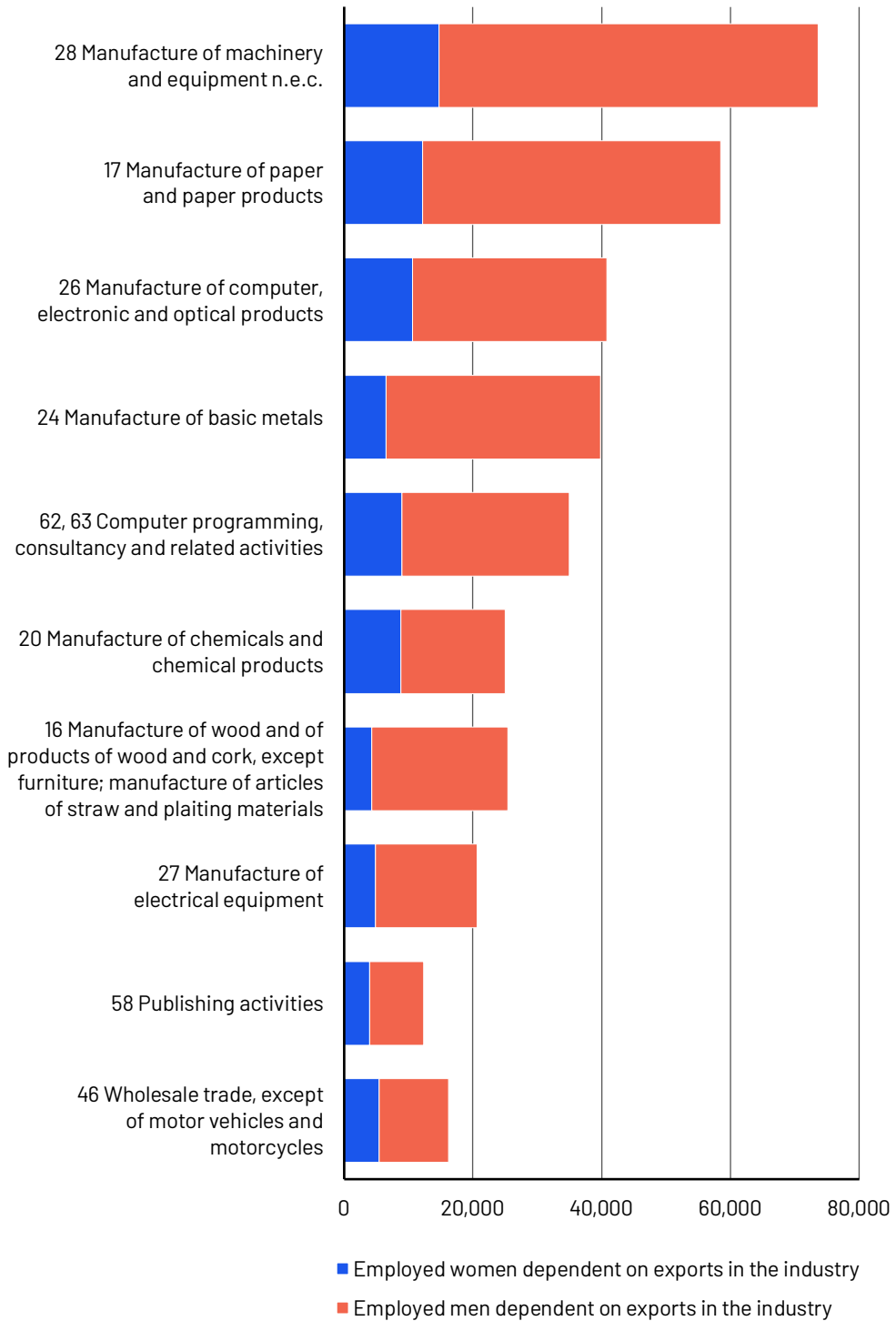
5.27 Share of persons owning listed shares and mutual funds by type of asset¹⁾ in 2023, %



1) Share of persons owning the type of asset in the household-dwelling population

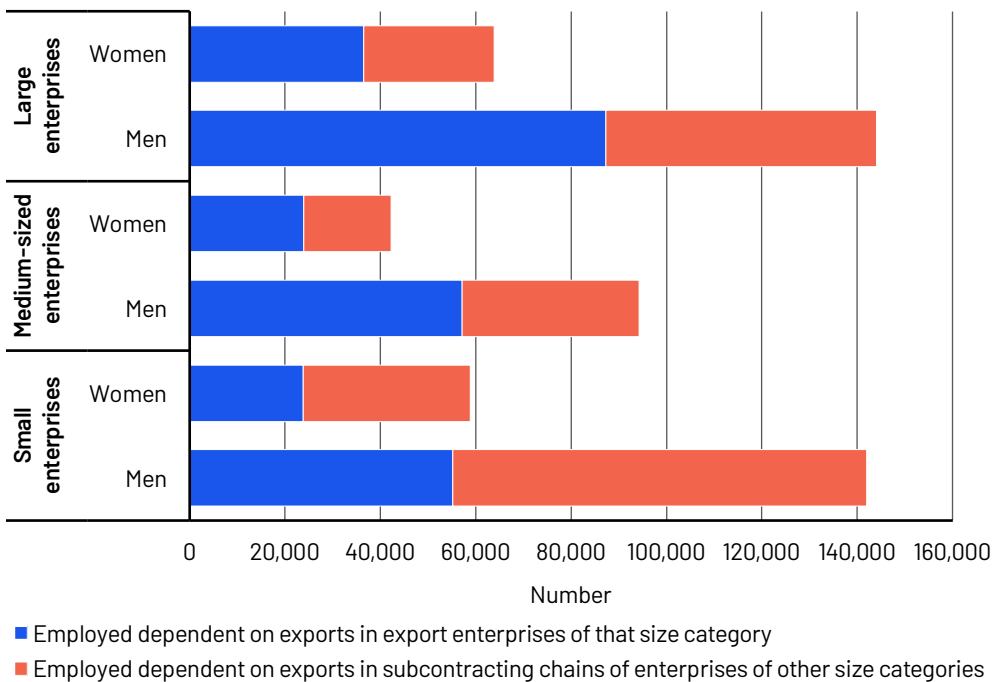
Source: Statistics Finland, households' assets

5.28 Employed persons dependent on exports of the 10 biggest export industries by sex in 2021



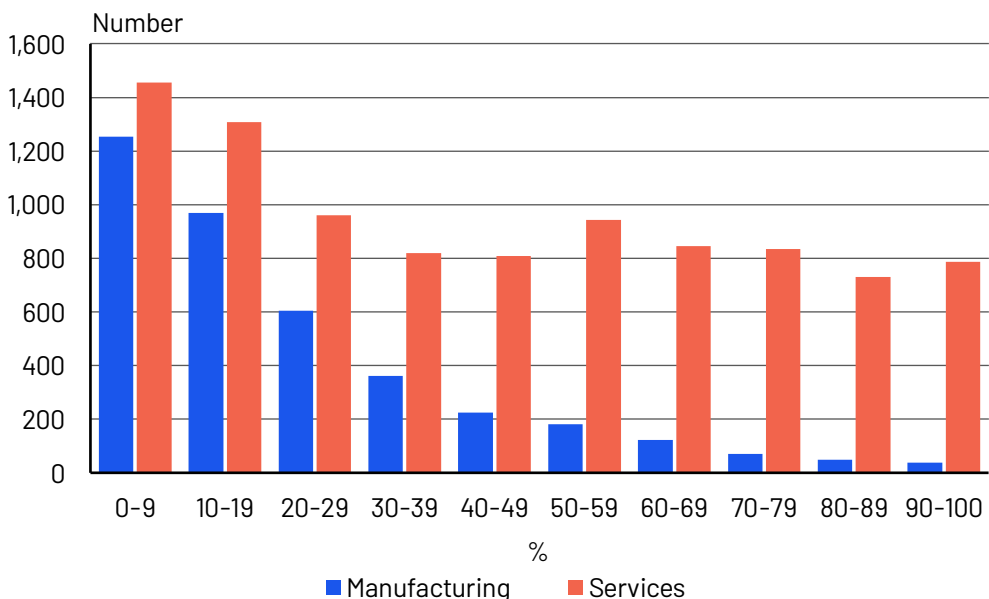
Source: Statistics Finland, experimental statistics

5.29 Employed persons dependent on exports in the enterprise or indirectly in subcontracting chains by sex and size of enterprise in 2021



Source: Statistics Finland, experimental statistics

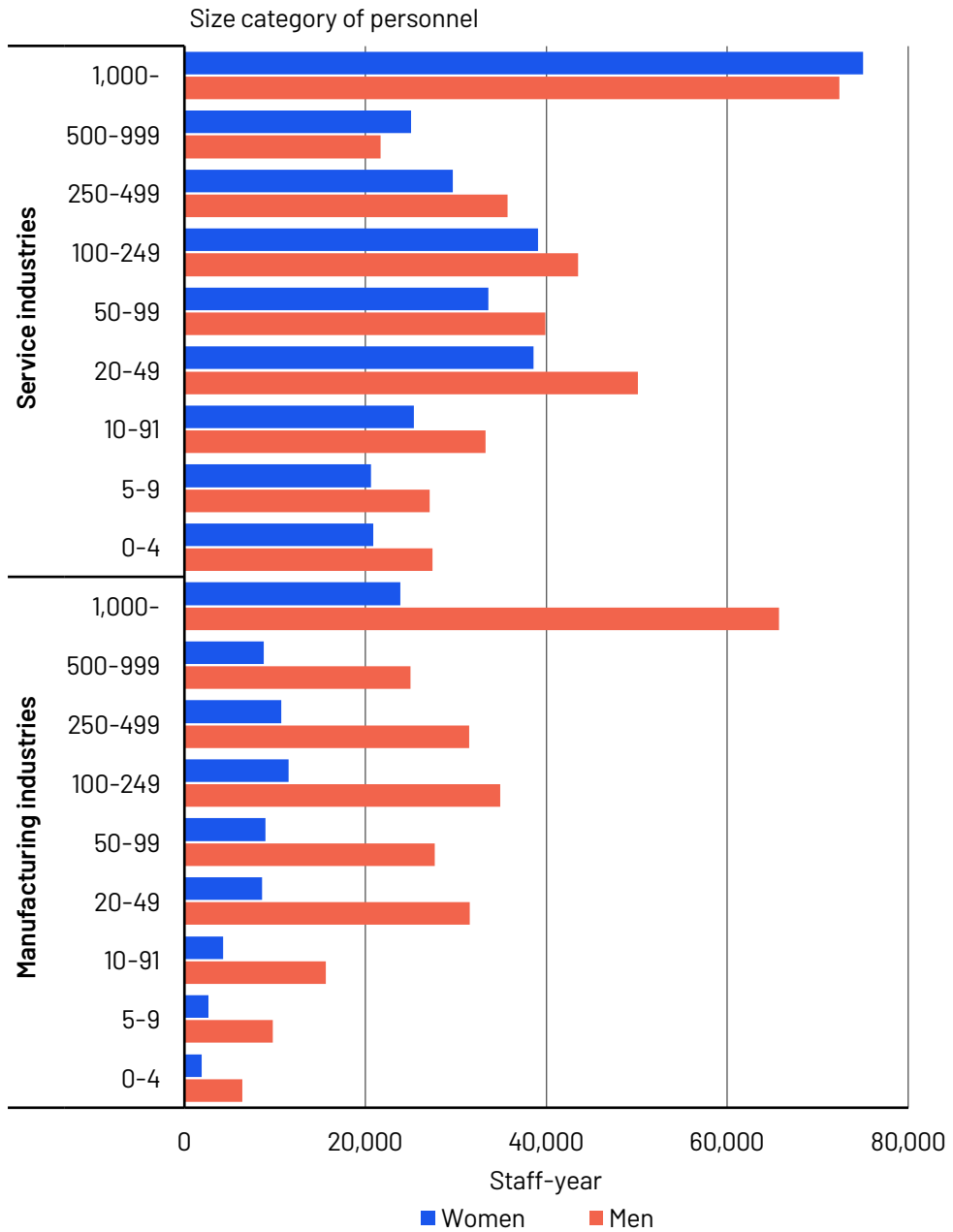
5.30 Number of enterprises employing more than 10 persons by women's share of wage and salary earners (% of staff-years) in the industries of manufacturing and services in 2023



Number of enterprises employing more than 10 persons divided by women's share of employees (% of staff-years), industries of manufacturing (TOL B to E) and services (TOL H to S) in 2023

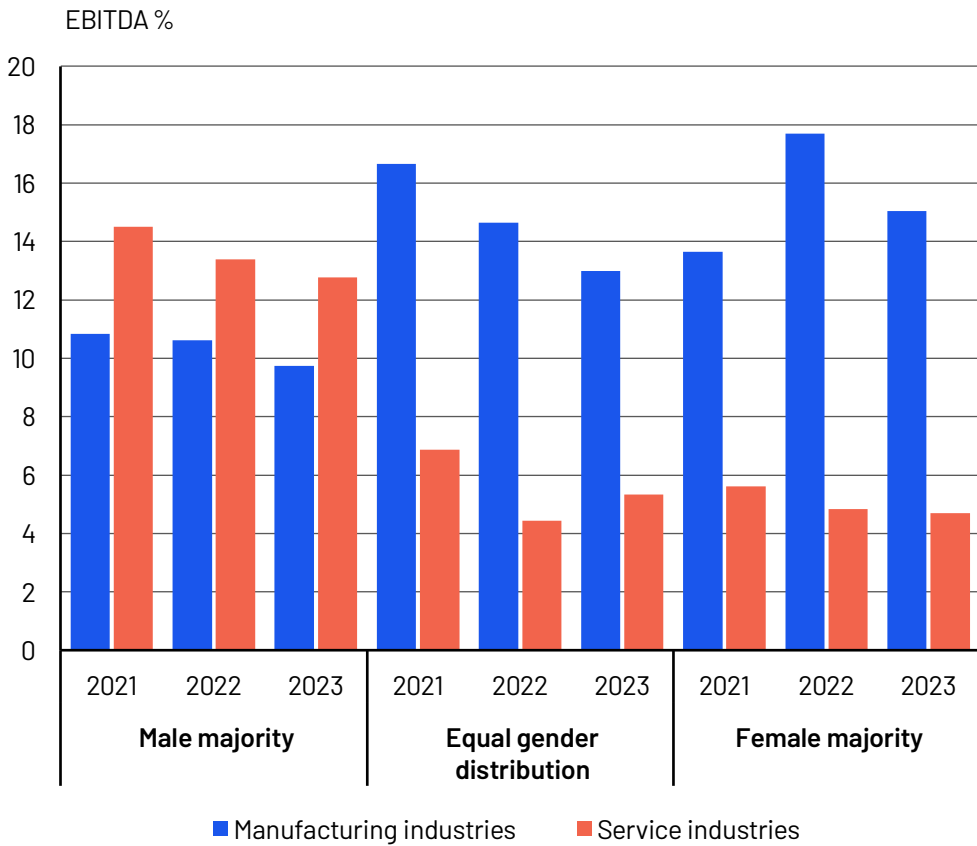
Source: Statistics Finland, structural business and financial statement statistics, Incomes Register

5.31 Wage and salary earners' labour input (staff-year) by sex and size of enterprise's personnel in industries of manufacturing (TOL B to E) and services (TOL H to S) in 2023



Source: Statistics Finland, structural business and financial statement statistics, Incomes Register

5.32 Enterprises' EBITDA percentage in manufacturing and service industries by the gender distribution of wage and salary earners in 2021 to 2023



Source: Statistics Finland, structural business and financial statement statistics, Incomes Register

6

Health

6 Health

6.1 Share of those feeling they were in good or very good health by age group in 2015 to 2023, %

Age group	2015	2016	2017	2018	2019	2020	2021	2022	2023
Women									
16-24	87.1	87.9	86.0	82.1	82.5	80.0	80.8	79.5	87.2
25-34	86.8	84.9	86.1	85.9	85.1	86.6	85.9	80.8	77.9
35-49	82.3	81.8	79.5	78.9	78.3	81.6	81.5	75.4	75.5
50-64	66.6	68.8	67.7	64.6	67.0	65.4	64.1	59.7	66.7
65-74	57.5	58.3	60.3	58.3	56.6	60.0	58.9	51.1	58.0
75-84	34.9	35.5	30.1	35.9	37.8	43.0	39.4	38.2	36.2
85-	.	.	.	.	.	.	.	.	.
Men									
16-24	88.2	92.7	89.9	86.7	87.7	87.5	92.6	86.4	86.3
25-34	84.3	87.8	87.4	86.4	83.7	85.0	86.9	79.6	75.4
35-49	78.9	79.3	80.7	80.4	78.1	79.6	82.8	77.5	77.8
50-64	64.3	66.8	68.7	66.0	65.1	65.0	65.8	58.2	64.2
65-74	58.0	58.2	60.3	56.8	54.2	56.3	54.9	49.9	55.0
75-84	40.7	40.0	43.2	45.2	47.1	47.5	49.3	40.7	39.4
85-	.	.	.	.	.	.	.	.	.

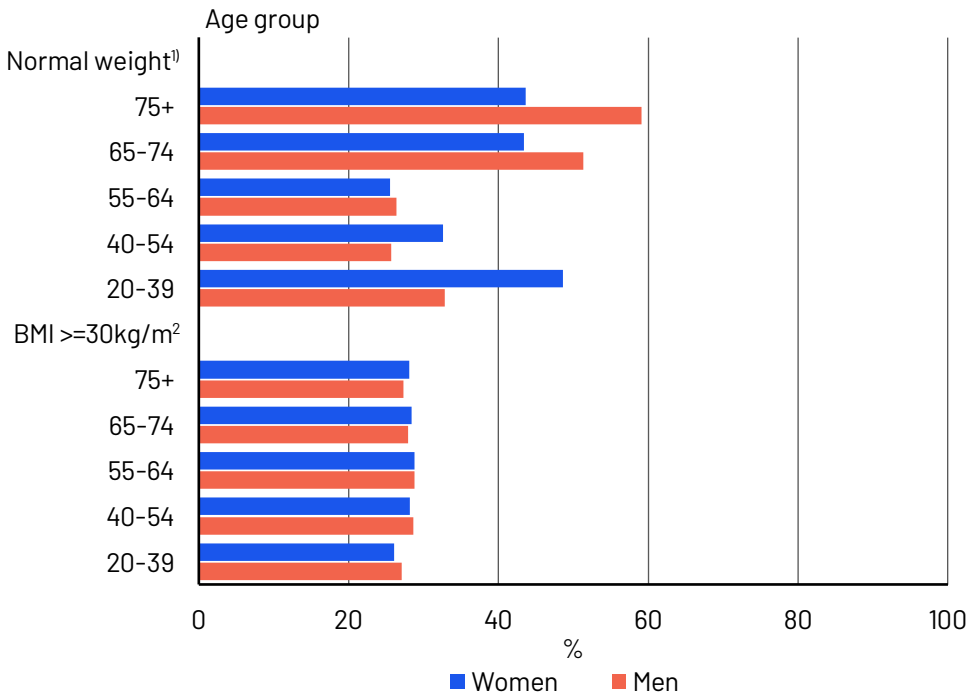
Source: Statistics Finland, statistics on living conditions

6.2 Share of those feeling they were in fair, poor or very poor health by age group in 2015 to 2023, %

Age group	2015	2016	2017	2018	2019	2020	2021	2022	2023
Women									
16-24	12.9	12.1	14.0	17.9	17.5	20.0	19.2	20.5	12.8
25-34	13.2	15.1	13.9	14.1	14.9	13.4	14.1	19.2	22.1
35-49	17.7	18.2	20.5	21.1	21.7	18.4	18.5	24.6	24.5
50-64	33.4	31.2	32.3	35.4	33.0	34.6	35.9	40.3	33.3
65-74	42.5	41.7	39.7	41.7	43.4	40.0	41.1	48.9	42.0
75-84	65.1	64.5	69.9	64.1	62.2	57.0	60.6	61.8	63.8
Men									
16-24	11.8	7.3	10.1	13.3	12.3	12.5	7.4	13.6	13.7
25-34	15.7	12.2	12.6	13.6	16.3	15.0	13.1	20.4	24.6
35-49	21.1	20.7	19.3	19.6	21.9	20.4	17.2	22.5	22.2
50-64	35.7	33.2	31.3	34.0	34.9	35.0	34.2	41.8	35.8
65-74	42.0	41.8	39.7	43.2	45.8	43.7	45.1	50.1	45.0
75-84	59.3	60.0	56.8	54.8	52.9	52.5	50.7	59.3	60.6

Source: Statistics Finland, statistics on living conditions

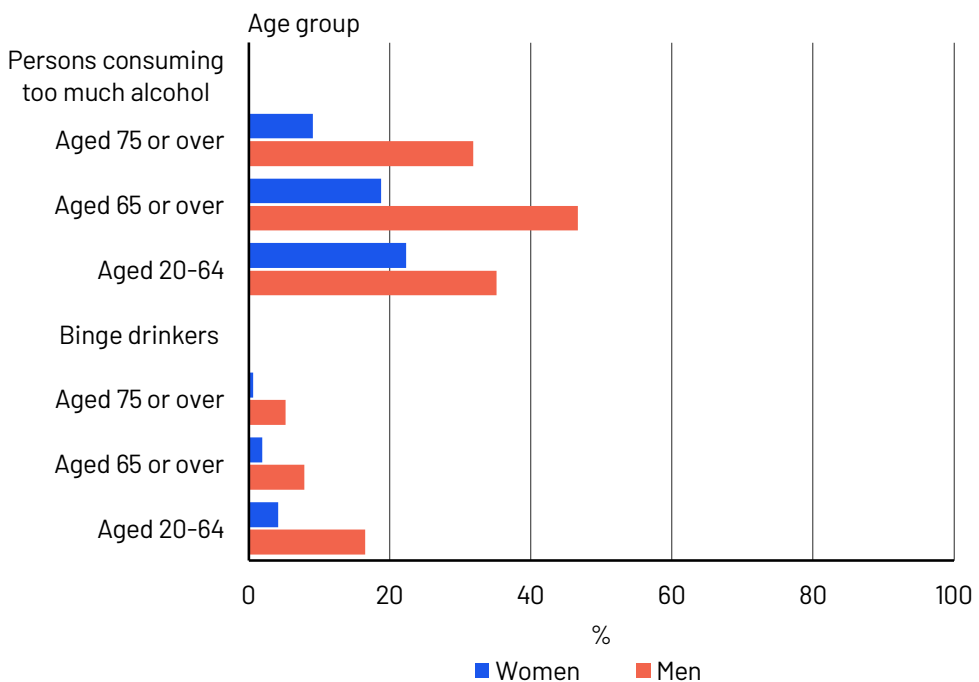
6.3 Average of the Body Mass Index (BMI) by age group in 2022 to 2023, %



1) Normal weight BMI 18.5 to 24.99 kg/m² (aged under 65) or BMI 23.00 to 28.99 kg/m² (aged 65 or over)

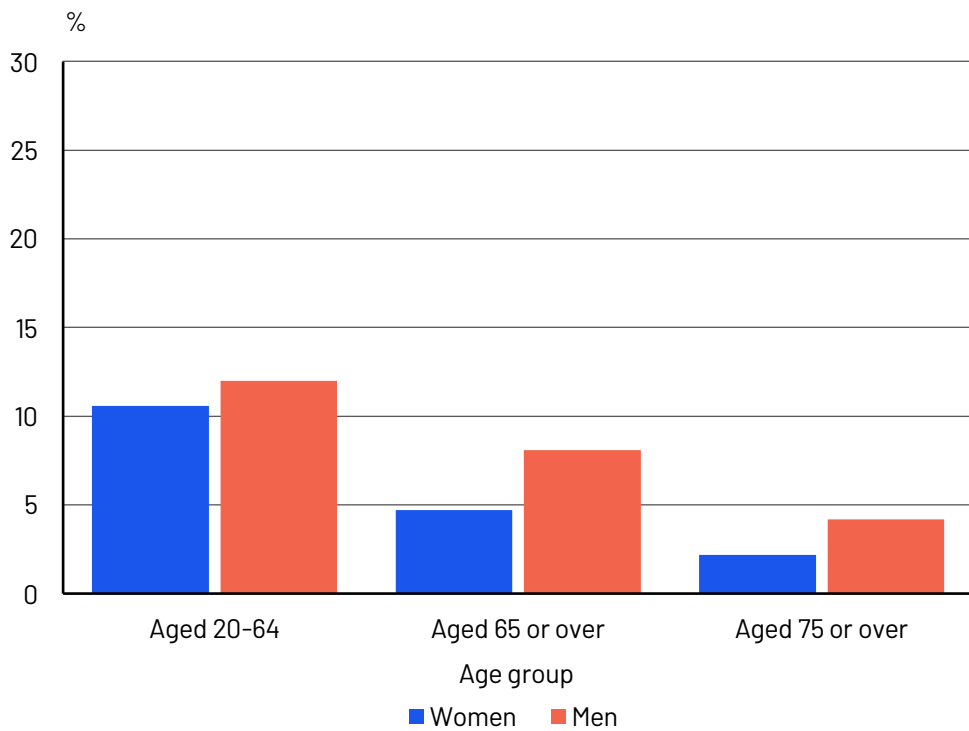
Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey 2022-2023

6.4 Share of binge drinkers / persons consuming too much alcohol by age group in 2022, %



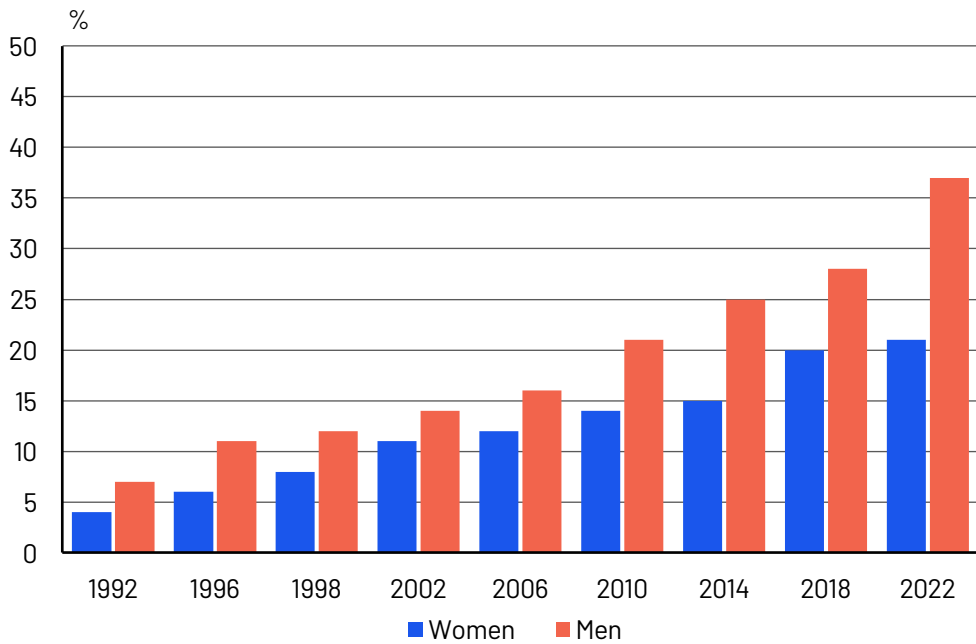
Source: Finnish Institute for Health and Welfare, Healthy Finland Survey

6.5 Share of persons smoking daily by age group in 2022, %



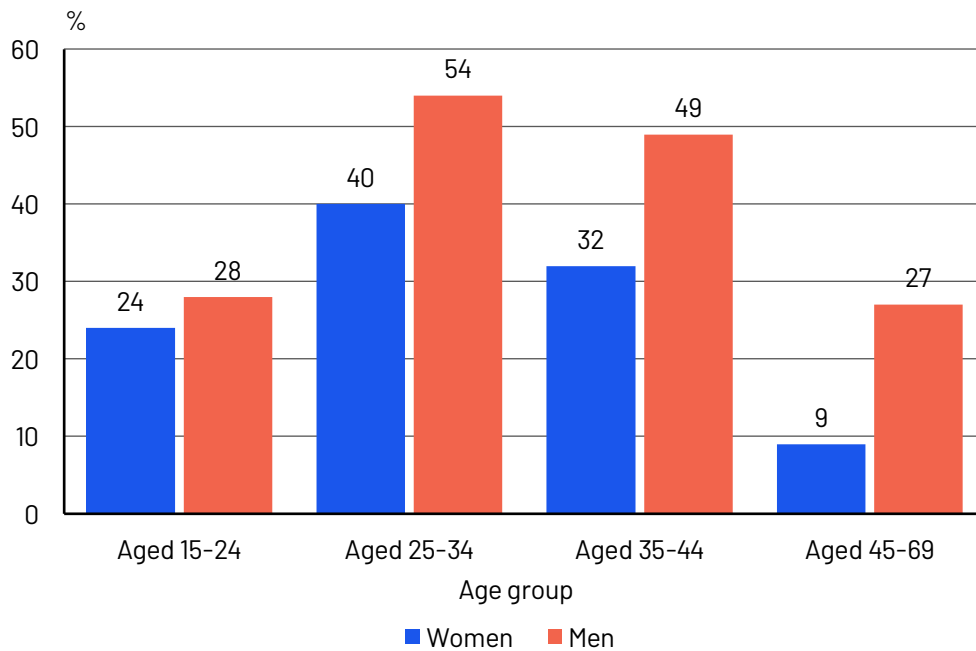
Source: Finnish Institute for Health and Welfare, Healthy Finland Survey

6.6 Share of persons having used some drug during their lifetime in 1992 to 2022, %



Source: Finnish Institute for Health and Welfare, Finns' use of drugs and attitudes towards drugs 2022

6.7 Share of those having used some drug during their lifetime by age group in 2022, %



Source: Finnish Institute for Health and Welfare, Finns' use of drugs and attitudes towards drugs 2022

6.8 Sickness allowances in 2023

	Days of daily allowance 1,000	Recipients of daily allowance Number	Daily allowances paid EUR million	Average daily allowance EUR/day
Women	8,417	186,171	489.9	58.20
Men	6,596	119,999	411.2	62.34
Total	15,013	306,170	901.1	60.02

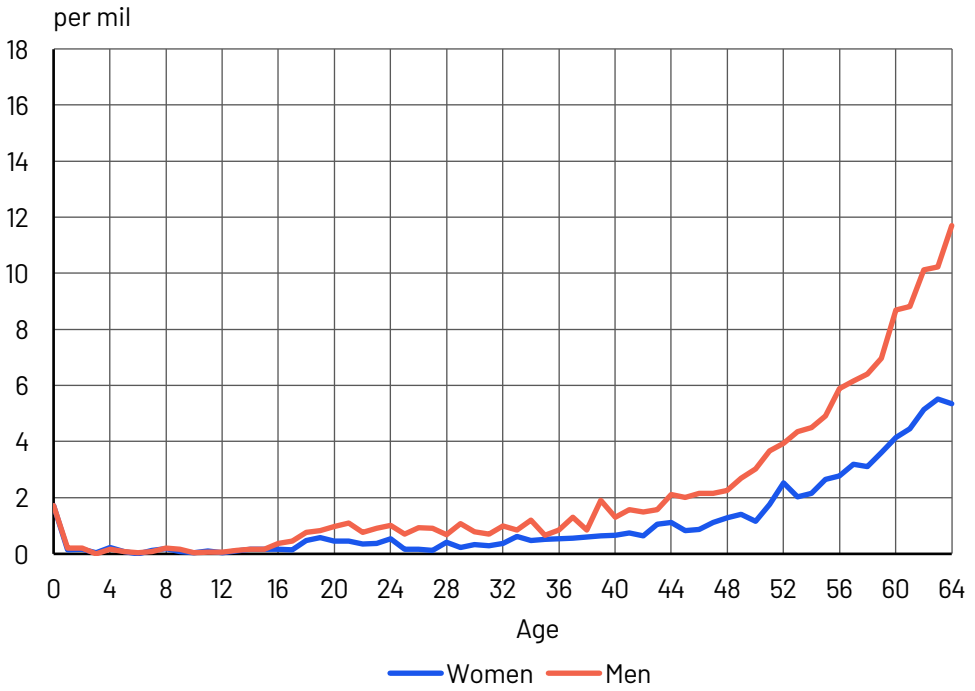
Source: Social Insurance Institution of Finland KELA, Kela's health insurance statistics 2023

6.9 Recipients of sickness allowances, periods started, days covered and benefits paid by age group in 2023

Age group	Recipients	% share	Periods started	Days covered, thousand days	Paid, EUR thousand	EUR per day
Women	186,171	100.0	190,937	8,417	489,886	58.20
16-19	2,215	1.2	2,174	144	4,733	32.96
20-24	11,326	6.1	11,370	563	22,046	39.19
25-29	16,769	9.0	17,277	669	33,355	49.87
30-34	19,715	10.6	20,529	756	42,920	56.75
35-39	19,098	10.3	19,736	766	45,731	59.72
40-44	19,913	10.7	20,494	827	50,996	61.66
45-49	20,741	11.1	21,371	868	55,064	63.46
50-54	21,424	11.5	22,359	954	59,979	62.85
55-59	26,859	14.4	27,734	1,317	81,973	62.23
60-64	26,082	14.0	25,896	1,480	88,478	59.79
65-67	2,029	1.1	1,997	74	4,613	62.32
Men	119,999	100.0	117,097	6,596	411,173	62.34
16-19	1,305	1.1	1,248	81	2,656	32.94
20-24	6,753	5.6	6,454	375	15,032	40.09
25-29	9,434	7.9	9,229	461	23,553	51.13
30-34	11,287	9.4	11,142	520	30,365	58.42
35-39	11,529	9.6	11,446	532	33,153	62.33
40-44	12,596	10.5	12,456	590	38,351	65.02
45-49	13,100	10.9	13,015	643	43,256	67.26
50-54	13,953	11.6	13,804	968	50,972	66.38
55-59	19,396	16.2	18,832	1,205	79,948	66.36
60-64	18,922	15.8	17,745	1,342	89,202	66.48
65-67	1,724	1.4	1,726	80	4,686	58.28

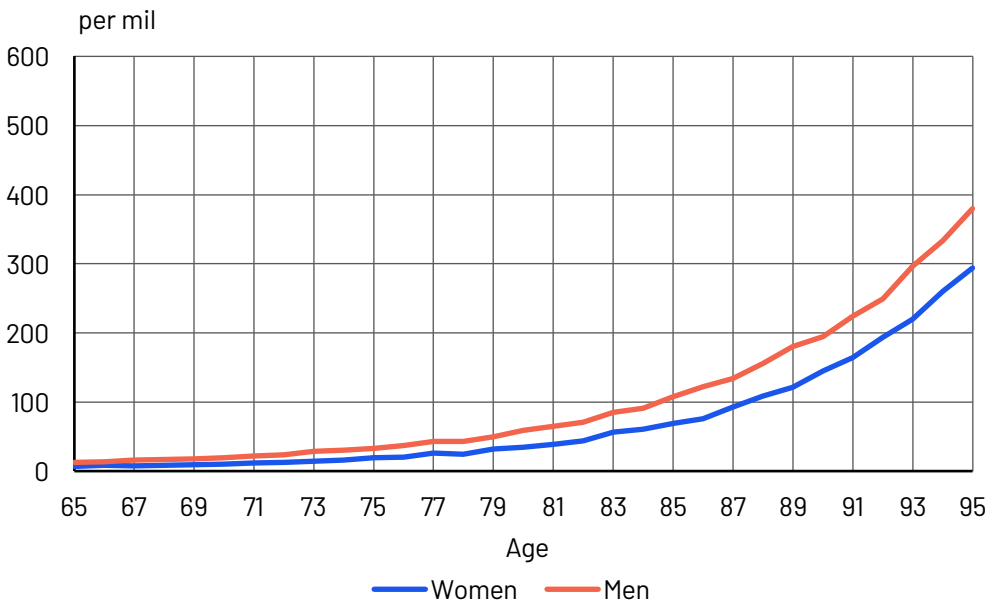
Source: Social Insurance Institution of Finland KELA, Kela's health insurance statistics 2023

6.10 Mortality by age (aged 0 to 64) and mean population in 2023, per mil



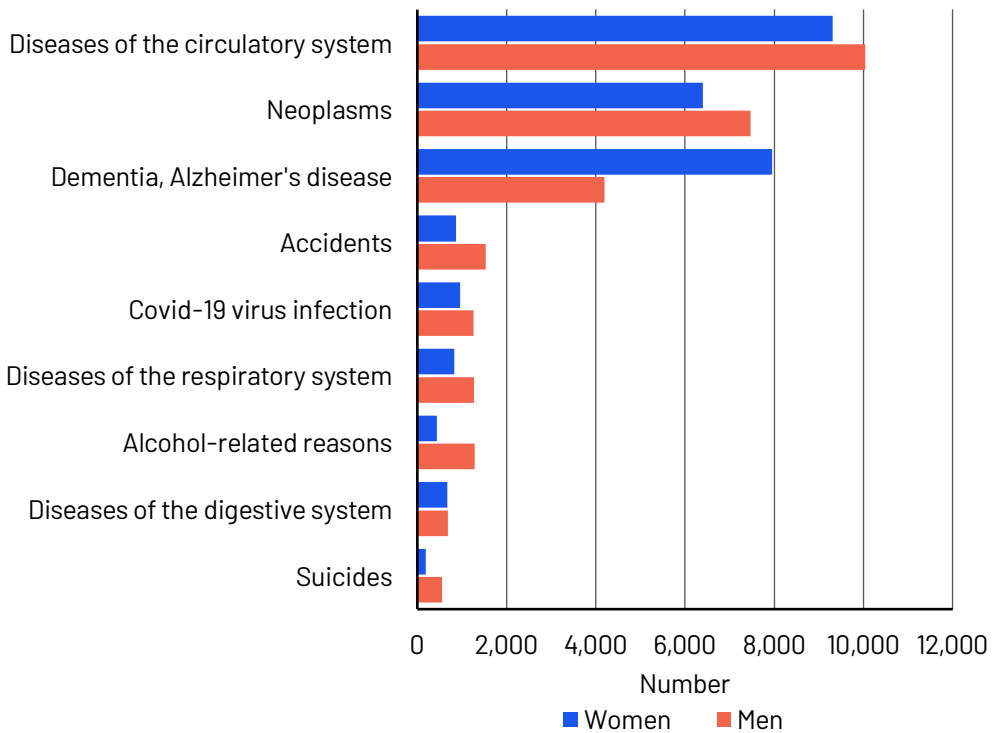
Source: Statistics Finland, deaths and population structure

6.11 Mortality by age (aged 65 to 95) and mean population in 2023, per mil



Source: Statistics Finland, deaths and population structure

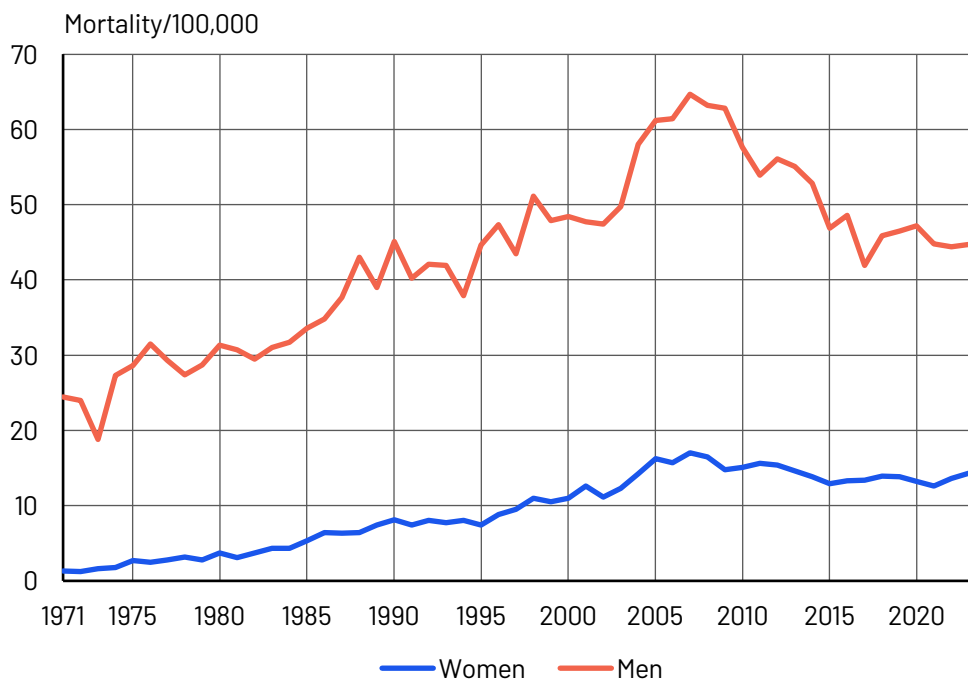
6.12 Deaths in the biggest cause of death groups in 2023, number



The order of bars is according to the largest cause of death groups

Source: Statistics Finland, causes of death

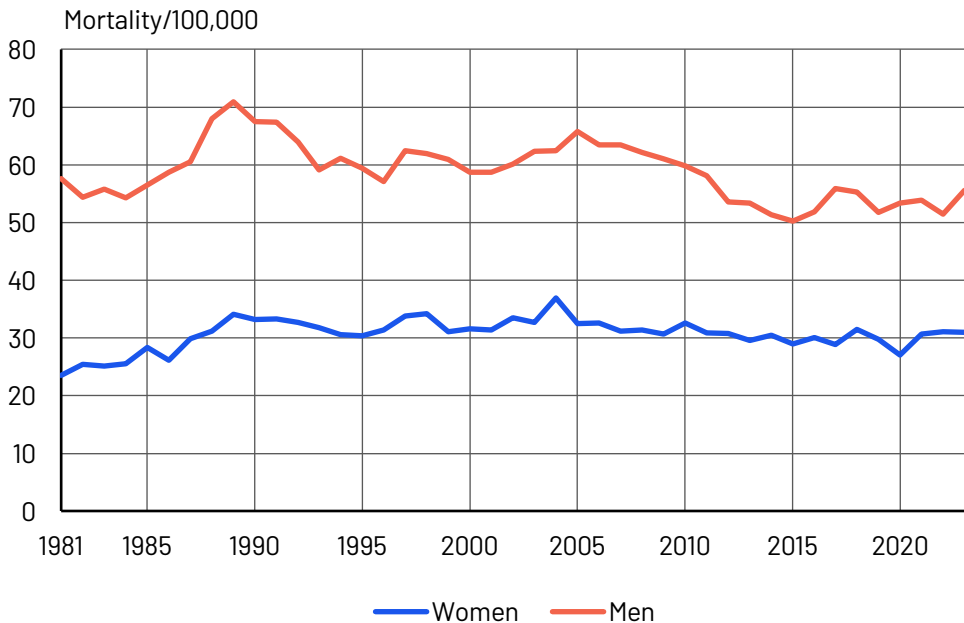
6.13 Age-standardised mortality from alcohol-related diseases and accidental poisoning by alcohol in 1971 to 2023 per 100,000 persons of the mean population



2023: Women 14.3 and men 44.7

Source: Statistics Finland, causes of death and population structure

6.14 Accident mortality in 1981 to 2023 per 100,000 persons of the mean population



2023: Women 31.0 and men 55.6

Source: Statistics Finland, causes of death and population structure

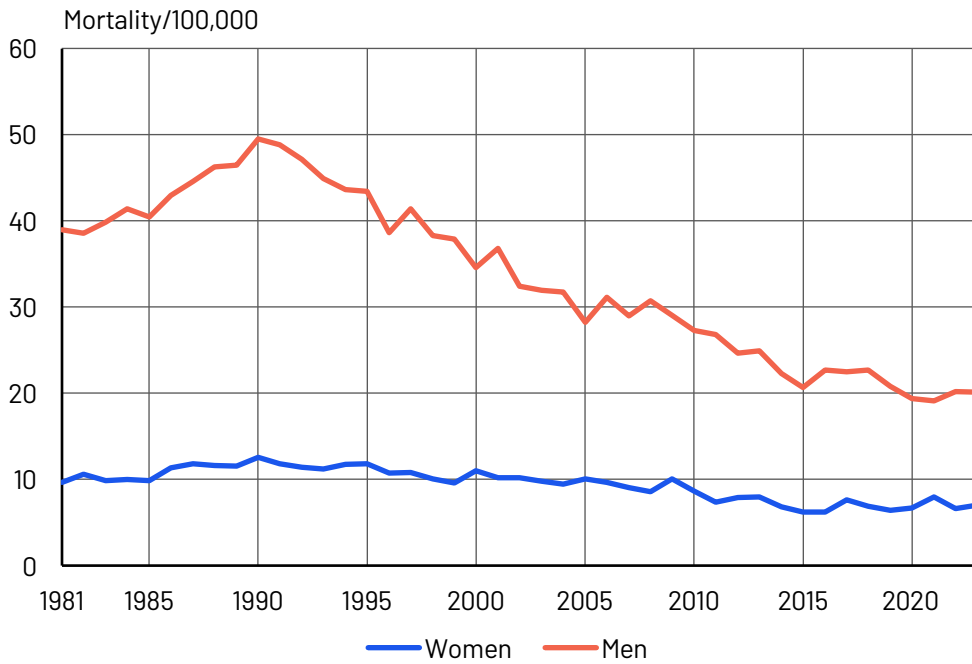
6.15 Causes of death structure among working-age population (aged 15 to 64) in 2023

Women		Deaths number	Deaths %
Causes of death (time series classification with 54 categories)			
1.	Neoplasms	988	41.2
2.	Diseases of the circulatory system (excl. alcohol-related reasons)	370	15.4
3.	Alcohol-related diseases and accidental poisoning by alcohol	206	8.6
4.	Accidents (excl. alcohol poisoning)	135	5.6
5.	Suicides	147	6.1
	Other causes of death	553	23.1
Deaths at working age, total		2,399	100.0

Men		Deaths number	Deaths %
Causes of death (time series classification with 54 categories)			
1.	Diseases of the circulatory system (excl. alcohol-related reasons)	1,200	24.4
2.	Neoplasms	1,159	23.6
3.	Alcohol-related diseases and accidental poisoning by alcohol	653	13.3
4.	Accidents (excl. alcohol poisoning)	535	10.9
5.	Suicides	418	8.5
	Other causes of death	955	19.4
Deaths at working age, total		4,920	100.0

Source: Statistics Finland, causes of death

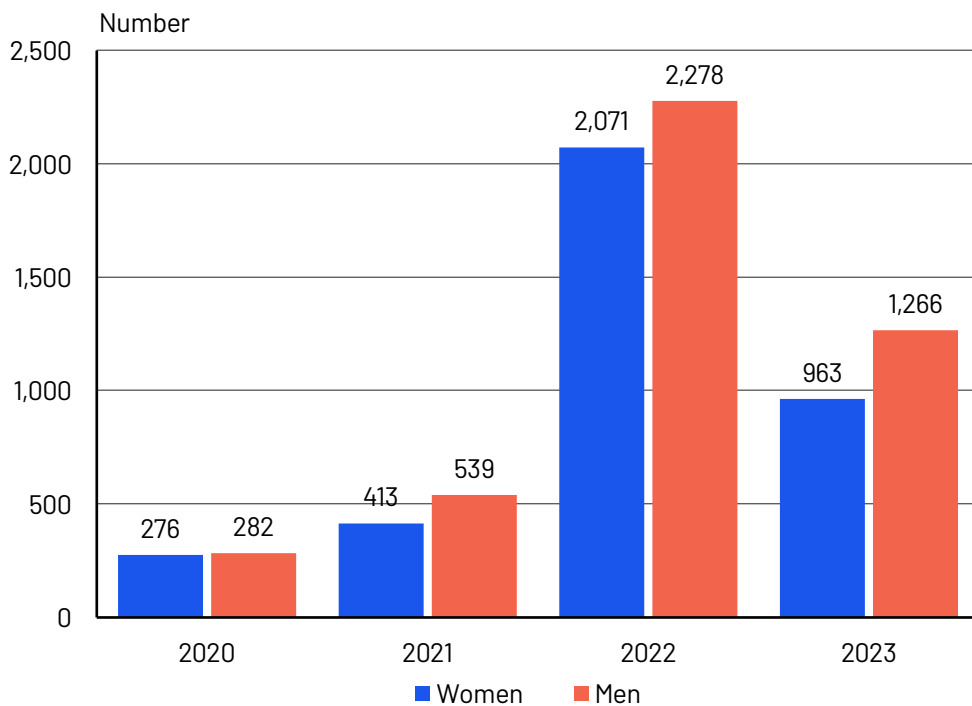
6.16 Suicide mortality in 1981 to 2023 per 100,000 persons of the mean population



2023: Women 7.0 and men 20.1

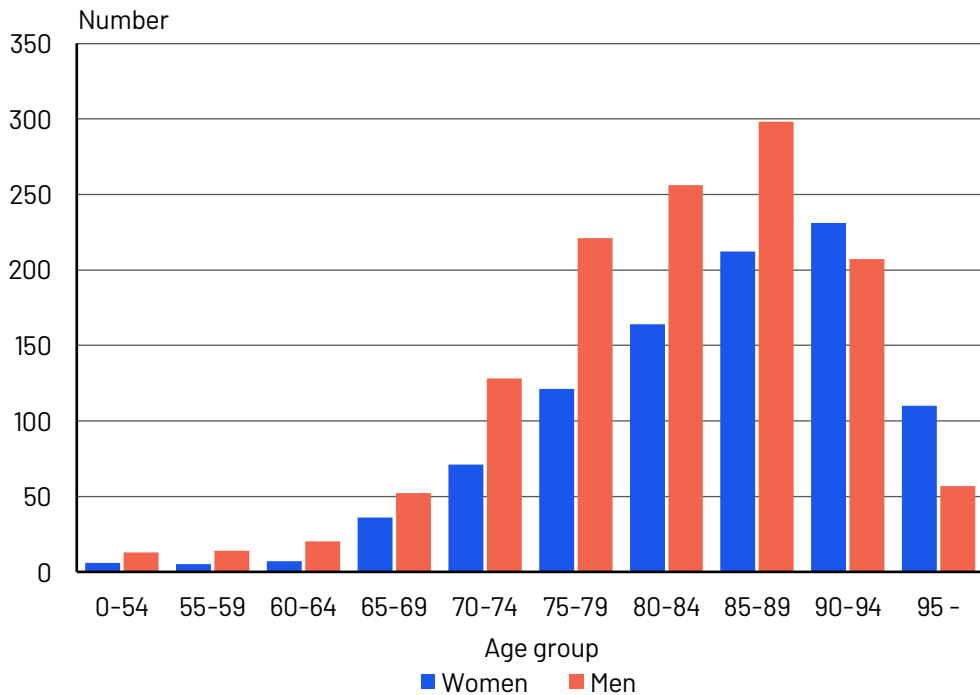
Source: Statistics Finland, causes of death and population structure

6.17 Deaths from the coronavirus disease in 2020 to 2023, number



Source: Statistics Finland, causes of death

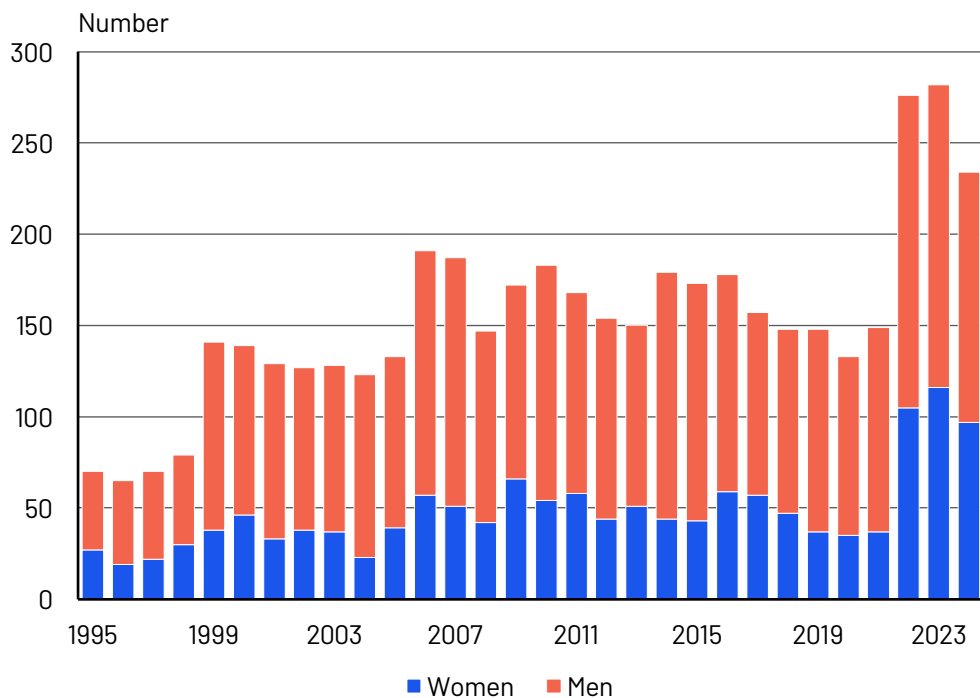
6.18 Deaths from the coronavirus disease by age group in 2023, number



In 2023, a total of 963 women and 1,266 men died from the coronavirus infection. Most of them were aged 65 or over: 945 women and 1,219 men.

Source: Statistics Finland, causes of death

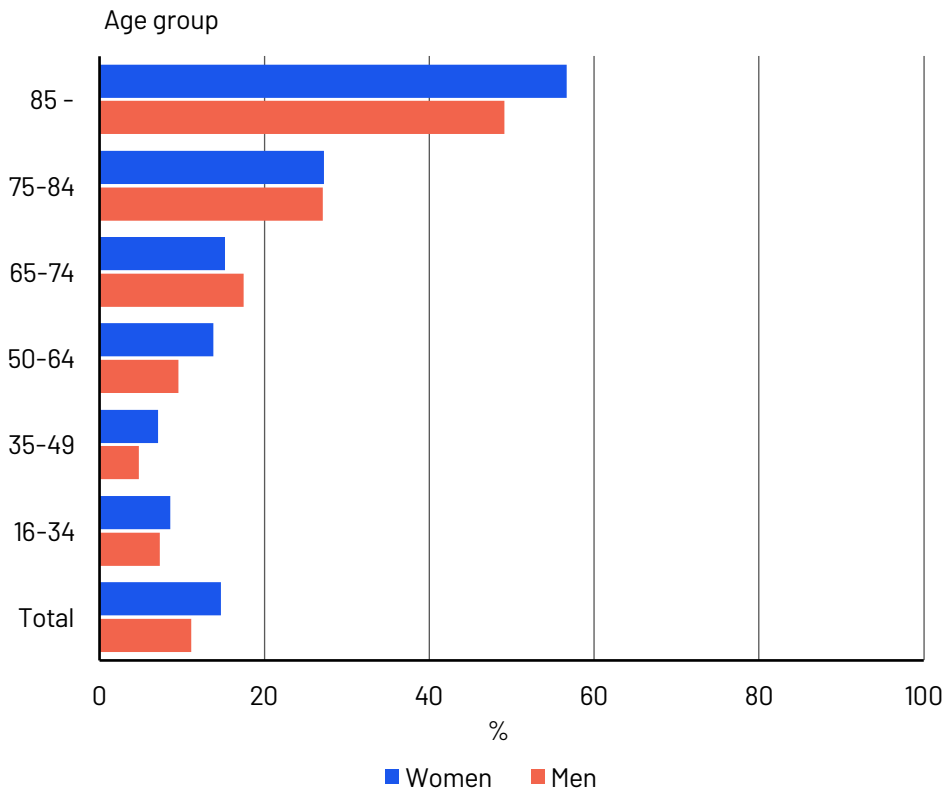
6.19 All reported HIV infections in 1995 to 2024, number



2024: Women 97, men 137

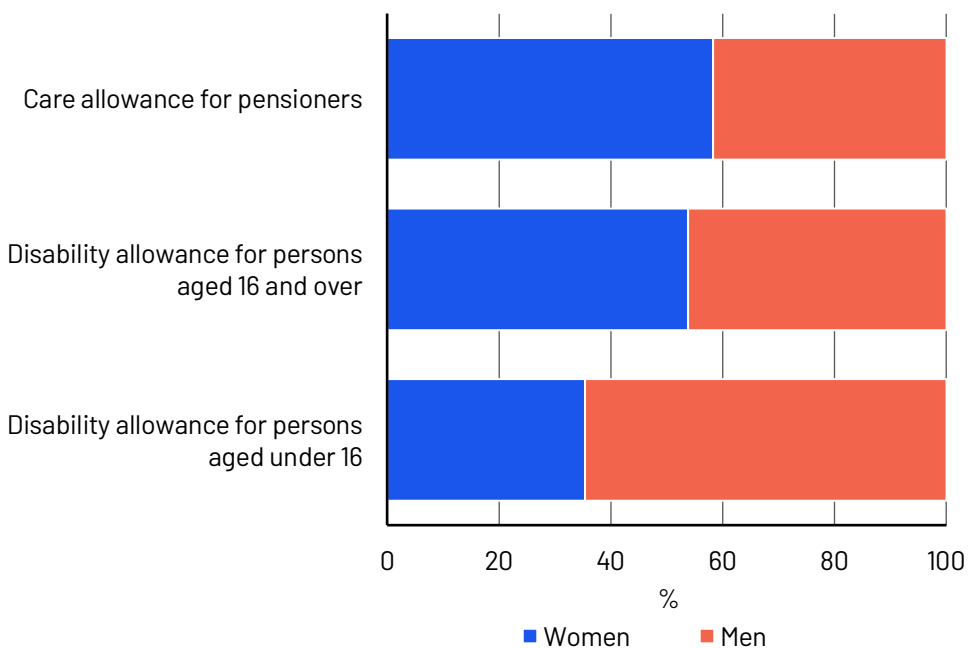
Source: Finnish Institute for Health and Welfare,
Finnish National Infectious Diseases Register HIV (all)

6.20 Persons with a disability in the household population aged 16 or over in 2022, %



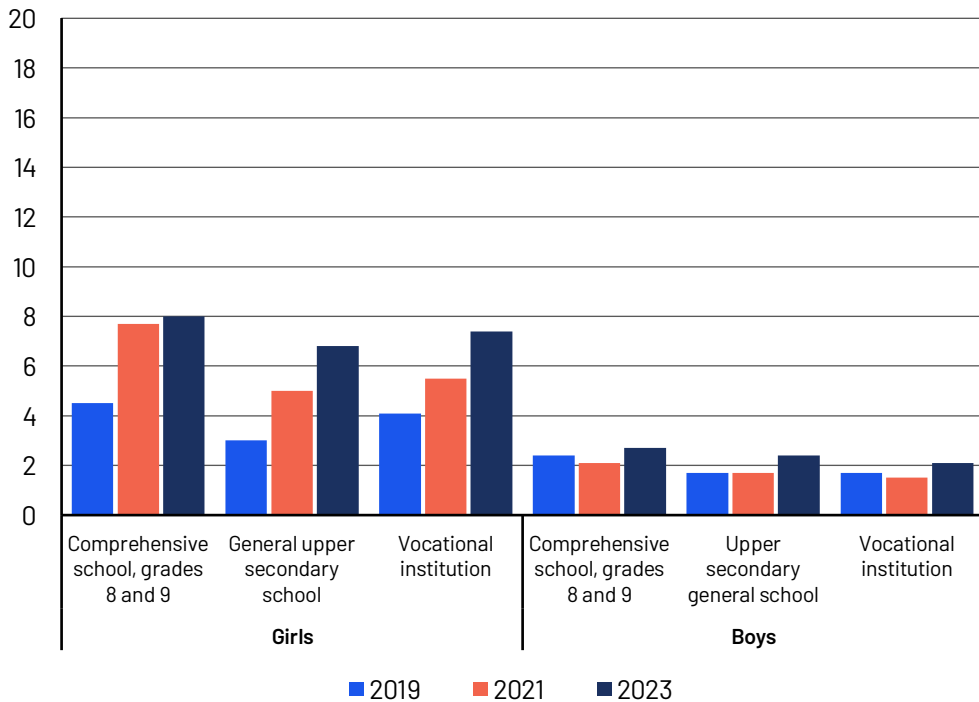
Source: Statistics Finland, statistics on living conditions

6.21 Recipients of disability allowances in 2023, %



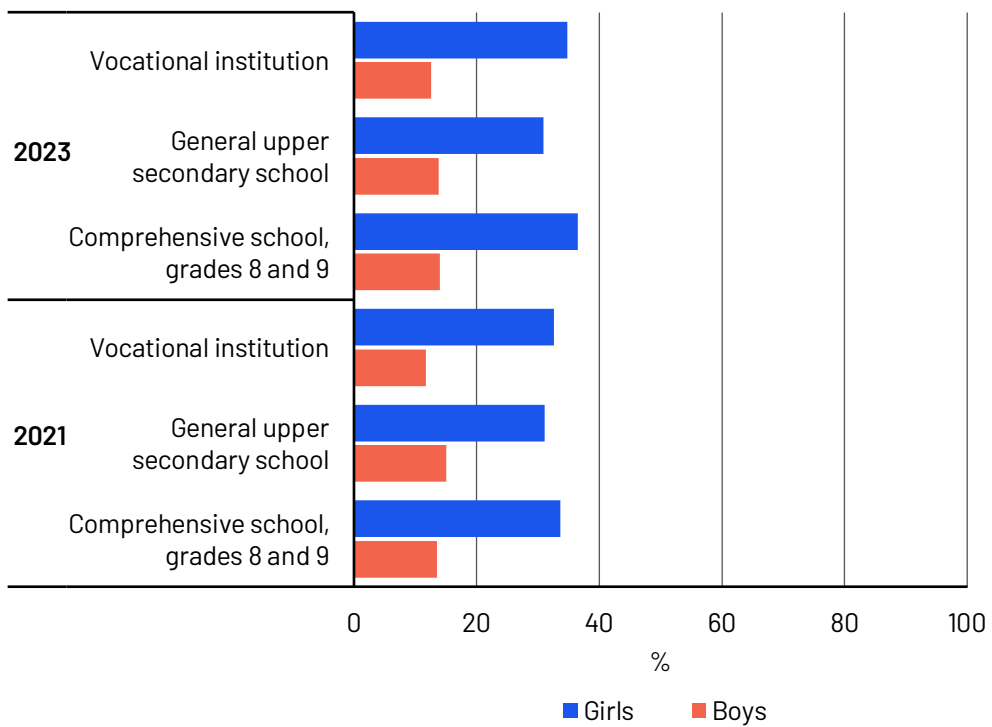
Source: Social Insurance Institution of Finland KELA, Kela's statistics on disability benefits 2023

6.22 Felt belonging to a gender minority in 2019, 2021 and 2023, %



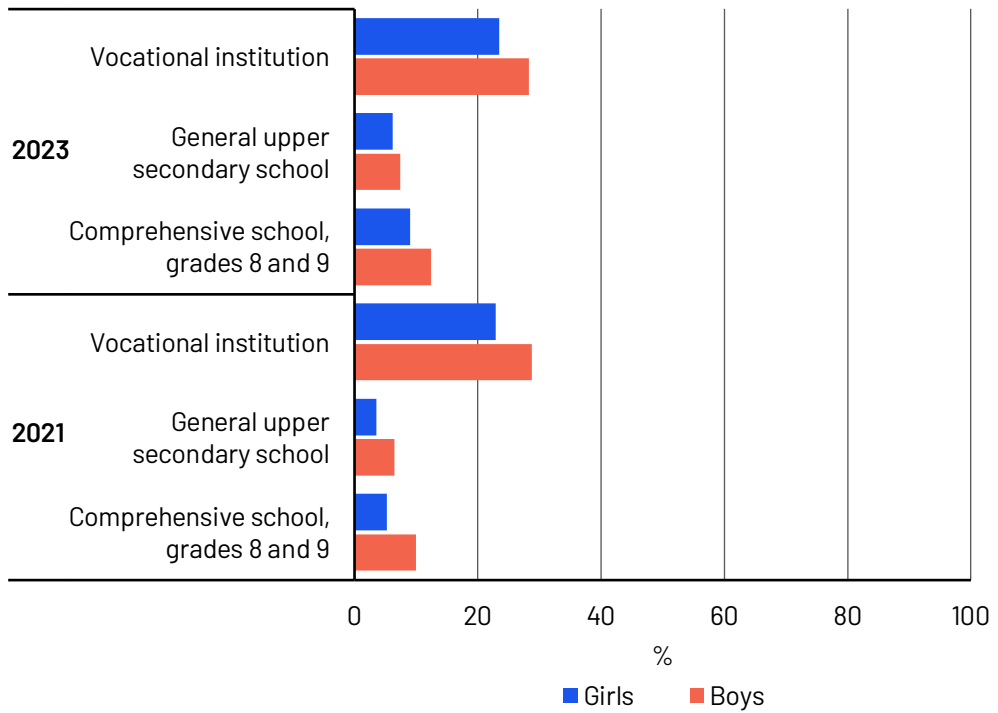
Source: Finnish Institute for Health and Welfare, School Health Promotion Study

6.23 Depression symptoms of at least two weeks' duration in 2021 and 2023, %



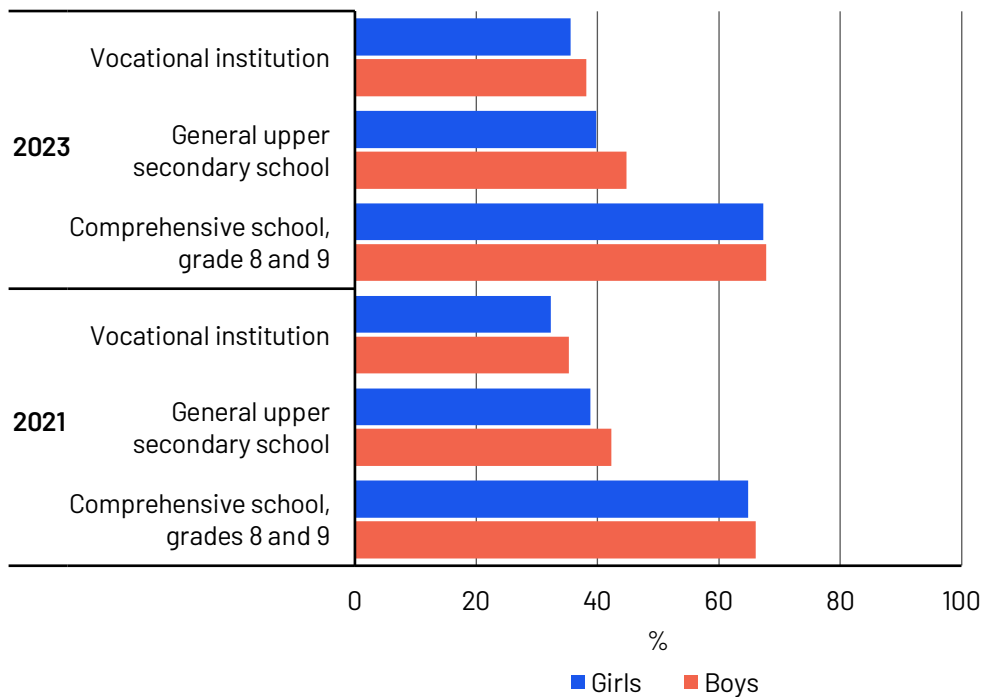
Source: Finnish Institute for Health and Welfare, School Health Promotion Study

6.24 Uses daily some tobacco product or electronic cigarette in 2021 and 2023, %



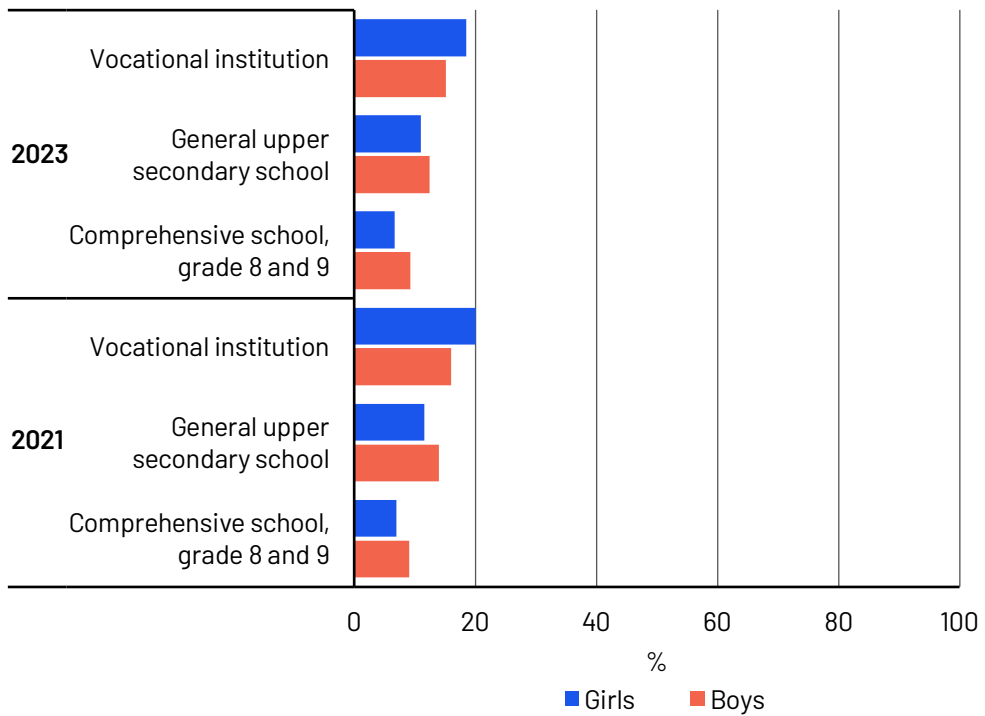
Source: Finnish Institute for Health and Welfare, School Health Promotion Study

6.25 Abstinance in 2021 and 2023, %



Source: Finnish Institute for Health and Welfare, School Health Promotion Study

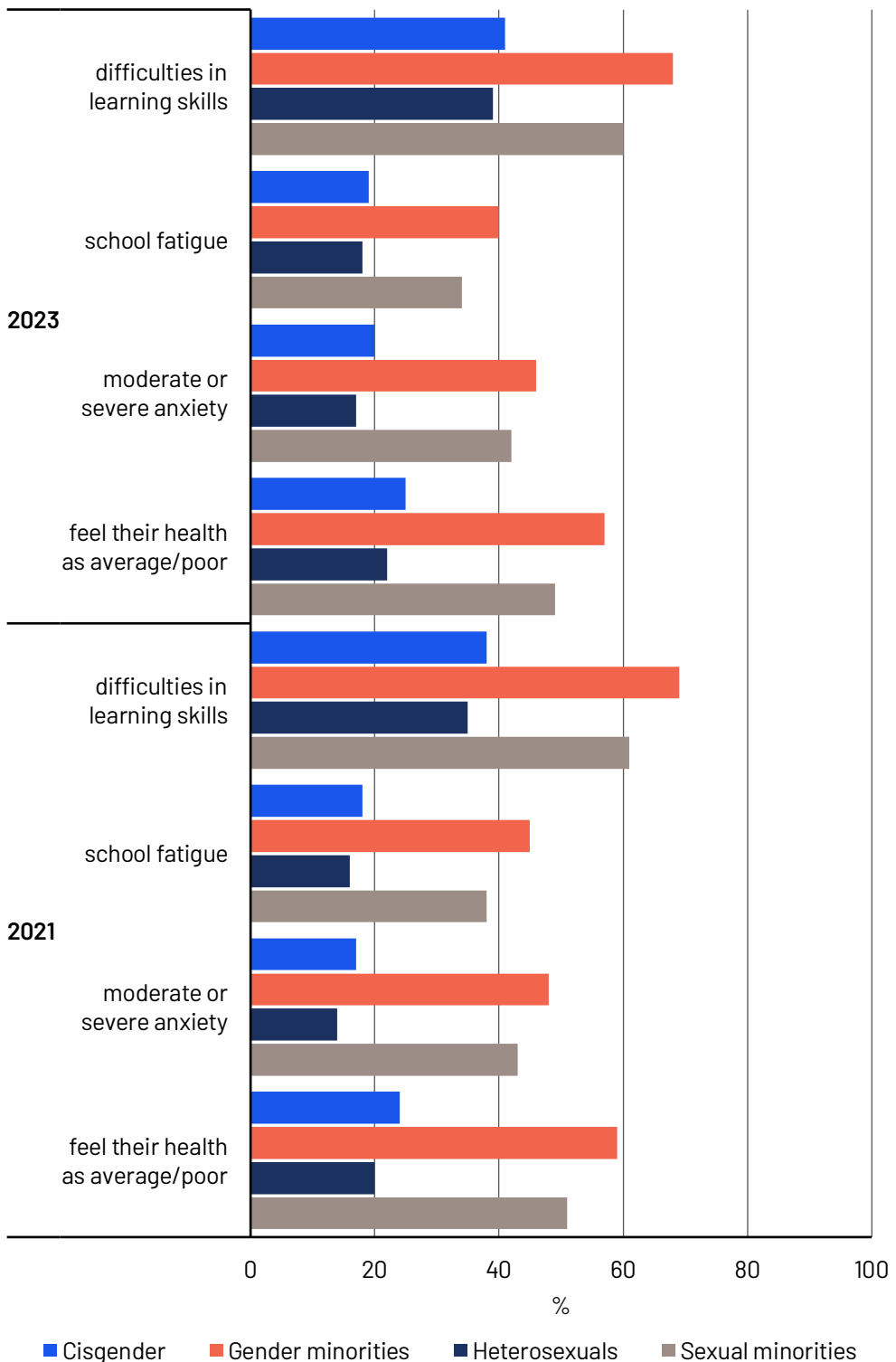
6.26 Experimented with illegal¹⁾ drugs at least once in 2021 and 2023, %



1) marijuana, hashish, ecstasy, Subutex, heroin, cocaine, amphetamine, LSD, gamma or other similar narcotics.

Source: Finnish Institute for Health and Welfare, School Health Promotion Study

6.27 Wellbeing of persons belonging to gender and sexual minorities in grades 8 and 9 in 2021 and 2023



Cisgender = the sex recorded in the population information system and the experienced sex are the same.

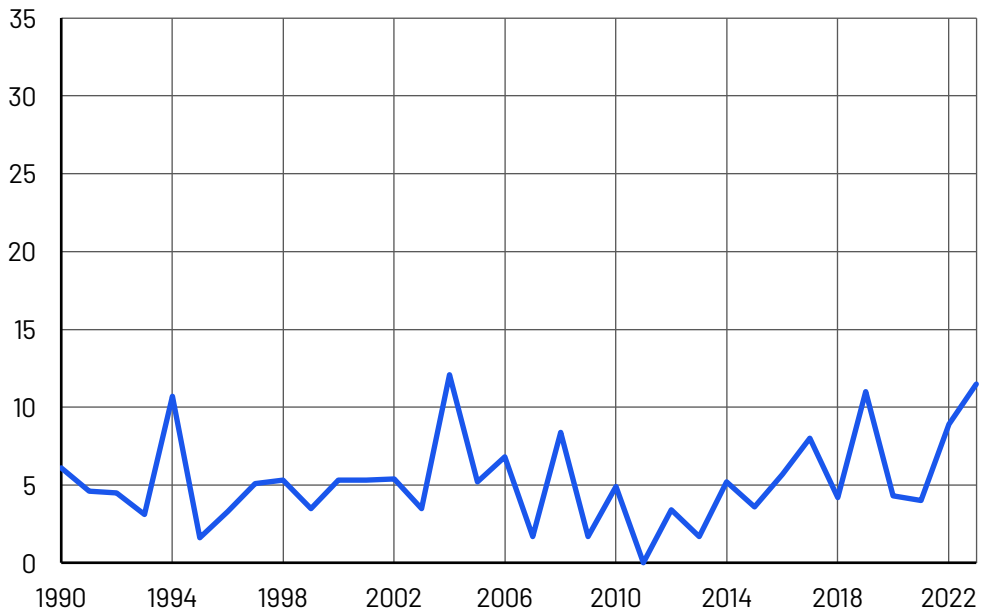
Gender minorities = experienced sex differs from the sex recorded in the population information system.

Heterosexuals = persons attracted to people of the opposite sex.

Sexual minorities = other sexual orientation than that of heterosexuals.

Source: Finnish Institute for Health and Welfare, School Health Promotion Study

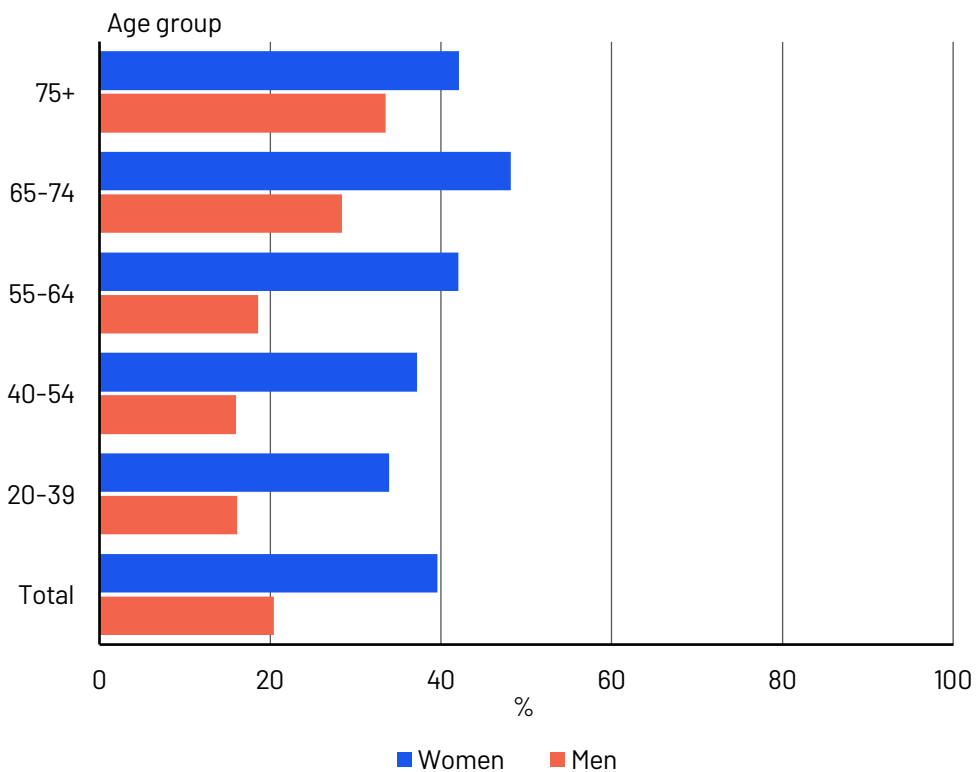
6.28 Maternal mortality in 1990 to 2023 (SDG 3.1.1)



Postpartum deaths per 100,000 live births.
 Number of maternal deaths divided by 100,000 live-born children.
 2023: Maternal mortality 11.5

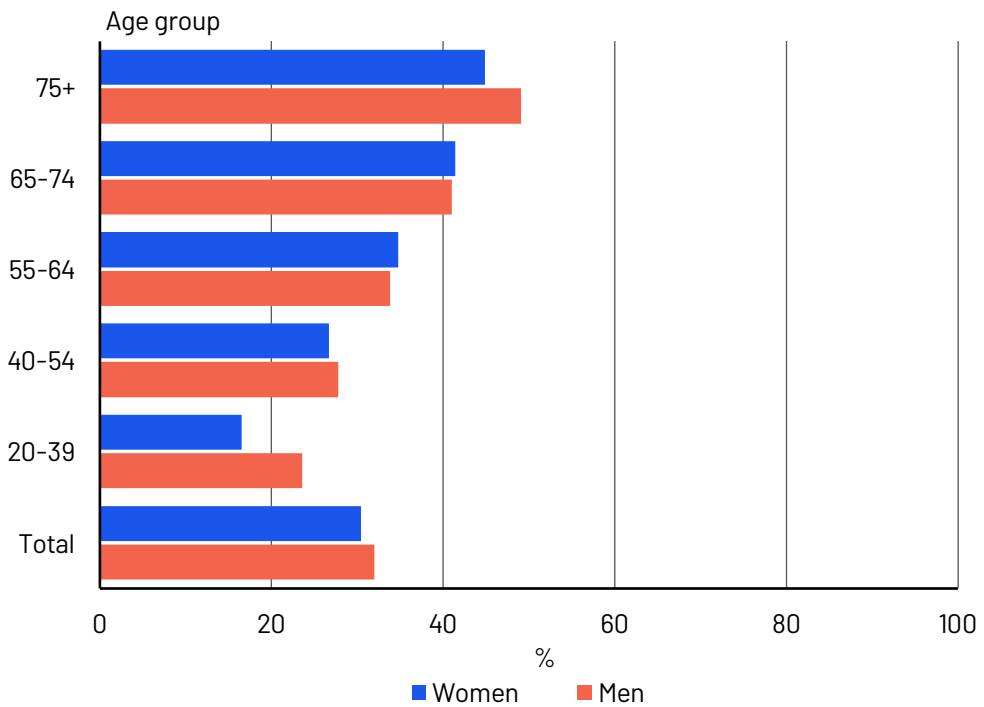
Source: Statistics Finland, causes of death and UN indicators for sustainable development - Agenda 2030

6.29 Share of those using vegetables, fruit and berries several times a day by age group in 2023, %



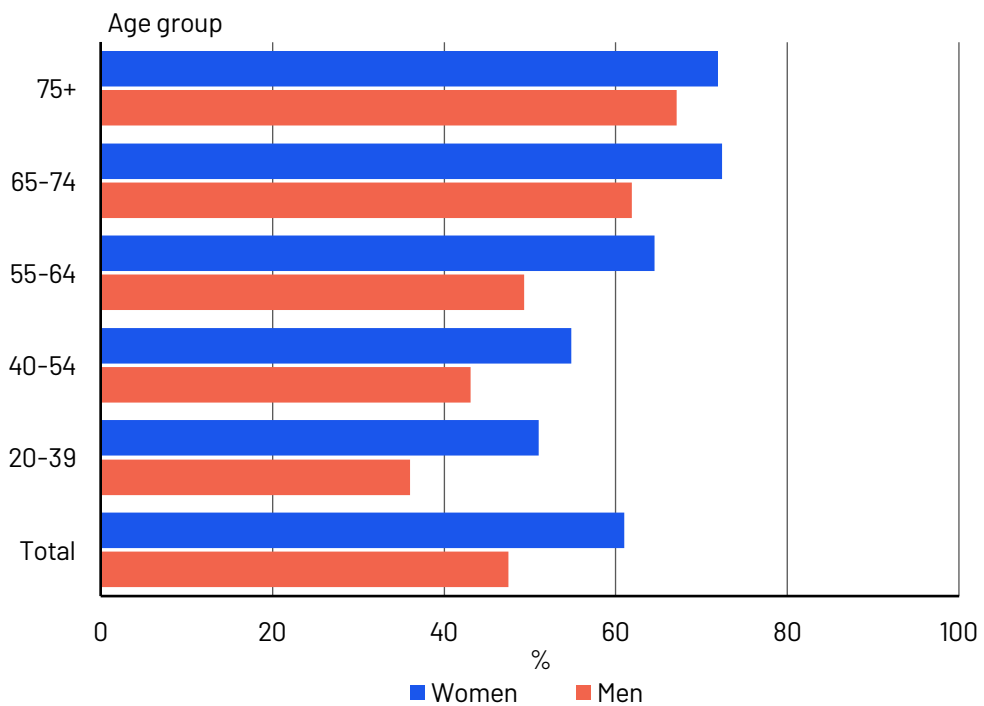
Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey, Food habits report

6.30 Share of those eating fish at least twice a week by age group in 2023, %



Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey, Food habits report

6.31 Share of persons that eat wholemeal products at least once a day by age group in 2023, %



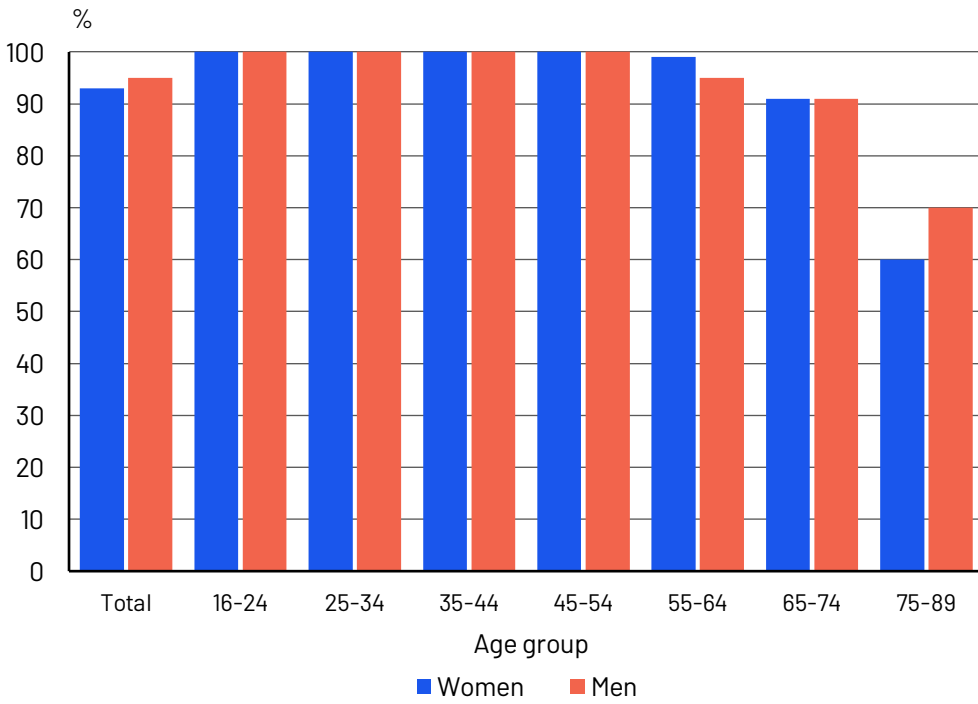
Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey, Food habits report

7

Technology

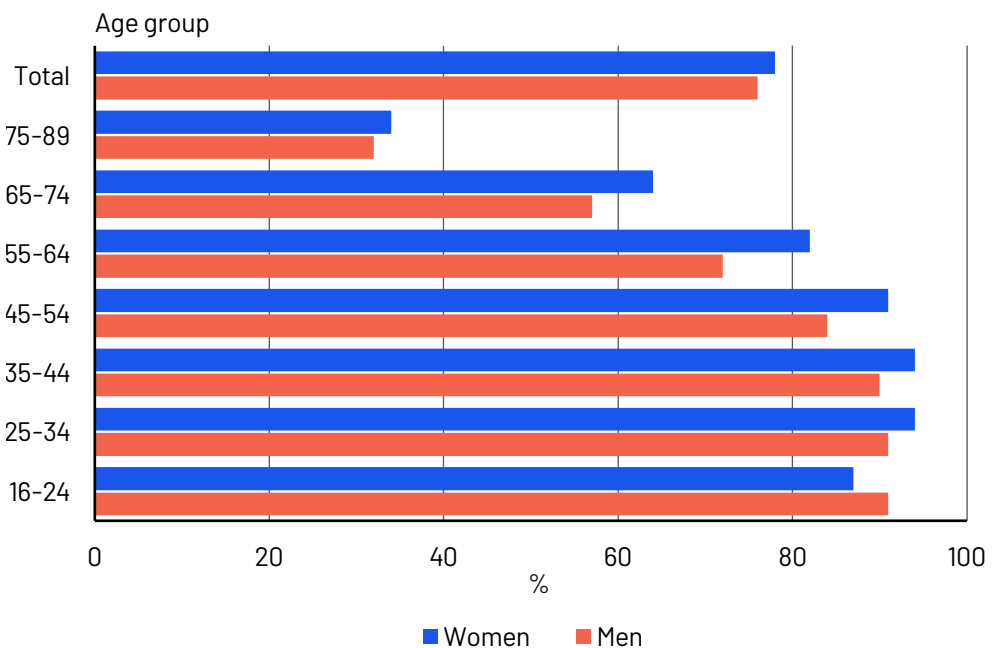
7 Technology

7.1 Prevalence of Internet use in the past three months by age group in 2024, %



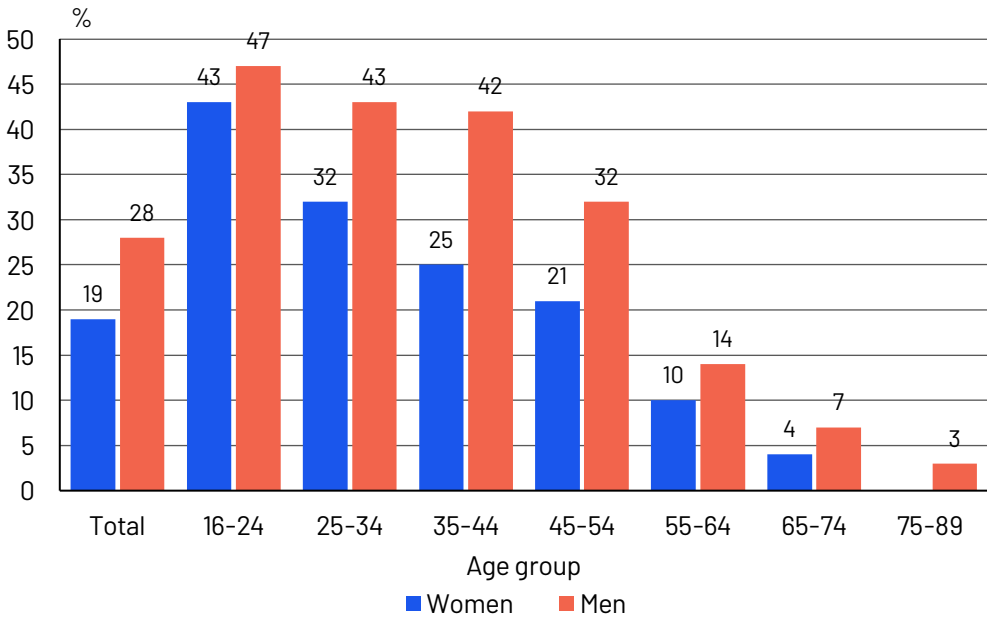
Source: Statistics Finland, use of information and communications technology by individuals

7.2 Used instant messaging on a smartphone or other device in the past three months in 2024, %



Source: Statistics Finland, use of information and communications technology by individuals

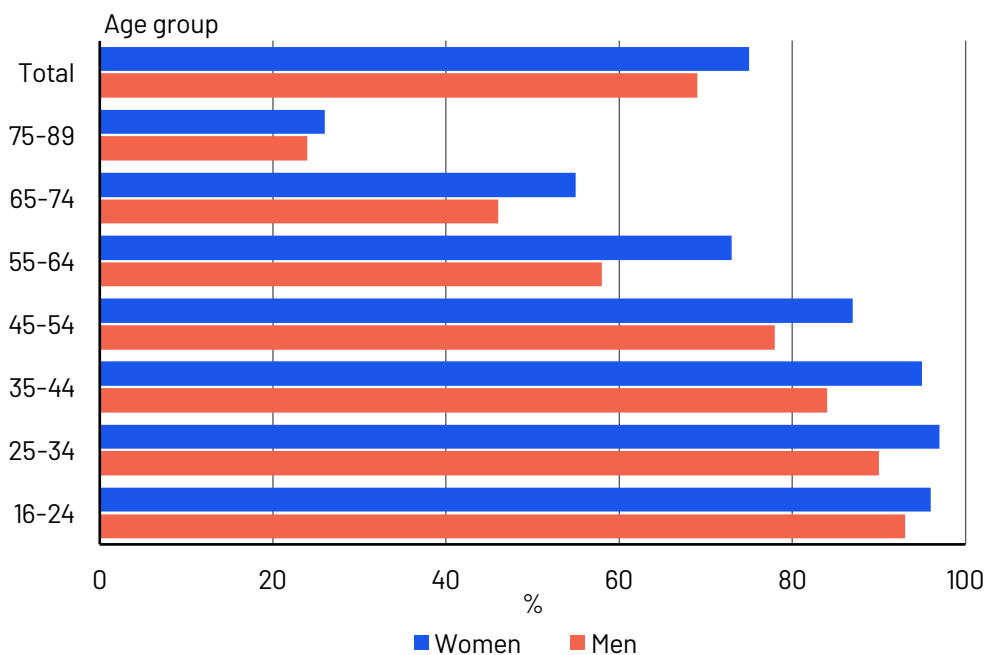
7.3 Prevalence of use of artificial intelligence by age group in 2024, percentage of population



Source: Statistics Finland, use of information and communications technology by individuals

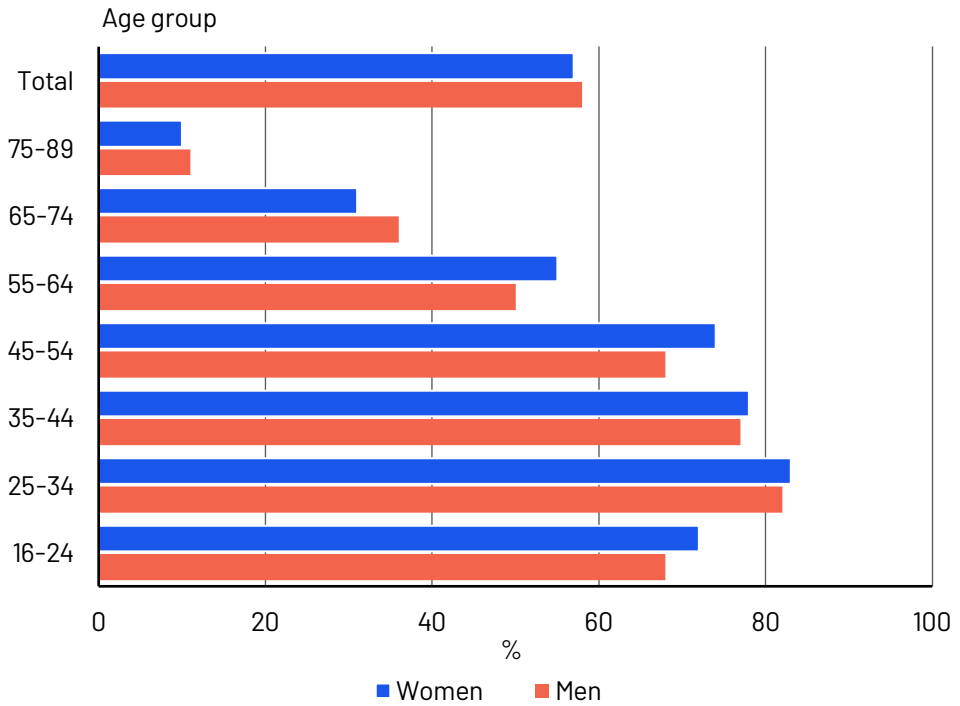
There are differences between sexes in the uses of AI. Making images and videos and coding are more common for men than women. The differences between men and women are biggest in the age groups of young people.

7.4 Used one or more social network services in the past three months by age group in 2024, %



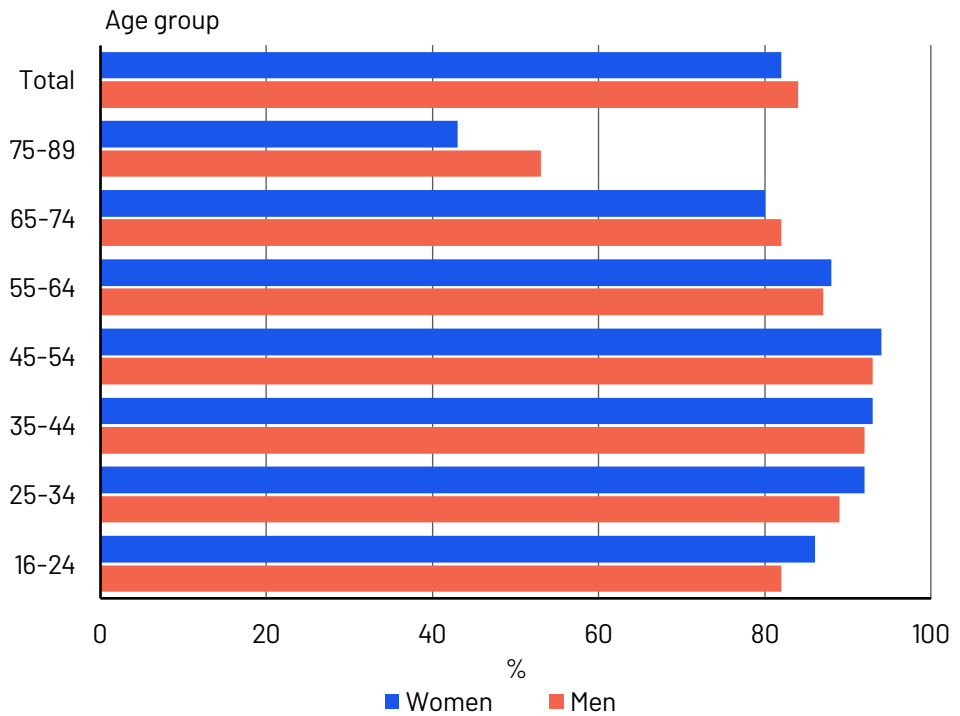
Source: Statistics Finland, use of information and communications technology by individuals

7.5 Made purchases on the Internet in the past three months in 2024, %



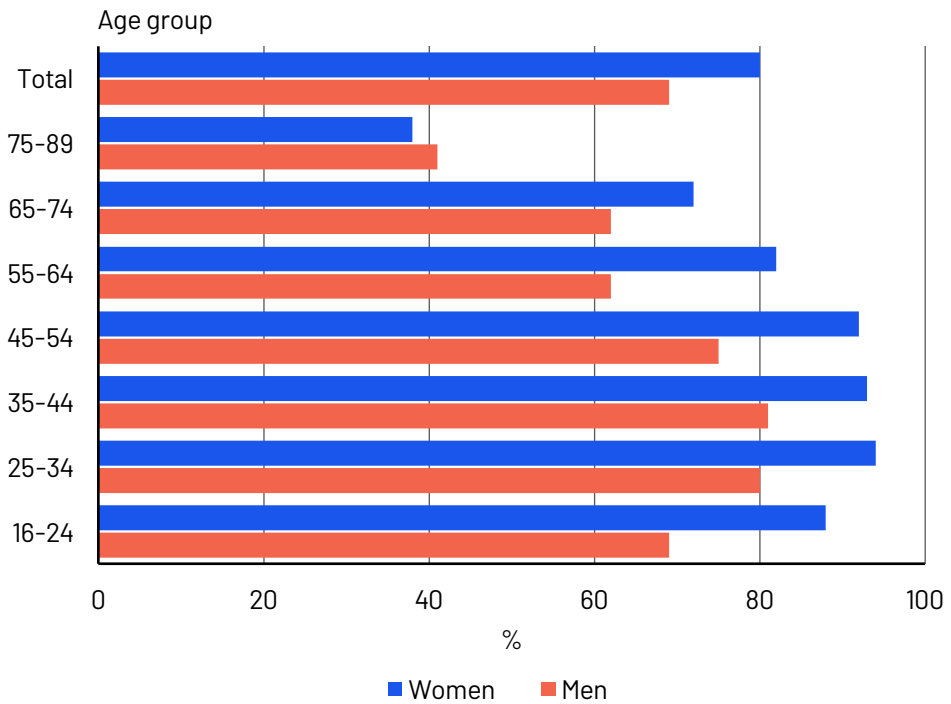
Source: Statistics Finland, use of information and communications technology by individuals

7.6 Read news sites in the past three months in 2024, %



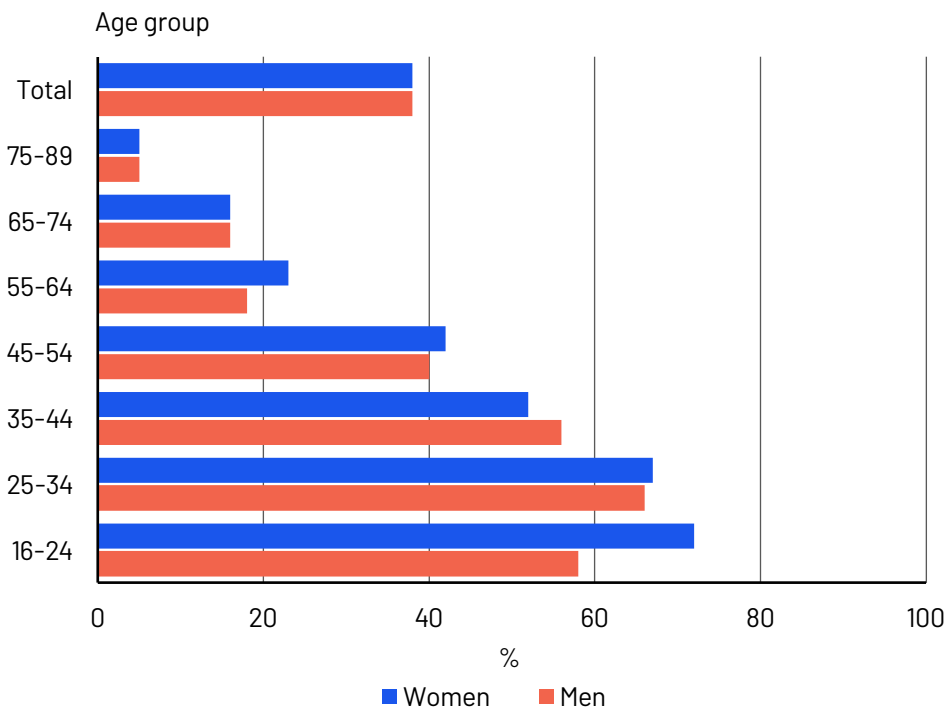
Source: Statistics Finland, use of information and communications technology by individuals

7.7 Searched for information about illnesses, nutrition or health in the past three months in 2024, %



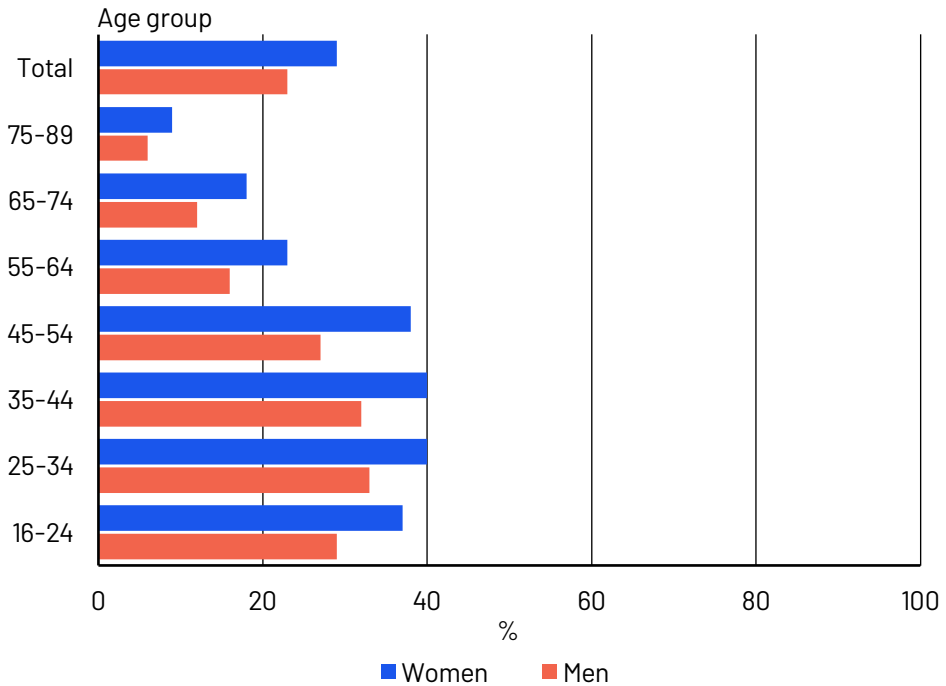
Source: Statistics Finland, use of information and communications technology by individuals

7.8 Listened to or downloaded a podcast in the past three months in 2024, %



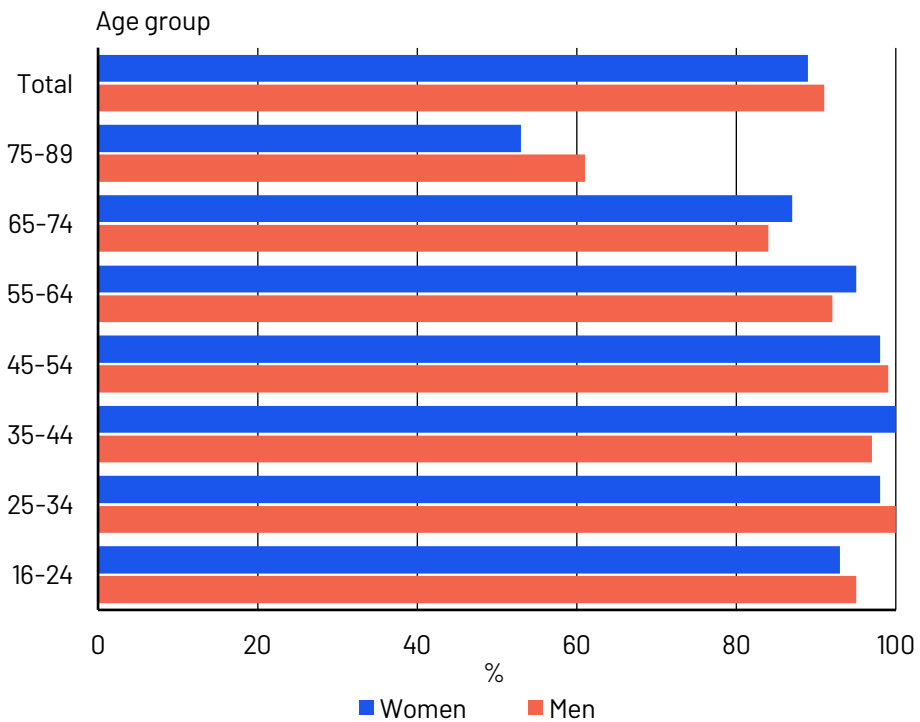
Source: Statistics Finland, use of information and communications technology by individuals

7.9 Listened to or downloaded audio books in the past three months in 2024, %



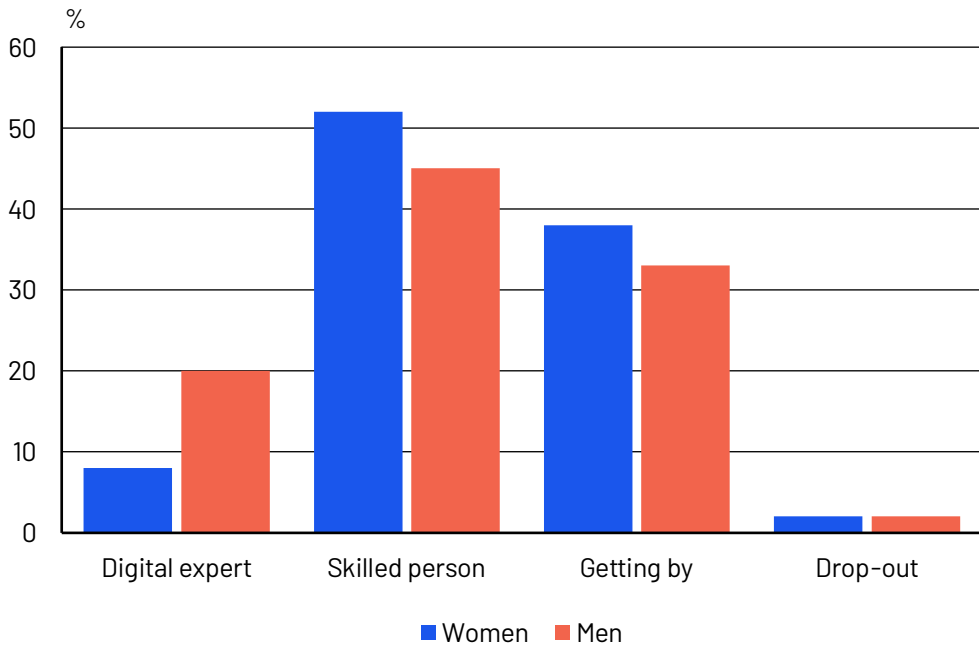
Source: Statistics Finland, use of information and communications technology by individuals

7.10 Used the Internet for online banking in the past three months in 2024, %



Source: Statistics Finland, use of information and communications technology by individuals

7.11 Self-assessment of digital skills by people using digital applications and tools for work in 2023, %



Source: Statistics Finland, Quality of Work Life Survey 2023

8

Violence and crime

8 Violence and crime

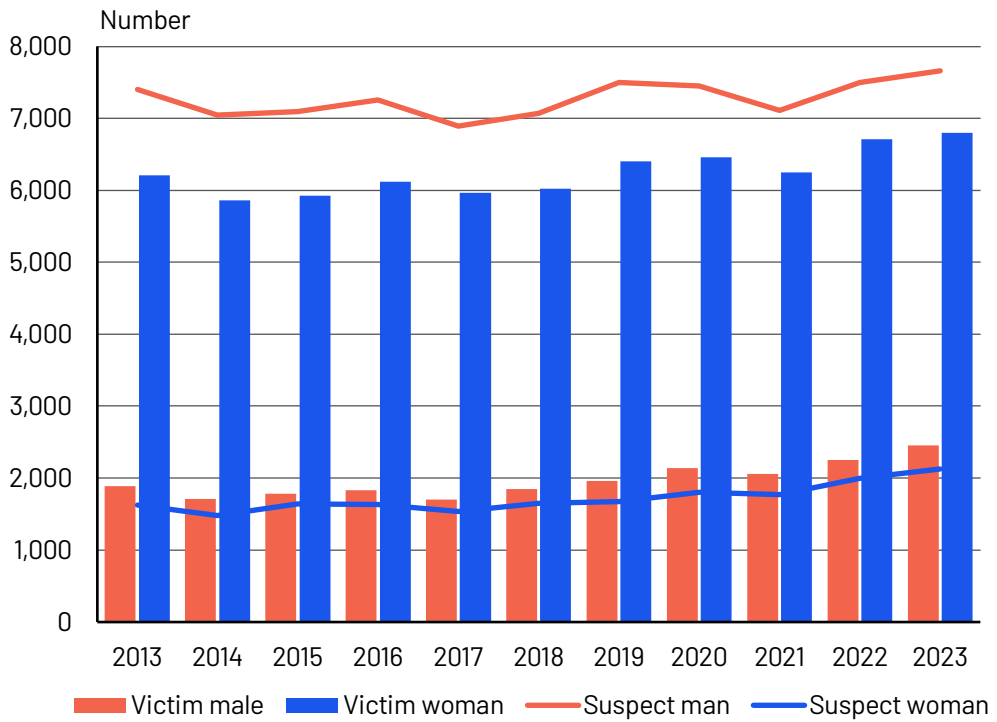
8.1 Victims of certain offences known to the police in 2023, number

	Victims, total	Victims, women	Victims, men
Rape, aggravated rape, rape (3 mom) 20:1-2 (-2022)	570	554	16
Rape 20:§1-2,4 (-2022)	489	476	13
Aggravated rape 20:2 (-2022)	55	53	2
Rape (3 mom) 20:1§3-4 (-2022)	26	25	1
Sexual abuse of a child, aggravated sexual abuse of a child, aggravated rape of a child 20:6-7 (-2022)	828	728	100
Other sexual offences 20:4-5,5a, 8-9 (-2022)	459	224	235
Rape, aggravated rape 20:1-2§	1,305	1,249	56
Rape 20:1§1-3	1,200	1,154	46
Aggravated rape 20:2§1-2	105	95	10
Sexual assault, aggravated sexual assault, sexual abuse 20:3-5§	383	351	32
Sexual harassment 20:6§1/1-2	1,142	1,048	94
Non-consensual dissemination of a sexual image 20:7§	46	29	17
Prostitution, aggravated prostitution, exploitation of a victim of sexual trade 20:8,10-11§	9	9	0
Rape of a child, aggravated rape of a child 20:12-13§	401	376	25
Sexual assault of a child, sexual abuse of a child, offering compensation to a young person for a sexual act, solicitation of children for sexual purposes 20:14-20:16, 20:18§	1,252	1,052	200
Dissemination of a sexually offensive image of a child, possession of a sexually offensive image of a child, following a sexually offensive performance of a child, 20:19-22§	159	111	48
Homicides 21:1-3 total	51	22	29
Attempted manslaughter, murder or killing 21:1-3,34a:1	463	76	387
Assault offences 21:5-7, 34a:1§1/6 total	41,091	17,446	23,644
Assault 21:5	29,668	12,412	17,255
Aggravated assault 21:6	1,843	428	1,415
Petty assault, 21:7§	9,580	4,606	4,974
Robberies 31:1-2	2,909	585	2,324
Extortion, aggravated extortion 31:3,4	1,620	457	1,163
Deprivation of liberty, human trafficking, hostage taking 25:1-3, 3a, 4	628	313	315
Stalking 25:7a§	575	462	113
Menace 25:7§, negligent homicide 21:8-9, negligent bodily injury 21:10-11	13,187	6,404	6,783

(-2022) = change in legislation (723/2022), categories valid only for offences that took place before 31 December 2022

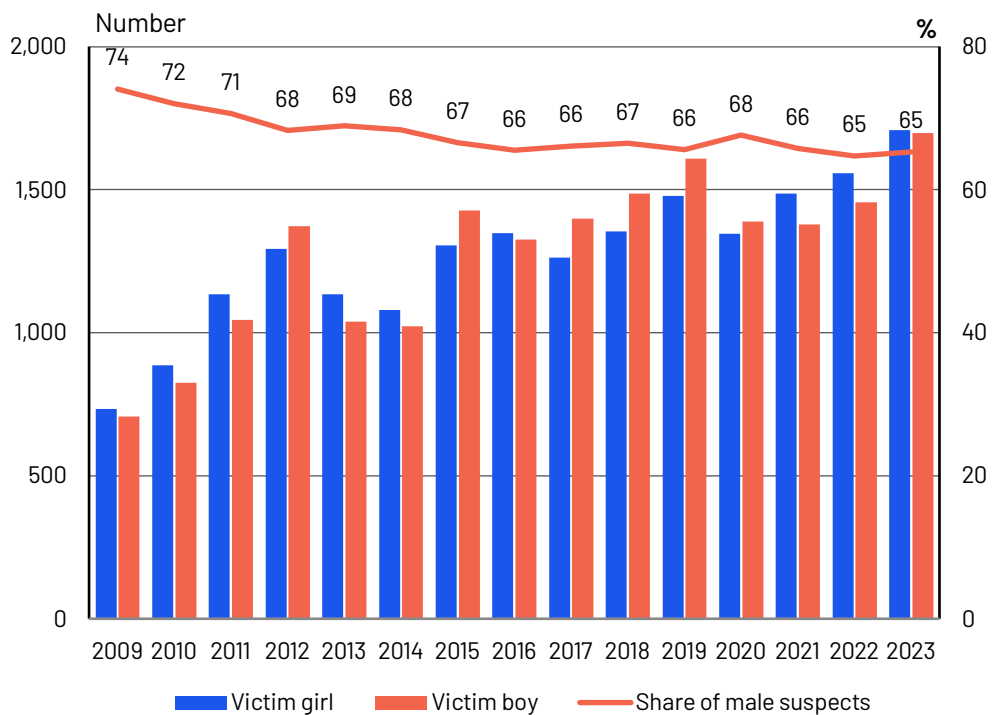
Source: Statistics Finland, statistics on offences and coercive measures

8.2 Over 18-year-old victims of domestic violence and intimate partner violence in 2013 to 2023, number



Source: Statistics Finland, statistics on offences and coercive measures

8.3 Underage victims (number) of domestic violence and intimate partner violence and share of male suspects (%) in 2009 to 2023



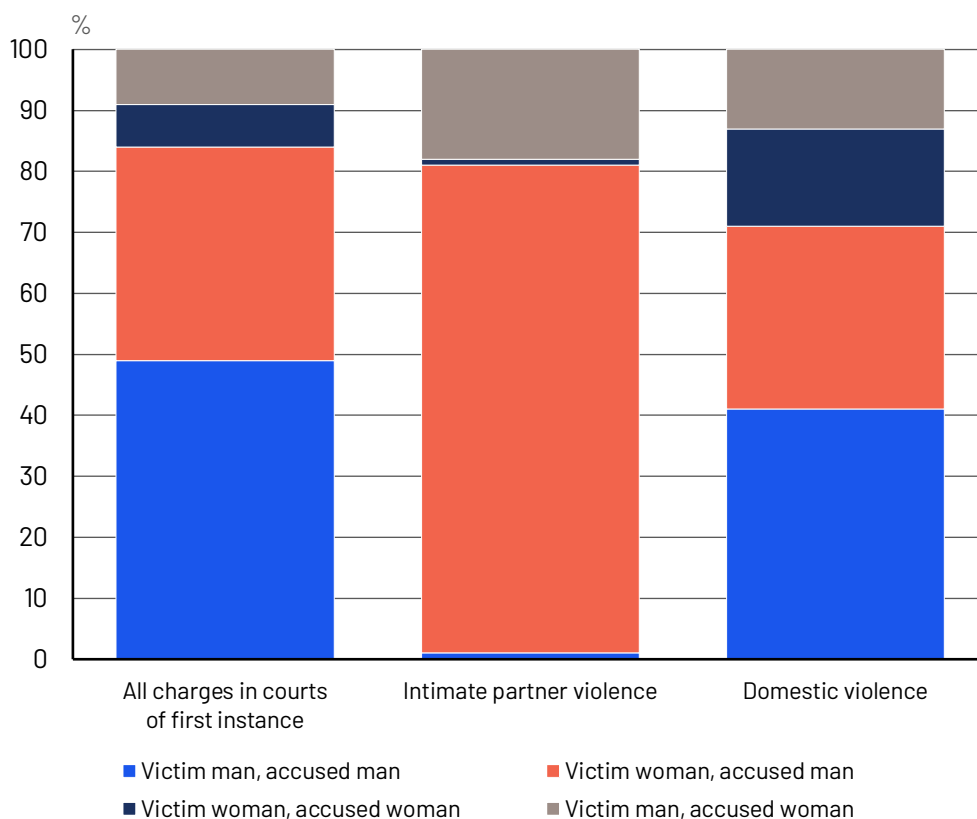
Source: Statistics Finland, statistics on offences and coercive measures

8.4 Victims of domestic violence and intimate partner violence by the age group of the suspect in 2022 and 2023, number

Age group of suspect	Victim woman		Victim man	
	2022	2023	2022	2023
0-14	133	137	63	47
15-17	117	128	86	82
18-20	223	267	156	172
21-24	501	495	257	258
25-29	940	963	489	558
30-39	2,747	2,783	1,265	1,449
40-49	2,210	2,326	946	1,111
50-59	1,125	1,135	440	424
60-69	457	434	132	161
70-	177	224	50	44
total	8,630	8,892	3,884	4,306

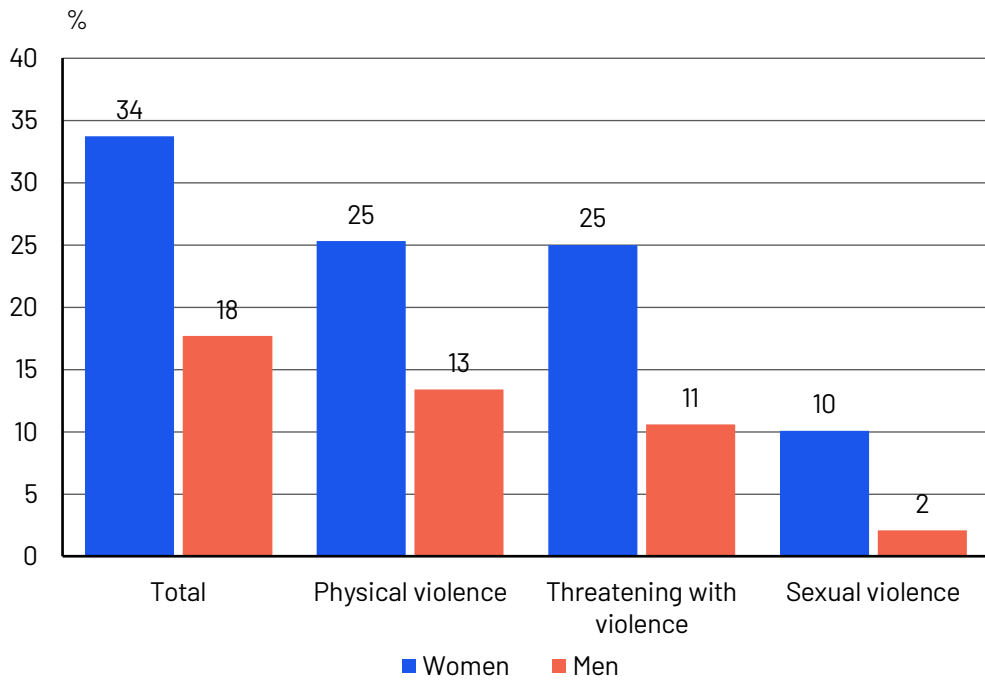
Source: Statistics Finland, statistics on offences and coercive measures

8.5 Gender distribution of victims and persons accused of intimate partner and domestic violence in principal offence charges in 2019 to 2022, %



Source: Ministry of Justice, Progression of cases of violent crime against women in criminal proceedings & Statistics Finland, statistics on offences and coercive measures, and prosecutions, sentences and punishments

8.6 Those subjected to intimate partner violence during their lives by form of violence, %

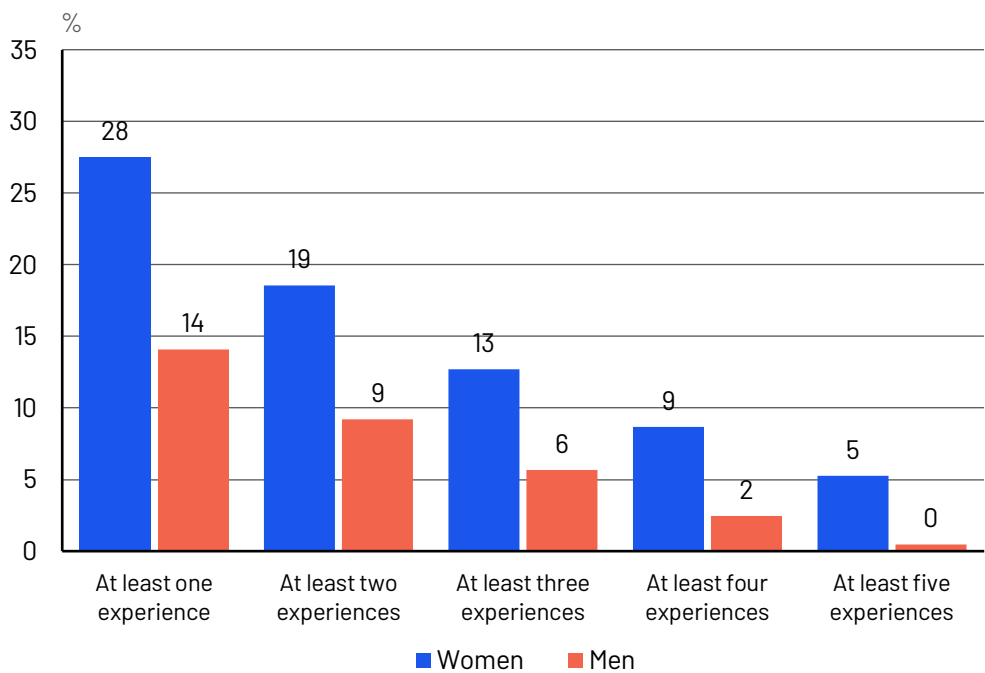


Women n=4,820, men n=1,293

For women aged 16 to 74 and for men aged 18 to 74 having been in a relationship.

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

8.7 Number of acts of domestic violence experienced in life (physical or sexual violence), %

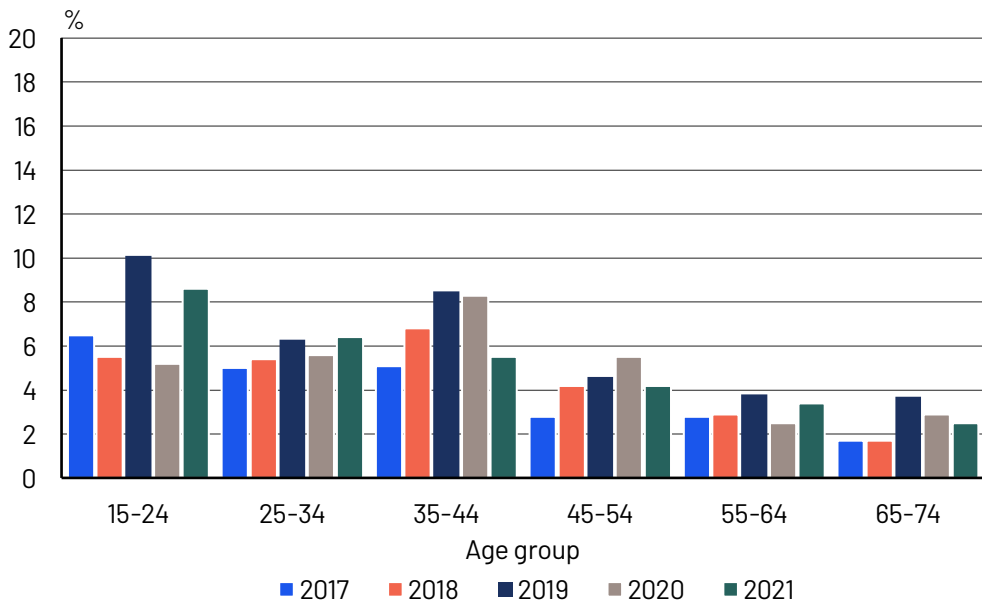


(Women n=4,820, men=1,293)

For women aged 16 to 74 and for men aged 18 to 74 having been in a relationship.

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

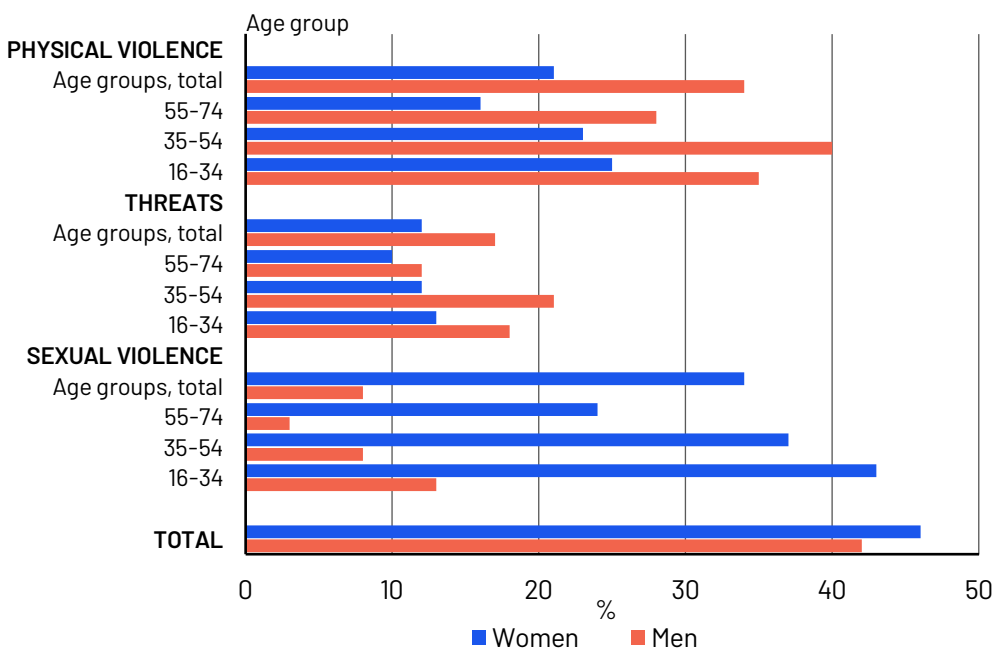
8.8 Women aged 15 or over who have been in a relationship and have been subjected to violence by an intimate partner in the past 12 months in 2017 to 2021, % (SDG 5.2.1)



The share of women and girls aged 15 or over having been in a relationship at some stage in their life who have been subjected to physical, sexual or psychological violence by a current or former intimate partner in the past 12 months.

Source: Institute of Criminology and Legal Policy and Statistics Finland, UN indicators for sustainable development – Agenda2030

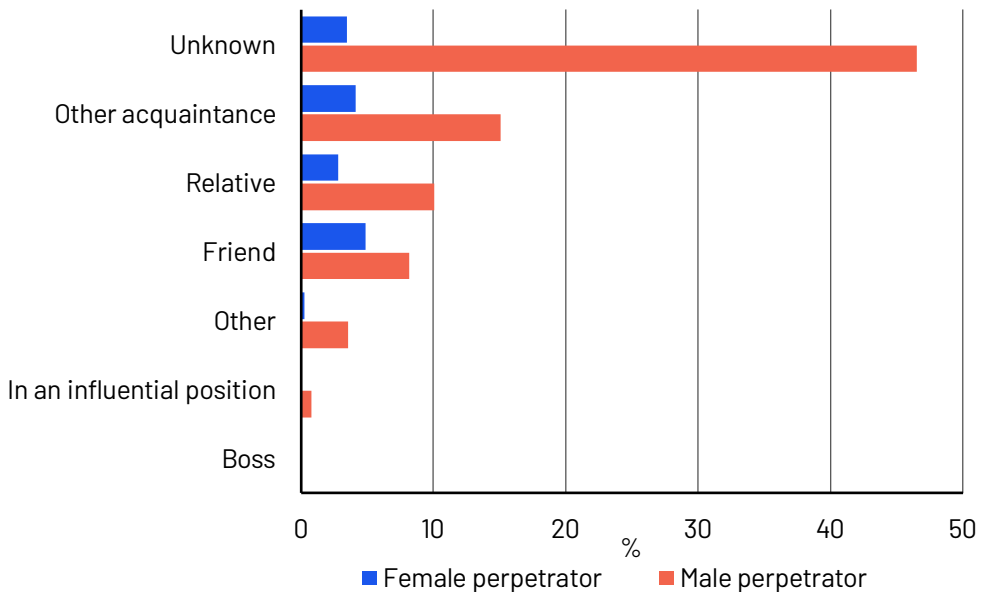
8.9 Experiences of violence outside a relationship during life by type of violence, %



Women n=6,145, men n=1,430
 For women aged 16 to 74 and for men aged 18 to 74.

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

8.10 Gender and relationship to the victim of the perpetrator of the latest act of physical violence outside a relationship, %

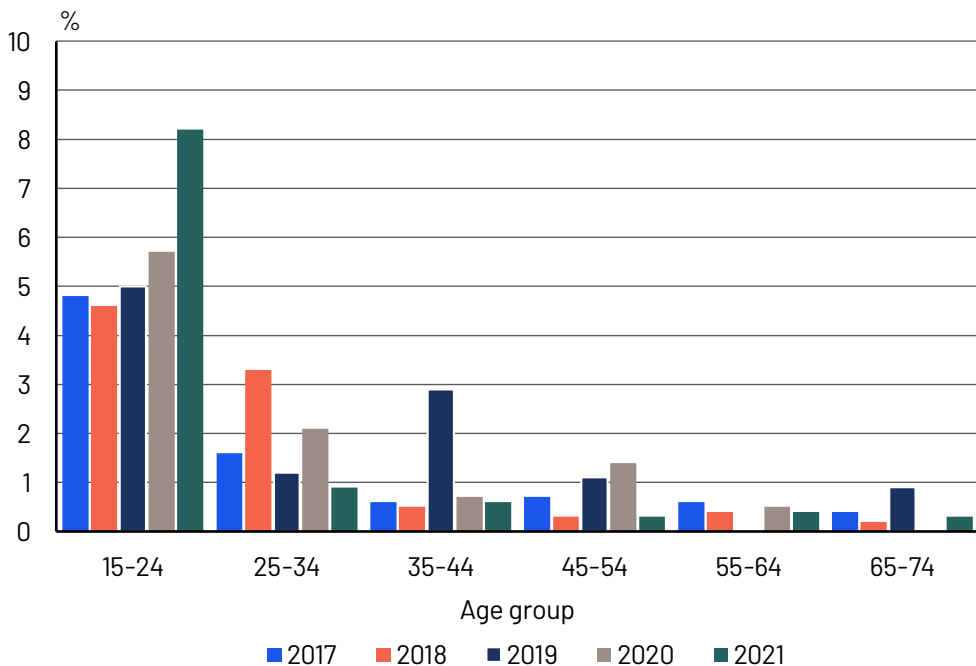


n = 563

Physical violence experienced by the population aged 16 to 74 during the past five years, only girls among those aged 16 to 17.

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

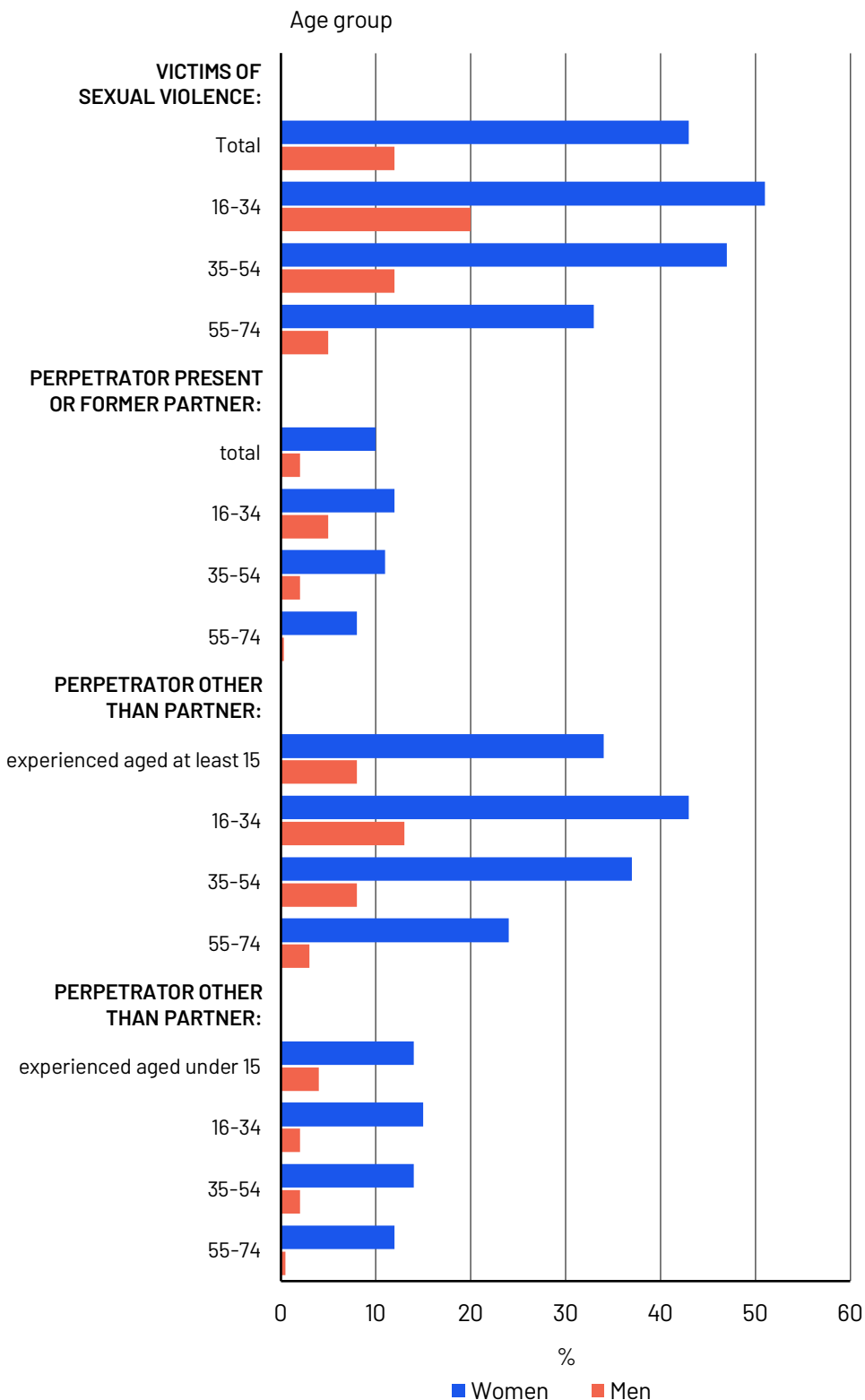
8.11 Women aged 15 or over subjected to violence by some other than an intimate partner by age group in 2017 to 2021, % (SDG 5.2.2)



Share of women and girls aged 15 or over who have experienced physical, sexual or psychological violence by some other than their intimate partner in the past 12 months.

Source: Institute of Criminology and Legal Policy and Statistics Finland, UN indicators for sustainable development – Agenda2030

8.12 Experiences of sexual violence during life by the age group of the perpetrator and victim, %



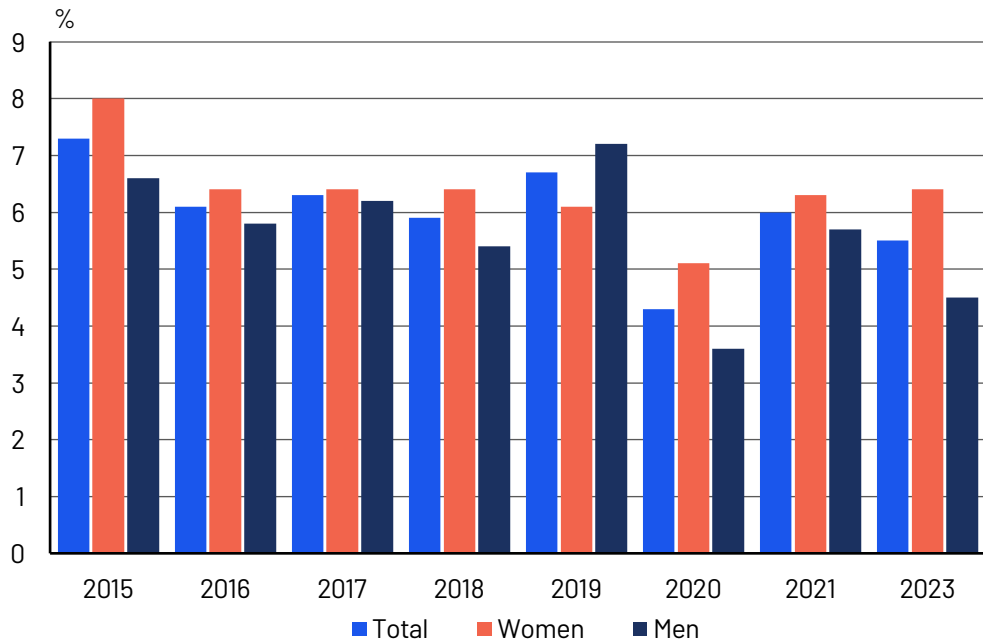
Women n=6,145, men n=1,430

As regards sexual violence committed by present and former partners, the examination is limited to those in a relationship now or at some point in time, when women's n = 4,820 and men's n = 1,293.

For women aged 16 to 74 and for men aged 18 to 74.

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

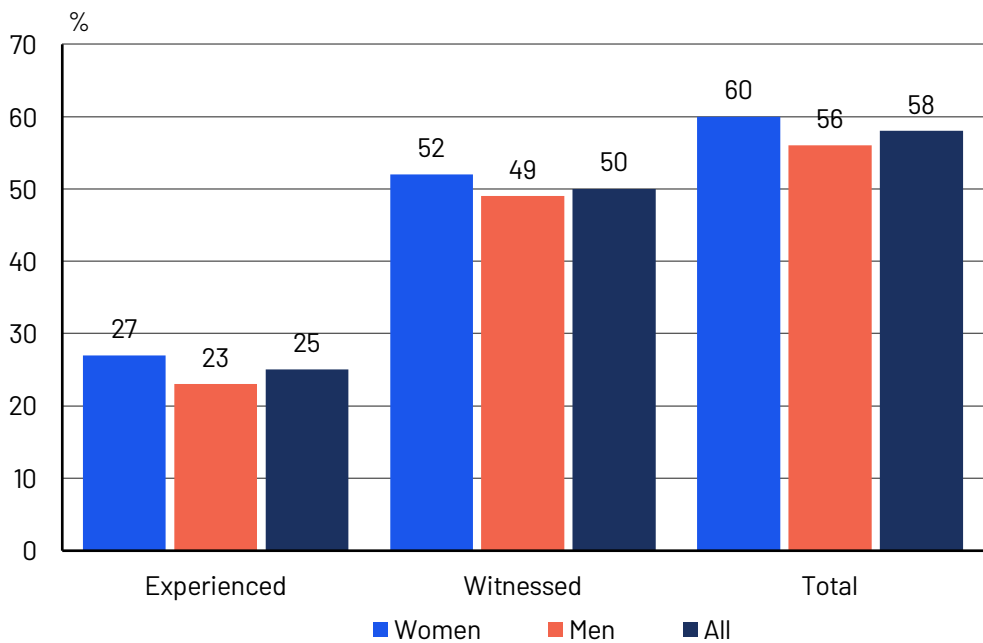
8.13 Those subjected to physical, psychological or sexual violence in the past 12 months in 2015 to 2023, % (SDG 16.1.3)



Percentage of population subjected to physical, psychological or sexual violence in the past 12 months, %

Source: Institute of Criminology and Legal Policy and Statistics Finland, UN indicators for sustainable development - Agenda2030

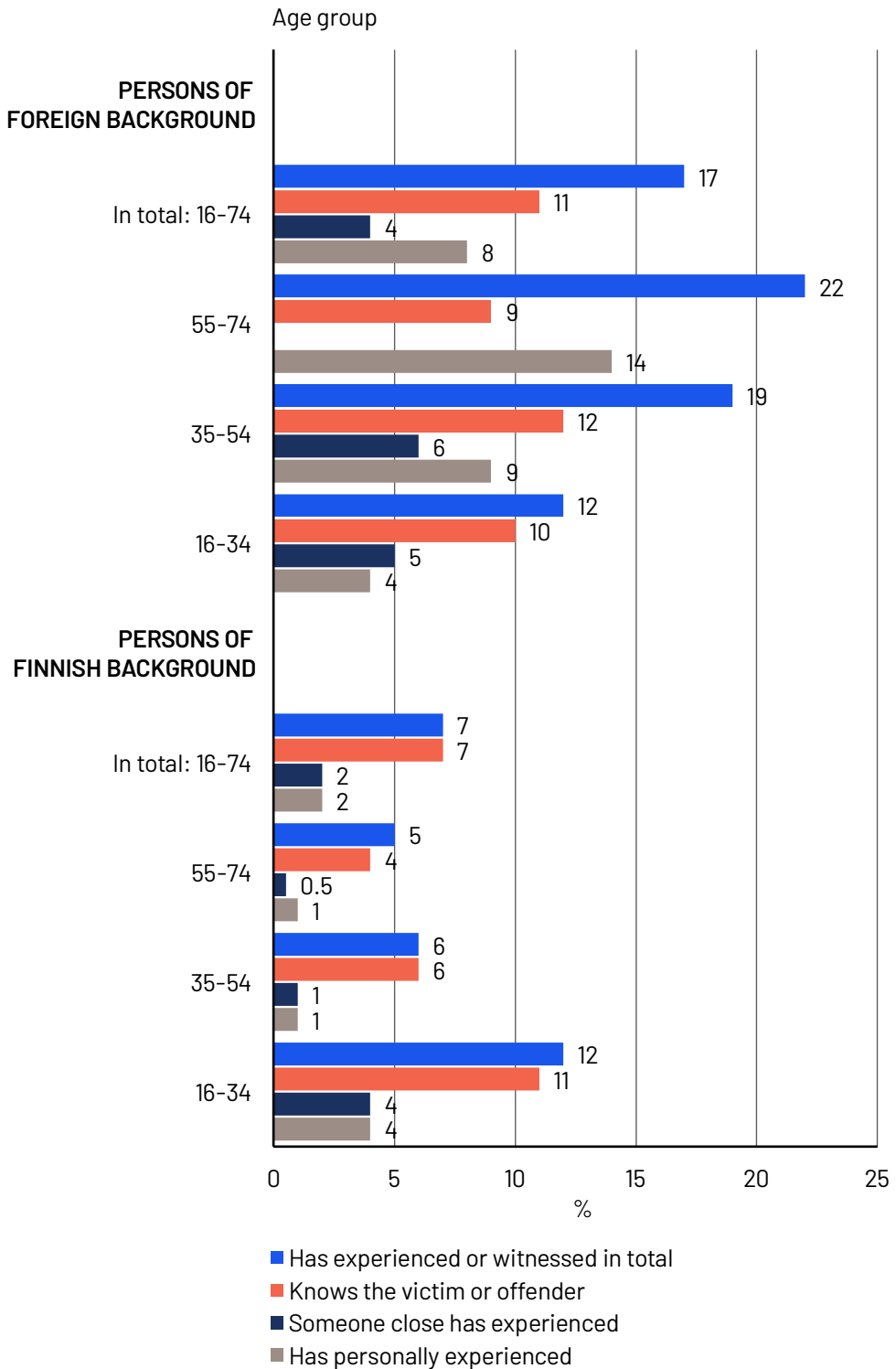
8.14 Those who have experienced or witnessed online violence or harassment during their life, %



Women n=6,103, men n=1,422
For women aged 16 to 74 and for men aged 18 to 74.

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

8.15 Experiencing and witnessing honour-related violence or its threat and knowing the parties involved during life by age group and origin, %



Persons of foreign background n = 382 persons of Finnish background n = 7,186
 For women aged 16 to 74 and for men aged 18 to 74.

Person with Finnish background: born or one of the parents born in Finland.
 Person with foreign background: born or both parents (or the only known parent) born abroad.

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

8.16 Circumcised girls and women aged 17 to 50 having given birth in 2020 to 2023, number and % (SDG 5.3 .2)

	Births	Births by circumcised girls and women, number	Births by circumcised girls and women, %
2020	46,034	214	0.5
2021	49,068	168	0.3
2022	44,589	179	0.4
2023	43,121	198	0.5

Source: Finnish Institute for Health and Welfare, Medical birth register

8.17 Victims of threats and violence by gender and relationship between the offender and victim in 2023 (% of persons aged 15 to 74)

Relationship between the offender and victim	Woman	Man
A former or present spouse or partner		
Threatening with violence	2.4	0.6
Impeding of movement, grabbing, shoving	3.9	1.3
Physical violence comprising at least slapping	2.0	1.4
Physical violence total	4.3	2.0
Sexual violence or its attempt	1.6	0.3
All forms total	5.9	2.5
Other person known closely by the victim¹		
Threatening with violence	1.9	1.2
Impeding of movement, grabbing, shoving	2.6	1.6
Physical violence comprising at least slapping	2.1	1.3
Physical violence total	3.6	2.2
Sexual violence or its attempt	0.6	0.2
All forms total	4.8	3.0
Unknown or an acquaintance²		
Threatening with violence	7.9	7.2
Impeding of movement, grabbing, shoving	6.1	5.4
Physical violence comprising at least slapping	3.2	2.6
Physical violence total	6.9	6.1
Sexual violence or its attempt	1.2	0.2
All forms total	10.9	10.4

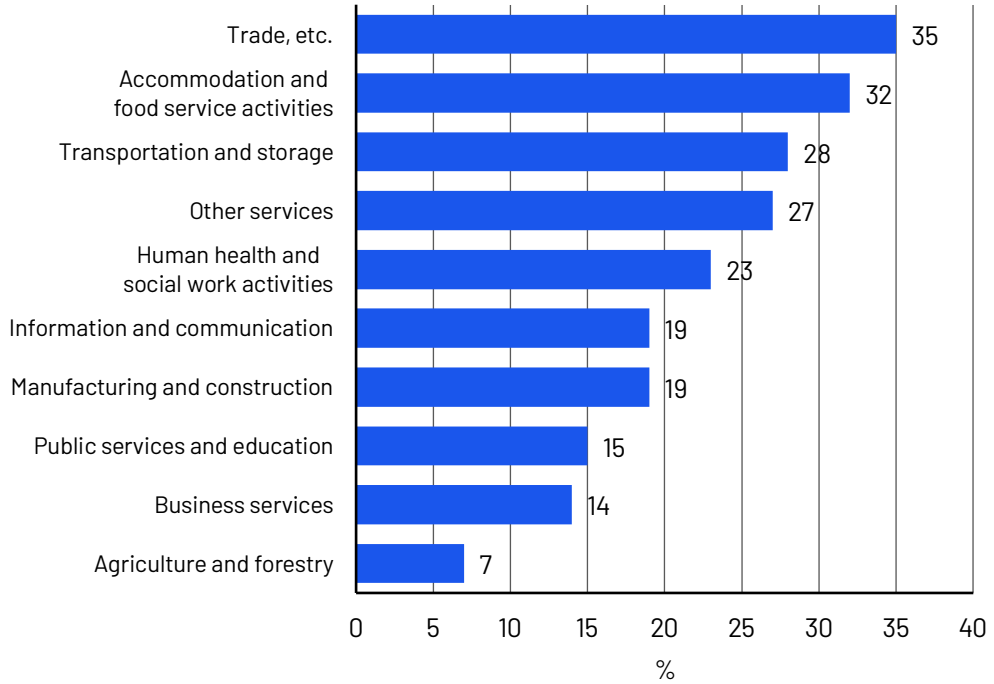
1) Brother, sister, father, mother, child, friend, acquaintance or co-worker

2) A person encountered by the victim at random, a customer, a patient or the like encountered at work

The figures for different types of acts in the table cannot be added up, because the same respondent may have experienced both threats and physical violence. The item "physical violence total" includes respondents who reported having experienced any physical violence, excluding sexual violence.

Source: University of Helsinki/Institute of Criminology and Legal Policy, National Crime Victim Survey 2023

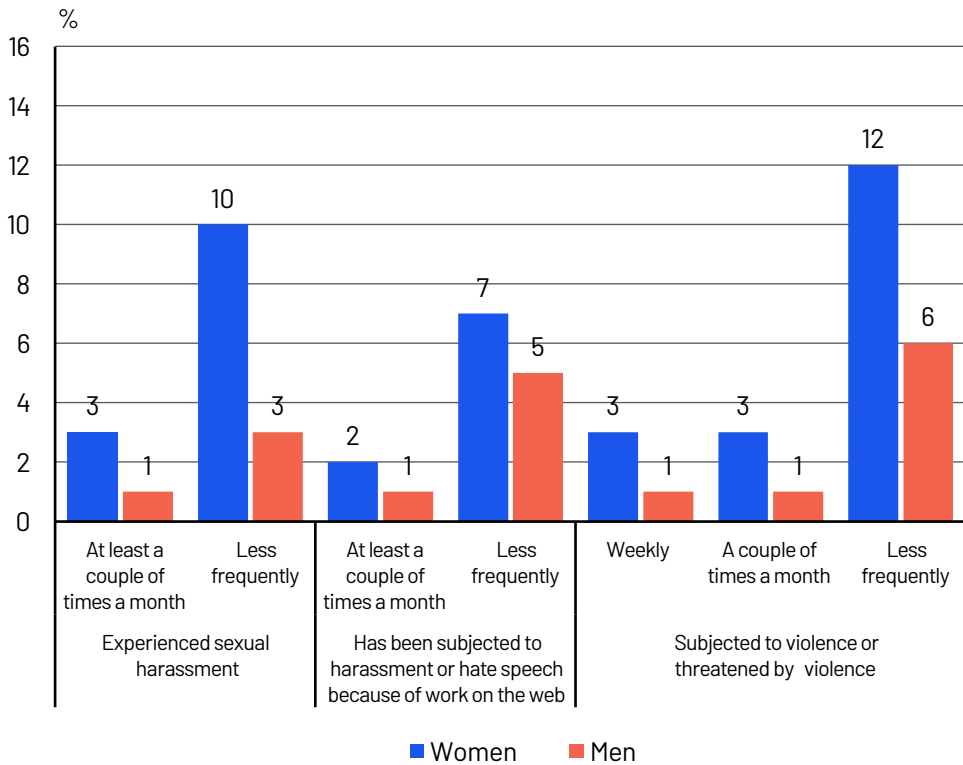
8.18 Sexual harassment experienced by women in their current job by industry, %



n=2,678

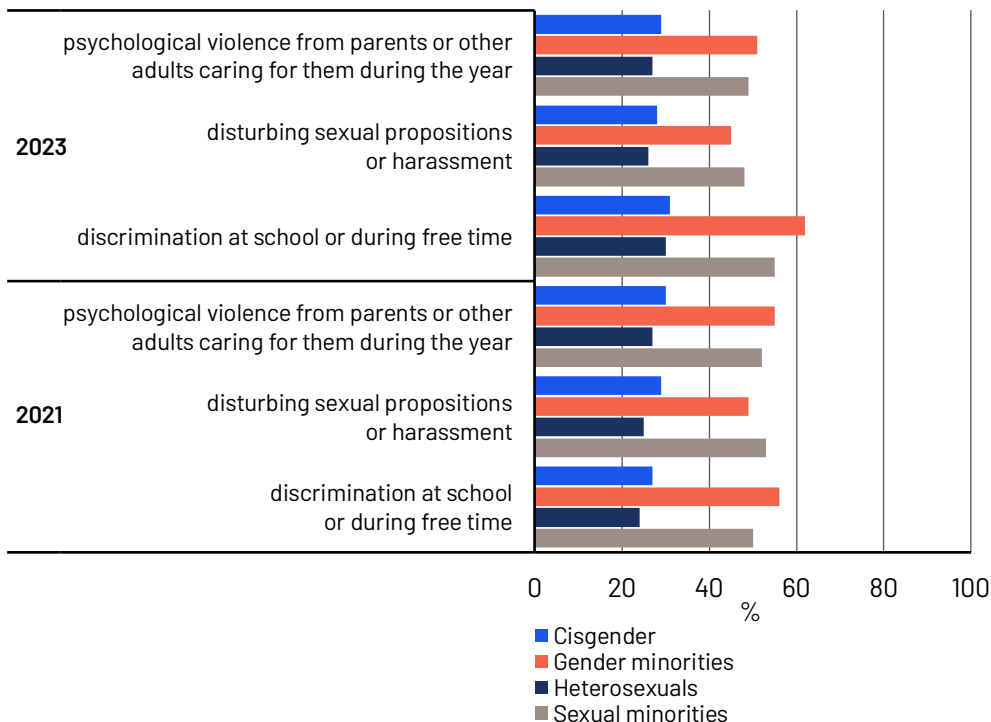
Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

8.19 Experiences of violence at workplace in the past 12 months in 2023, %



Source: Statistics Finland, Quality of Work Life Survey 2023

8.20 Experiences of discrimination, harassment and psychological violence in grades 8 and 9 by gender and sexual orientation in 2021 and 2023, %



Cisgender = the sex recorded in the population information system and the experienced sex are the same. Gender minorities = the experienced sex differs from the sex recorded in the population information system. Heterosexuals = people attracted to persons of the opposite sex. Sexual minorities = other sexual orientation than that of heterosexuals.

Source: Finnish Institute for Health and Welfare, School Health Promotion Study

8.21 Customers of shelters in 2024, number

Age at the start of the shelter period	Women	Men	Gender other	Gender not known	Total
children total	1,251	1,166	1	5	2,423
Aged 0-3	429	419	1	3	852
Aged 4-6	250	264	-	-	514
Aged 7-10	269	238	-	1	508
Aged 11-14	216	185	-	1	402
Aged 15-17	87	60	-	-	147
adults total	3,075	295	5	3	3,378
Aged 18-24	444	40	4	-	488
Aged 25-34	958	79	-	1	1,038
Aged 35-44	990	91	1	-	1,082
Aged 45-54	406	35	-	2	443
Aged 55-64	157	24	-	-	181
Aged 65-74	64	13	-	-	77
Aged 75-84	39	9	-	-	48
Aged 85-	10	2	-	-	12
Not known	7	2	-	-	9
Total	4,326	1,461	6	8	5,801

There were a total of 29 state-financed shelters.

Source: Finnish Institute for Health and Welfare THL, Shelter services 2024

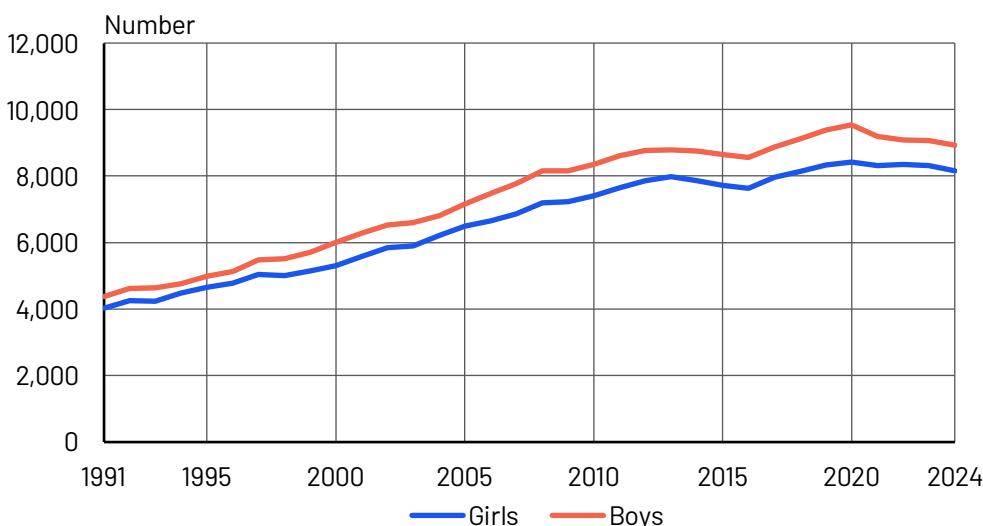
8.22 Customers of mother and child homes and homes for substance-abusing pregnant women and families with infants in 2023

	Adults number	Women number	Men number	Women %	Men %
Mother and child homes	282	205	77	73.0	27.0
Homes for substance-abusing pregnant women and families with infants	123	79	44	64.0	36.0

	Children number	Girls number	Boys number	Girls %	Boys %
Mother and child homes	219	97	122	44.0	56.0
Homes for substance-abusing pregnant women and families with infants	83	34	49	41.0	59.0

Source: Federation of Mother and Child Homes and Shelters

8.23 Children and young people aged 0 to 17 placed outside home in 1991 to 2024, number



2024: Girls 8,150 and boys 8,924.

Source: Finnish Institute for Health and Welfare THL

Imputed additional costs for public health care arising from physical intimate partner violence amount to EUR 150 million per year. Assuming that psychological intimate partner violence would cause a corresponding cost increase, the additional costs would amount to EUR 861 million per year.

The costs of those having experienced intimate partner violence were 60 to 90 per cent higher in social services and 70 per cent higher in legal services (incl. the police) than in those not having experienced intimate partner violence. In contrast, violence experienced in childhood was visible as 50 per cent higher costs of social and legal services in adult life.

Source: Prime Minister's Office, Use and costs of services caused by intimate partner violence in health, social and legal services in 2022

8.24 Persons suspected of solved offences by offence in 2023

Offence	Total number	Girls %	Boys %
A. Offences against property	130,551	23.2	76.8
theft 28:1	12,425	17.1	82.9
aggravated theft 28:2	1,288	14.4	85.6
petty theft 28: 3	41,832	31.5	68.5
receiving (stolen property) offence, money laundering 32:1-10	1,804	26.6	73.4
robbery 31:1	1,963	12.7	87.3
aggravated robbery, preparation of aggravated robbery 31:2, 2a	892	13.0	87.0
criminal damage, aggravated criminal damage, petty criminal damage, 35:1-3	9,262	12.2	87.8
embezzlement, aggravated embezzlement, petty embezzlement, 28:4-6	1,275	33.2	66.8
fraud, aggravated fraud, petty fraud, 36:1-3	27,431	36.8	63.2
means of payment frauds 37:8, 10, 11	1,817	20.5	79.5
smuggling, petty smuggling 46:4-5	1,447	19.1	80.9
others	29,115	5.5	94.5
B. Offences against life and health	29,229	19.7	80.3
manslaughter 21:1§1, 34a:1§1/8	40	7.5	92.5
murder 21:2§1, 34a:1-2	25	16.0	84.0
assaults 21:5-7, 34a:1§1/6	27,316	19.6	80.4
others	1,848	21.9	78.1
C. Sexual offences	3,792	3.5	96.5
sexual offences against children 20:6 to 7, 7b (-2022), 20:12-16, 18-22	1,589	4.8	95.2
rape, aggravated rape, rape (3 mom -2022) 20:1-2	1,300	1.6	98.4
other sexual offences 20:4-5,5a, 8-9 (-2022), 20:3-8,10-11	903	3.9	96.1
D. Offences against the administration of justice, the public authorities and public order	11,513	19.9	80.1
Other offences			
Labour offences 47	631	10.8	89.2
Environmental offences 48, 34a	241	10.4	89.6
Alcohol offence, petty alcohol offence 50a:1.3, minor alcohol offence (1102/2017)	1,026	33.7	66.3
Drunken driving, aggravated drunken driving 23:3, 4	15,594	14.2	85.8
Unlawful use of narcotics 50:2a	16,882	14.9	85.1
Deprivation of liberty (ICCS 02022)	526	18.4	81.6
Threat (ICCS 02012)	6,836	13.6	86.4
Stalking (ICCS 02082)	463	14.9	85.1

ICCS = International Classification of Crime and its category

Source: Statistics Finland, statistics on offences and coercive measures

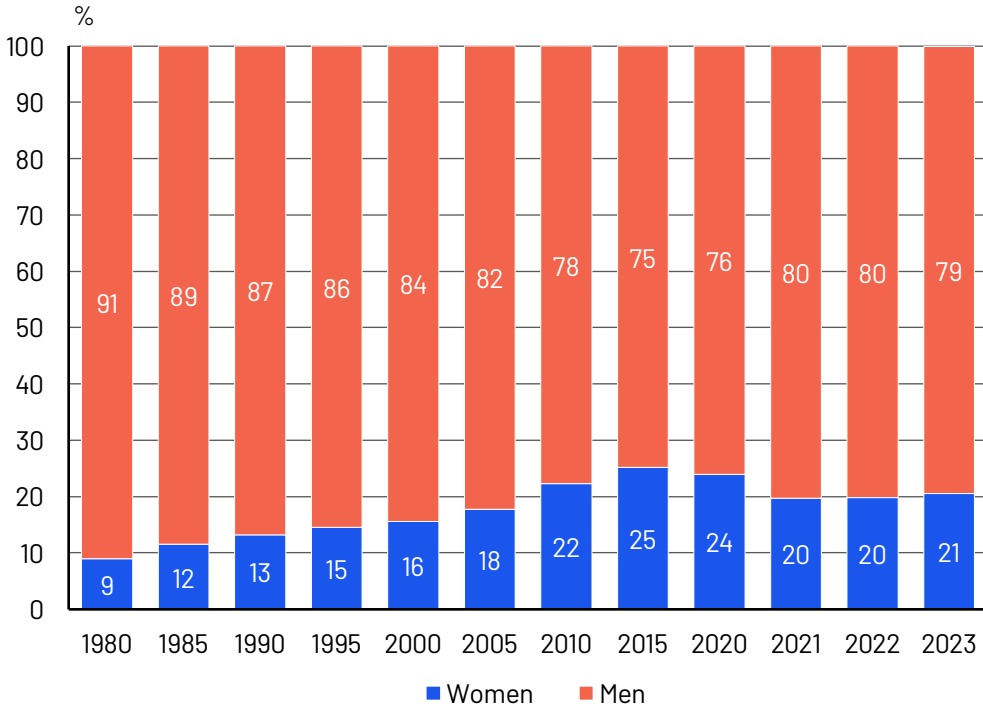
8.25 Persons aged under 15 suspected of solved offences by offence in 2023

Offence	Total number	Girls %	Boys %
A. Offences against property	7,862	33.5	66.5
theft 28:1	294	15.6	84.4
aggravated theft 28:2	11	0.0	100.0
petty theft 28: 3	4,722	46.0	54.0
receiving (stolen property) offence, money laundering 32:1-10	7	14.3	85.7
robbery 31:1	367	6.8	93.2
aggravated robbery, preparation of aggravated robbery 31:2, 2a	70	7.1	92.9
criminal damage, aggravated criminal damage, petty criminal damage, 35:1-3	1,739	11.0	89.0
embezzlement, aggravated embezzlement, petty embezzlement, 28:4-6	18	16.7	83.3
fraud, aggravated fraud, petty fraud, 36:1-3	356	39.0	61.0
means of payment frauds 37:8, 10, 11	71	19.7	80.3
smuggling, petty smuggling 46:4-5	1	0.0	100.0
others	206	18.9	81.1
B. Offences against life and health	4,214	15.9	84.1
assaults 21:5-7, 34a:1§1/6	4,123	16.0	84.0
others	91	9.9	90.1
C. Sexual crimes	326	13.5	86.5
sexual offences against children 20:6 to 7, 7b (-2022), 20:12-16, 18-22	241	14.9	85.1
rape, aggravated rape, rape (3 mom -2022) 20:1-2	28	3.6	96.4
other sexual offences 20:4-5.5a, 8-9 (-2022), 20:3-8,10-11	57	12.3	87.7
D. Offences against the administration of justice, the public authorities and public order	342	30.4	69.6
Other offences			
Alcohol offence, petty alcohol offence, minor alcohol offence 50a:1,3	17	11.8	88.2
Minor alcohol offence (1102/2107)	165	48.5	51.5
Drunken driving, aggravated drunken driving 23:3, 4	14	14.3	85.7
Unlawful use of narcotics 50:2a	191	37.2	62.8
Deprivation of liberty (ICCS 02022)	10	20.0	80.0
Threat (ICCS 02012)	1,148	19.9	80.1
Stalking (ICCS 02082)	5	40.0	60.0

ICCS = International Classification of Crime and its category

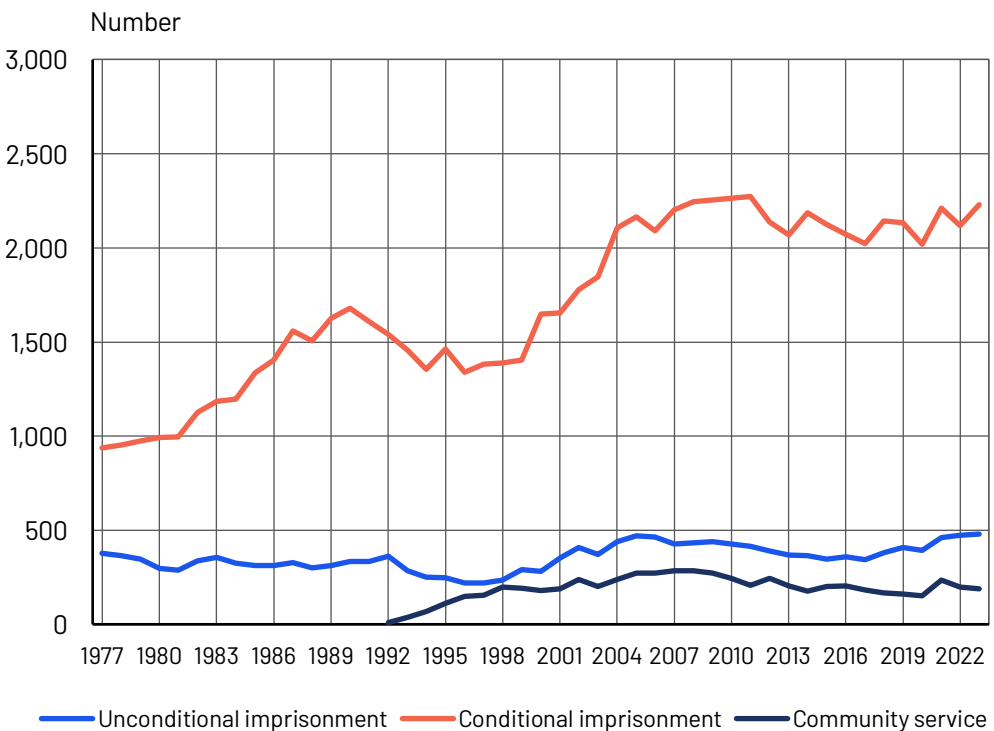
Source: Statistics Finland, statistics on offences and coercive measures

8.26 Persons sentenced to punishment¹⁾ in 1980, 1985, 1990, 1995, 2000, 2005, 2010, 2015 and 2020 to 2023, %



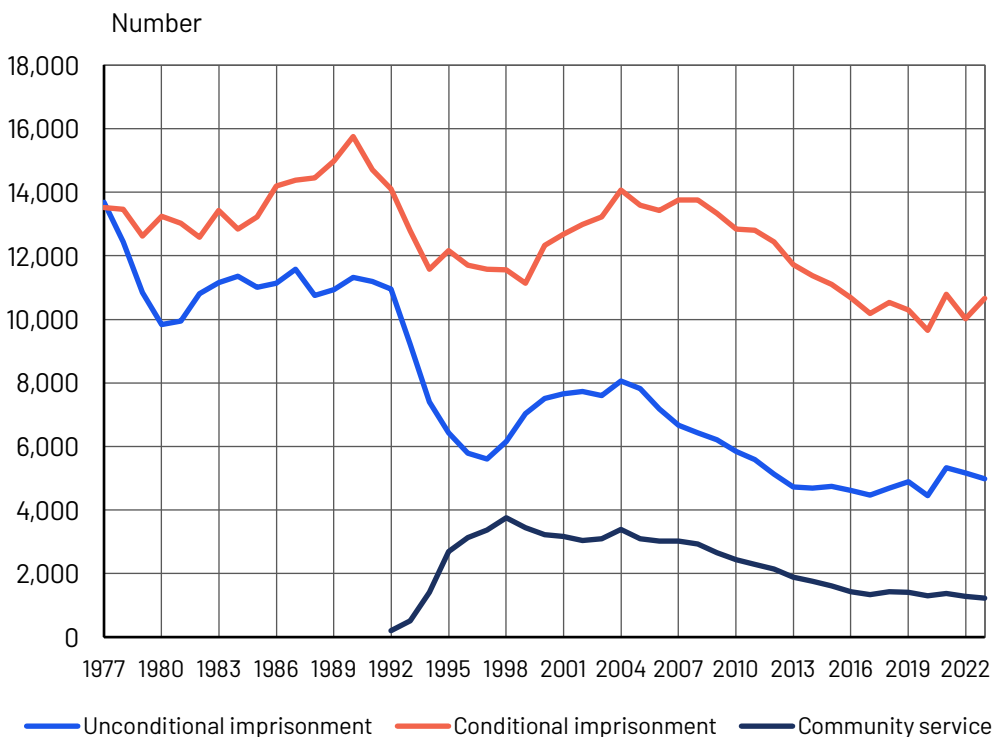
1) Persons sentenced in court, summary penal orders, fine orders and petty fines, total
 Source: Statistics Finland, prosecutions, sentences and punishments

8.27 Number of women sentenced to imprisonment in 1977 to 2023, number



Source: Statistics Finland, prosecutions, sentences and punishments

8.28 Number of men sentenced to imprisonment in 1977 to 2023, number



Source: Statistics Finland, prosecutions, sentences and punishments

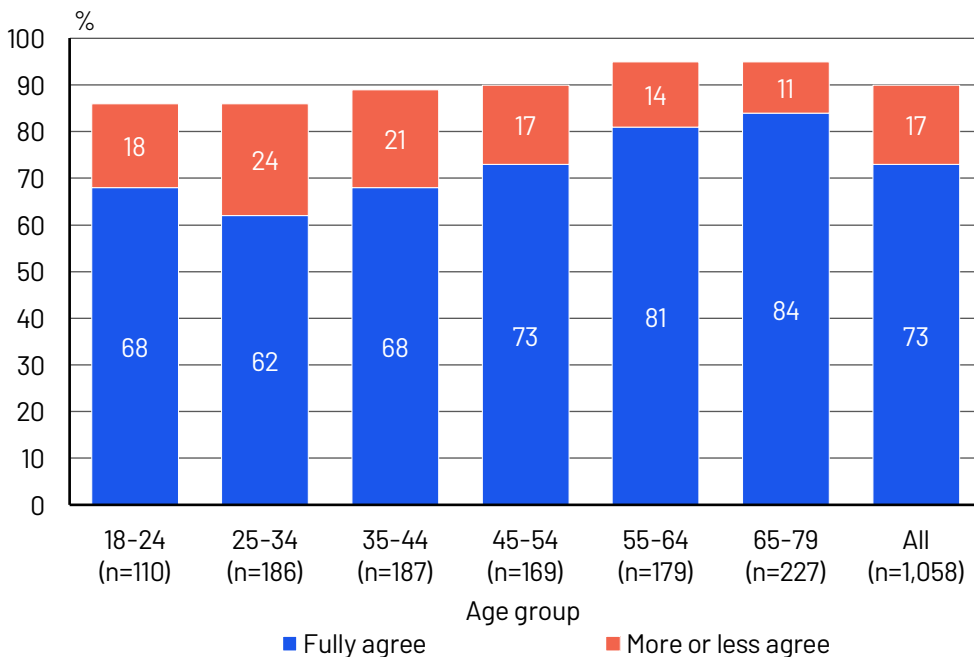
8.29 Persons afraid of violence outside home in the evenings in 2023, %

	All	Woman	Man
At least once a year	30.8	38.9	22.7
Does not move outside home in the evenings due to fear of violence	2.0	3.1	0.9
Does not move outside home in the evenings for some other reason	5	7.7	2.3

Of persons aged 15 to 74

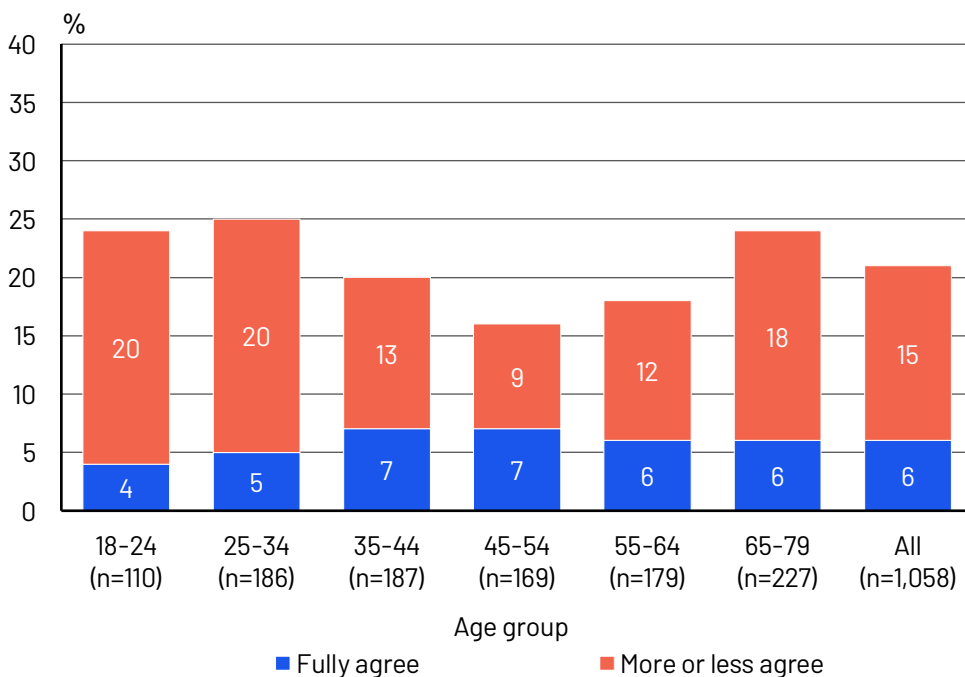
Source: University of Helsinki/Institute of Criminology and Legal Policy, National Crime Victim Survey 2023

8.30 Agrees with the statement “violence against women is always wrong”, % of men in the age group



Source: Women’s organisations in cooperation with the Coalition of Finnish Women’s Associations NYTKIS and the Finnish National Observatory on Violence against Women, Men’s attitudes towards violence against women

8.31 Agrees with the statement “Women may deserve violence against them because of certain ways of dressing, her behaviour or her appearance”, % of men in the age group.



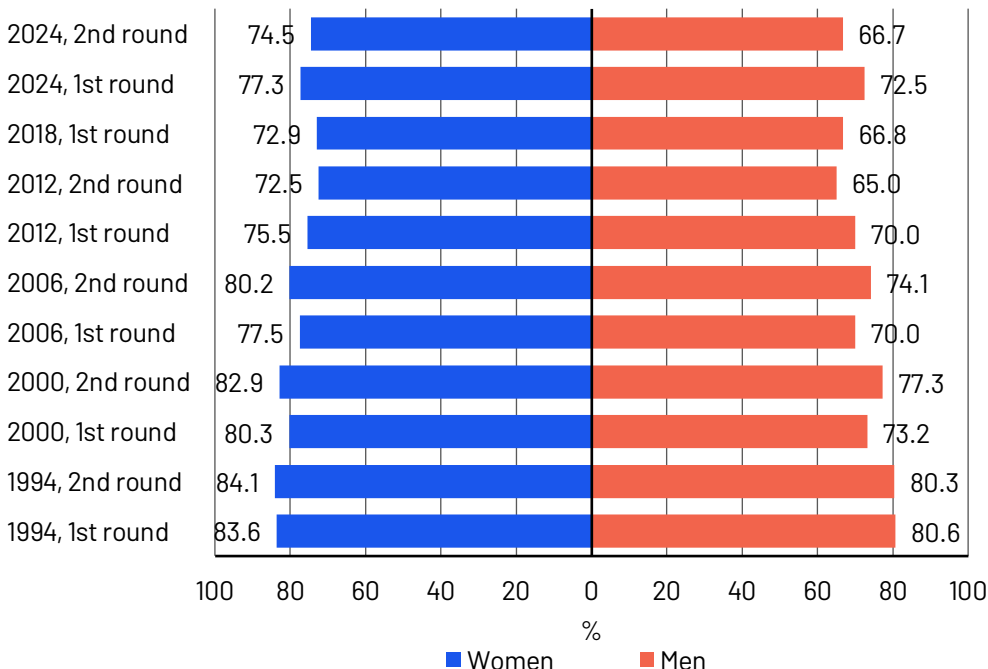
Source: Women’s organisations in cooperation with the Coalition of Finnish Women’s Associations NYTKIS and the Finnish National Observatory on Violence against Women, Men’s attitudes towards violence against women

9

Power and decision-making

9 Power and decision-making

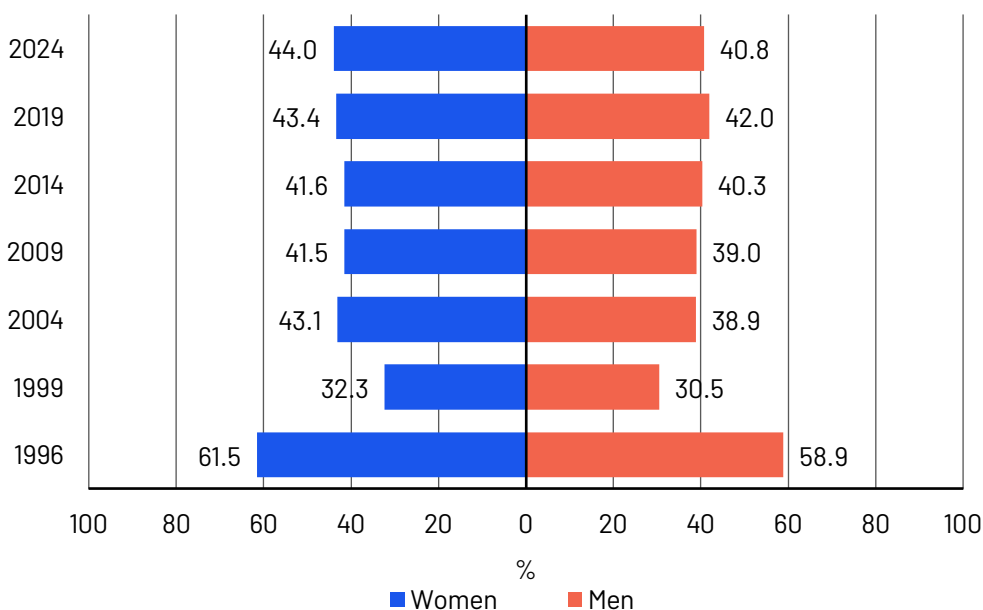
9.1 Voting turnout¹⁾ in Presidential elections 1994 to 2024 (1st and 2nd rounds), %



1) Finnish citizens living in Finland
 The first direct, two-stage presidential elections were held in Finland in 1994. In 2018, the President was elected in the first round of the election.

Source: Statistics Finland, presidential elections

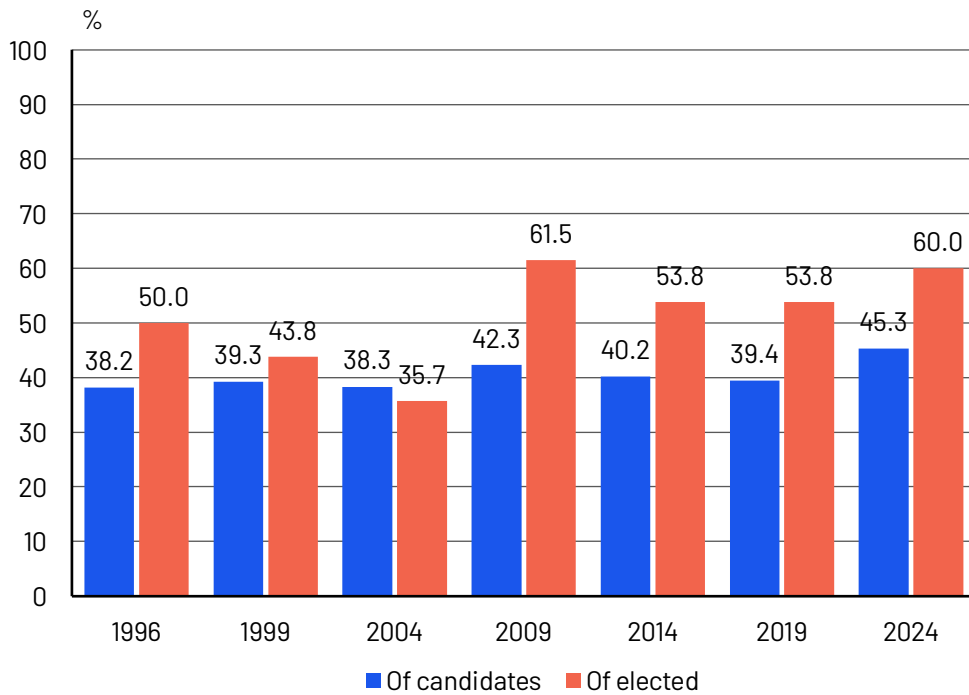
9.2 Voting turnout¹⁾ in European Parliament elections in 1996 to 2024, %



1) Finnish citizens living in Finland.

Source: Statistics Finland, European Parliament elections

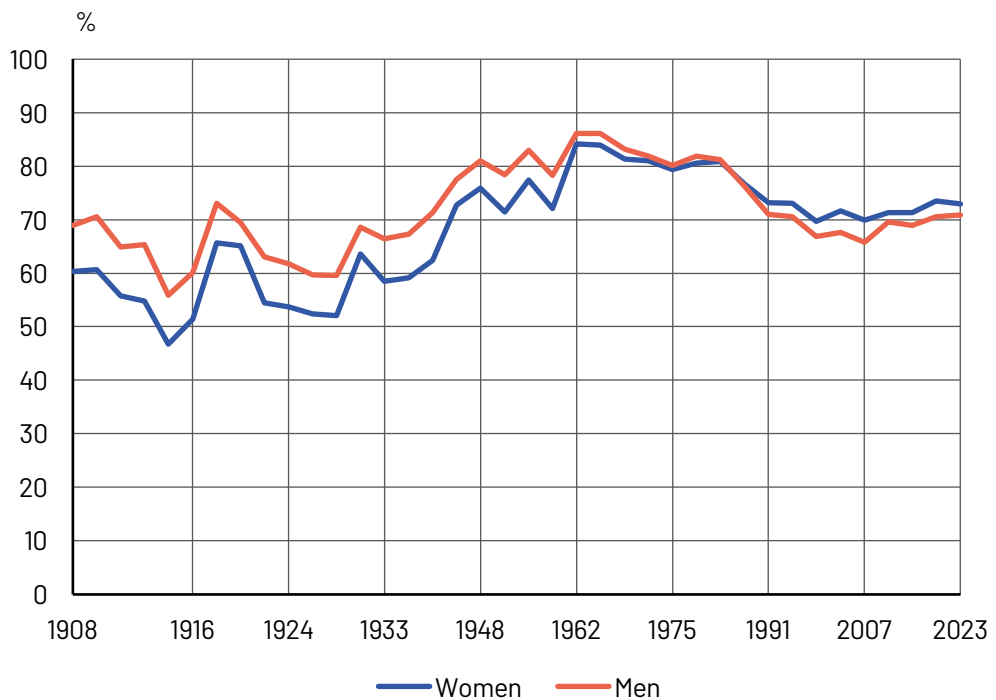
9.3 Women's share of candidates and elected in European Parliament elections 2024, %



Candidates total in 1996: 208, in 1999: 140, in 2004: 227, in 2009: 241, in 2014: 251, in 2019: 269 and in 2024: 232. Elected total 1996: 16, 1999:15, 2004: 14, 2009:13, 2014:13, 2019:13 and 2024:15.

Source: Statistics Finland, European Parliament elections

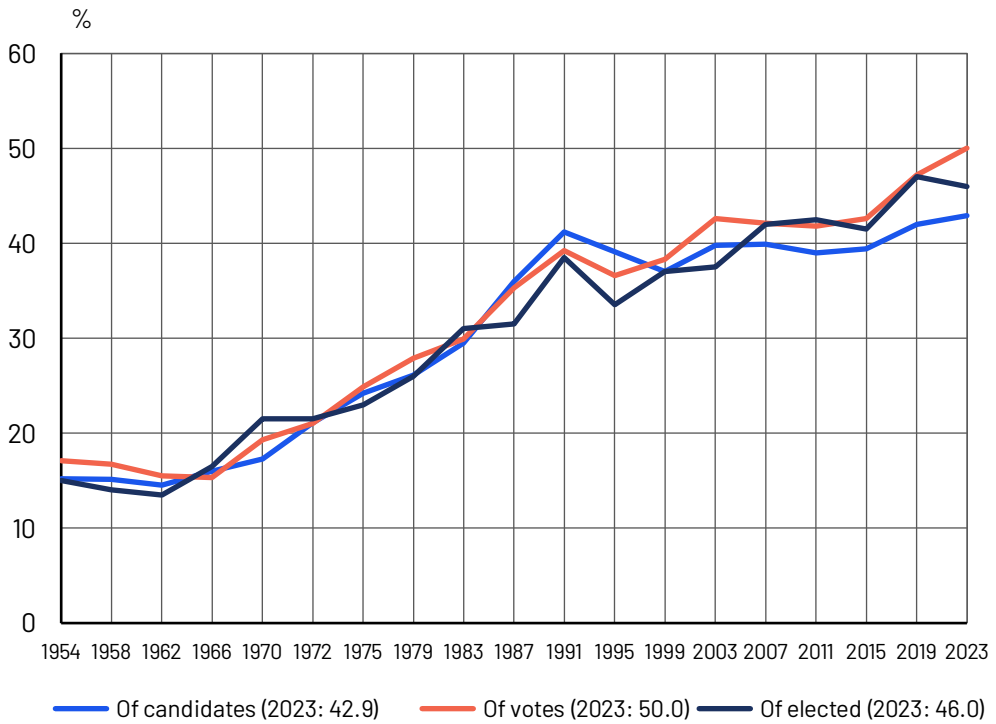
9.4 Voting turnout¹⁾ in Parliamentary elections 1908 to 2023, %



1) Finnish citizens living in Finland.
 Voting turnout 2023: women 72.9 per cent and men 71.0 per cent.

Source: Statistics Finland, parliamentary elections

9.5 Women's shares of candidates, votes cast and elected MPs in Parliamentary elections in 1954 to 2023, % (SDG 5.5.1.a)



The voting percentage of Finnish citizens resident in Finland in 2023 was 72.0 and that of women: 72.9 / men: 71.0.

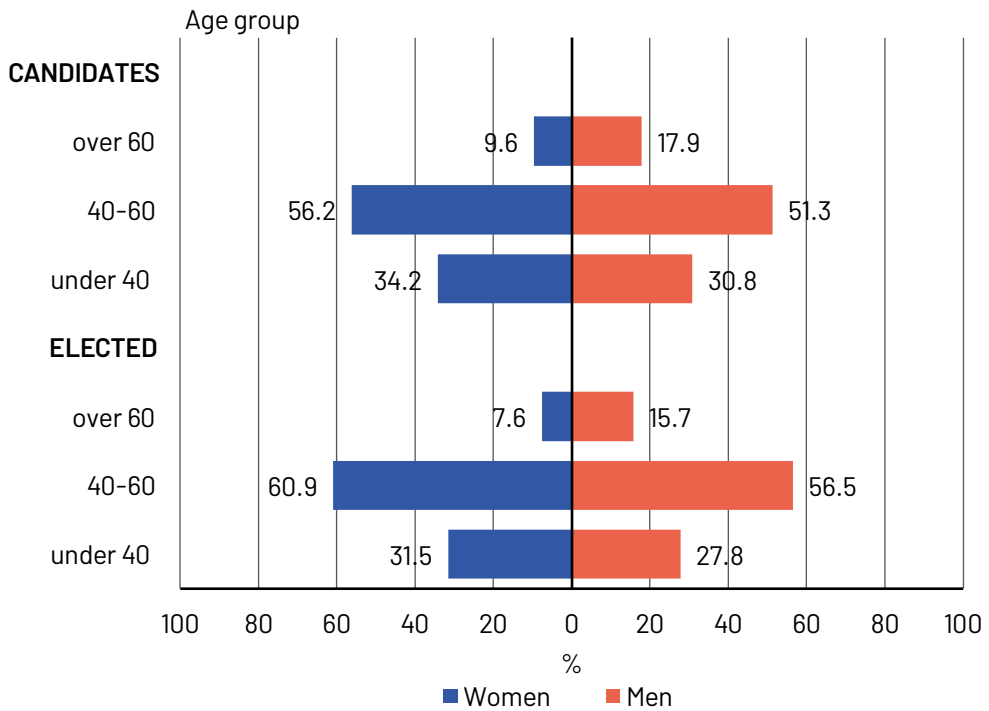
Source: Statistics Finland, parliamentary elections and UN indicators for sustainable development - Agenda 2030

9.6 Candidates and elected in Parliamentary elections 2023

	Total	Women	Men
Candidates			
number	2,424	1,039	1,385
%	100,0	42,9	57,1
average age	45,8	44,4	46,8
Elected			
number	200	92	108
%	100,0	46,0	54,0
average age	46,7	45,6	47,6

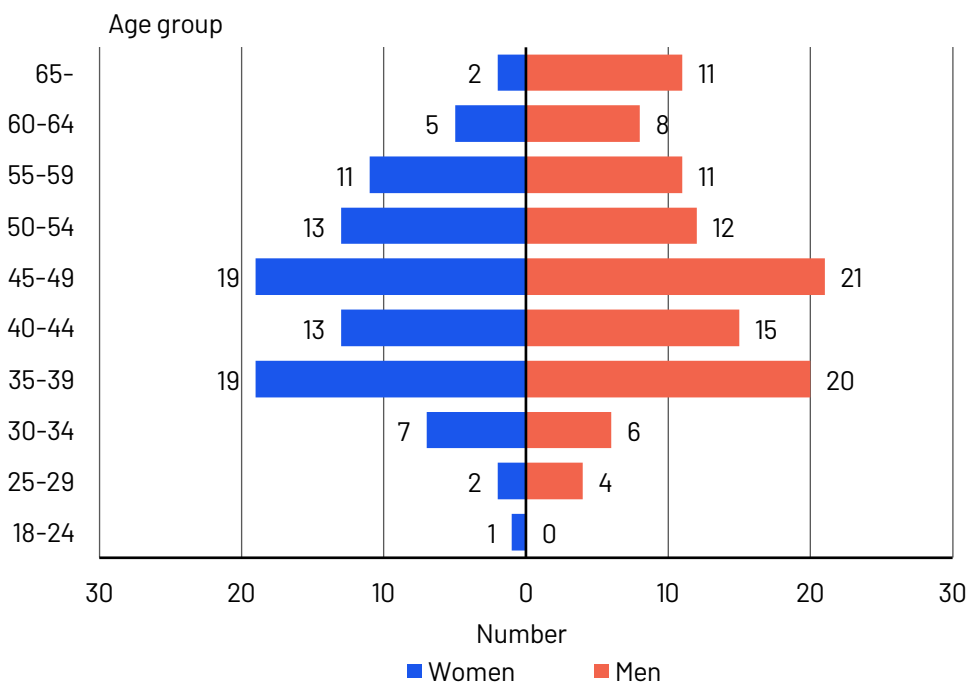
Source: Statistics Finland, parliamentary elections

9.7 Candidates and elected by age group in Parliamentary elections 2023, %



Source: Statistics Finland, parliamentary elections

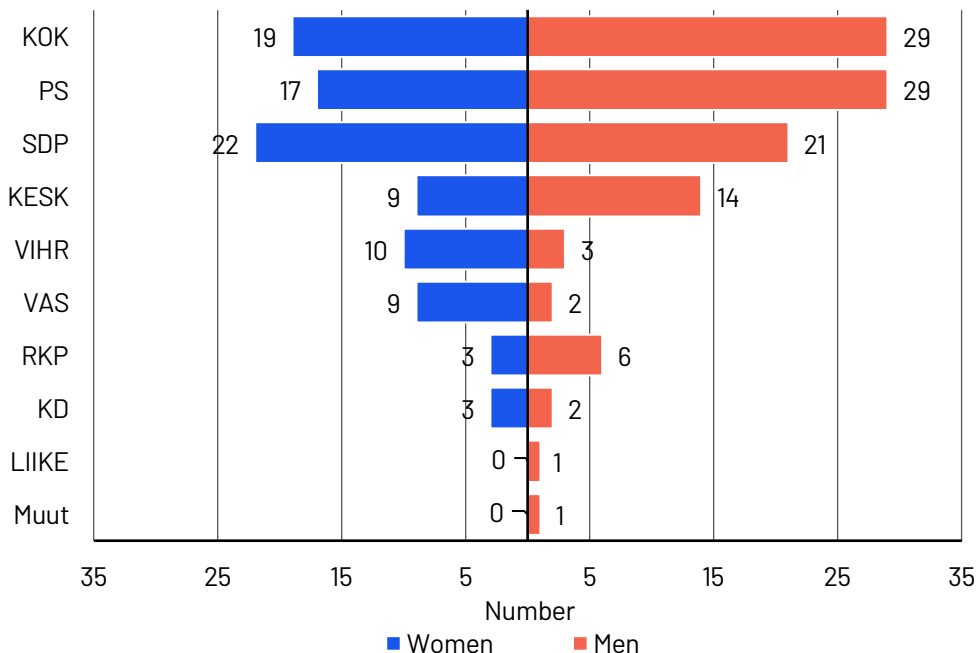
9.8 Members of Parliament elected in Parliamentary elections 2023 by age group (age on election day, 5 April 2023), number



The average age MPs was 45.6 years for women and 47.6 years for men.

Source: Statistics Finland, parliamentary elections

9.9 Members of Parliament elected in Parliamentary elections 2023 by party, number



SDP = Social Democratic Party of Finland, PS = Finns Party, KOK = National Coalition Party, KESK = Centre Party of Finland, VIHR = Green League, VAS = Left Alliance, RKP = Swedish People's Party in Finland, KD = Christian Democrats in Finland, LIIKE = Movement Now, Muut = statutory seat of the MP for Åland.

Source: Statistics Finland, parliamentary elections

9.10 Parliamentary groups, chairpersons and vice chairpersons in 2024

Parliamentary group	Parliamentary group members ²⁾			Chairperson		Vice chairperson	
	Total	Women	Men	Women	Men	Women	Men
Total	200	92	108	1	7	12	5
%	-	46,0	54,0	12,5	87,5	70,6	29,4
National Coalition	48	19	29	-	1	2	1
Finns Party	46	17	29	-	1	1	1
Social Democratic	43	22	21	1	-	1	1
Centre Party	23	9	14	-	1	1	1
Green	13	10	3	-	1	2	-
Left Alliance	11	9	2	-	1	2	-
Swedish ¹⁾	10	3	7	-	1	1	1
Christian Democratic	5	3	2	-	1	2	-
Movement Now	1	-	1	-	-	-	-

1) including the representative of the Åland Islands

2) including chairpersons and vice chairpersons

Source: Finnish Parliament

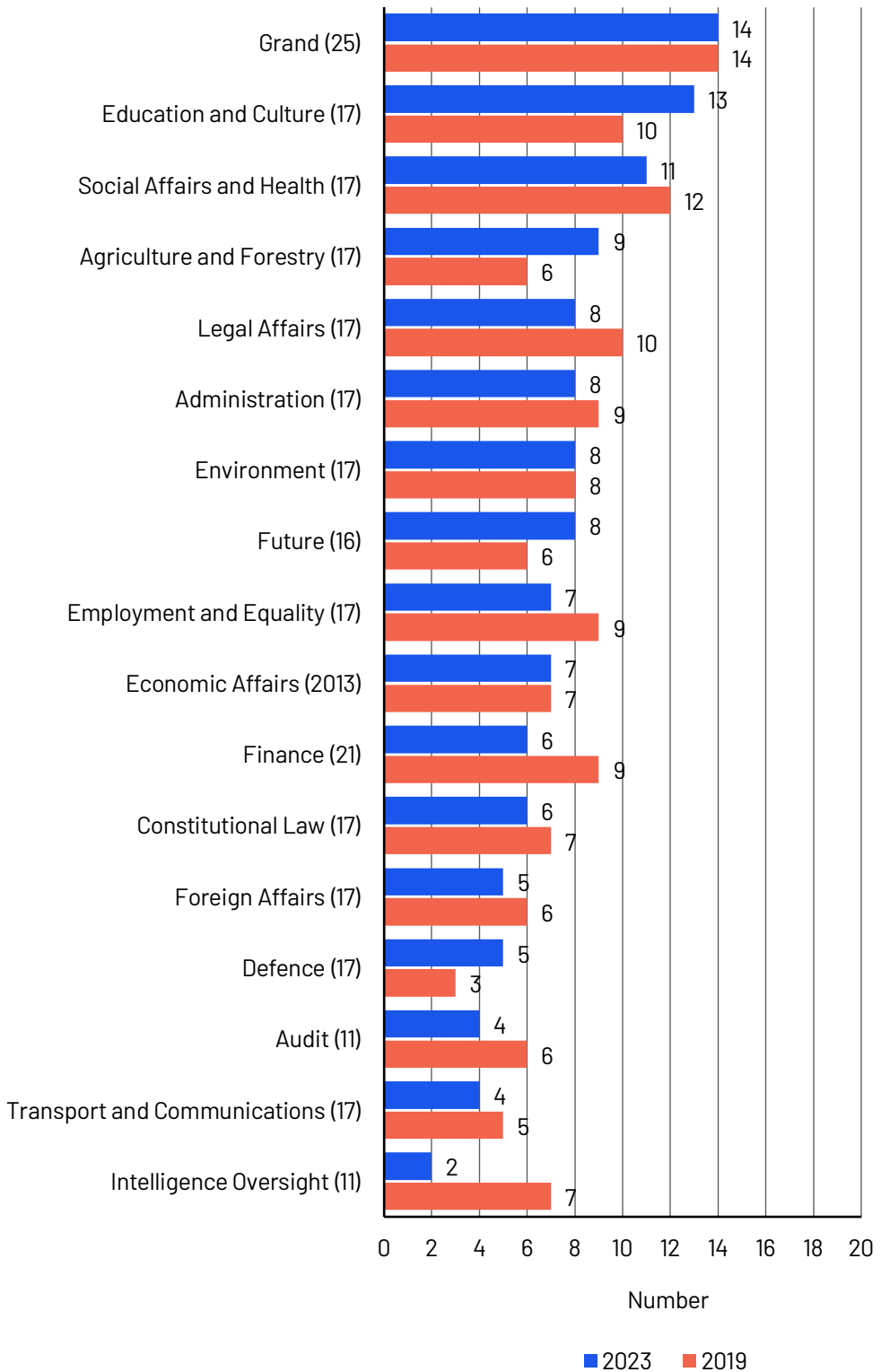
9.11 Committees of Parliament of Finland in 2003 to 2023, number

committees	2003		2007		2011		2015		2019		2023	
	W	M	W	M	W	M	W	M	W	M	W	M
Grand (25)	9	16	8	17	13	12	15	10	14	11	14	11
Finance (21)	6	15	6	15	5	16	6	15	9	12	6	15
Foreign Affairs (17)	6	11	6	11	7	10	7	10	6	11	5	12
Social Affairs and Health (17)	10	7	11	6	14	3	13	4	12	5	11	6
Education and Culture (17)	9	8	10	7	12	5	12	5	10	7	13	4
Economic Affairs (2013)	4	13	6	11	7	10	3	14	7	10	7	10
Employment and Equality (17)	10	7	11	6	12	5	7	10	9	8	7	10
Environment (17)	9	8	9	8	8	9	10	7	8	9	8	9
Legal Affairs (17)	6	11	8	9	7	10	10	7	10	7	8	9
Constitutional Law (17)	6	11	7	10	7	10	6	11	7	10	6	11
Transport and Communications (17)	4	13	5	12	5	12	8	9	5	12	4	13
Administration (17)	6	11	8	9	6	11	4	13	9	8	8	9
Future (17)	5	12	6	11	6	11	4	13	6	10	8	9
Agriculture and Forestry (17)	3	14	4	13	5	12	4	13	6	11	9	8
Defence (17)	3	14	5	12	4	13	6	11	3	14	5	12
Audit (11)	-	-	-	-	4	7	4	7	6	5	4	7
Intelligence Oversight (11)									7	4	2	9

N=women, M=men

Source: Finnish Parliament

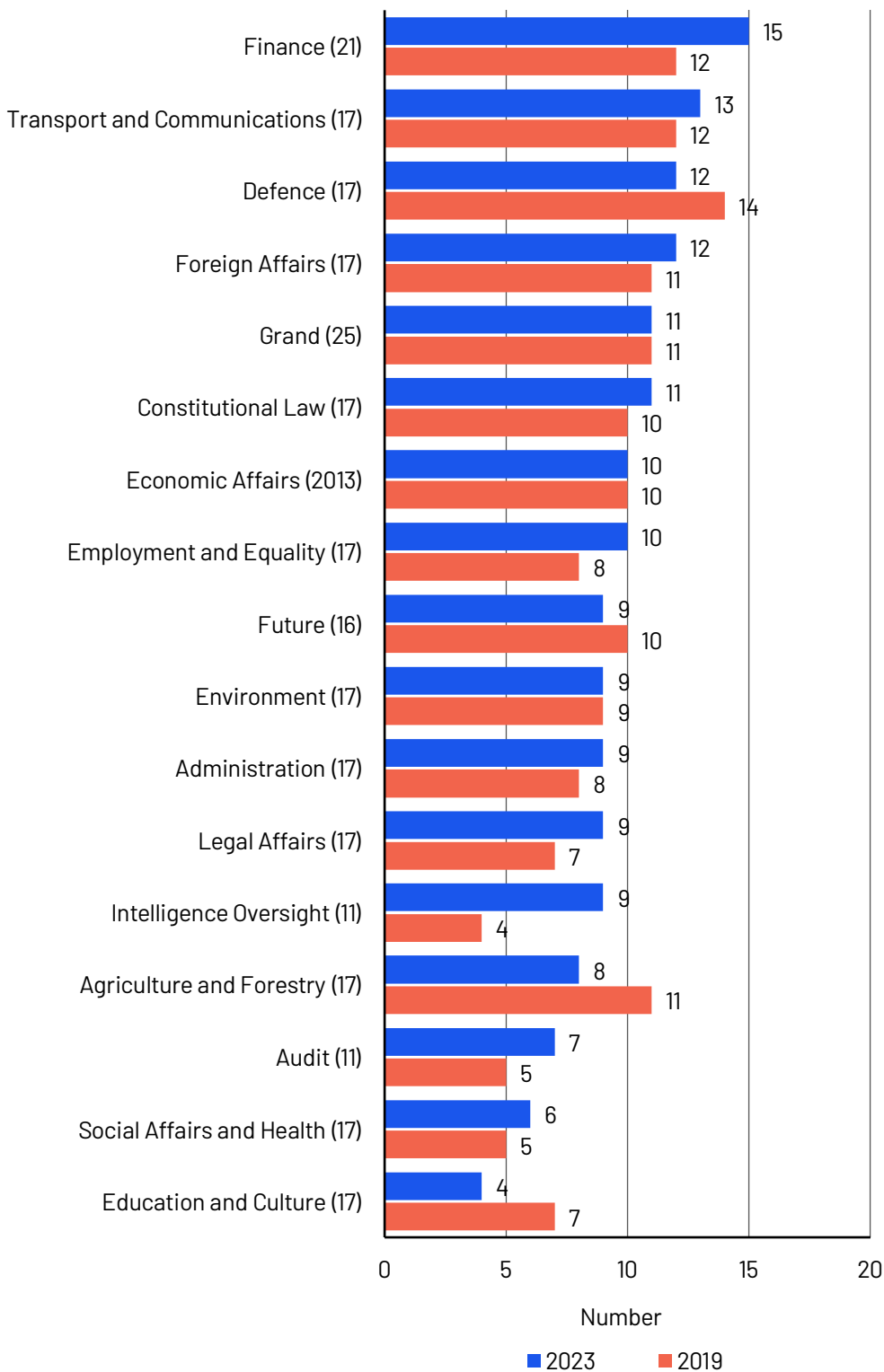
9.12 Number of women in the committees of Parliament of Finland in 2019 and 2023, number



Chairpersons in 2023: seven women and 10 men, nine women and nine men as vice chairpersons.
 Chairpersons in 2019: 10 women and seven men, vice chairpersons: nine women and nine men.

Source: Finnish Parliament

9.13 Number of men in the committees of Parliament of Finland in 2019 and 2023, number



Chairpersons in 2023: seven women and 10 men, nine women and nine men as vice chairpersons.
 Chairpersons in 2019: 10 women and seven men, vice chairpersons: nine women and nine men.

Source: Finnish Parliament

9.14 Ministers on 17 February 2025, Prime Minister Petteri Orpo (20 June 2023–)

Minister	Name / party	Woman	Man
In total 19 ministers		12	7
Prime Minister	Petteri Orpo / KOK	-	1
Minister for Foreign Affairs	Elina Valtonen / KOK	1	-
Minister for Foreign Trade and Development	Ville Tavio / PS	-	1
Minister of Justice	Leena Meri / PS	1	-
Minister of the Interior	Mari Rantanen / PS	1	-
Minister of Defence	Antti Häkkänen / KOK	-	1
Minister of Finance	Riikka Purra / PS	1	-
Minister of Local and Regional Government	Anna-Kaisa Ikonen / KOK	1	-
Minister of Education	Anders Adlercreutz / RKP	-	1
Minister for European Affairs and Ownership Steering	Joakim Strand / RKP	-	1
Minister of Agriculture and Forestry	Sari Essayah / KD	1	-
Minister of Transport and Communications	Lulu Ranne / PS	1	-
Minister of Economic Affairs	Wille Rydman / PS	-	1
Minister of Employment	Arto Satonen / KOK	-	1
Minister of Social Security	Sanni Grahn-Laasonen / KOK	1	-
Minister of Climate and the Environment	Sari Multala / KOK	1	-
Minister of Science and Culture	Mari-Leena Talvitie / KOK	1	-
Minister of Social Affairs and Health	Kaisa Juuso / PS	1	-
Minister for Youth, Sport and Physical Activity	Sandra Bergqvist / RKP	1	-

Changes of ministers: Minister for European Affairs and Ownership Steering Anders Adlercreutz / RKP 20 June 2023 to 5 July 2024, Minister of the Interior Mari Rantanen / PS 20 June 2023 to 30 August 2024, Minister of Education Anna-Maja Henriksson / RKP 20 June 2023 to 5 July 2024, Minister of Economic Affairs Vilhelm Junnila / PS 20 June 2023 to 6 July 2023, Minister of Climate and the Environment Kai Mykkänen / KOK 20 June 2023 to 24 January 2025

Source: Prime Minister's Office

9.15 Ministerial committees and members of ministerial working groups in 2024

	Total number	Women number	Men number	Women %	Men %
Statutory ministerial committees					
Ministerial Committee on Foreign and Security Policy ¹⁾	7	4	3	57,1	42,9
Ministerial Committee on European Union Affairs	10	5	5	50,0	50,0
Ministerial Finance Committee	5	4	1	80,0	20,0
Ministerial Committee on Economic Policy	9	5	4	55,6	44,4
Ministerial working groups					
Sustainable welfare society	7	6	1	85,7	14,3
Employment and entrepreneurship	8	4	4	50,0	50,0
Clean energy, environment and security of supply	6	2	4	33,3	66,7
Children, youth and families	6	6	0	100,0	0,0
Physically active lifestyles and functional capacity	6	4	2	66,7	33,3
Social transformation	6	3	3	50,0	50,0

1) the Minister of the Interior will take part in processing matters when they are within the minister's mandate.

Source: Prime Minister's Office (25 April 2024)

9.16 Leaders of parliamentary parties, party government and party council in 2024

	Party leaders Chairperson		Vice chairperson		Party secretary	
	Woman	Man	Woman	Man	Woman	Man
KOK	-	1	2	-	1	-
PS	1	-	1	2	-	1
SDP	-	1	2	1	-	1
KESK	-	1	1	2	-	1
VIHR	1	-	2	1	1	-
VAS	1	-	2	1	1	-
RKP	-	1	3	-	-	1
KD	1	-	1	2	-	1
LIIKE	-	1	1	-	-	1

	Executive board, other members		Party council, chairperson / vice chairperson		Party council, other members	
	Woman	Man	Woman	Man	Woman	Man
KOK	8	12	1	2X	24	34
PS	1	6	2	2X	13	37
SDP	6	7	3X	-	34	26
KESK	11	15	2	1X	63 ¹⁾	59 ¹⁾
VIHR	4	4	3X	-	25	21
VAS	8	3	1	2X	27	24
RKP	5	7	1X	1	13	10
KD	11	7	1X	1	32	26
LIIKE	2	4	-	2X	6	10

1) The members are divided into permanent committees for a two-year term.

x=chairperson

SDP = Social Democratic Party of Finland, KESK = Centre Party of Finland, VIHR= Green League, VAS = Left Alliance, RKP = Swedish People's Party, PS = Finns Party, KOK = National Coalition Party, KD = Christian Democrats in Finland, LIIKE = Movement Now

Source: Web pages of parties (30 October 2024)

9.17 Highest ministerial offices in 2024

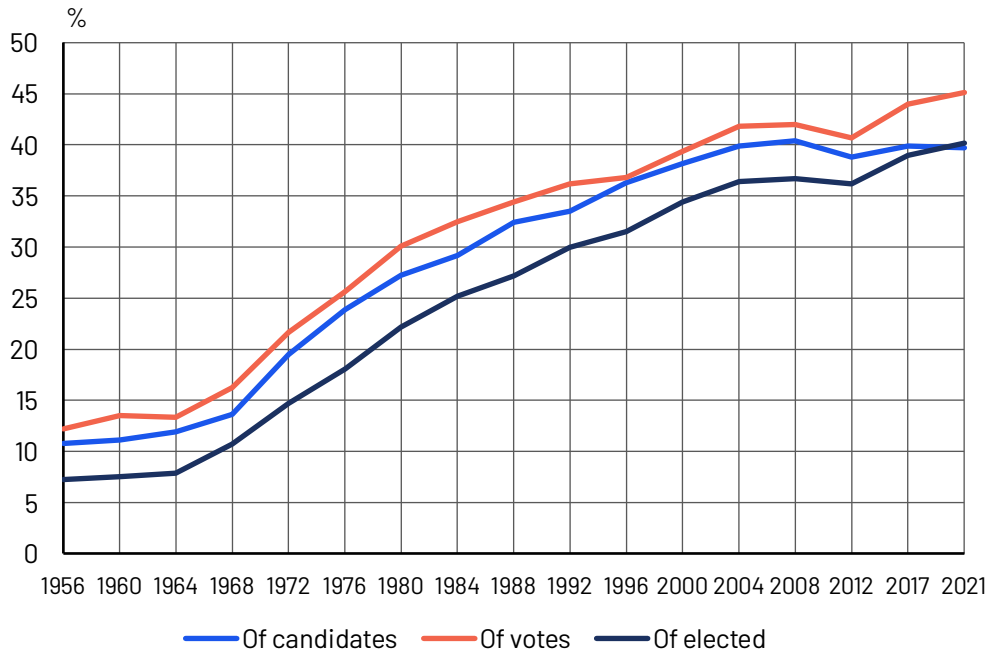
	Total number	Women number	Men number	Women %	Men %
Permanent Secretaries, State Secretaries	14	4	10	28.6	71.4
Permanent State Under-Secretaries	16	9	7	56.3	43.8
Directors General, Deputy Directors General	50	18	32	36.0	64.0

The Chief of Staff of the Office of the President of the Republic of Finland is a man.

The Chief Secretary of the Supreme Court is a man.

Source: Ministry of Finance, Office of the President of the Republic, Supreme Court

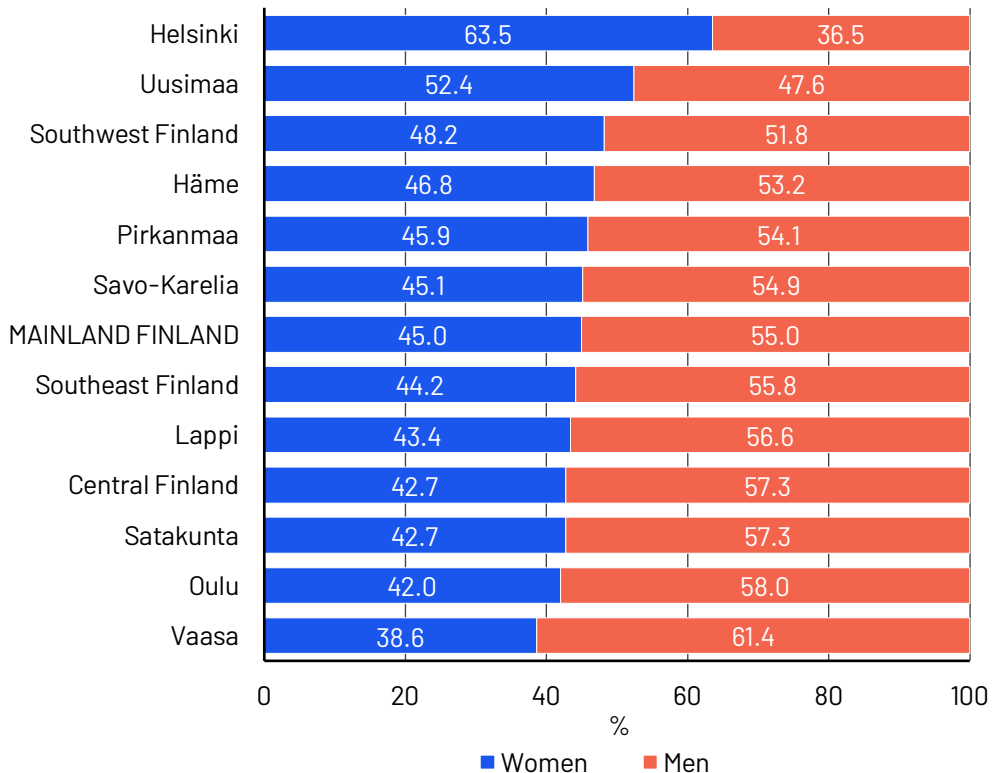
9.18 Women's shares of candidates, votes cast and elected in Municipal elections in 1956 to 2025, % (SDG 5.5.1.b)



2025: women's share of candidates was 42.3 per cent, 49.7 per cent of votes cast and 45.0 per cent of elected councillors. 2025: voting percentage: women 57.3 per cent and men 51.1 per cent.

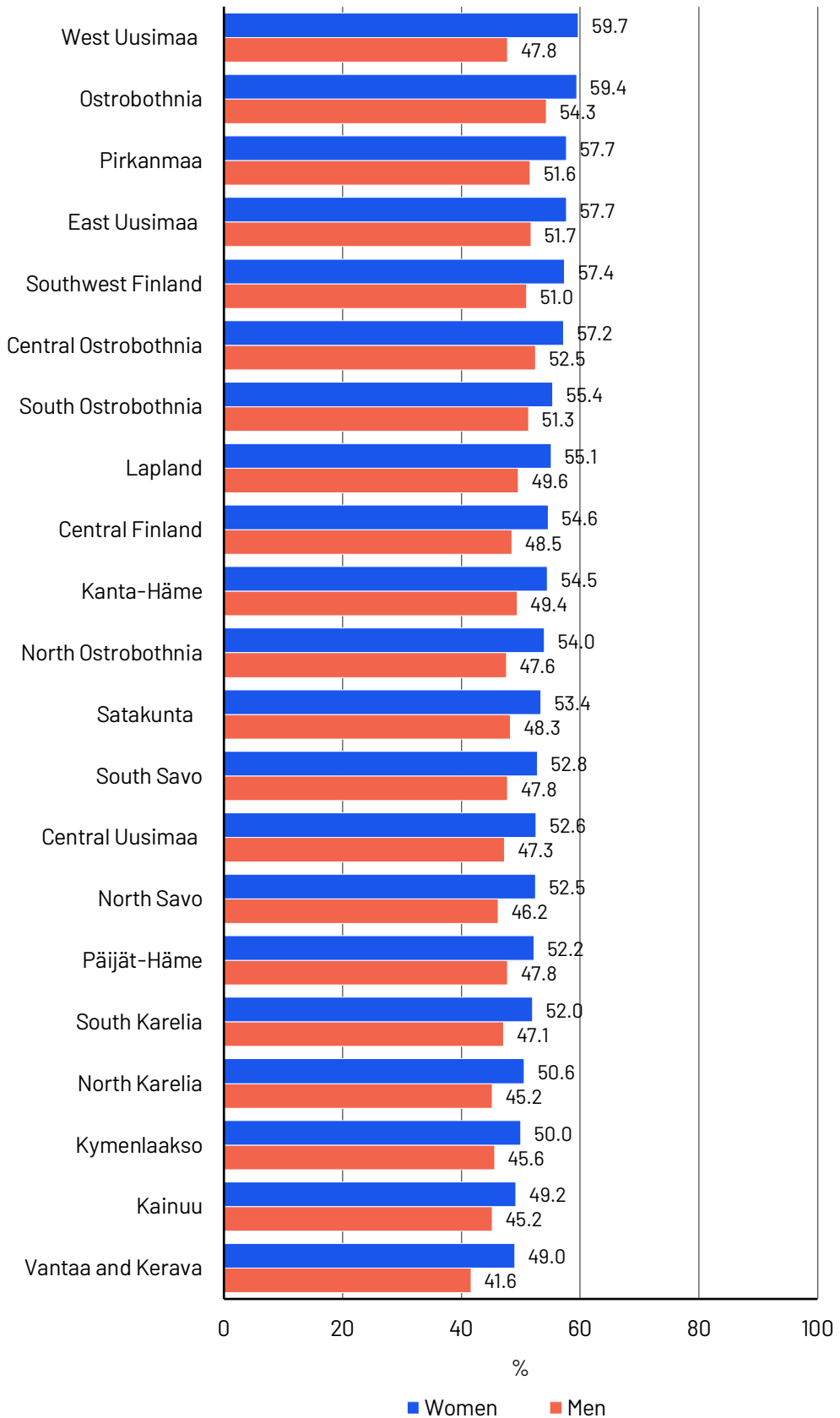
Source: Statistics Finland, municipal elections and UN indicators for sustainable development - Agenda 2030

9.19 Shares of elected councillors by party in Municipal elections 2025, %



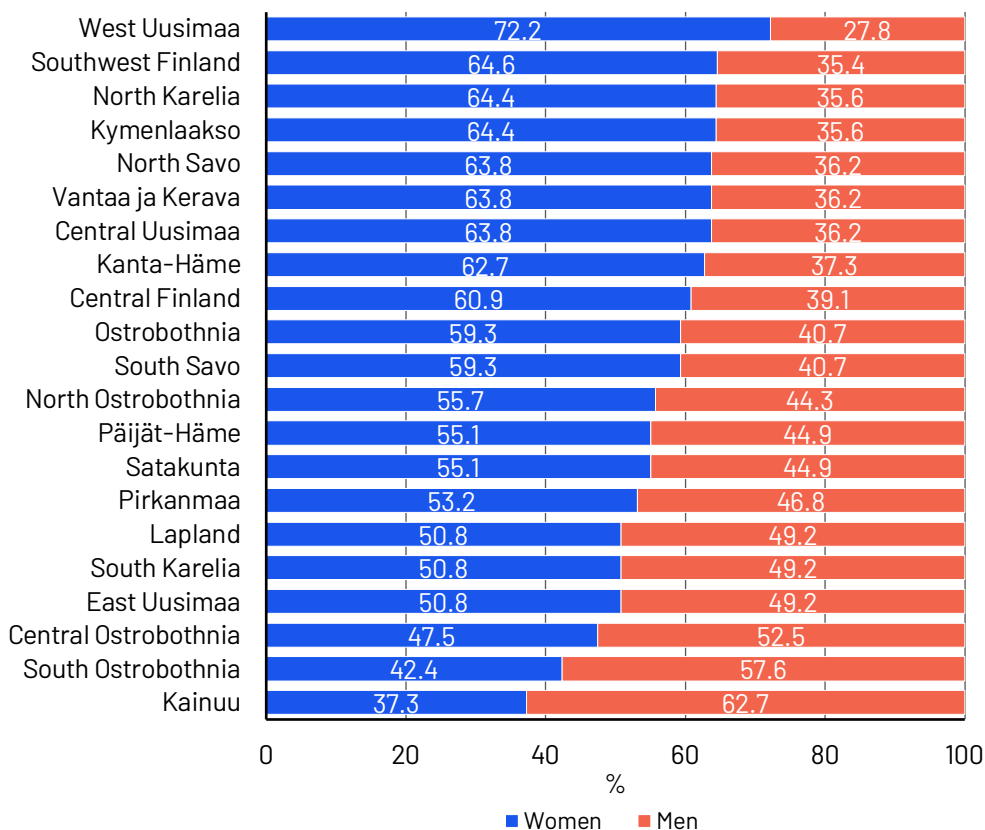
Source: Statistics Finland, Municipal elections

9.20 Voting turnout by wellbeing services county in County elections 2025, %



Source: Statistics Finland, county elections

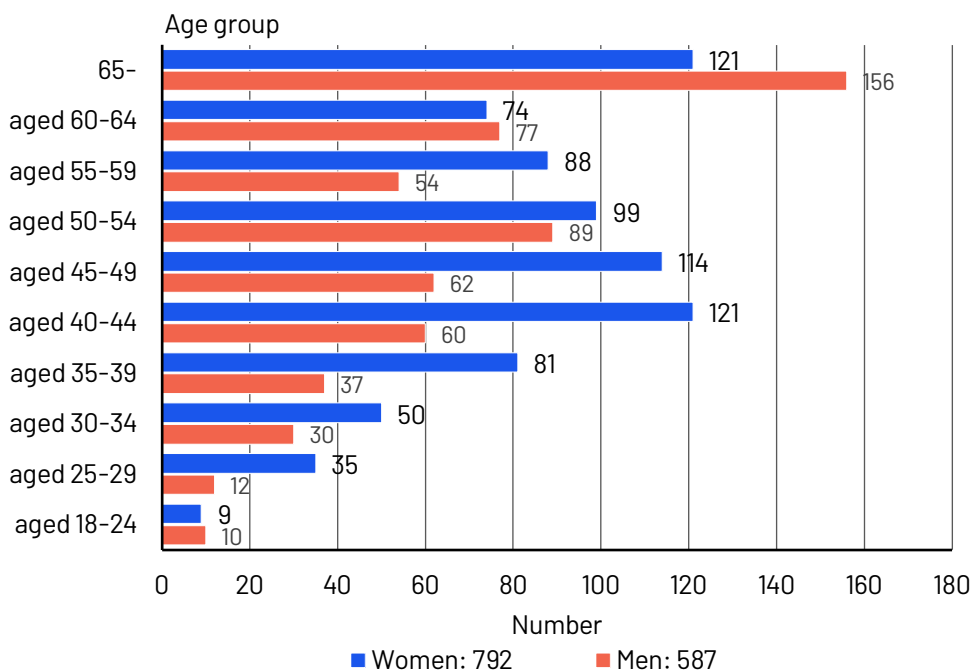
9.21 Elected councillors by wellbeing services country in County elections 2025, number



Women 57,4% and men 42,6%.

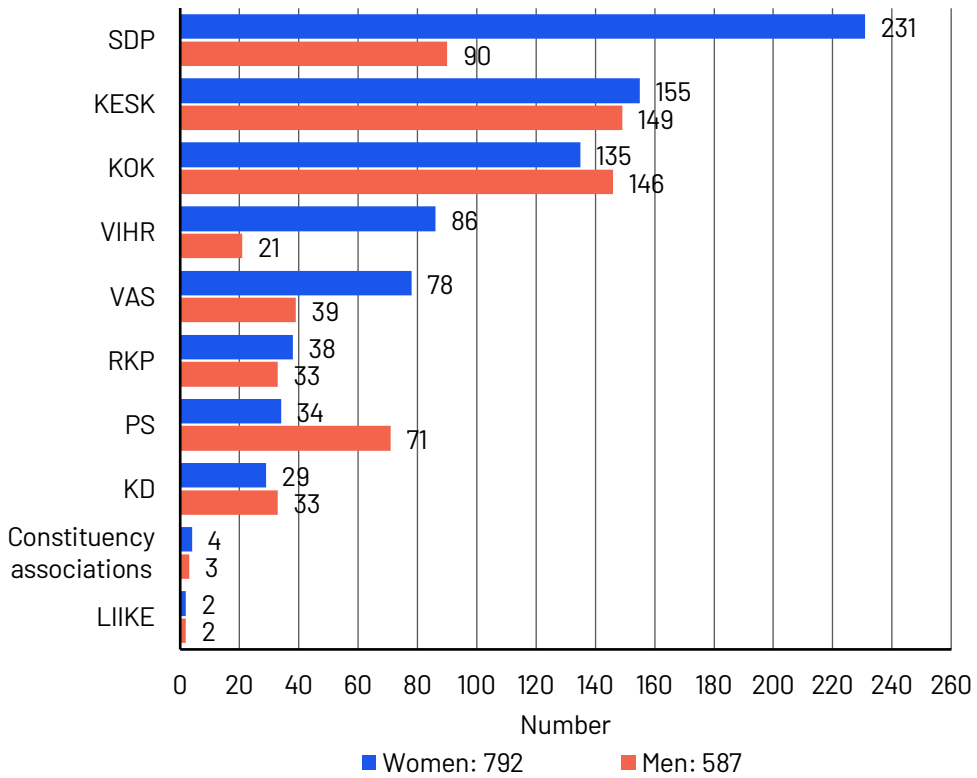
Source: Statistics Finland, county elections

9.22 Elected councillors by age group in County elections 2025, number



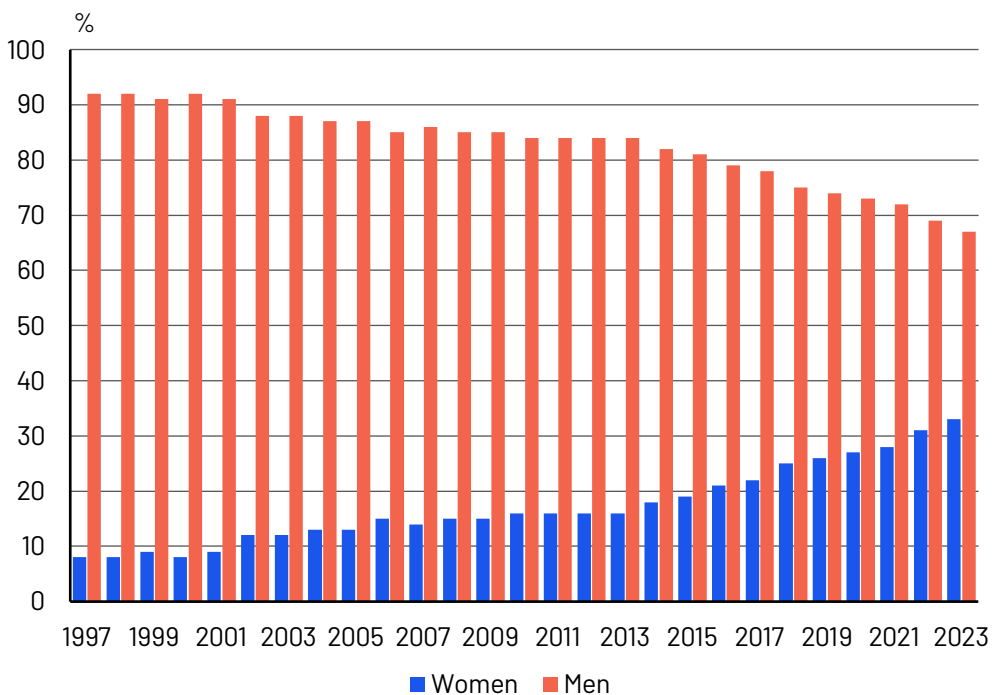
Source: Statistics Finland, county elections

9.23 Elected councillors by party in County elections 2025, number



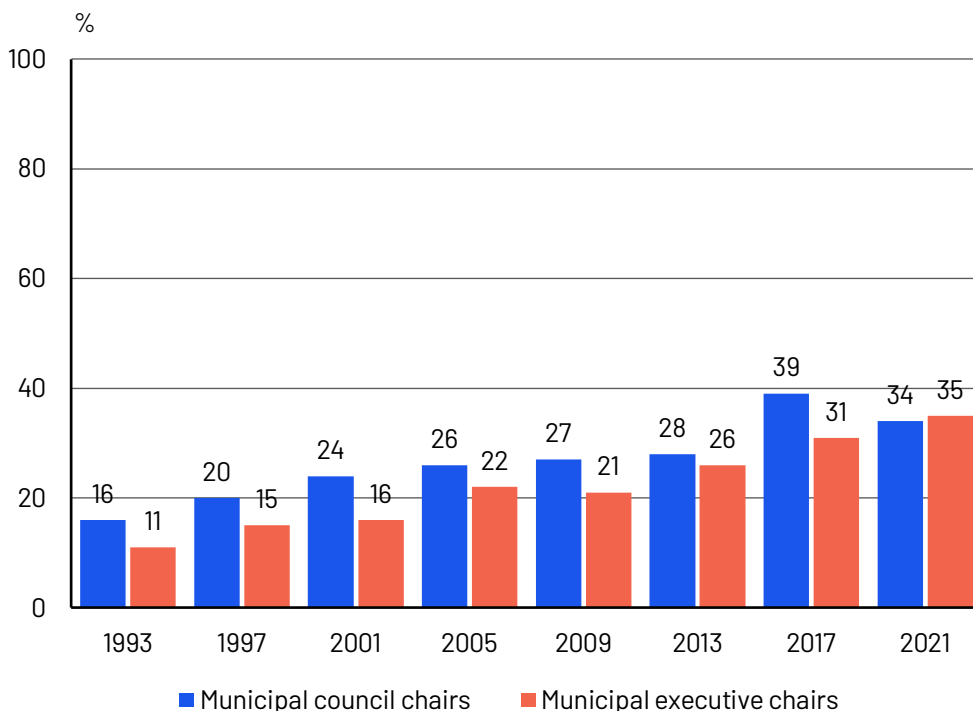
Source: Statistics Finland, county elections

9.24 Town and municipal managers and mayors in 1997 to 2023, %



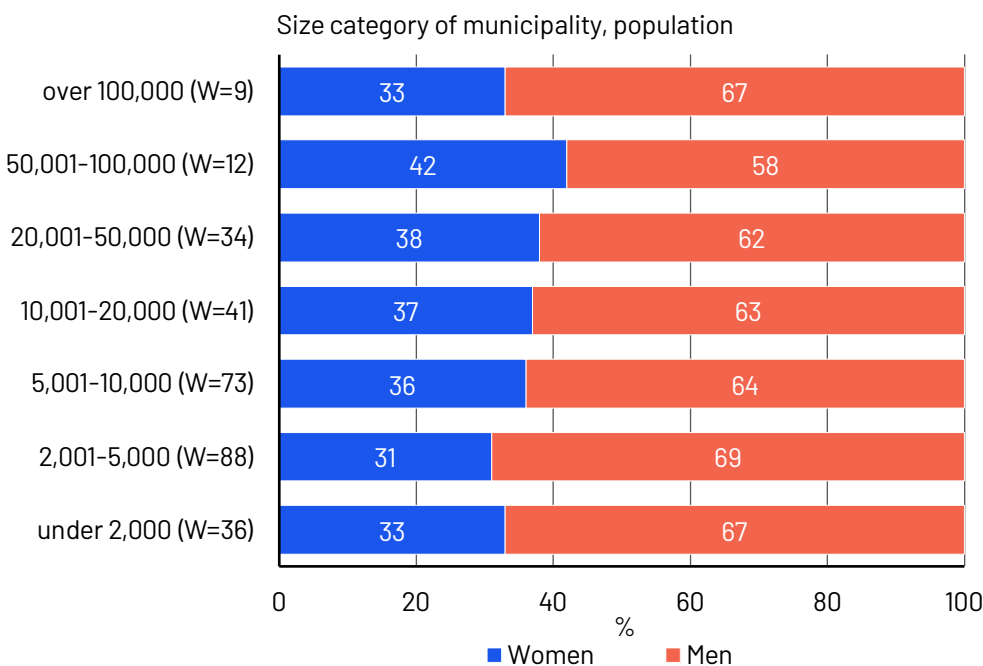
Source: Statistics Finland, local government sector wages and salaries in 2003 to 2023; local government employers, pay for town and municipal managers and mayors in 2023

9.25 Women as chairs of municipal councils and executives in Mainland Finland municipalities in 1993 to 2021, %



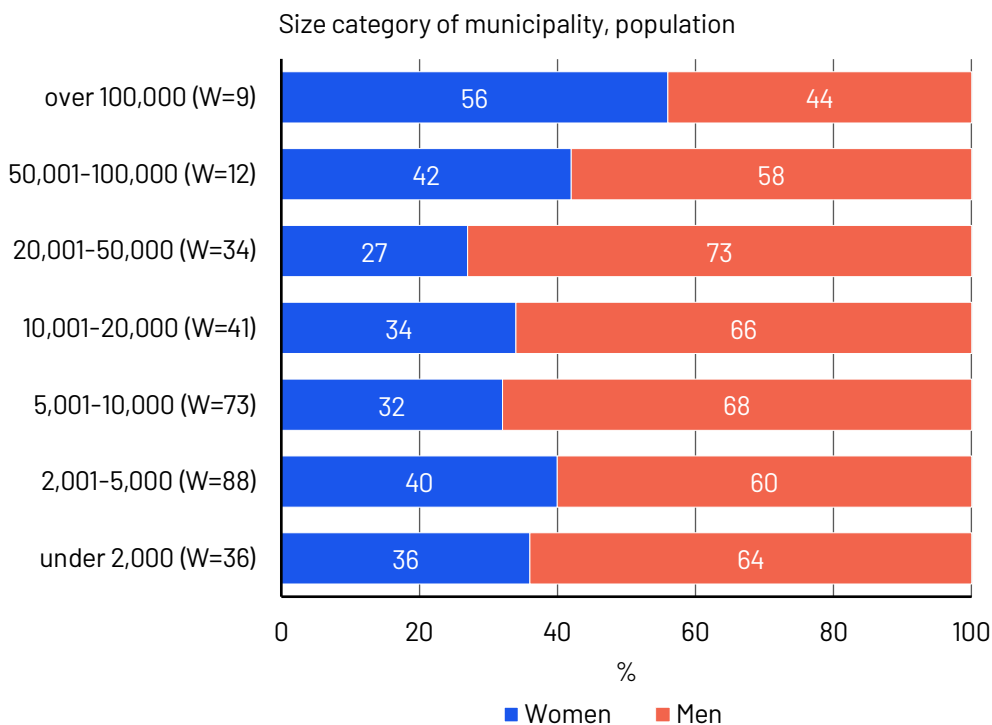
Source: Association of Finnish Local and Regional Authorities, Chairs of municipal councils and executives in Mainland Finland municipalities

9.26 Chairs of municipal councils by size category of municipality in Mainland Finland municipalities in the council term that started in 2021, %



Source: Association of Finnish Local and Regional Authorities, Chairs of municipal councils and executives in Mainland Finland municipalities

9.27 Chairs of municipal executives by size category of municipality in Mainland Finland municipalities in the council term that started in 2021, %



Source: Association of Finnish Local and Regional Authorities, Chairs of municipal councils and executives in Mainland Finland municipalities

Chairs of county councils and county executives in 2022: 141 chairs and vice chairs were elected to the county councils (77) and executives (64). Women made up 43 per cent of the county council chairs and 52 per cent of the county executive chairs.

Source: Association of Finnish Local and Regional Authorities, Analysis of chairs of wellbeing services counties 2022

Women account for 17 per cent of chairs of regional councils, for 39 per cent of 1st vice-chairs, for 22 per cent of 2nd vice-chairs and for 50 per cent of 3rd vice-chairpersons.

Women's share of chairs of regional councils was 17 per cent, 50 per cent of 1st vice-chairs and 46 per cent of 2nd vice-chairs.

Source: Association of Finnish Local and Regional Authorities, Chairs of Regional Councils (situation 2/2025)

9.28 Directors general of Regional State Administrative Agencies in 2010 to 2025

	Total number	Women number	Men number	Women %	Men %
2010-2014	6	3	3	50.0	50.0
2015-2019	6	4	2	66.7	33.3
2020-2024	6	4	2	66.7	33.3
2024-31.12.2025 ¹⁾	6	3	3	50.0	50.0

1) Due to the reform of central government, appointments are set for 2024-31.12.2025

Source: Regional State Administrative Agencies

9.29 Confederation of Finnish Industries (EK) in 2024

	Total number	Women number	Men number	Women %	Men %
Board					
Chair of the Board and deputy chairs	3	1	2	33.3	66.7
Members of the Work Committee	7	2	5	28.6	71.4
Other board members	12	7	5	58.3	41.7
Management group	8	3	5	37.5	62.5

Source: Confederation of Finnish Industries (EK)

9.30 Central employee organisations in 2025

	Total number	Women number	Men number	Women %	Men %
Chairs / management group	15	8	7	53.3	46.7
Board	66	23	43	34.8	65.2
Delegate council / members of councils / steering committee	186	92	94	49.5	50.5
Members ¹⁾	1,834,793	1,003,492	831,301	54.7	45.3

1) AKAVA members numbered 623,299, women 341,668 and men 281,631. SAK members in 2024 numbered 801 494, women 354,324 and men 447,170. STTK members 410,000, women 307,500 and men 102,500.

Source: Central employee organisations (Akava, SAK, STTK)

9.31 Rectors of universities of applied sciences and universities in 2024 and professors in 2022

	Total number	Women number	Men number	Women %	Men %
Rectors of universities of applied sciences ¹⁾	24	7	17	29.2	70.8
Rectors of universities ²⁾	15	3	12	20.0	80.0
Professors in 2022 ³⁾	2,992	1026	1,966	34.3	65.7

1) including Högskolan Åland University and the Police University College (operating under the Ministry of the Interior)

2) including the National Defence University (where military tertiary level degrees are completed)

3) Source: Statistics Finland, employment

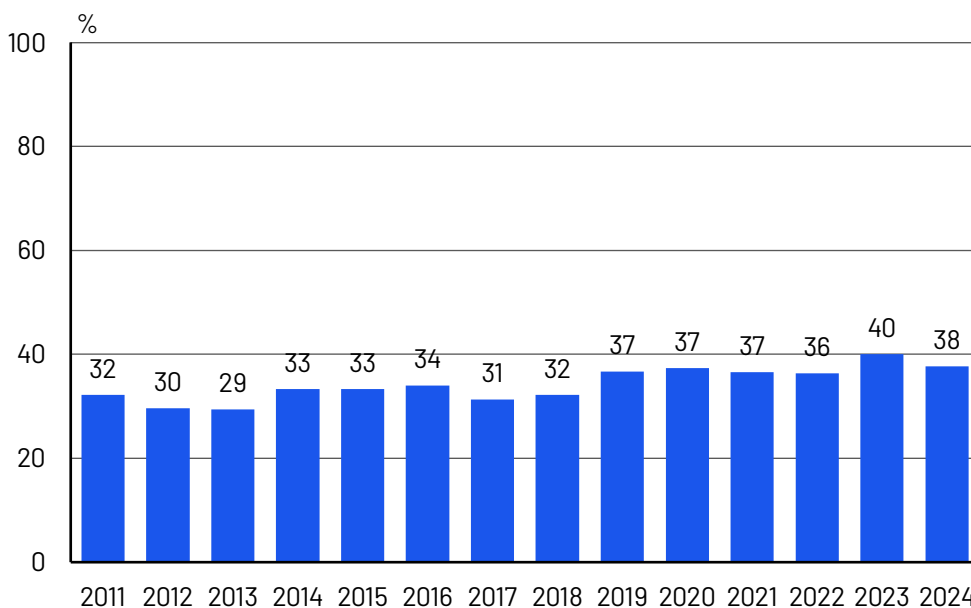
Source: Ministry of Education and Culture/universities of applied sciences and universities

9.32 Research Council of Finland in 2024

	Total number	Women number	Men number	Women %	Men %
Scientific Councils	33	15	18	45.5	54.5
Chairpersons	3	1	2	33.3	66.7
Members	30	14	16	46.7	53.3
Academy professors	25	8	17	32.0	68.0

Source: Research Council (website on 15 July 2024)

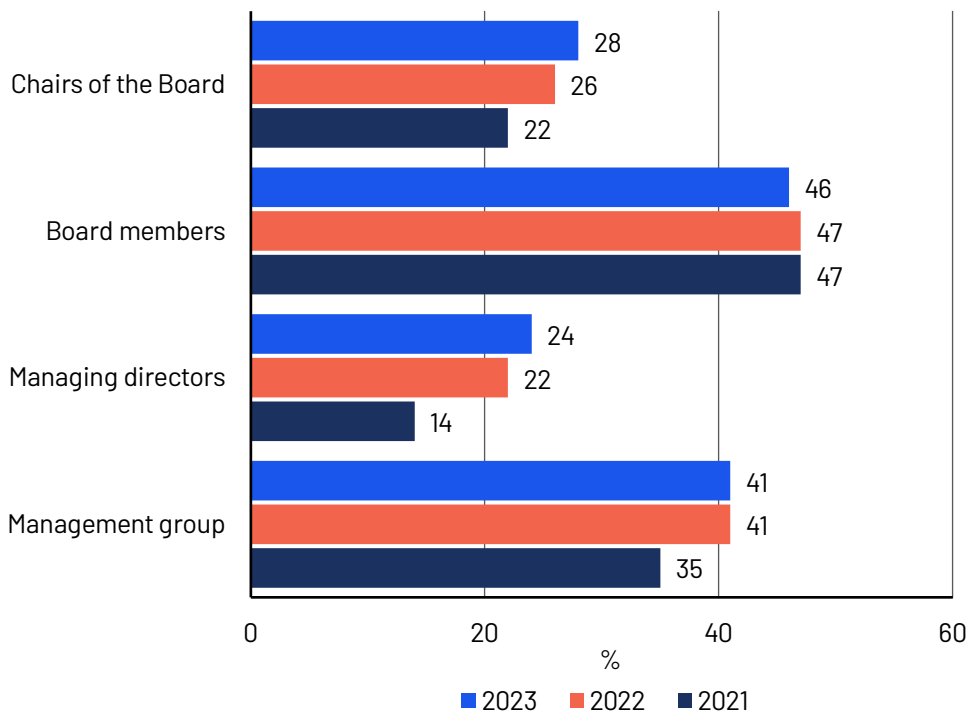
9.33 Proportion of women in managerial positions in 2011 to 2024, % (SDG 5.2.2)



The Labour Force Survey was renewed at the beginning of 2021, when the time series for 2009 to 2020 were corrected retrospectively in accordance with the new estimation method.

Source: Statistics Finland, labour force survey and UN indicators for sustainable development - Agenda 2030

9.34 Women's percentage on the boards of directors and executive management of state-owned companies¹⁾ in 2021 to 2023



1) The comparison includes all state-owned companies (N = 54 in 2023) excluding companies in the Solidium portfolio.

Source: Parliament, Government Annual Report 2023

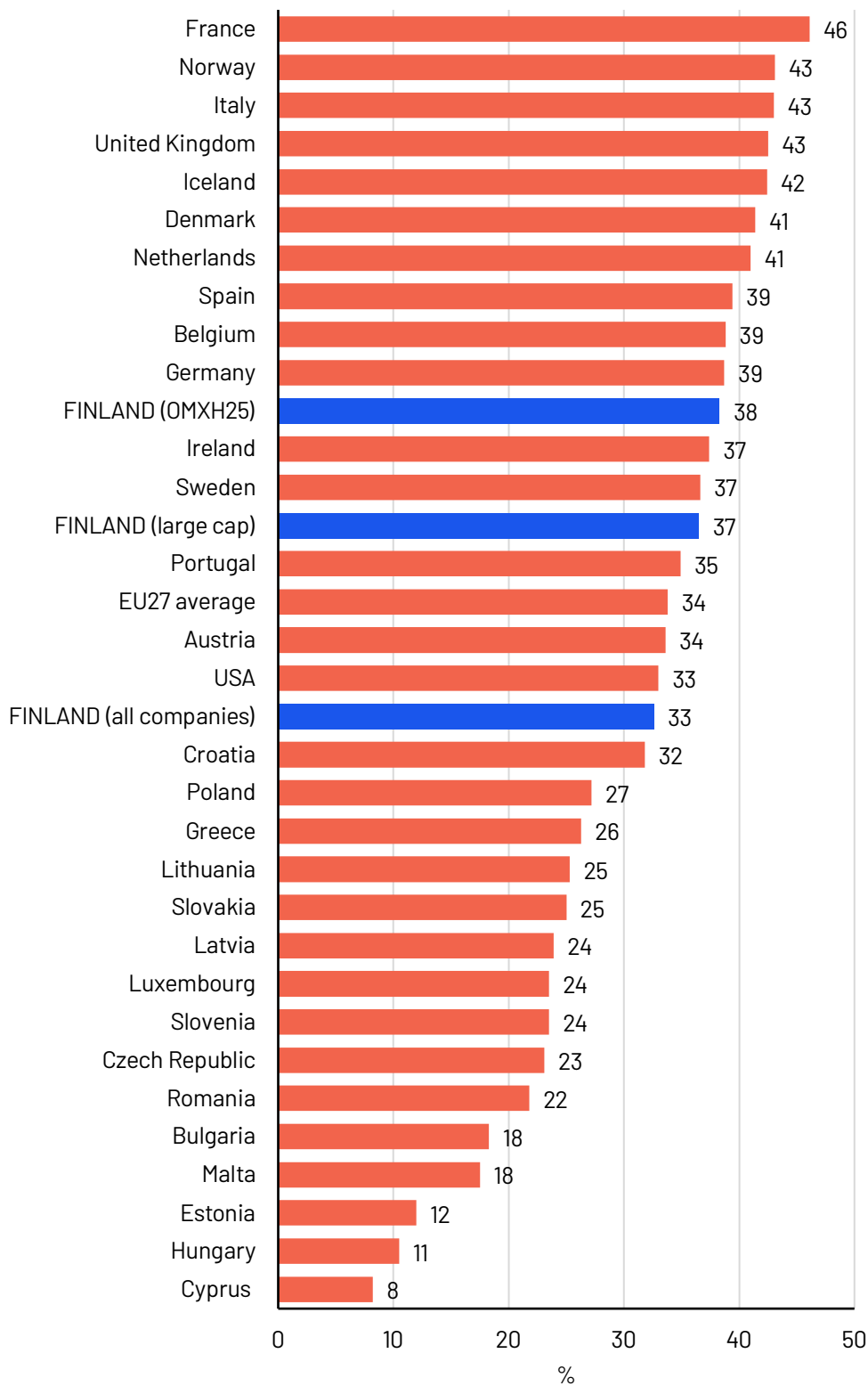
9.35 Heads of Finland's missions¹⁾ abroad in 2025

	Women	Men	Total
Ambassadors, number	46	42	88
Ambassadors, %	52	48	100

1) Embassies, permanent representations, consulates general, consulates, liaison offices - situation on 27 January 2025

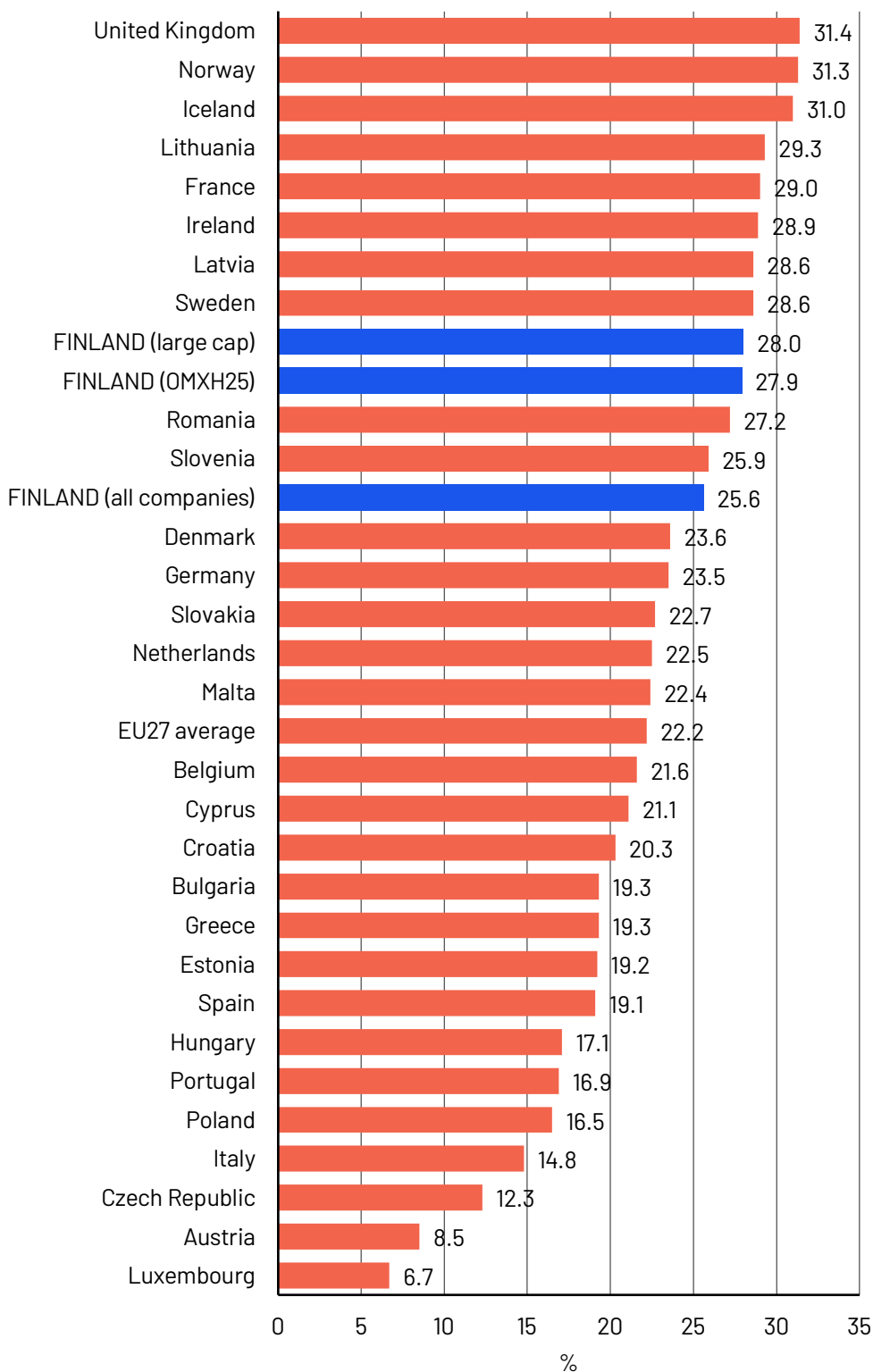
Source: Ministry for Foreign Affairs

9.36 Women's share of the board members of the biggest listed companies, EU and EEA countries, the UK and the USA in 2023, %



Source: Finland Chamber of Commerce, Naisjohtajakatsaus (Female manager review 1/2024)

9.37 Women's share of the board members of the largest listed companies, EU and EEA Member States, UK 2023 (including CEOs)



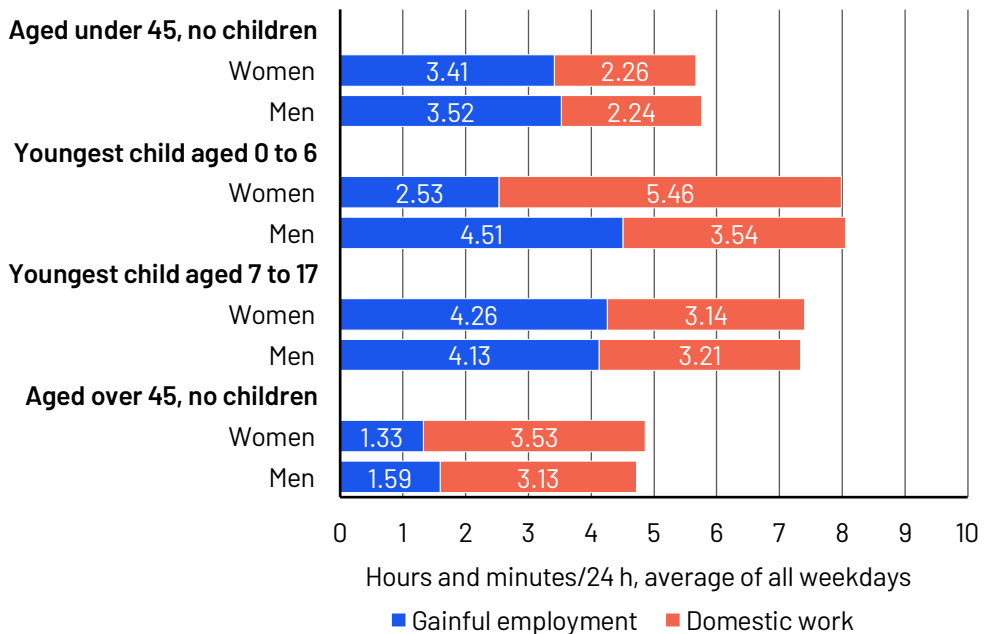
Source: Finland Chamber of Commerce, Naisjohtajakatsaus (Female manager review 1/2024)

10

Time use and free time

10 Time use and free time

10.1 Total work load by stage of family cycle (married or cohabiting) in 2020 to 2021, hours and minutes

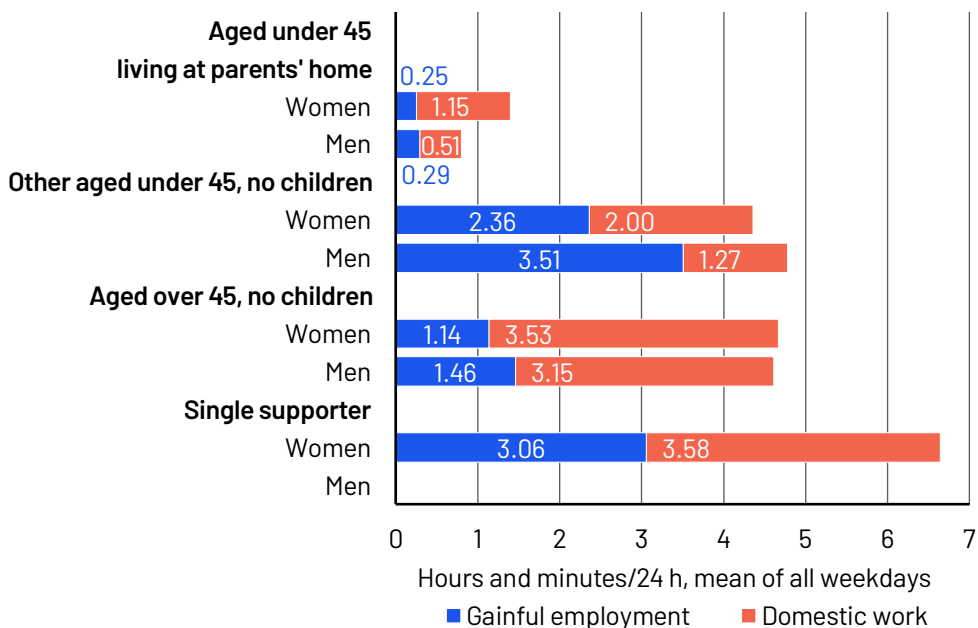


Gainful employment = gainful employment including travel to and from work

Domestic work = domestic work including travel related to domestic work

Source: Statistics Finland, time use

10.2 Total work load by stage of family cycle (unmarried) in 2020 to 2021, hours and minutes

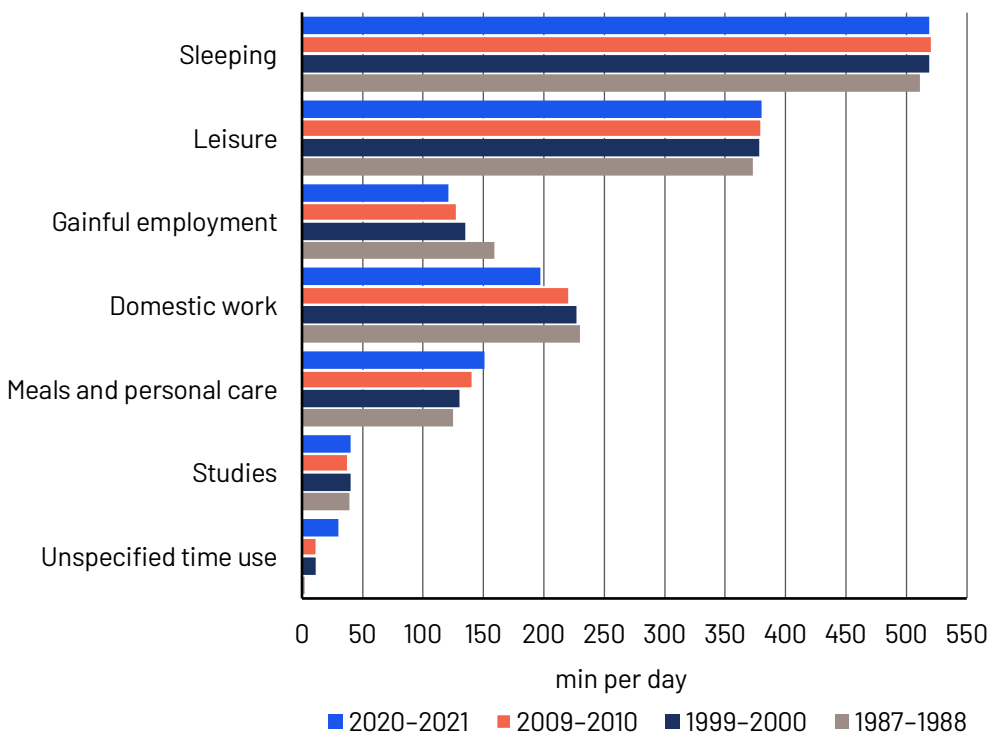


Gainful employment = gainful employment including travel to and from work

Domestic work = domestic work including travel related to domestic work

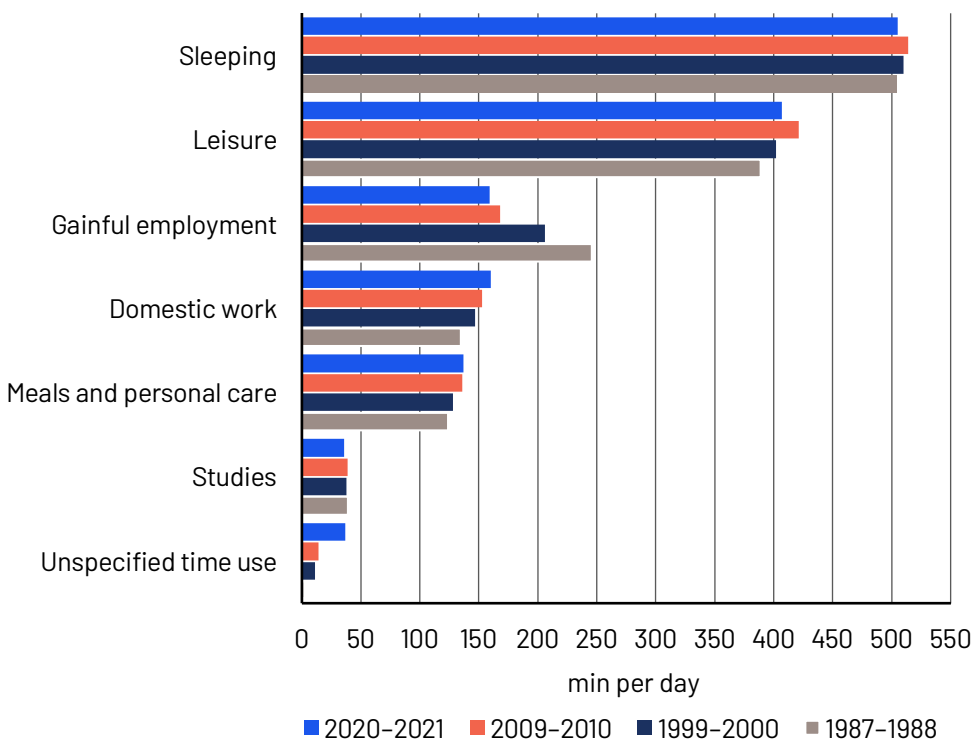
Source: Statistics Finland, time use

10.3 Women's time use by main group in 1987 to 1988, 1999 to 2000, 2009 to 2010, 2020 to 2021, persons aged 10 or over



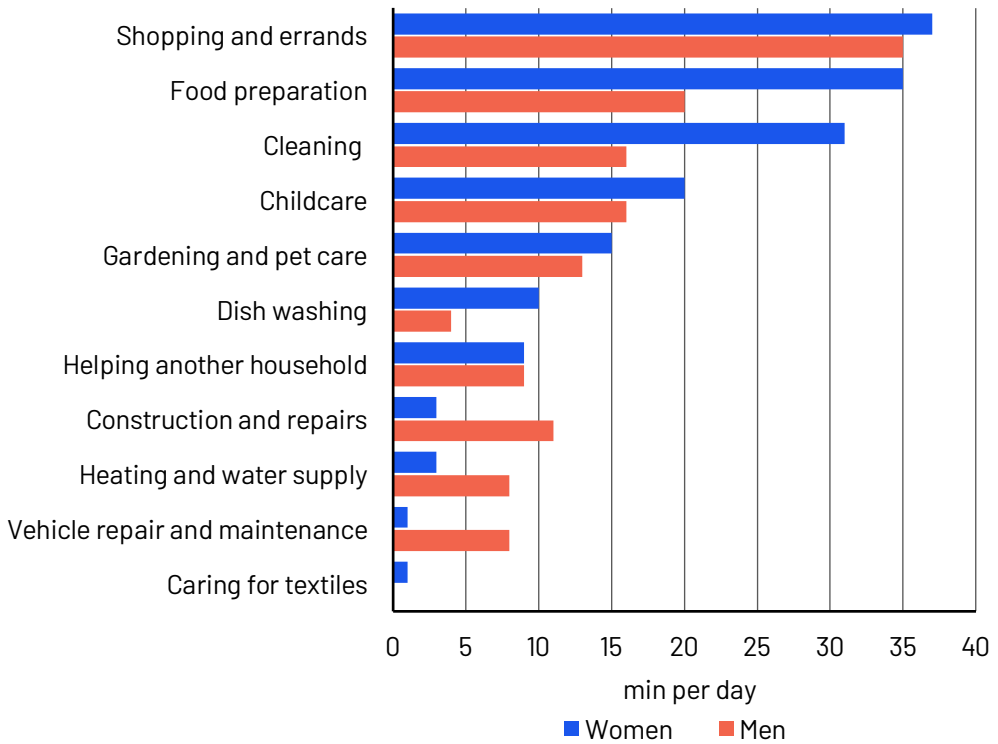
Source: Statistics Finland, time use

10.4 Men's time use by main group in 1987 to 1988, 1999 to 2000, 2009 to 2010, 2020 to 2021, persons aged 10 or over



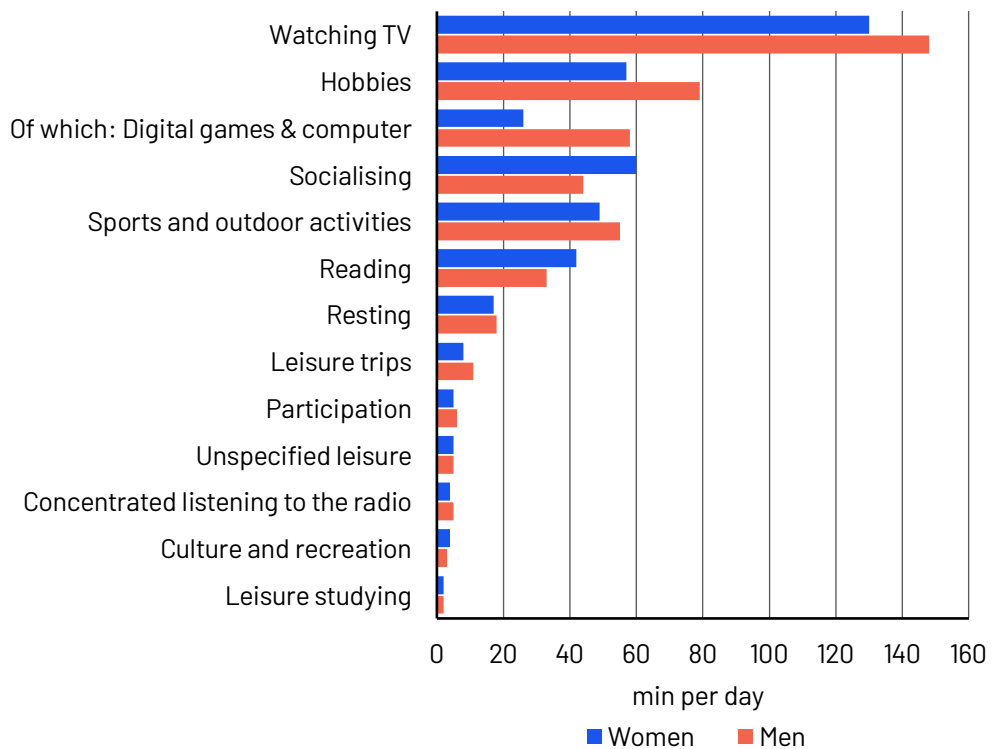
Source: Statistics Finland, time use

10.5 Time used for domestic work in 2020 to 2021, persons aged 10 or over



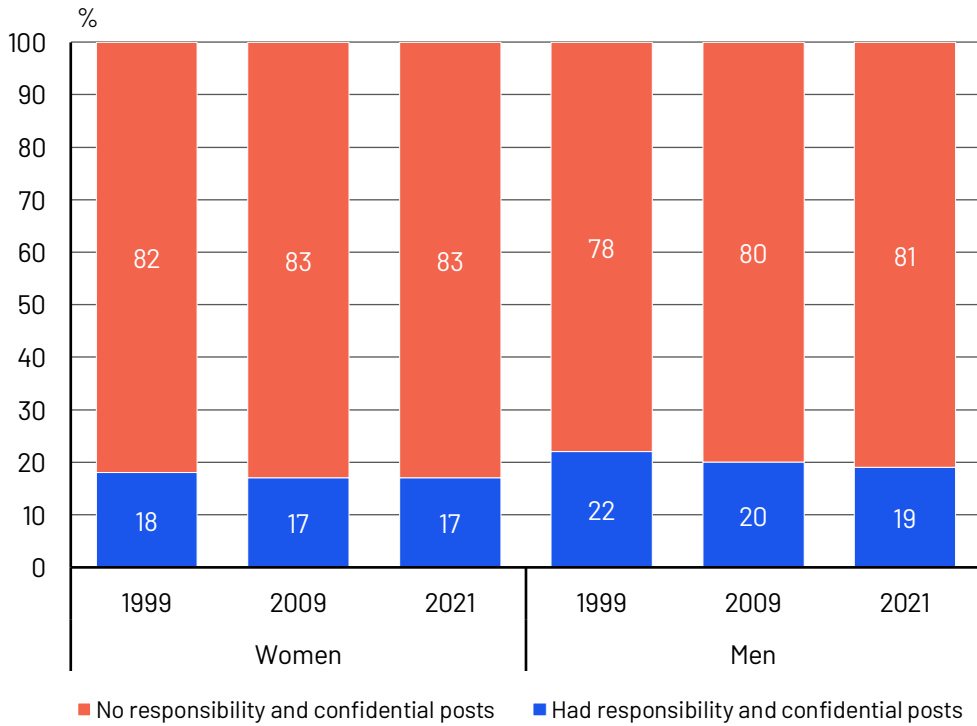
Source: Statistics Finland, time use

10.6 Distribution of leisure time by content in 2020 to 2021, persons aged 10 or over



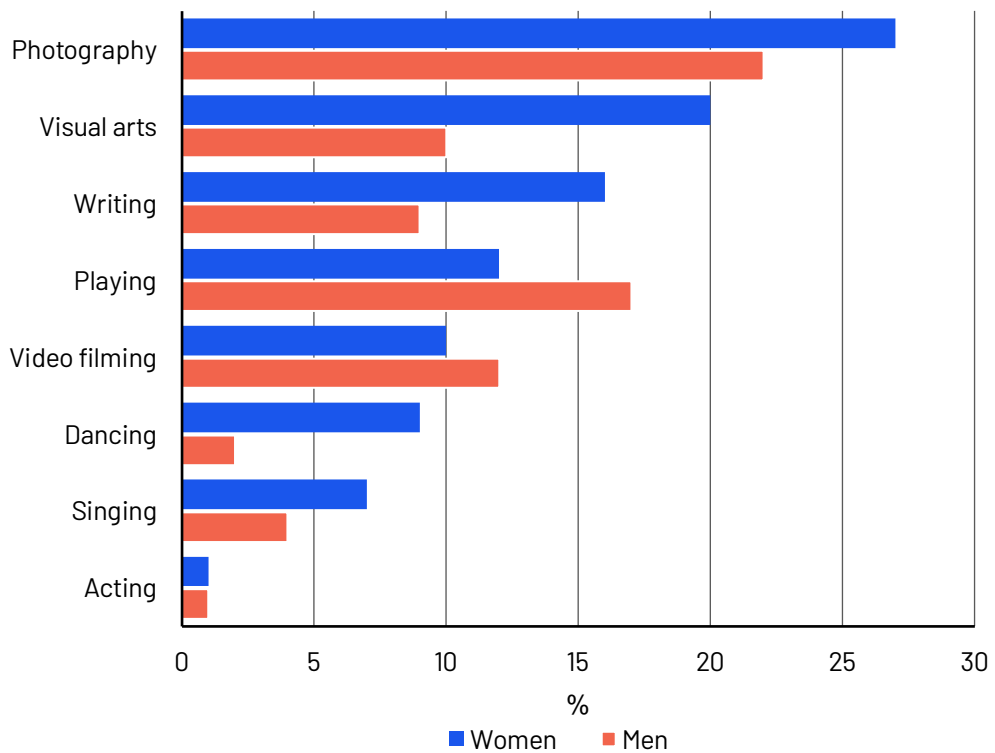
Source: Statistics Finland, time use

10.7 Share of persons having had responsibility and confidential posts in 1999, 2009 and 2021, persons aged 15 or over



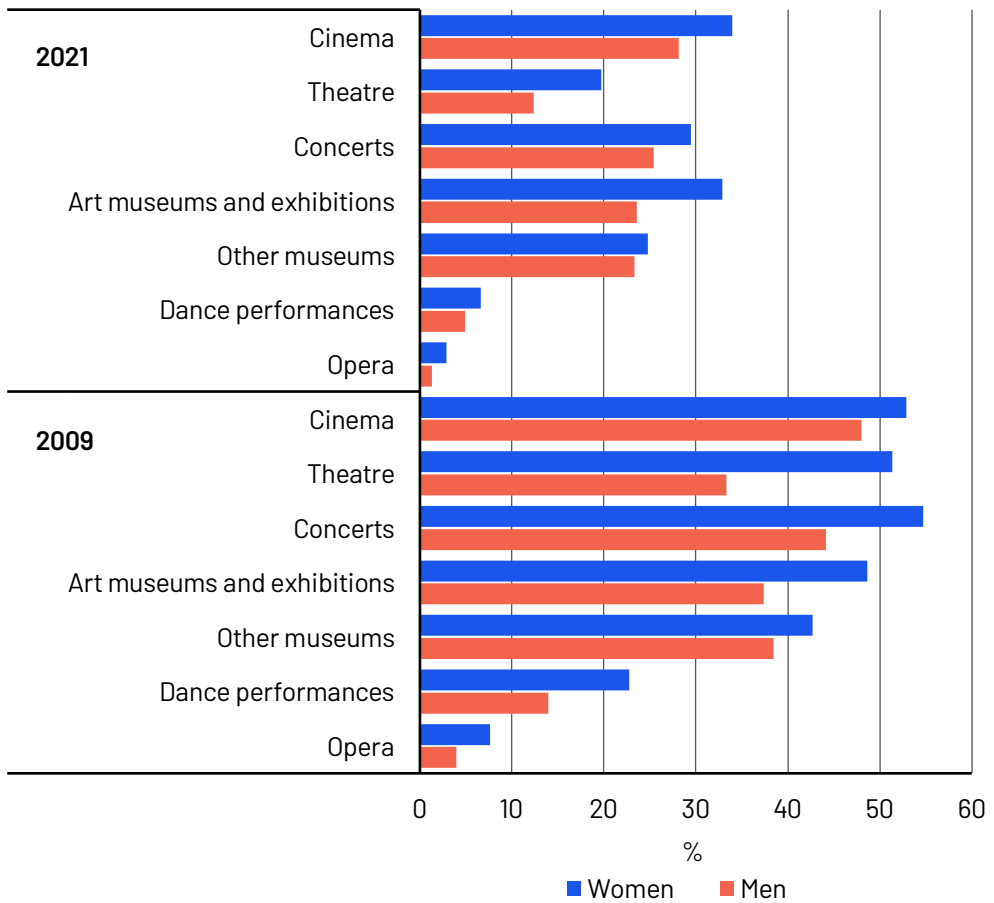
Source: Statistics Finland, time use

10.8 Share of persons having taken part in cultural activities in 2021, persons aged 10 or over



Source: Statistics Finland, time use

10.9 Attendance at cultural events in 2009 and 2021, persons aged 10 or over, %



Source: Statistics Finland, time use

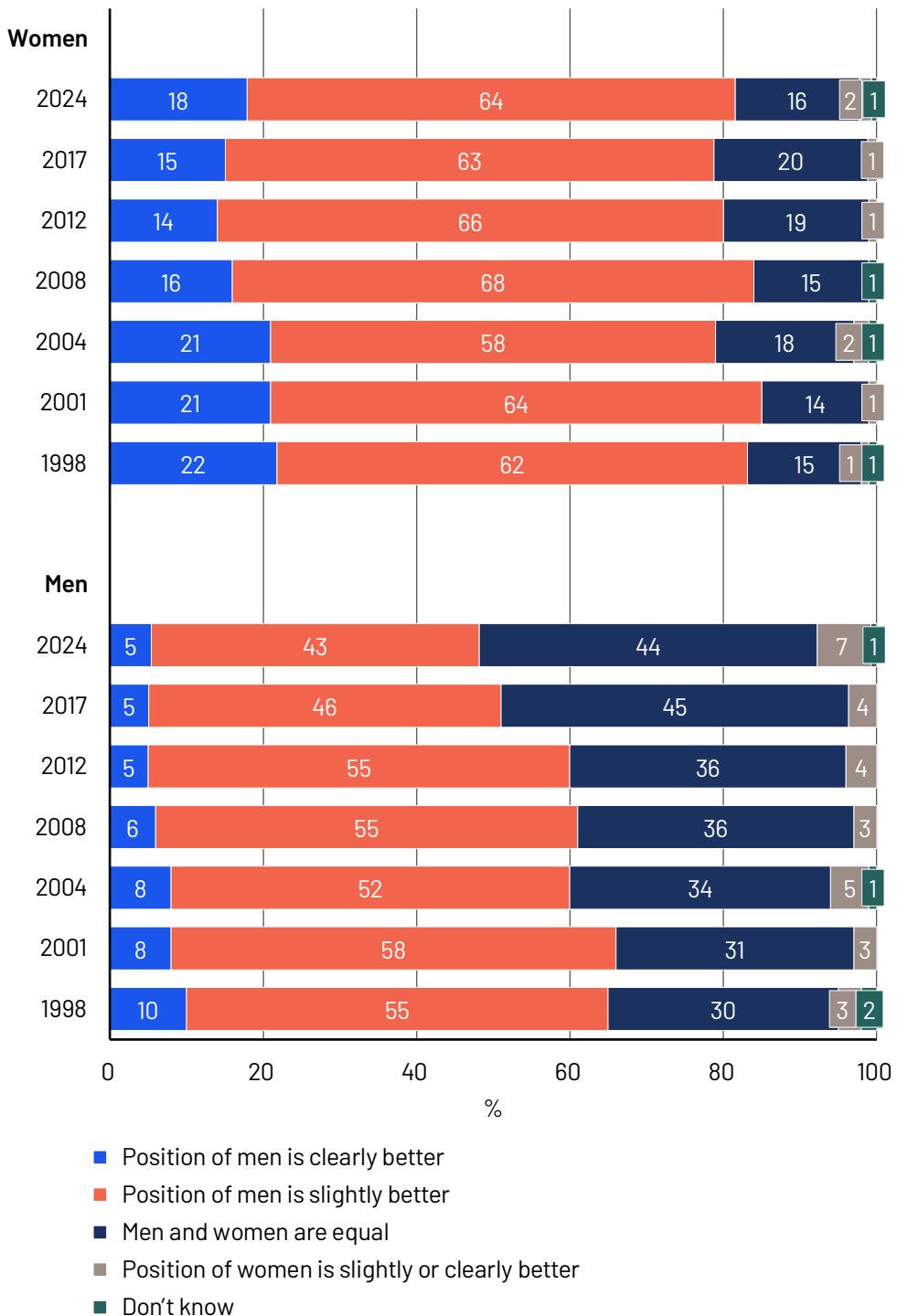
According to the Time Use Survey, attending cultural events had decreased among both men and women and in all age groups during the COVID-19 pandemic. Women attend cultural events more than men.

11

Gender attitudes

11 Gender attitudes

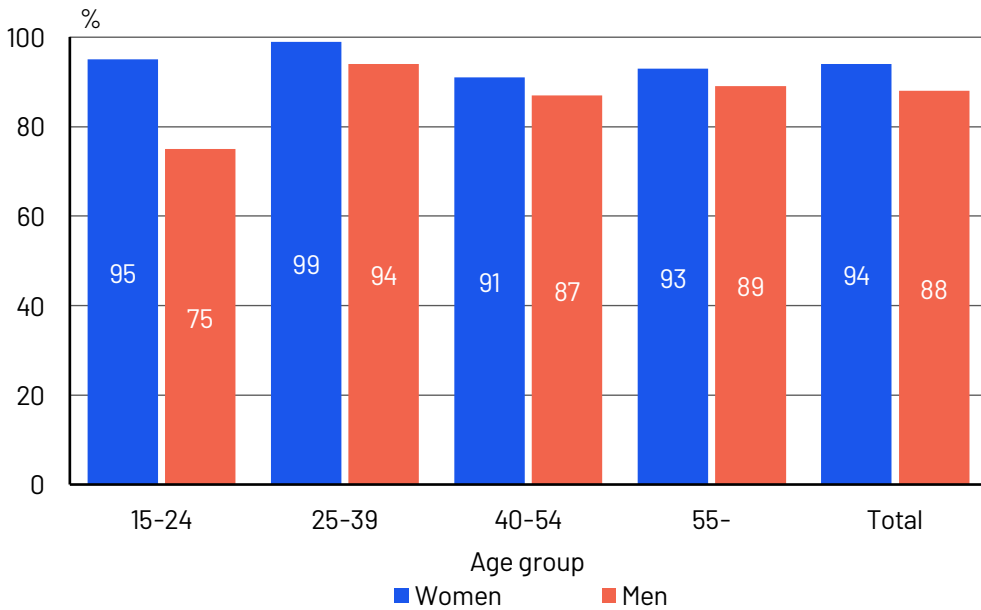
11.1 Views on the current position of women and men in Finland in 1998 to 2024, %



Break in time series: In the 2024 survey, data collection changed from telephone interviews to a mixed-mode approach combining web and telephone interviews. Due to the change in the data collection method, the figures for 2024 are not fully comparable with earlier years.

Source: Ministry of Social Affairs and Health, Gender Equality Barometer

11.2 Men would also benefit from equality between men and women, share of persons who “agree” with the statement by age group, %

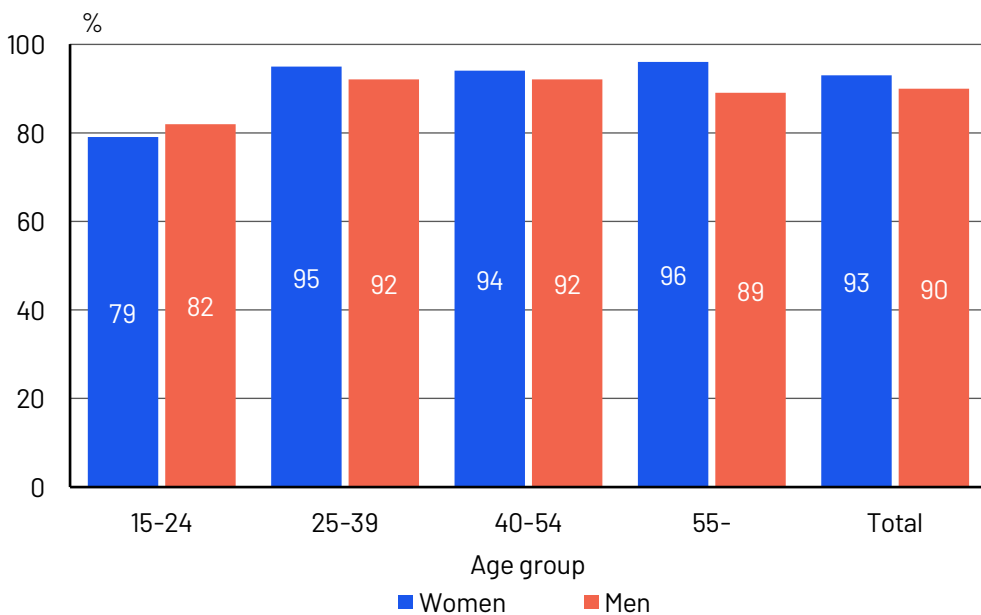


12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

Views on gender equality

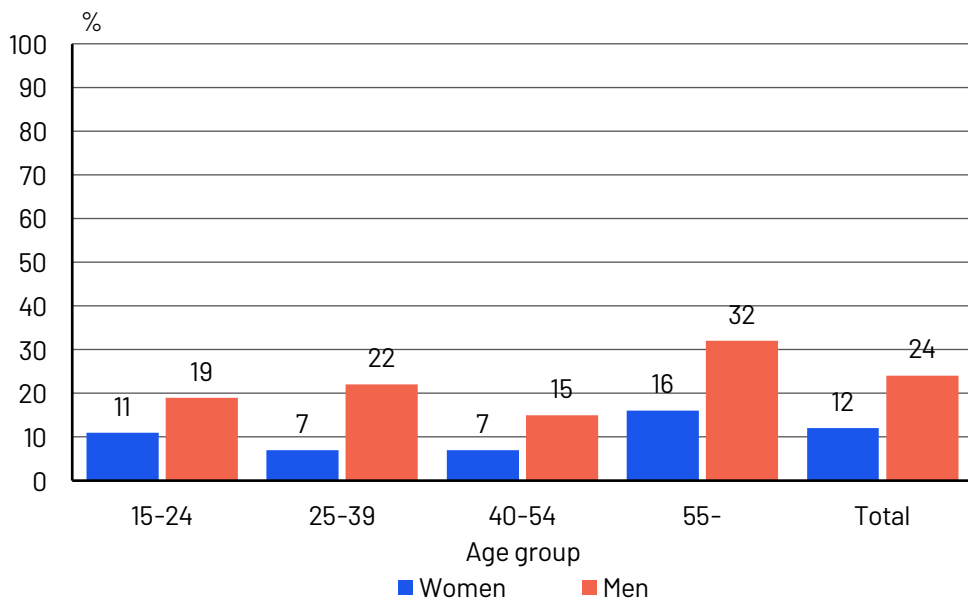
11.3 It is equally important for women and men to be financially independent, share of persons who “agree” with the statement by age group, %



12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

11.4 The most important role of a man is to earn money, share of persons who “agree” with the statement by age group, %

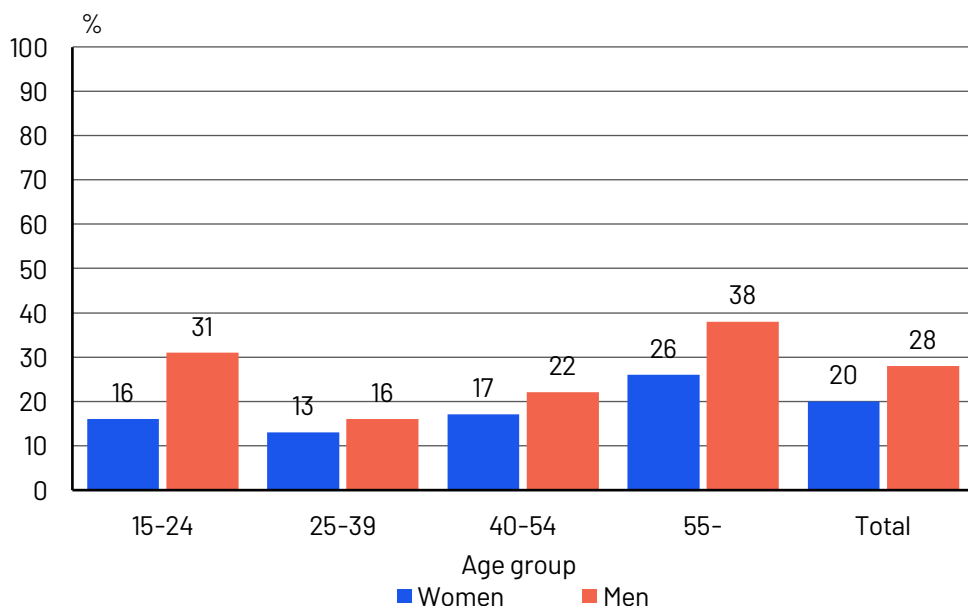


12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

Views on gender roles

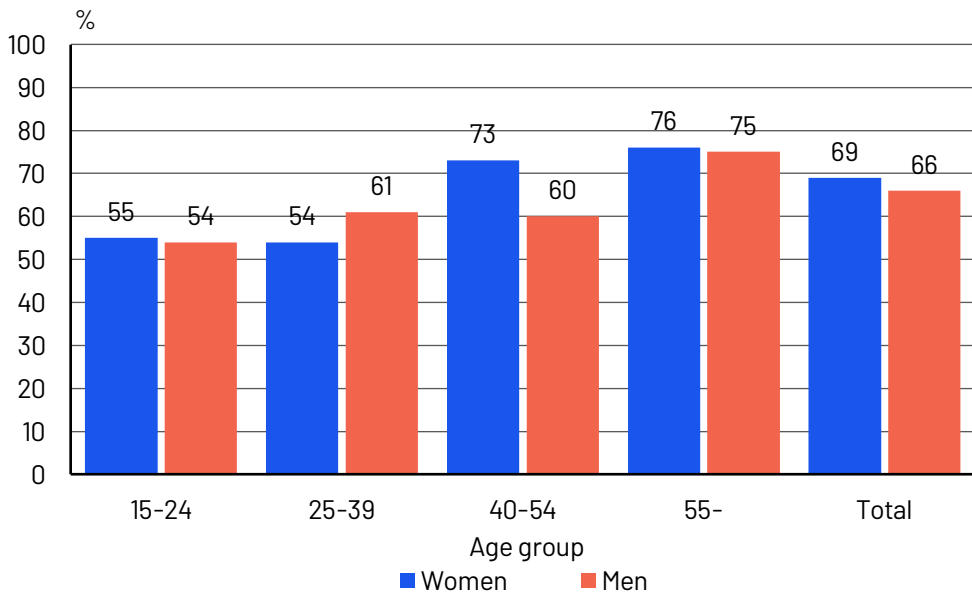
11.5 The most important role of a woman is to take care of her home and family, share of persons who “agree” with the statement by age group, %



12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

11.6 Women are more likely than men to make decisions based on their emotions, share of persons who “agree” with the statement, %

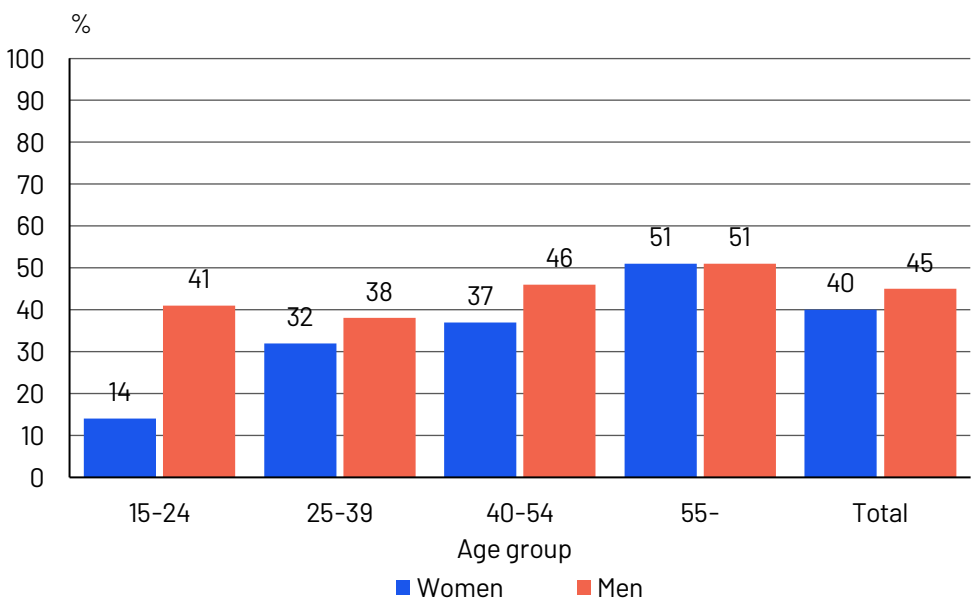


12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

[View on characteristics of women and men](#)

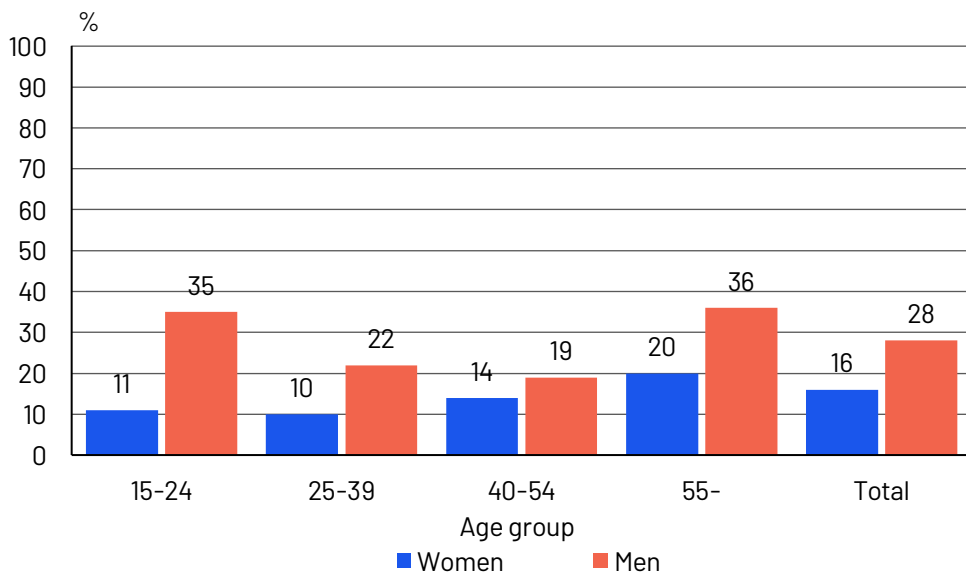
11.7 Men are more ambitious than women in politics, share of those who “agree” with the statement by age group, %



12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

11.8 Men are naturally less competent than women to perform household tasks, share of those who “agree” with the statement by age group, %

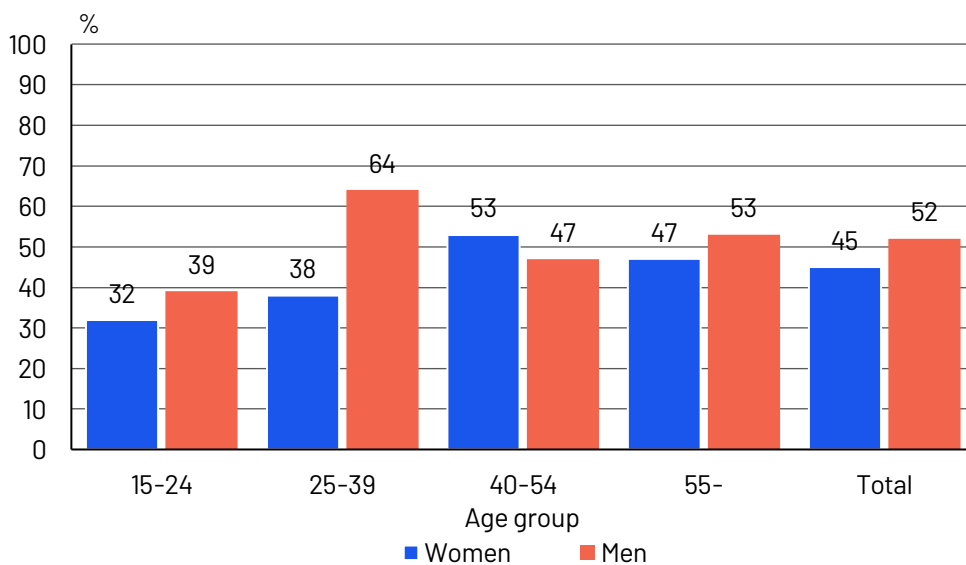


12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

Views on responsibilities related to home and family

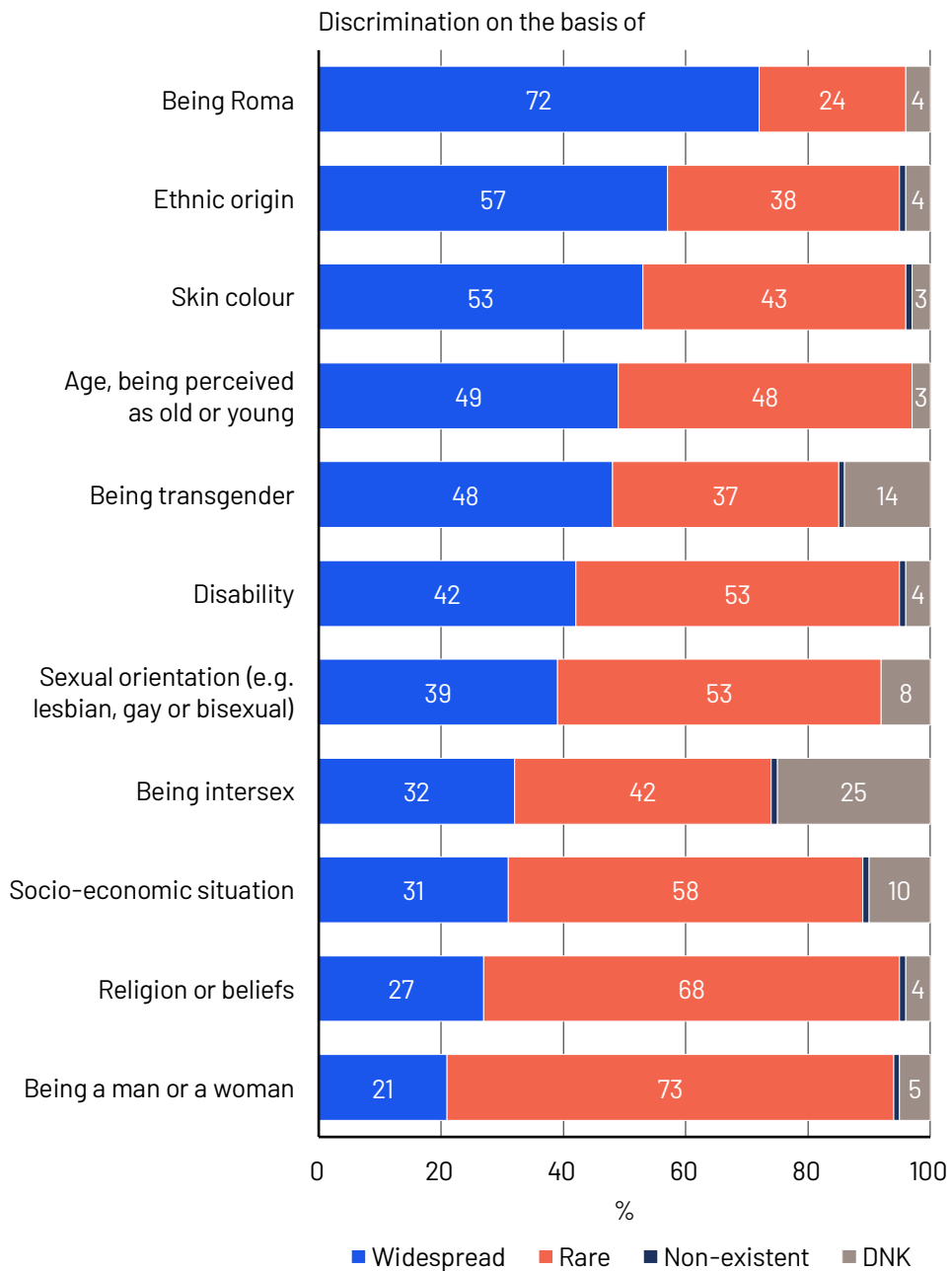
11.9 If the father's pay is lower than that of the mother, he is the one who should give up work to look after the children, if a family decides to do so, share of persons who “agree” by age group, %



12 January to 4 February 2024

Source: European Commission, Special Eurobarometer 545, Gender Stereotypes, Finland

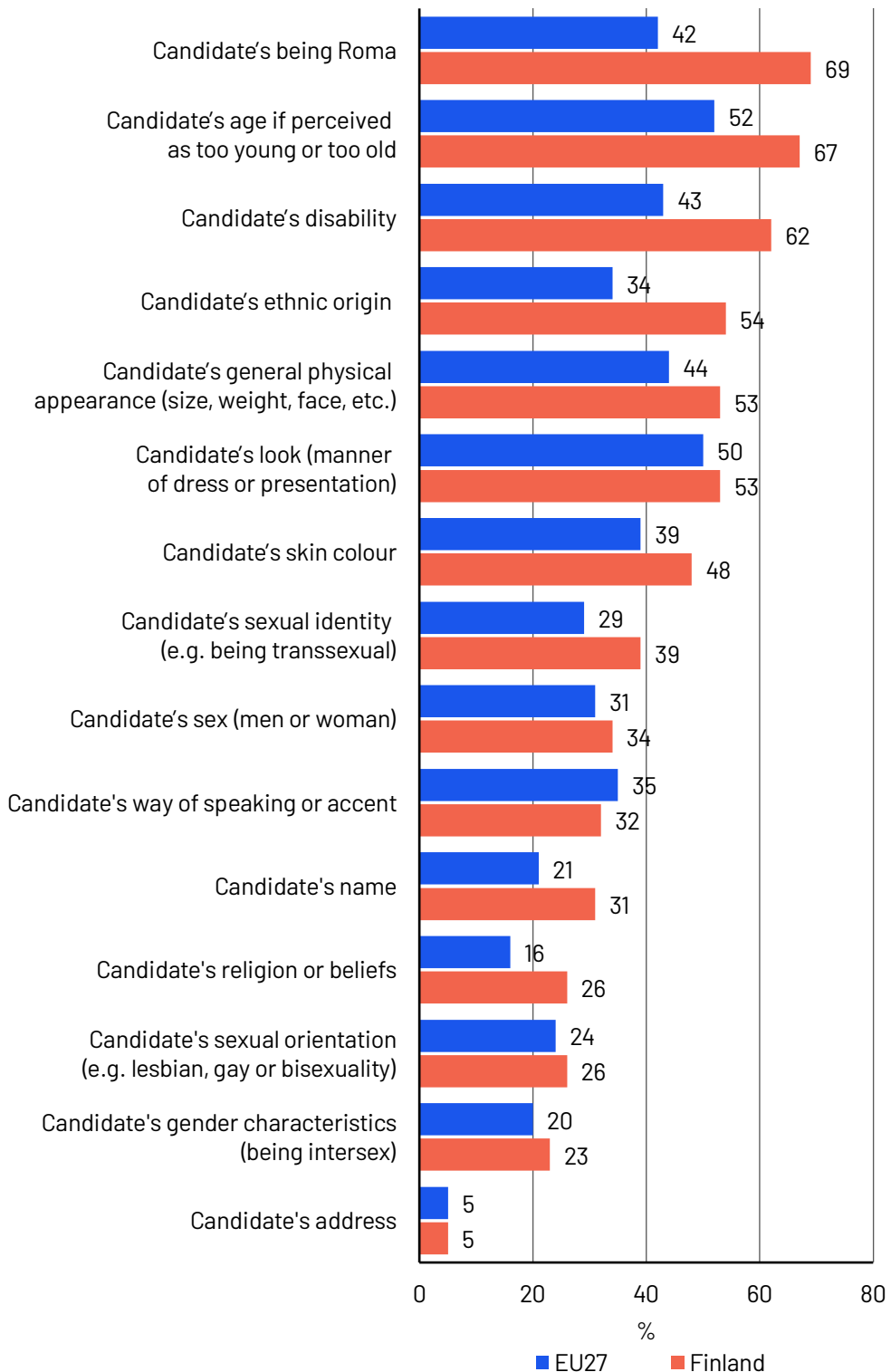
11.10 Views on prevalence of discrimination in Finland by form of discrimination in 2023, %



18 April to 7 May 2023

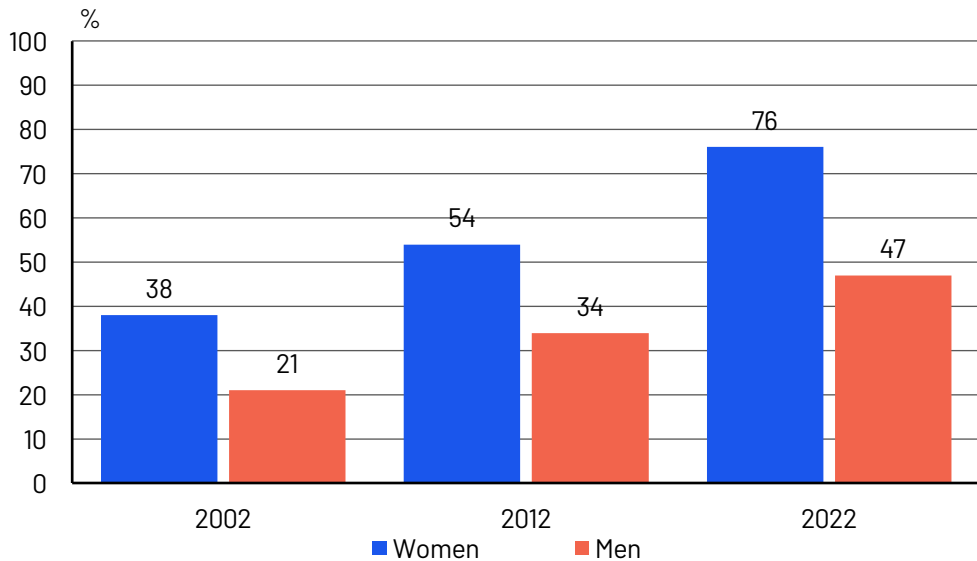
Source: European Commission, Special Eurobarometer 535, Discrimination in the European Union

11.11 When a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage? (multiple answers possible) (%)



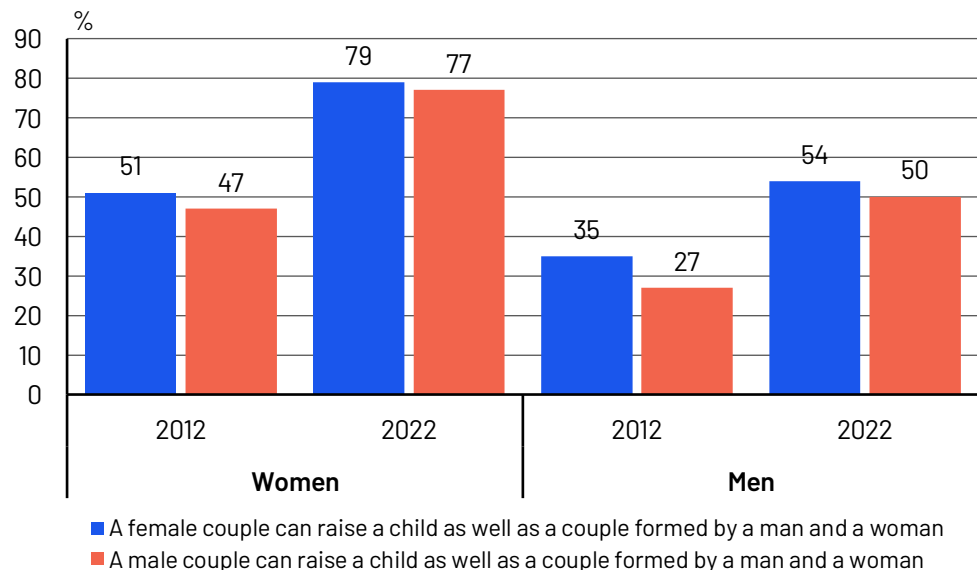
Source: European Commission, Special Eurobarometer 535, Discrimination in the European Union

11.12 Views on the statement “one parent is able to raise a child as well as a couple formed by a man and a woman”, share of respondents who agreed or fully agreed in 2002, 2012 and 2022



Source: Adapted from Rintala & Mesiäislehto (2024), based on ISSS data (2002, 2012 and 2022).

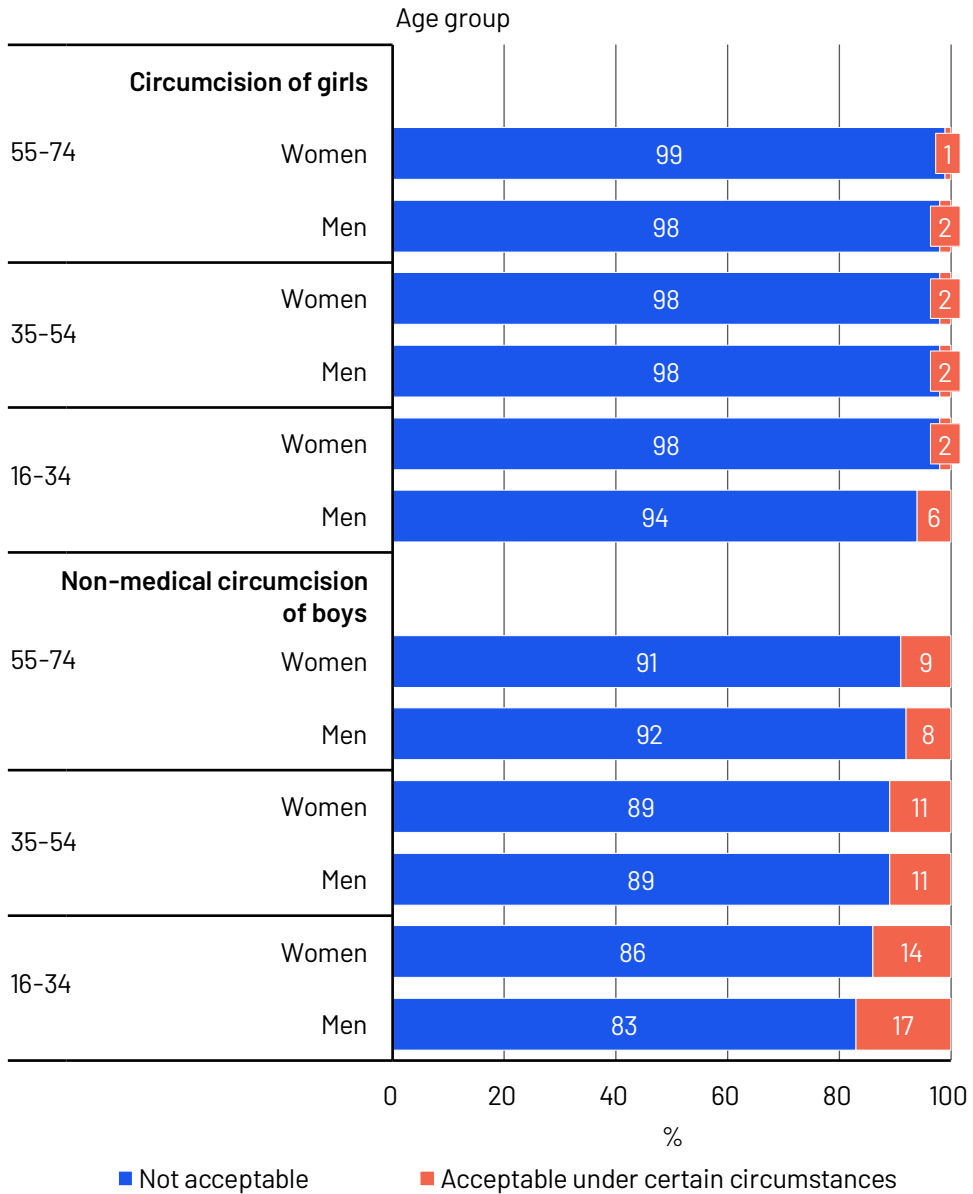
11.13 Attitudes towards the statement “a female couple / a male couple can raise a child as well as a couple formed by a man and a woman”, share of respondents who agreed or fully agreed in 2012 and 2022



Source: Adapted from Rintala & Mesiäislehto (2024), based on ISSS data (2002, 2012 and 2022).

Attitudes towards family diversity have become more positive in the 2000s

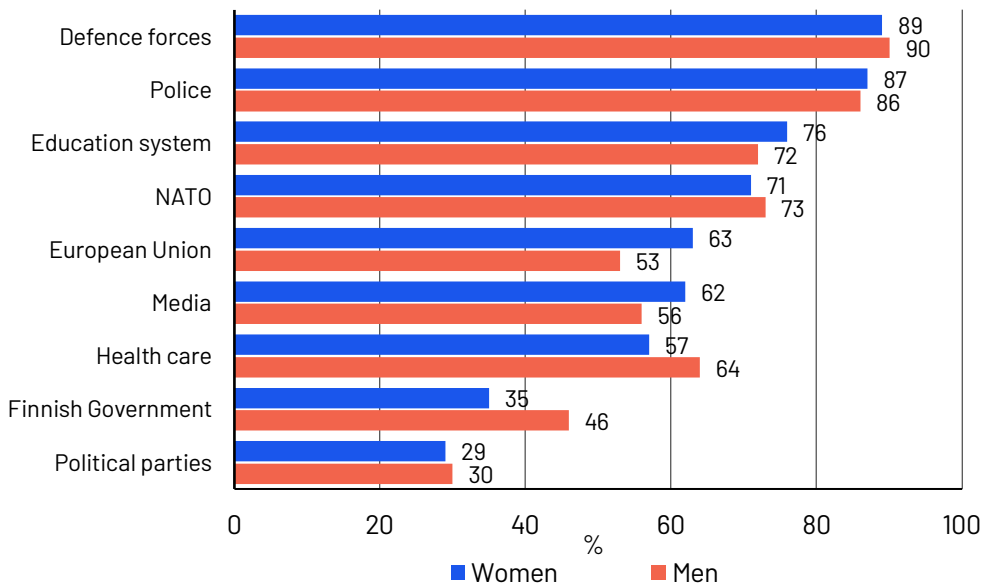
11.14 Attitudes towards genital mutilation of girls and boys by age group, % of women and men aged 16 to 74



(Women n = 6,092, men n = 1,424)

Source: Statistics Finland, Gender-based violence and intimate partner violence in Finland 2021

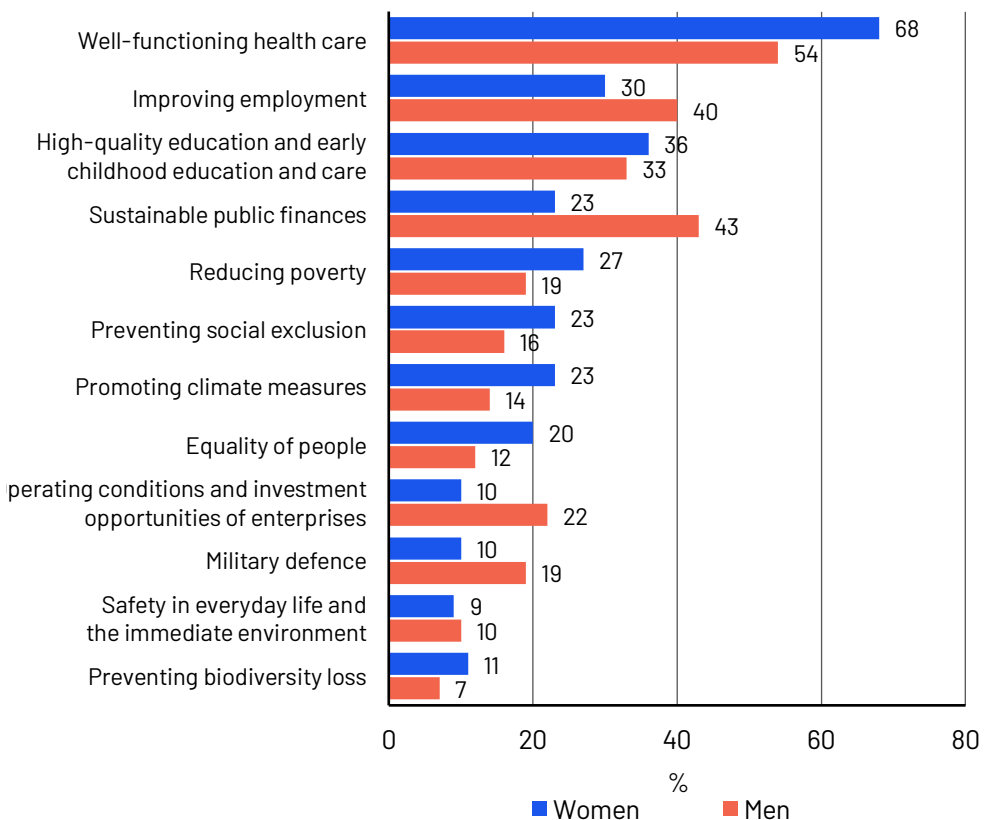
11.15 How much do you personally trust the following? Trusts fairly much or completely, %



share of respondents, % - combined data from rounds 59 to 61 (weeks 41/2024 to 49/2024)

Source: Statistics Finland, Citizens' Pulse

11.16 To which social themes do you think the Government should pay particular attention in the near future? % (three most important themes selected by the respondents)



share of respondents, % - combined data from rounds 59 to 61 (weeks 41/2024 to 49/2024)

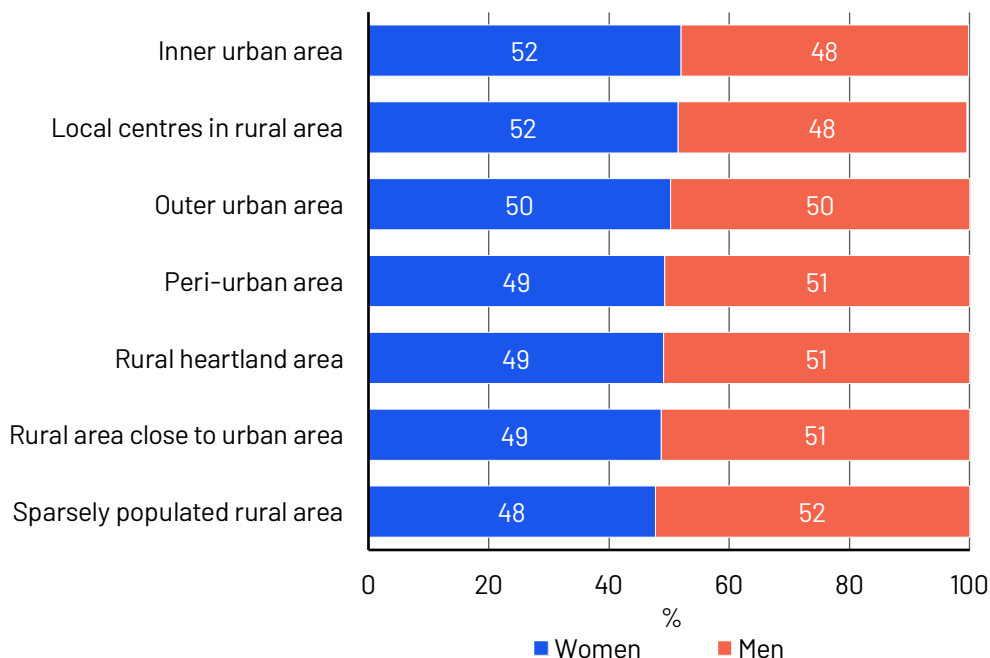
Source: Statistics Finland, Citizens' Pulse

12

Environment

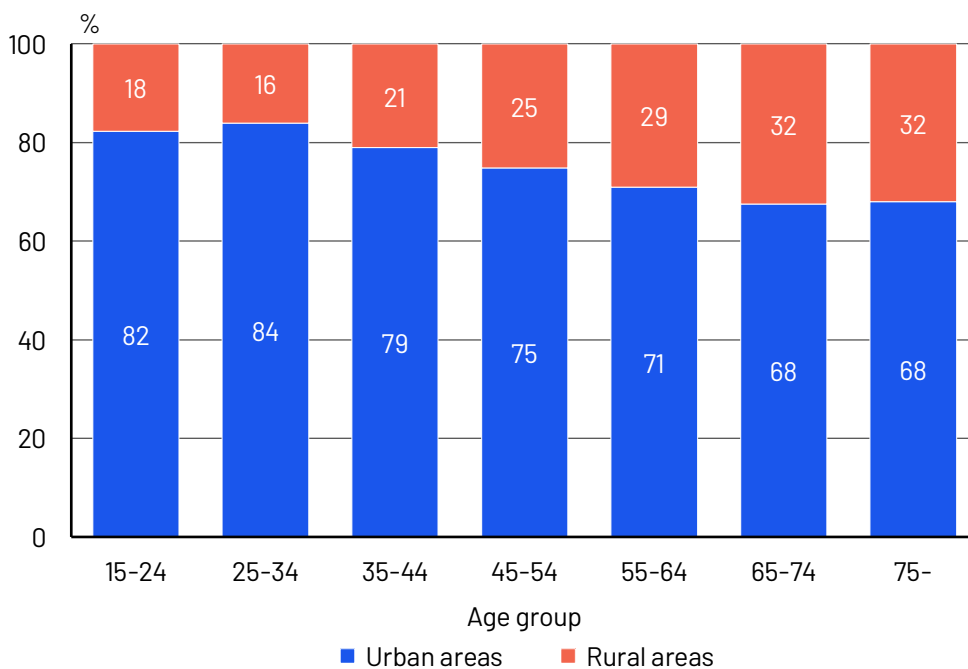
12 Environment

12.1 Area of residence according to the urban-rural classification (7 classes) in 2024, %



Source: Statistics Finland, population structure

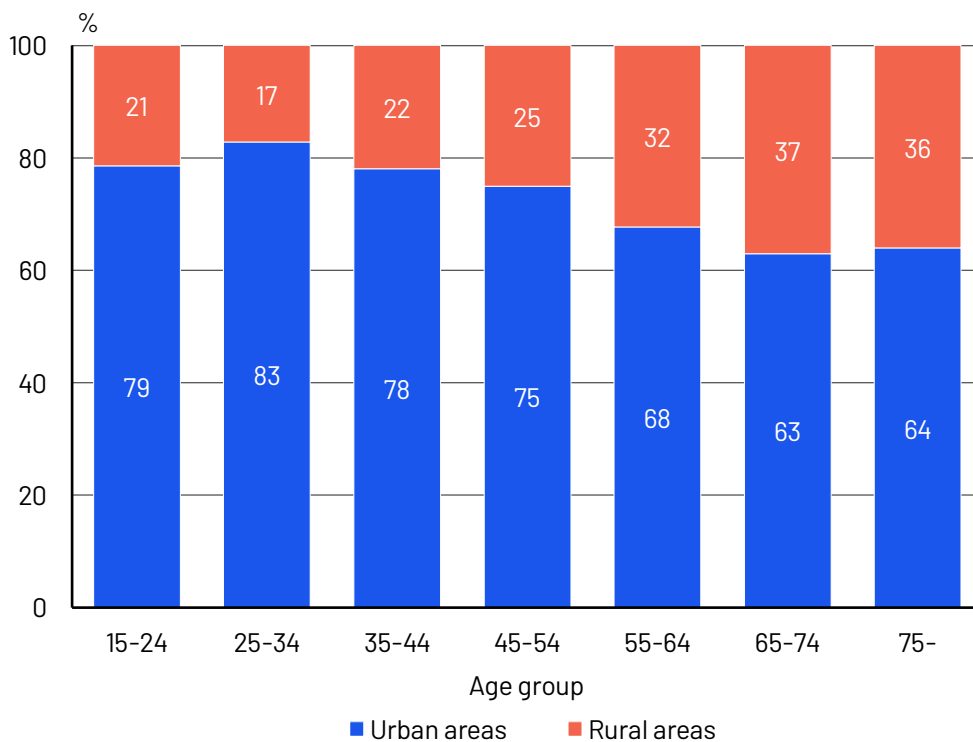
12.2 Women's¹⁾ area of residence by the urban-rural classification (2 classes) and age in 2024, %



1) Aged 15 or over

Source: Statistics Finland, population structure

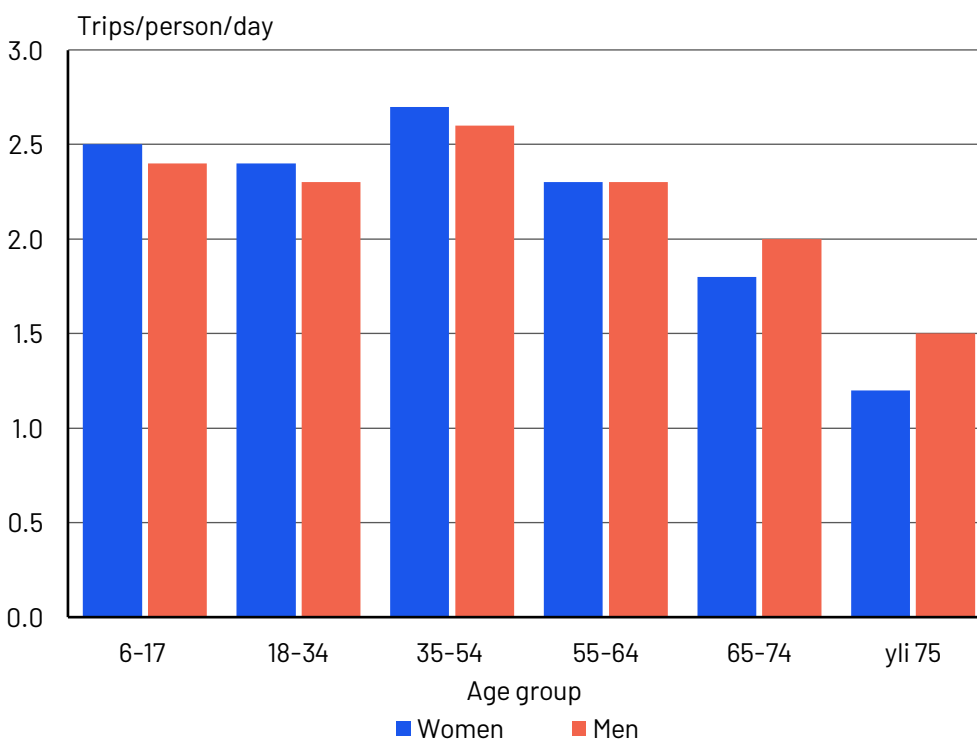
12.3 Men's¹⁾ area of residence by the urban-rural classification (2 classes) and age in 2024, %



1) Aged 15 or over

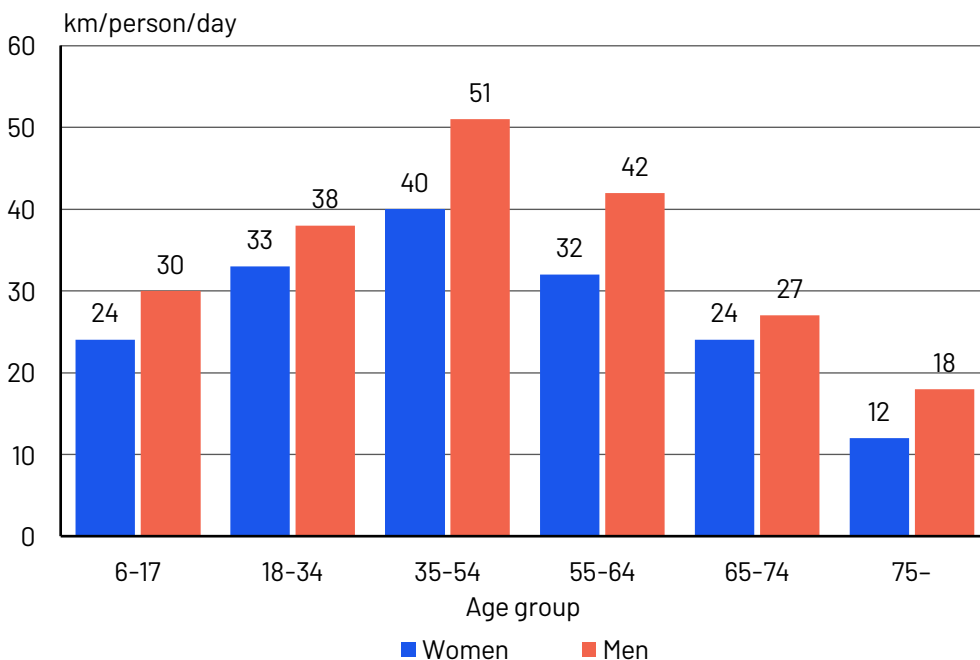
Source: Statistics Finland, population structure

12.4 Daily number of trips by age group in 2021, trips/person/day



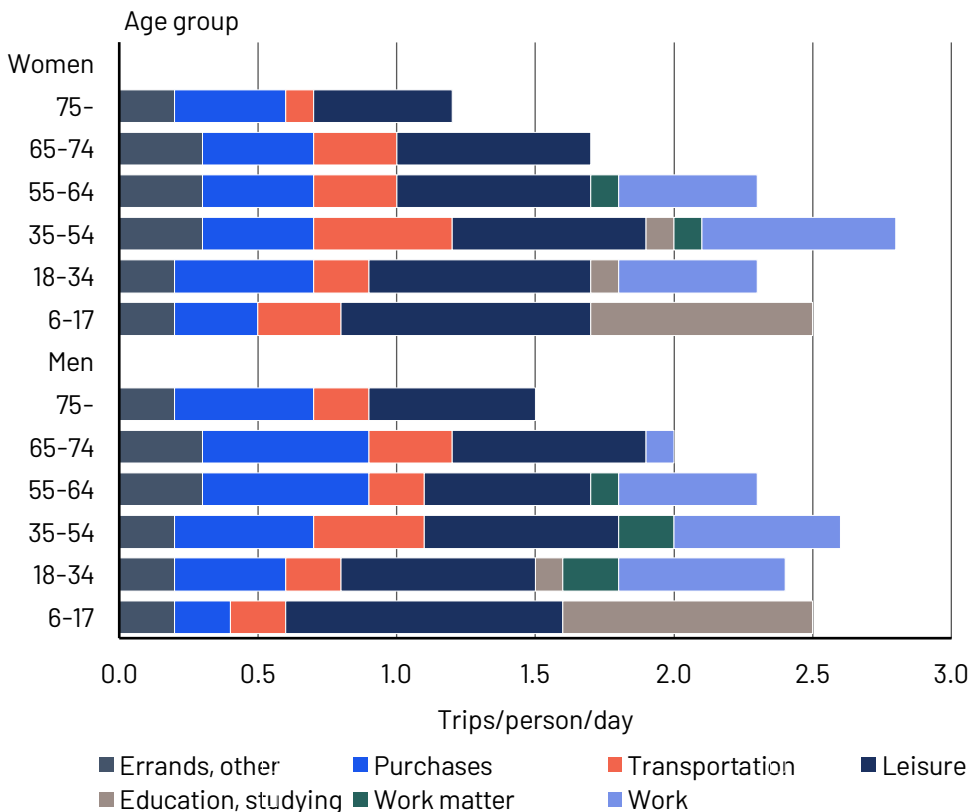
Source: Traficom, National Travel Survey 2021

12.5 Daily travel performance by age group in 2021, km/person/day



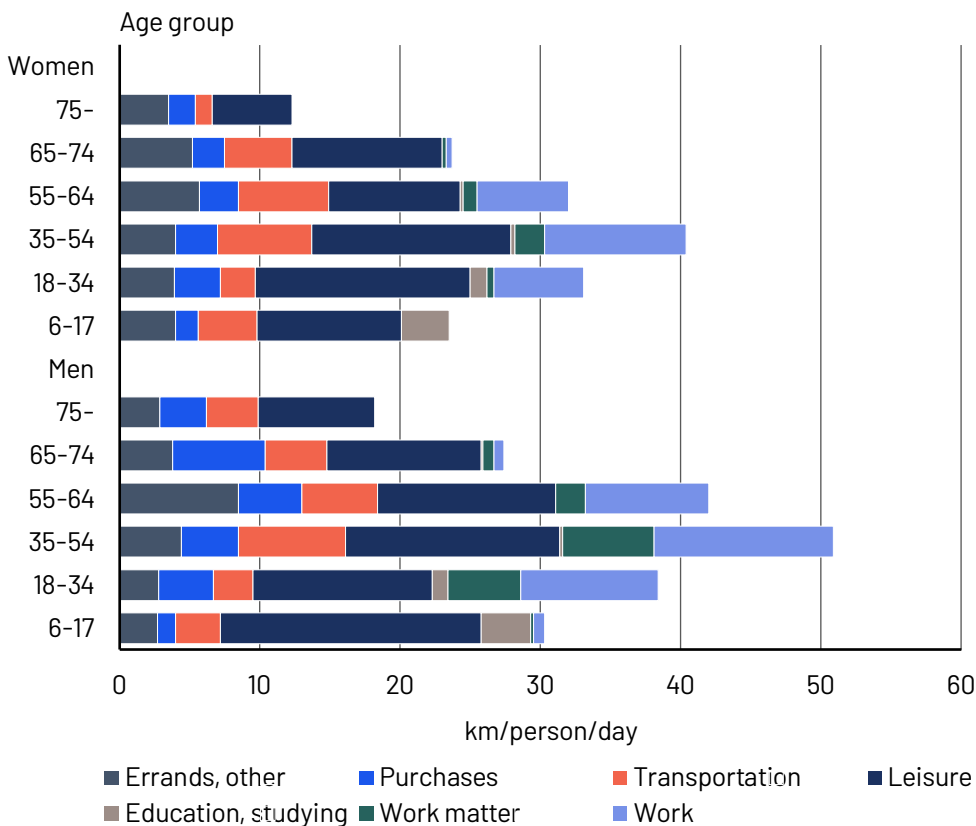
Source: Traficom, National Travel Survey 2021

12.6 Number of trips made for different purposes by age group in 2021, trips/person/day



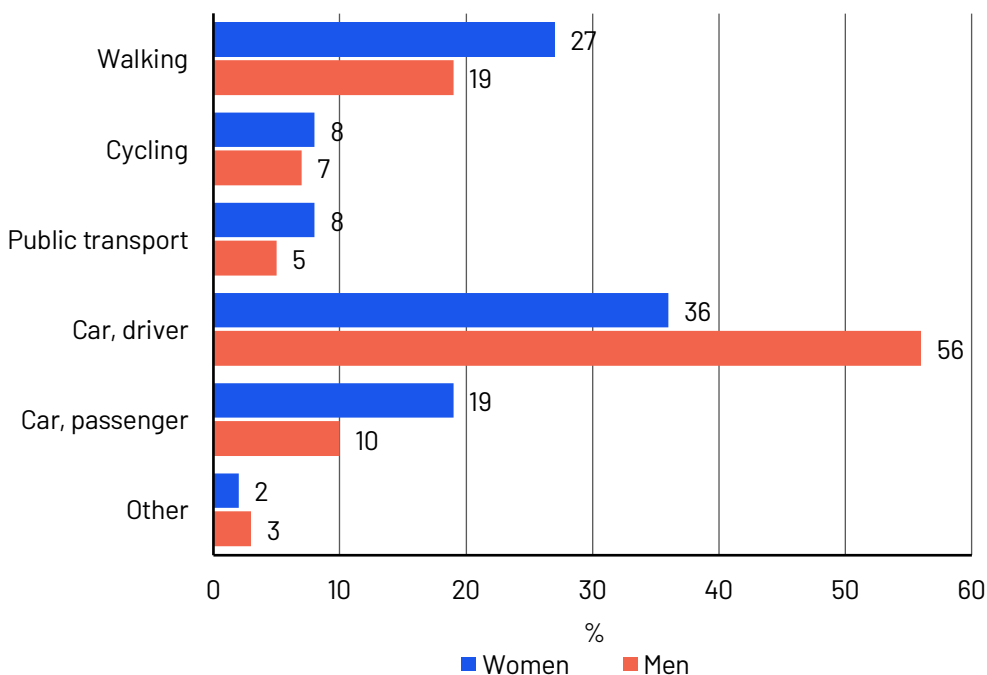
Source: Traficom, National Travel Survey 2021

12.7 Travel performance of trips made for different purposes by age group in 2021, km/person/day



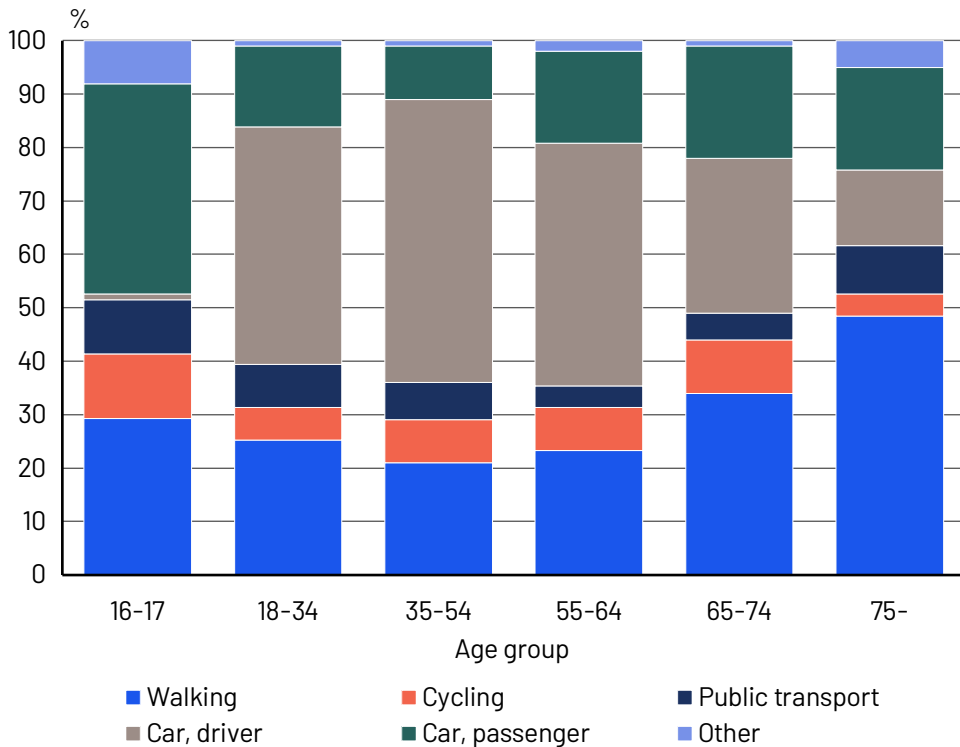
Source: Traficom, National Travel Survey 2021

12.8 Share of trips made using different modes of transport of all trips 2021, %



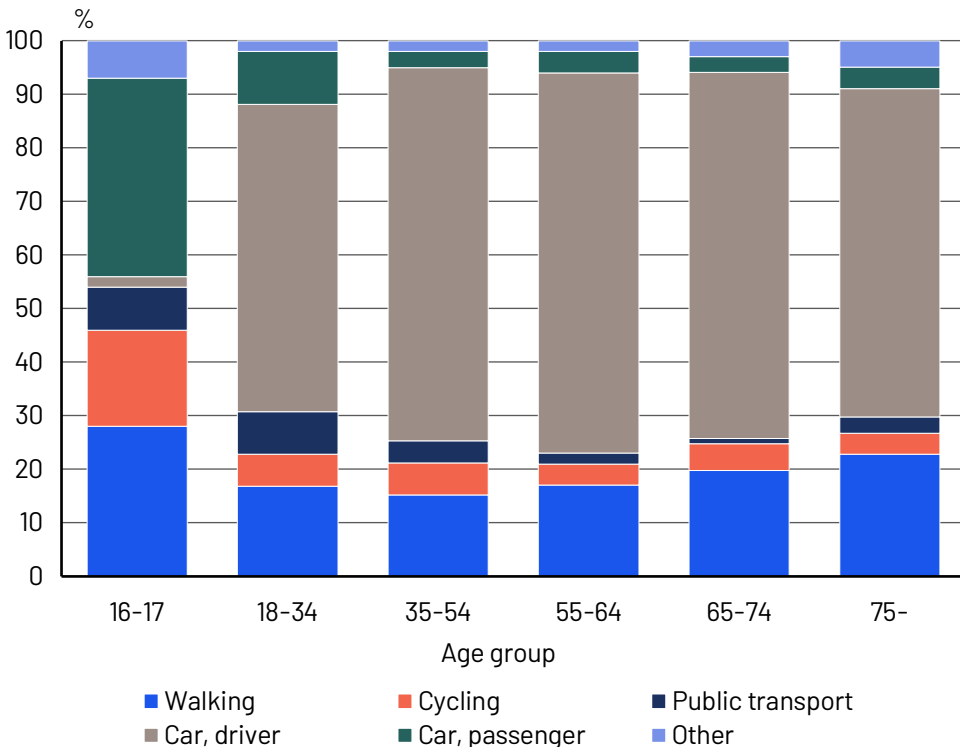
Source: Traficom, National Travel Survey 2021

12.9 Share of trips made by women in different modes of transport of all trips by age group in 2021, %



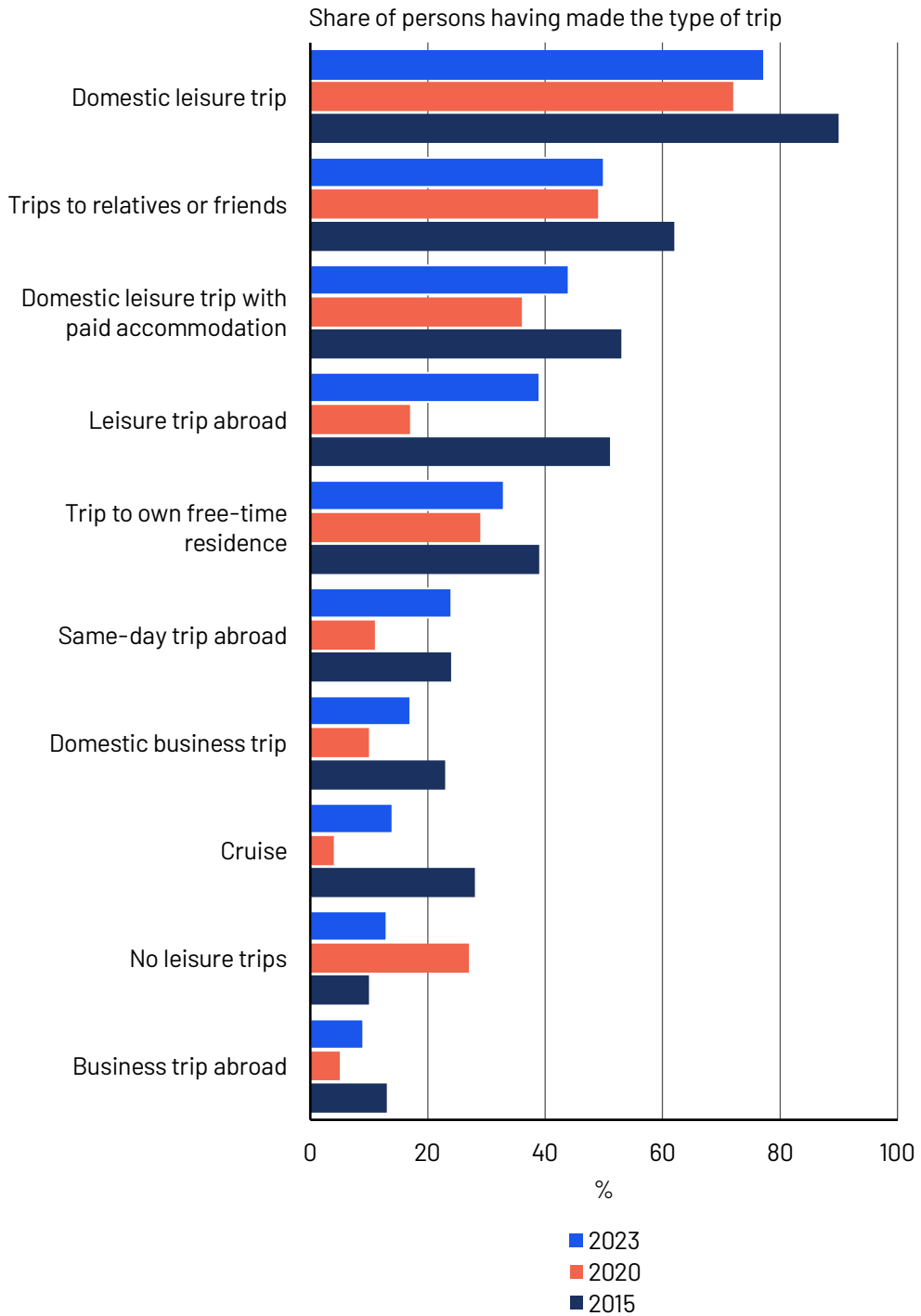
Source: Traficom, National Travel Survey 2021

12.10 Share of trips made by men in different modes of transport of all trips by age group in 2021, %



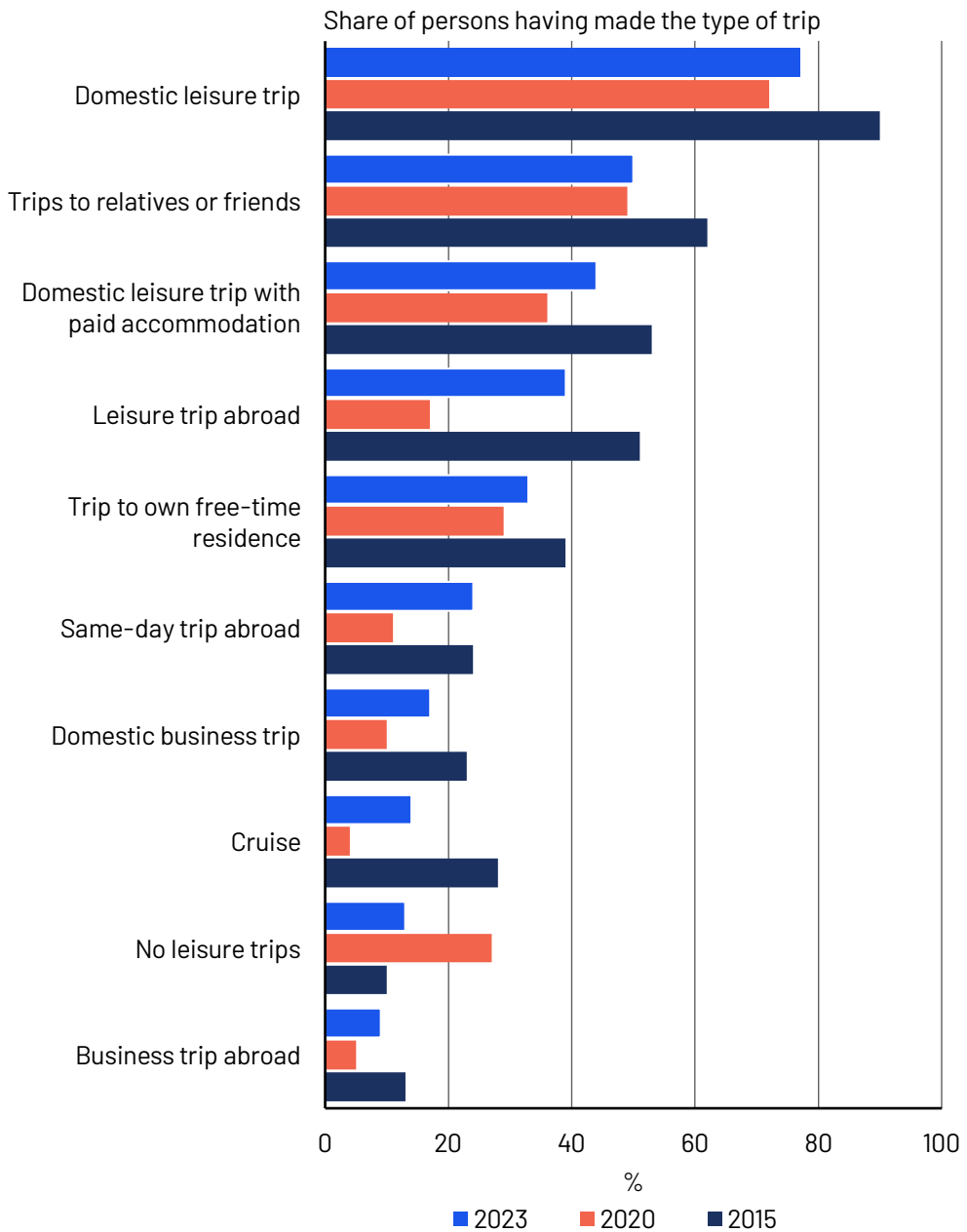
Source: Traficom, National Travel Survey 2021

12.11 Share of women having made various types of trips in the population in 2015, 2020 and 2023



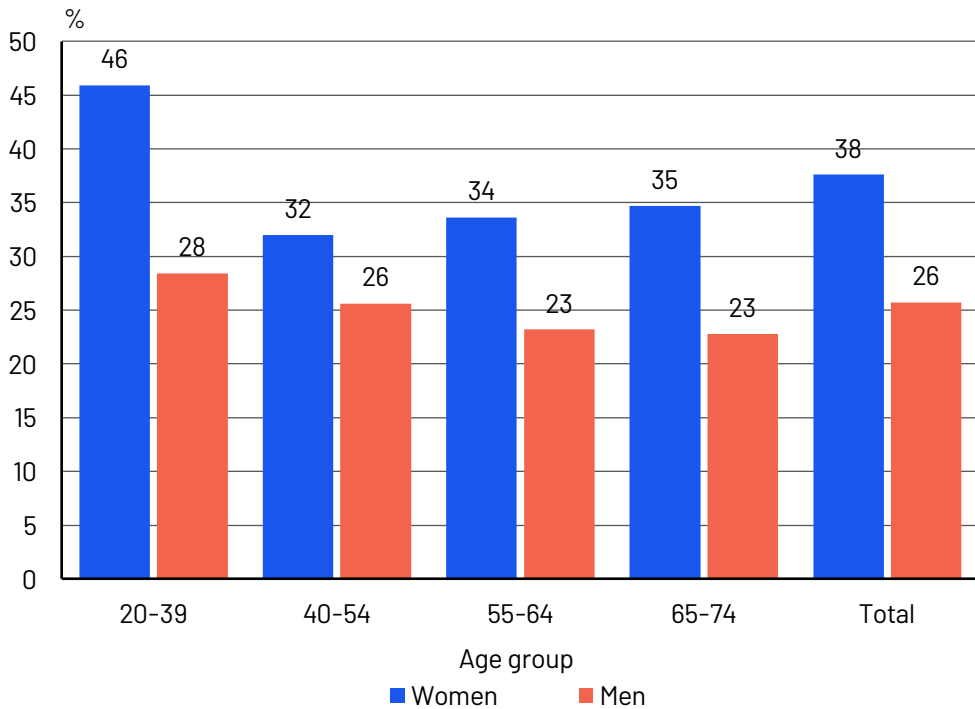
Source: Statistics Finland, Finnish travel

12.12 Share of men having made various types of trips in the population in 2015, 2020 and 2023



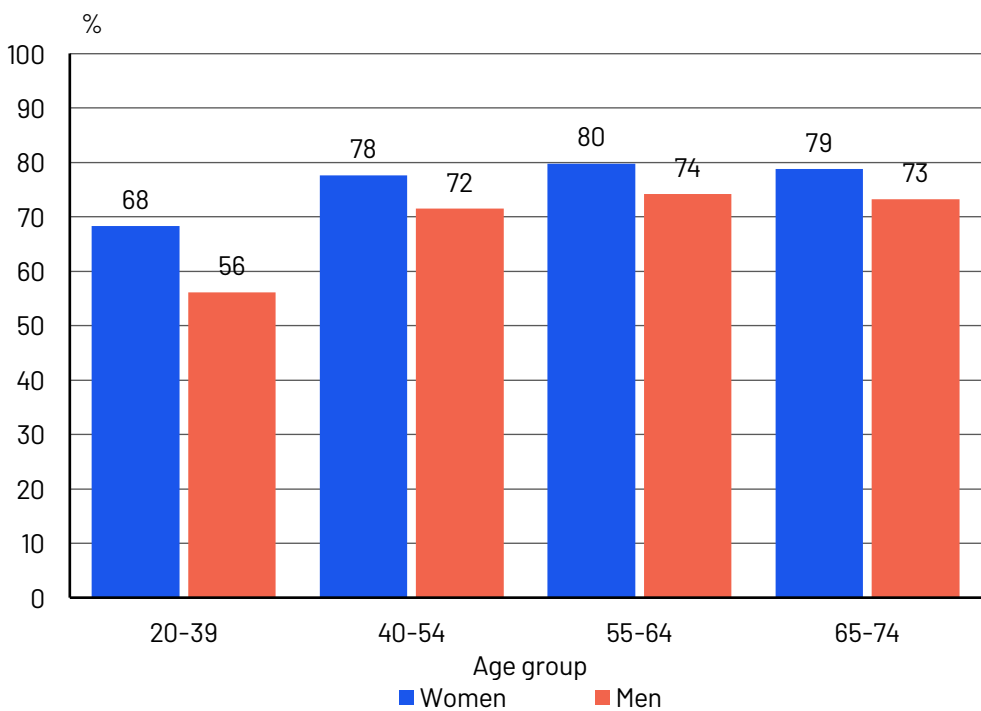
Source: Statistics Finland, Finnish travel

12.13 Share of persons very concerned or extremely concerned about climate change among persons aged 20 to 74, %



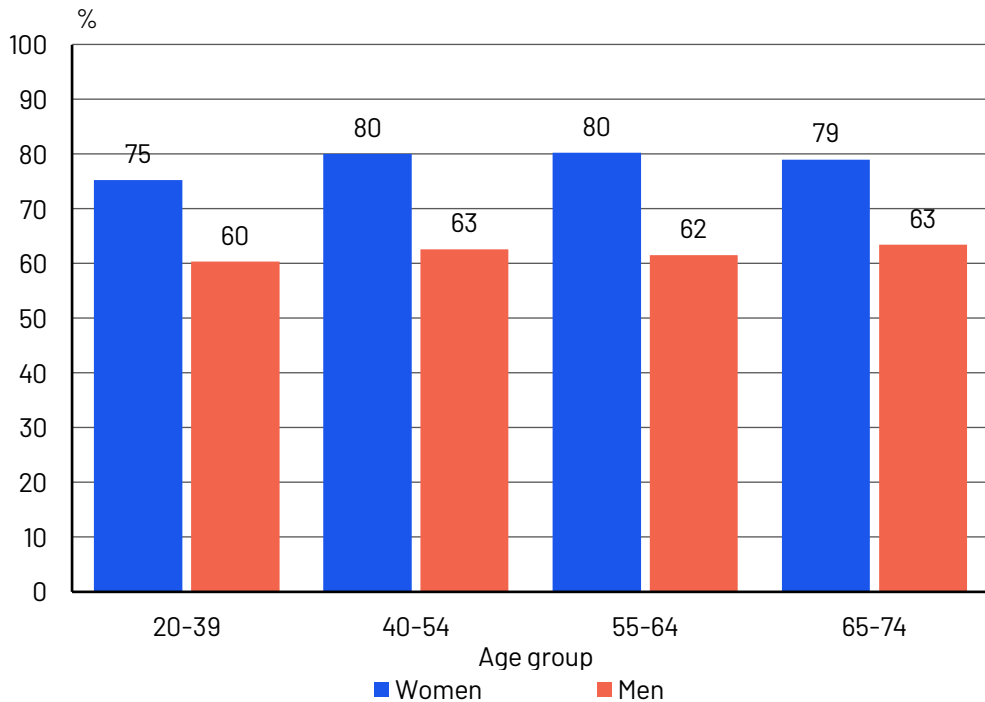
Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey 2022-2023, Climate change report

12.14 Share of persons aged 20 to 74 that combat climate change by saving energy, %



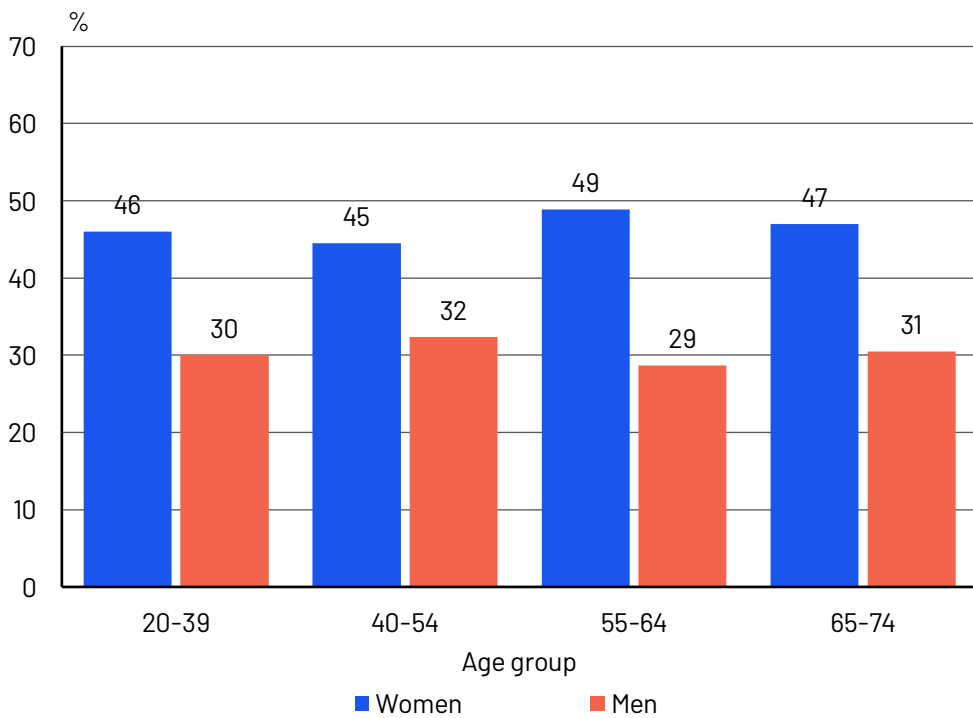
Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey 2022-2023, Climate change report

12.15 Share of persons aged 20 to 74 that combat climate change by reducing purchases of goods, %



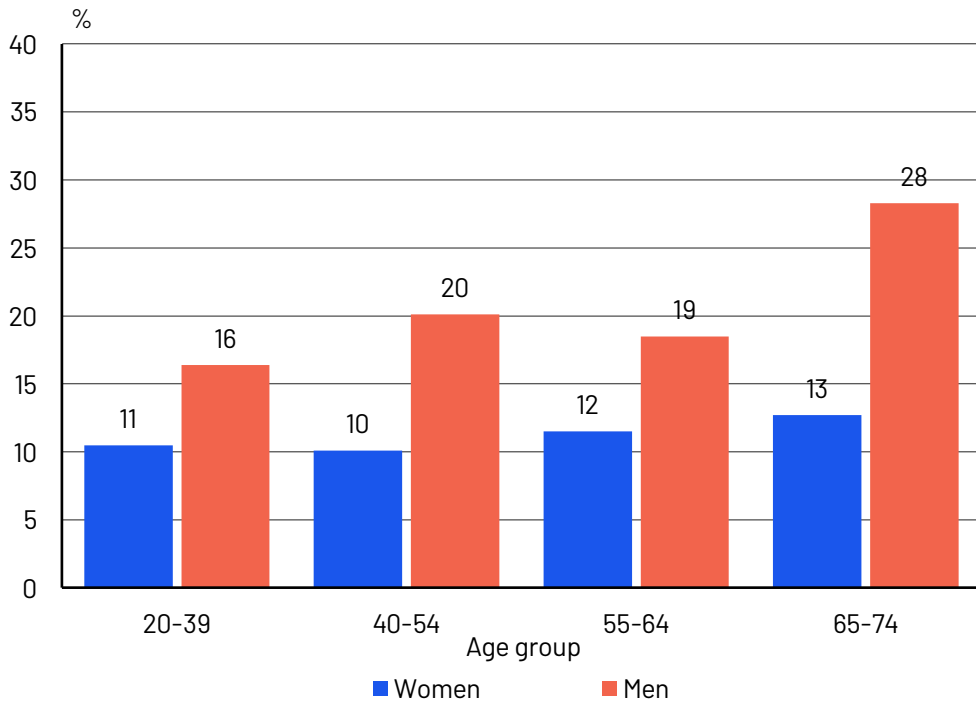
Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey 2022-2023, Climate change report

12.16 Share of persons aged 20 to 74 having changed their diet into more plant-based, %



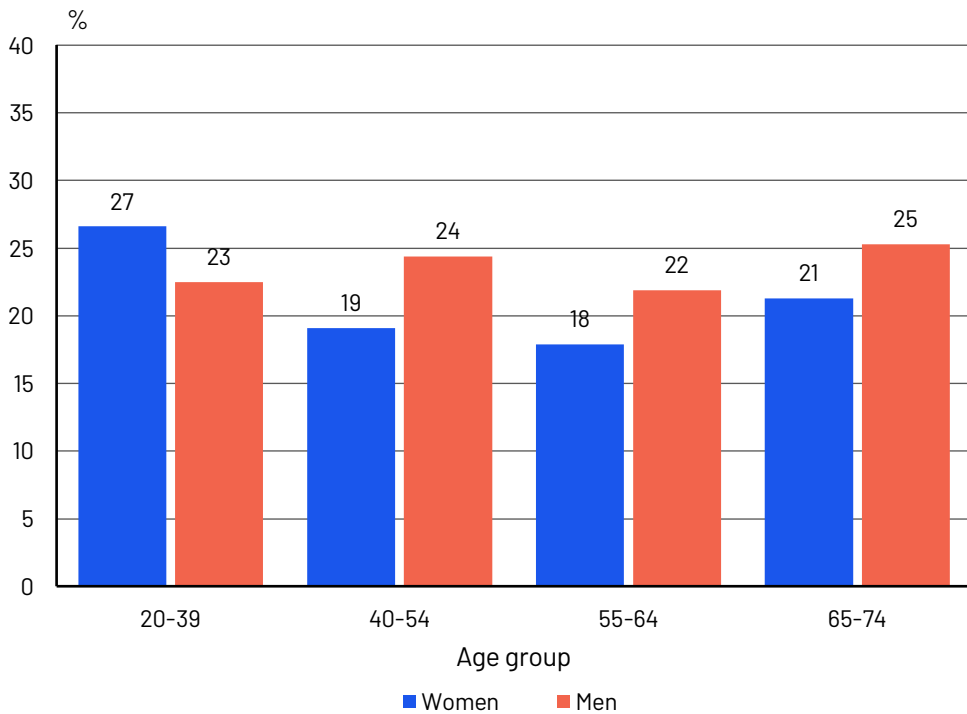
Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey 2022-2023, Climate change report

12.17 Share of persons aged 20 to 74 feeling social pressure to increase eating of vegetarian food, %



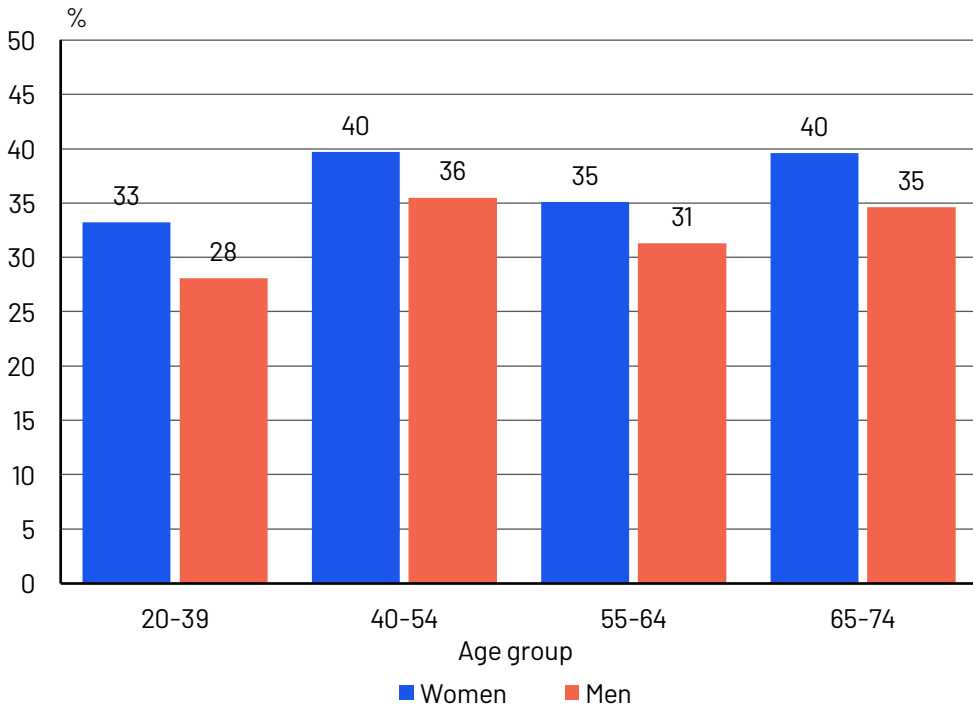
Source: National Institute for Health and Welfare THL, Healthy Finland Survey 2022–2023, Climate change and plant-based diet report

12.18 Share of persons aged 20 to 74 feeling uncertain about environmentally friendly food, in 2022 to 2023, %



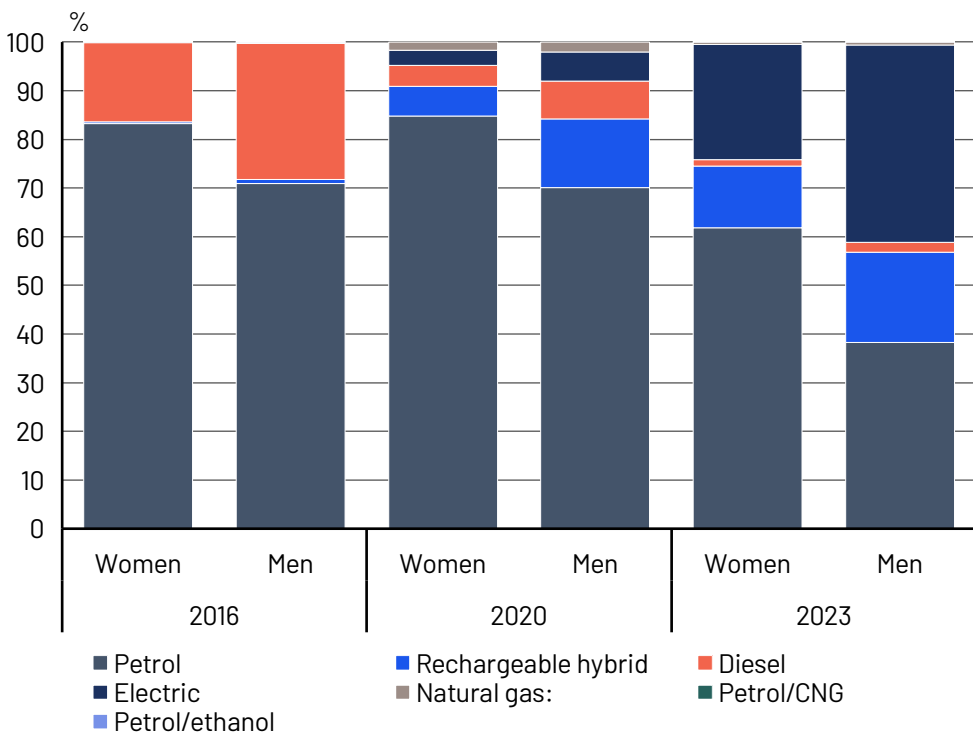
Source: National Institute for Health and Welfare THL, Healthy Finland Survey 2022–2023, Climate change and plant-based diet report

12.19 Share of persons aged 20 to 74 rejecting climate change by reducing emissions from driving a car, %



Source: Finnish Institute for Health and Welfare THL, Healthy Finland Survey 2022-2023, Climate change report

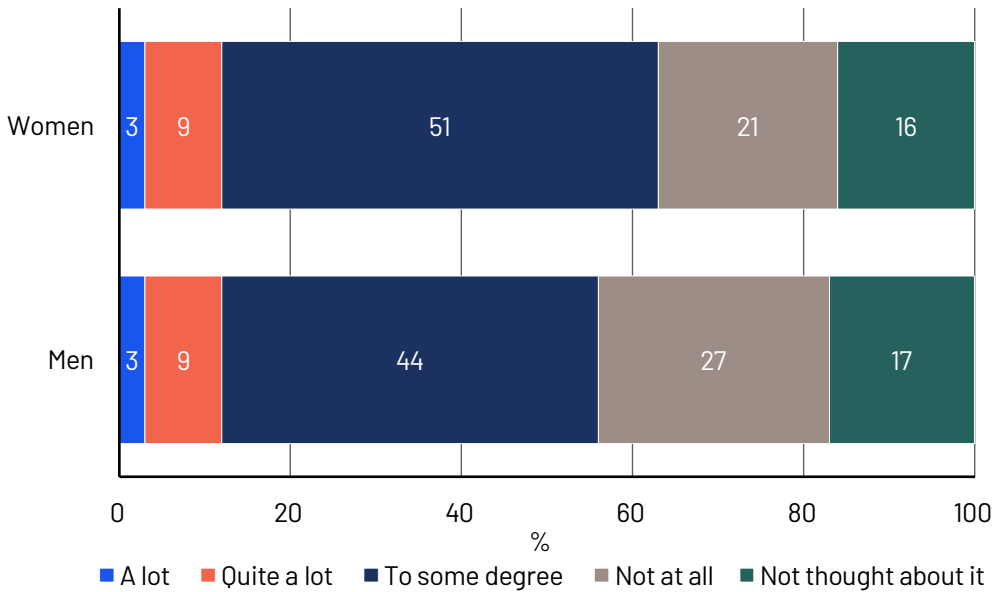
12.20 First-time registered passenger cars by motive power and gender¹⁾ of the holder in 2016, 2020 and 2023, number



1) In 2023, a total of 87,508 passenger cars were first-time registered, 12,788 for women, 33,023 for men and 41,571 for others (communities, enterprises, etc.).

Source: Statistics Finland & Traficom, first registrations of motor vehicles

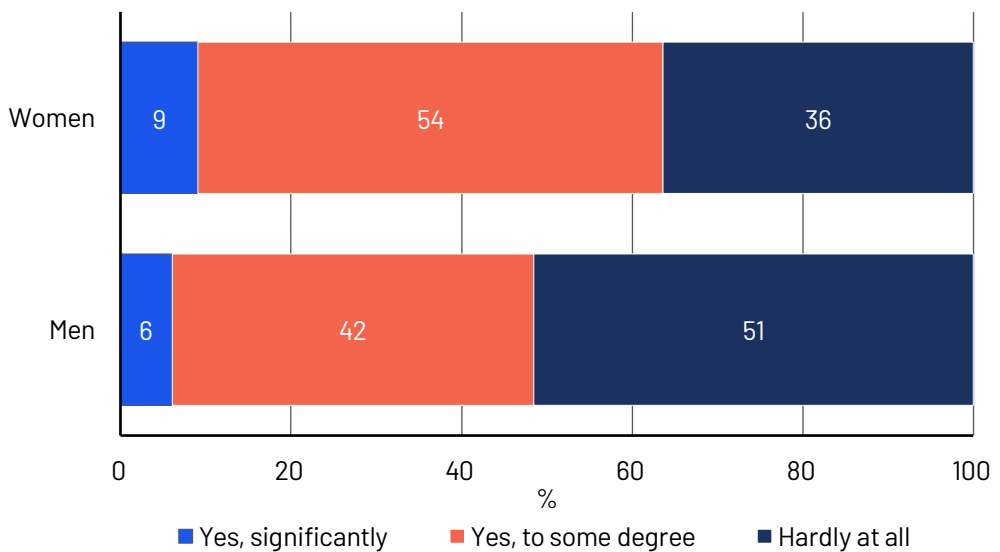
12.21 Possibilities to influence the ecological sustainability of work methods or one's own work in 2023, % of wage and salary earners



Source: Statistics Finland, quality of work life

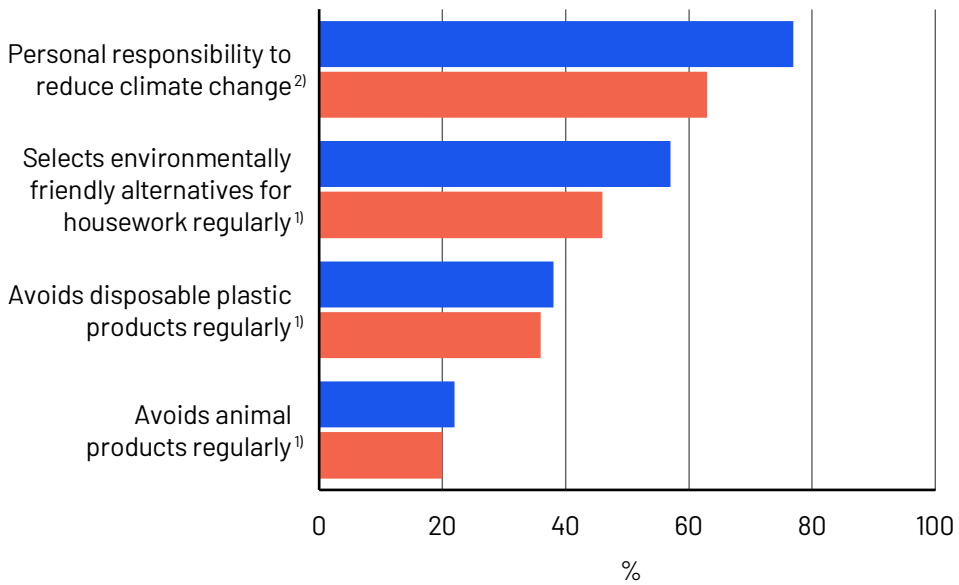
Ecological sustainability of work was defined as follows in the Quality of Work Life Survey: Ecological sustainability of work means preserving biodiversity and adapting people's economic and material activities to the sufficiency and resilience of the Earth's natural resources.

12.22 Have changed their main working habits or methods more ecologically sustainable in 2023, % of wage and salary earners



Source: Statistics Finland, quality of work life

12.23 Attitudes and behaviour related to climate change and mitigation in Finland, %

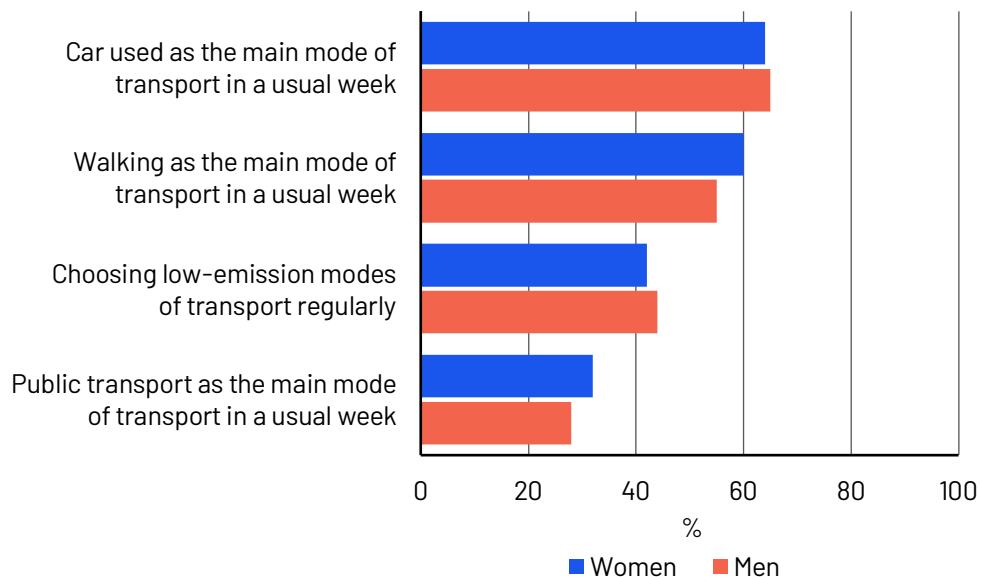


1) Aged 15 and over, in 2016 to 2017

2) Aged 16 to 74, 2022

Source: EIGE survey on gender gaps in unpaid care, individual and social activities, and the European Social Survey round 8 (2016 to 2017)

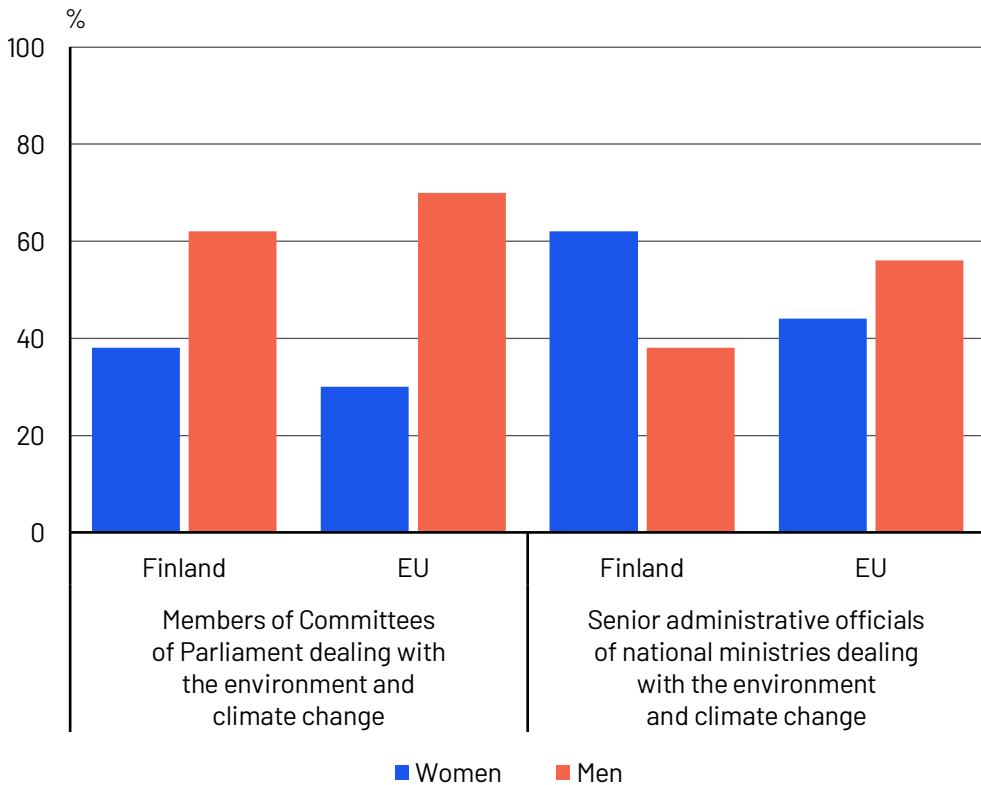
12.24 Attitudes and behaviour regarding physical activity related to climate change and mitigation, %



Aged 16 to 74, 2022.

Source: EIGE Survey on gender gaps in unpaid care, individual and social activities

12.25 Decision-making related to climate change and mitigation, Finland and the EU, 2022, %



Source: European Institute for Gender Equality (EIGE), Women and Men in Decision-Making (WiDM database)

Milestones of gender equality

19th century

- 1860 – The husband's right to impose corporal punishment is no longer accepted in jurisprudence
- 1864 – Unmarried women (at age 25) become legally competent and obtain full legal rights
- 1878 – Equal hereditary rights for women and men
- 1882 – The first woman to obtain Master's degree: Emma Irene Åström
- 1883 – The first Finnish co-educational school is established (Läroverket för gossar och flickor)
- 1884 – The Finnish Women's Association, calling for universal suffrage for women, is founded
- 1886 – The first Finnish-language co-educational school is founded
- 1890 – The first public kindergarten is established in Helsinki (Sörnäinen)
- 1892 – Unioni, The League of Finnish Feminists – now known as The Feminist Association Unioni, is founded
- 1895 – The first woman to obtain doctoral degree: Karolina Eskelin
- 1897 – Women become legally competent at the same age as men, 21

20th century

- 1900 – Suomen Työläisnaisliitto (Finnish working women's association) is founded
- 1901 – Women obtain equal right to study at university
- 1906 – Finnish women are the first in Europe to obtain suffrage in national elections and the first in the world to obtain the right to stand as candidates
- 1907 – The bourgeois Finnish Women's Alliance is founded
- 1907 – 19 women elected as the first MPs, many of them activists in women's organisations
- 1908 – Brothels in Helsinki (16) were closed down

1910s

- 1911 – The National Council of Women (formerly the National Union of Women of Finland) is founded
- 1917 – Women and men obtain universal suffrage in municipal elections
- 1919 – Married women obtain the right to engage in gainful employment without needing their husband's consent

1920s

- 1926 – The first female Minister of Government: Miina Sillanpää, Assistant Minister for Social Affairs
- 1926 – Act on women’s eligibility for state offices
- 1927 – The first female professor: Alma Söderhjelm, Åbo Akademi

1930s

- 1930 – The new Marriage Act takes effect: the guardianship of the husband over his wife is abolished and wives are given the right to own property in their own name
- 1937 – The Maternity Benefits Act

1940s

- 1943 – Statutory school meals
- 1944 – The act on prenatal and child health clinics and also on public health nurses
- 1949 – The first female Minister for Social Affairs: Tyyne Leivo-Larsson

1950s

- 1950 – Abortion is permitted on medical grounds
- 1954 – The first female Minister of Education: Kerttu Saalasti

1960s

- 1961–1962 – Selling of contraceptive pills starts in Finland
- 1962 – Finland ratifies the ILO’s Equal Remuneration Convention, calling for equal pay for work of equal value
- 1965 – Women and men’s joint association Yhdistys 9 is founded
- 1967 – A committee analysing the position of women is founded (1967–1970)

1970s

- 1970 – Final report by the committee analysing the position of women
- 1970 – Over 20 per cent of those elected to Parliament are women for the first time
- 1970 – The first female Minister of Social Affairs and Health: Anna-Liisa Tiekso
- 1970 – The Abortion Act: abortion is allowed for social reasons
- 1970 – Human relationships and sex education become part of the school curriculum
- 1970 – The Employment Contracts Act prohibits discrimination
- 1971 – Decriminalisation of homosexual acts
- 1972 – Contraceptive services ensured by the Public Health Act
- 1972 – The Council for Gender Equality (TANE) is founded
- 1973 – The Day Care Act takes effect
- 1973 – The first feminist women's groups: Marxist-Feministerna and Rödkärringar (Puna-Akat)
- 1974 – Seta – LGBTI Rights in Finland is founded

- 1975 - The UN International Women's Year
- 1975 - The Paternity Act and Child Maintenance Act: children born in and out of wedlock obtain equal rights
- 1975 - The first female Minister of Justice: Inkeri Anttila
- 1978 - The right for parents to divide parental leave among themselves
- 1979 - Finland's first women's refugees are set up in Helsinki, Turku, Oulu and Kotka

1980s

- 1980 - The First Government Action Plan for Gender Equality
- 1980 - An act (taking effect as of 1 January 1982) is passed on the father's right to share parental leave with the mother even at a later stage
- 1981 - The first female Minister for Trade and Industry: Pirkko Työläjärvi
- 1983 - Joint custody becomes possible
- 1983 - For the first time in history, over 30 per cent of those elected to Parliament are women
- 1984 - The first female Minister of the Interior: Kaisa Ratikainen
- 1985 - The Children's Home Care Support Act; the terms maternity, paternity and parental leave are confirmed
- 1986 - The Names Act, under which a woman getting married may keep her surname and the surname of either parent can be given to a child
- 1986 - Finland ratifies the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- 1986 - Women obtain the right to act as priests (the first female priests are ordained in 1988)
- 1986 - The Act on Equality between Women and Men is adopted (Equality Act 609/1986)
- 1986 - Act on the Ombudsman for Equality is adopted and the Equality Board is established (into force 1 January 1987, repealed with Act 2014/1347 of 31 December, into force from 1 January 2015)
- 1988 - NYTKIS - Coalition of Finnish Women's Associations is established
- 1988 - The first female priests were consecrated in the Evangelical Lutheran Church of Finland (94 persons)
- 1988 - TANE Men's division is established
- 1988 - The Association for Women's Studies in Finland is established (now Association for Gender Studies in Finland)

1990s

- 1990 - Children under the age of three obtain the subjective right to municipal day care
- 1990 - The first female Minister of Defence: Elisabeth Rehn - the first in the world
- 1991 - Fathers obtain a separate paternity leave (6 days), which does not reduce the parental allowance period

- 1991 – The first female Minister of Environment: Sirpa Pietikäinen
- 1992 – The first woman appointed the Director of the Bank of Finland: Sirkka Hämäläinen
- 1992 – The first woman to be appointed the President of a university: Aino Sallinen, University of Jyväskylä
- 1994 – Rape within marriage is criminalised
- 1994 – The first woman to be elected Speaker of Parliament: Riitta Uosukainen
- 1995 – The quota provision and the principle of gender mainstreaming are included in the revised Equality Act
- 1995 – Voluntary military service for women becomes possible
- 1995 – Gender-based discrimination is prohibited in the revised Constitution of Finland
- 1995 – The first female Minister of Foreign Affairs: Tarja Halonen
- 1995 – The first woman becomes Permanent Secretary: Kirsti Rissanen, Ministry of Justice
- 1995 – The first female Minister of Transport: Tuula Linnainmaa
- 1995 – The first female Minister of Labour: Liisa Jaakonsaari
- 1995 – Miessakit Association (to support the mental, psychological and social growth of men) is founded
- 1996 – Children obtain the subjective right to municipal day care until school age
- 1996 – A woman becomes Mayor of Helsinki: Eva-Riitta Siitonen
- 1998 – The Multicultural Women's Association is established
- 1999 – The Act on Restraining Orders
- 1999 – The Penal Code's provisions on the right to sexual self-determination are revised
- 1999 – Abolishment of certain sexual offence provisions (including prohibitions on homosexual acts and adultery)
- 1999 – The first female Minister of Culture: Suvi Lindén
- 1999 – The first female Minister of Health and Social Services: Eva Biaudét

2000s

- 2000 – The first female President of Finland: Tarja Halonen
- 2000 – A general prohibition of discrimination included in the revised Constitution of Finland
- 2000 – A woman becomes member of the Board of the Bank of Finland: Sinikka Salo
- 2000 – A woman becomes Chancellor of a university: Leena Kartio, University of Turku
- 2000 – The first female officer graduated from the cadet school: Titta Lindqvist
- 2001 – The Act on Registered Partnerships
- 2003 – Paternity leave of one month
- 2003 – The first woman appointed as captain in the Defence Forces: Mervi Pehkonen, Border Guard

- 2003 – The first female Prime Minister: Anneli Jätteenmäki
- 2003 – The first female Minister of Foreign Trade and Development:
Paula Lehtomäki
- 2003 – The first female Coordinate Minister of Finance: Ulla-Maj Wideroos
- 2003 – The first female Minister of Transport and Communications:
Leena Luhtanen
- 2004 – The first Non-Discrimination Act
- 2004 – Assault in a private place becomes subject to official prosecution
(petty assault remains a complainant offence)
- 2005 – Reform of the Equality Act
- 2006 – The first female President of the Supreme Court: Pauliine Koskelo
- 2007 – For the first time women represent over 40 per cent of MPs and the
Finnish Government has female majority (60 per cent)
- 2007 – The first female Minister of Migration and European Affairs: Astrid Thors
- 2007 – The first female Minister of Public Administration and Local
Government: Mari Kiviniemi
- 2007 – The first female Minister of Agriculture and Forestry: Sirkka-Liisa Anttila
- 2009 – Minna – Centre for Gender Equality Information in Finland starts
operating at the Finnish Social Science Data Archive of the University of
Tampere and the minna.fi online service is opened
- 2009 – A woman becomes the Chief of Staff of the Office of the President of the
Republic of Finland: Päivi Kairamo-Hella

2010s

- 2010 – The first female bishop in the Evangelical Lutheran Church:
Irja Askola, Diocese of Helsinki
- 2010 – Miesjärjestöjen keskusliitto ry (Central Association for Men's
Organisations in Finland) is founded
- 2011 – Transvestism is eliminated from the classification of diseases
- 2011 – Even petty assaults in intimate relationships become subject to
official prosecution
- 2011 – Sexual intercourse with a defenceless party is specified as rape
- 2011 – The first female Minister of Finance: Jutta Urpilainen
- 2011 – The first female Minister of International Development: Heidi Hautala
- 2011 – The first female Minister of Housing and Communications: Krista Kiuru
- 2013 – Minna, Centre for Gender Equality Information in Finland, is transferred
from the Finnish Social Science Data Archive to the Finnish Institute for
Health and Welfare (THL) at the beginning of 2013
- 2014 – Non-discrimination Act (1325/2014, into force on 1 January 2015)
- 2015 – Act on amending the Act on Equality between Women and Men
(1329/2014)
- 2015 – Protection of gender minorities against discrimination is recorded in the
Equality Act
- 2015 – Equal Marriage Act (to take effect in 2017)

- 2015 – The Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) enters into force
- 2018 – Maternity Act (to take effect on 1 April 2019)
- 2019 – Recognition of maternity status prior to the birth of a child for a female couple having a child by means of fertilisation treatment
- 2019 – Marriages of minors are prohibited
- 2019 – Shared residence is recorded in the Act on Child Custody and Right of Access
- 2019 – 54 per cent of those elected in the European Parliament elections are women
- 2019 – The first female EU Commissioner: Jutta Urpilainen

2020s

- 2021 – Women's share of elected municipal councillors exceeded 40 per cent for the first time
- 2022 – Family leave reform: 160 days of parental allowance for both parents in families with two parents, entered into force on 1 August 2022. (Act amending the Employment Contracts Act 32/2022, Chapter 4)
- 2022 – Act on Voluntary Military Service for Women entered into force on 1 June 2022 (285/2022)
- 2022 – Non-discrimination Ombudsman appointed as rapporteur on violence against women
- 2022 – 53 per cent of elected councillors in the first County elections are women
- 2023 – Reform of the legislation on sexual offences in 2023 to protect sexual self-determination and personal integrity: definition of rape is based on consent (723/2022)
- 2023 – The Act on Legal Recognition of Gender (the so-called Trans law) into force on 3 March 2023 (295/2023), legal gender recognition is separated from medical examinations and treatments
- 2023 – The Act on the Interruption of Pregnancy (so-called Abortion Act) into force on 1 September 2023 (1097/2022): abortion is possible at the woman's request until 12 weeks of pregnancy and statement from two doctors is no longer required
- 2023 – Obligation for a gender equality plan extends to early childhood education and care
- 2024 – The Centre for Gender Equality Information in Finland is discontinued at the Finnish Institute for Health and Welfare



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